

MEMORANDUM OF UNDERSTANDING
BETWEEN
SANTA ROSA CITY SCHOOLS ("DISTRICT")
AND
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION AND ITS SANTA ROSA CH 75 ("CSEA")

Santa Rosa City Schools ("District") and California School Employees Association and its Santa Rosa Chapter 75 ("CSEA"), together, "the Parties," enter into this Memorandum of Understanding ("Agreement") in order to provide additional pay for Family Engagement Facilitators (FEFs) who perform interpretation in Individualized Education Plan (IEP) meetings.

Unit members in the District Translator classification, a classified bargaining unit classification, shall be the first bargaining unit classification directed to interpret in all IEP meetings.

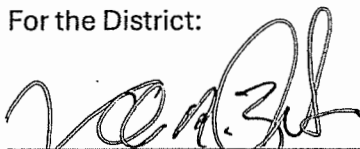
FEFs shall not be asked to provide interpretation for initial IEPs, triennial IEPs, IEPs where diagnoses or disabilities are the main topic of discussion, or IEPs that contain a testing element.

Family Engagement Facilitators may be asked to interpret in annual IEP meetings where progress toward goals is the main topic of discussion. Family Engagement Facilitators shall have the right to decline such requests without penalty.

Should a FEF agree to provide interpretation in an IEP meeting, the total time spent in the meeting shall be paid at the FEF's current step number in the higher District Translator range of the CSEA classified salary schedule.


This Agreement shall become effective upon ratification by the Parties and shall not expire.

For the District:

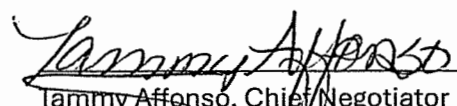


Dr. Vicki Zands, Asst. Superintendent of HR Date 1/17/25

For CSEA:



Mary Lehman, Chapter President Date 1/17/25



Tammy Affonso, Chief Negotiator Date 1/17/25

Board Approved: _____



Jeremy Arnold, Labor Relations Rep Date 1/17/25