

MEMORANDUM OF UNDERSTANDING
BETWEEN
SANTA ROSA CITY SCHOOLS
AND
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION AND ITS SANTA ROSA CH 75


Santa Rosa City Schools ("District") and California School Employees Association and its Santa Rosa Chapter 75 ("CSEA"), together, "the Parties", enter into this Memorandum of Understanding ("Agreement") in order to effect changes in the terms and conditions of employment in the Campus Supervisor, Student Advisor, and Student Safety Advisor (SSA) classifications.

1. Effective upon ratification by the Parties, the following language shall be added to the Essential Job Functions section of the Student Safety Advisor job description, a CSEA bargaining unit classification:

"Breaks up student disturbances."

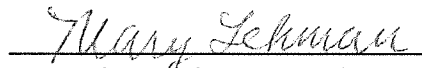
2. Effective upon ratification by the Parties, the District shall cease hiring for the Student Advisor and Campus Supervisor positions. Those classifications shall be eliminated upon separation from service of the last remaining unit members currently employed in those classifications.
3. No Student Safety Advisors shall be subject to layoff for the 2025-2026 school year.
4. The District shall provide SSAs opportunity to train on crisis prevention and intervention during normal work hours on or before June 30, 2025.
5. This agreement shall become effective upon ratification and shall not expire.

For Santa Rosa City Schools:



Dr. Vicki Zands, Date
Asst. Superintendent of HR 1/24/25

For CSEA:

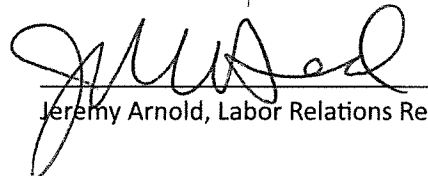


Mary Lehman, Chapter President Date
1/24/25



Tammy Affonso, Chief Negotiator Date
1/24/25

Board Approved: _____



Jeremy Arnold, Labor Relations Rep Date
1/24/25