

**Sonoma County Office of Education**

**PUBLIC DISCLOSURE OF COLLECTIVE BARGAINING AGREEMENT**  
**in accordance with AB 1200 (Chapter 1213/1991), GC 3547.5, and CCR, Title V, Section 15449**

Name of School District:	Santa Rosa City Schools
Name of Bargaining Unit:	CSEA
Certificated, Classified, Other:	Classified

The proposed agreement covers the period beginning: **July 1, 2024** and ending: **June 30, 2026**  
 (date) (date)

The Governing Board will act upon this agreement on: **February 12, 2025**  
 (date)

**Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action.**

**A. Proposed Change in Compensation**

Compensation	Annual Cost Prior to Proposed Agreement FY 2024-25	Fiscal Impact of Proposed Agreement		
		Year 1 Increase/(Decrease) FY 2024-25	Year 2 Increase/(Decrease) FY 2025-26	Year 3 Increase/(Decrease) FY 2026-27
1 <b>Salary Schedule</b> (This is to include Step and Column, which is also reported separately in Item 6.)	\$ 28,669,988	\$ 774,090	\$ -	\$ -
		2.70%	0.00%	0.00%
2 <b>Other Compensation -</b> Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.	\$ 838,533	\$ 86,518	\$ -	\$ -
		10.32%	0.00%	0.00%
<b>Description of other compensation</b>		Increase to OT rates with 2.7% increase and increase to Translating level 1 & 2 stipends.		
3 <b>Statutory Benefits -</b> STRS, PERS, FICA, WC, UI, Medicare, etc.	\$ 10,828,868	\$ 300,456	\$ -	\$ -
		2.775%	0.00%	0.00%
4 <b>Health/Welfare Plans</b>	\$ 6,306,826	\$ 170,284	\$ -	\$ -
		2.70%	0.00%	0.00%
5 <b>Total Compensation -</b> Add Items 1 through 4 to equal 5	\$ 46,644,214	\$ 1,331,347	\$ -	\$ -
		2.854%	0.00%	0.00%
6 <b>Step and Column -</b> Due to movement plus any changes due to settlement. This is a subset of Item No. 1.	\$ 573,400	\$ -	\$ -	\$ -
7 <b>Total Number of Represented Employees</b> (Use FTEs if appropriate)	549.60			
8 <b>Total Compensation Average Cost per Employee</b>	\$ 84,870	\$ 2,422	\$ -	\$ -
		2.854%	0.00%	0.00%

Santa Rosa City Schools

9. What was the negotiated percentage increase approved? For example, if the increase in "Year 1" was for less than a full year, what is the annualized percentage of that increase for "Year 1"?

2.7% salary increase retro to July 1, 2024; 2.7% increase to district benefits contribution (per contract) for 24-25, Translating stipend level 1 from \$500 to \$1,000 and level 2 from \$1,000 to \$2,000.

10. Were any additional steps, columns, or ranges added to the schedules? (If yes, please explain.)

N/A

11. Please include comments and explanations as necessary. (If more room is necessary, please attach an additional sheet.)

12. Does this bargaining unit have a negotiated cap for Health and Welfare benefits? Yes  No

If yes, please describe the cap amount.

The current district contribution for Family Medical Plans is \$1,132.92 per month. This increase of 2.70% will take the district contribution for Family Medical Plans to \$1,163.51 per month.

- B. Proposed negotiated changes in noncompensation items** (i.e., class size adjustments, staff development days, teacher prep time, classified staffing ratios, etc.)

- C. What are the specific impacts (positive or negative) on instructional and support programs to accommodate the settlement?** Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.)

**D. What contingency language is included in the proposed agreement (e.g., reopeners, etc.)?**

In 2025-26 if SRTA receives any % amount of compensation increase, CSEA will receive that SRTA compensation % amount plus an additional 2.45%. Example: if SRTA gets 1% for 2025-26, CSEA gets 3.45%; if SRTA gets 0% for 2025-26, CSEA gets 0% for 2025-26. 2025-26 contribution for Family Medical Plans increase will equal the SRTA 2025-26 salary increase %.

**E. Will this agreement create or increase deficit financing in the current or subsequent year(s)?**

"Deficit Financing" is defined to exist when a fund's expenditures and other financing uses exceed its revenues and other financing sources in a given year. If yes, explain the amounts and justification for doing so.

**F. Identify other major provisions that do not directly affect the district's costs, such as binding arbitrations, grievance procedures, etc.**

- Improved extended illness/injury leave.
- Clarifies vacations for School Year employees.
- Guaranteed training upon hire.
- Union orientation within first month of hire.

**G. Source of Funding for Proposed Agreement:**

1. Current Year

Available Reserves until the fiscal stabilization measures are in place and in 2026-27 from revenue sources.

2. If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in subsequent years (i.e., what will allow the district to afford this contract)?

3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)

Available Reserves until the fiscal stabilization measures are in place and in 2026-27 from revenue sources.

## Santa Rosa City Schools

**H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET****Unrestricted General Fund**

Bargaining Unit:

CSEA

	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 24-25 1st Interim )	Adjustments as a Result of Settlement	Other Revisions	Total Current Budget (Columns 1+2+3)
<b>REVENUES</b>				
Revenue Limit Sources (8010-8099)	\$ 165,518,048	\$ -	\$ -	\$ 165,518,048
Remaining Revenues (8100-8799)	\$ 16,843,205	\$ -	\$ -	\$ 16,843,205
<b>TOTAL REVENUES</b>	\$ 182,361,253	\$ -	\$ -	\$ 182,361,253
<b>EXPENDITURES</b>				
Certificated Salaries (1000-1999)	\$ 68,652,479	\$ -	\$ -	\$ 68,652,479
Classified Salaries (2000-2999)	\$ 22,612,635	\$ 548,354	\$ -	\$ 23,160,989
Employee Benefits (3000-3999)	\$ 34,291,052	\$ 296,650	\$ -	\$ 34,587,703
Books and Supplies (4000-4999)	\$ 942,606	\$ -	\$ -	\$ 942,606
Services, Other Operating Expenses (5000-5999)	\$ 21,850,099	\$ -	\$ -	\$ 21,850,099
Capital Outlay (6000-6599)	\$ 38,560	\$ -	\$ -	\$ 38,560
Other Outgo (7100-7299) (7400-7499)	\$ 83,412	\$ -	\$ -	\$ 83,412
Direct Support/Indirect Cost (7300-7399)	\$ (1,060,758)	\$ -	\$ -	\$ (1,060,758)
Other Adjustments				
<b>TOTAL EXPENDITURES</b>	\$ 147,410,086	\$ 845,004	\$ -	\$ 148,255,090
<b>OPERATING SURPLUS/(DEFICIT)</b>	\$ 34,951,167	\$ (845,004)	\$ -	\$ 34,106,163
Transfers In and Other Sources (8910-8979)	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses (7610-7699)	\$ -	\$ -	\$ -	\$ -
Contributions (8980-8999)	\$ (52,197,138)	\$ -	\$ -	\$ (52,197,138)
<b>CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE</b>	\$ (17,245,970)	\$ (845,004)	\$ -	\$ (18,090,974)
<b>BEGINNING BALANCE</b>	\$ 18,484,717			\$ 18,484,717
Prior-Year Adjustments/Restatements (9793/9795)	\$ -			\$ -
<b>CURRENT-YEAR ENDING BALANCE</b>	\$ 1,238,746	\$ (845,004)	\$ -	\$ 393,742
<b>COMPONENTS OF ENDING BALANCE:</b>				
Reserved Amounts (9711-9740)	\$ -	\$ -	\$ -	\$ -
Reserved for Economic Uncertainties (9770)	\$ -	\$ -	\$ -	\$ -
Designated Amounts (9775-9780)	\$ -	\$ -	\$ -	\$ -
Unappropriated Amount (9790)	\$ 1,238,746	\$ (845,004)	\$ -	\$ 393,742

\* Please see question on page 7.

## Santa Rosa City Schools

**H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET****Restricted General Fund**

Bargaining Unit:

CSEA

	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 24-25 1st Interim )	Adjustments as a Result of Settlement	Other Revisions	Total Current Budget (Columns 1+2+3)
<b>REVENUES</b>				
Revenue Limit Sources (8010-8099)	\$ 3,534,522	\$ -	\$ -	\$ 3,534,522
Remaining Revenues (8100-8799)	\$ 45,139,153	\$ -	\$ -	\$ 45,139,153
<b>TOTAL REVENUES</b>	\$ 48,673,675	\$ -	\$ -	\$ 48,673,675
<b>EXPENDITURES</b>				
Certificated Salaries (1000-1999)	\$ 30,107,851	\$ -	\$ -	\$ 30,107,851
Classified Salaries (2000-2999)	\$ 10,620,902	\$ 180,706	\$ -	\$ 10,801,608
Employee Benefits (3000-3999)	\$ 24,545,931	\$ 97,137	\$ -	\$ 24,643,068
Books and Supplies (4000-4999)	\$ 3,908,433	\$ -	\$ -	\$ 3,908,433
Services, Other Operating Expenses (5000-5999)	\$ 39,121,578	\$ -	\$ -	\$ 39,121,578
Capital Outlay (6000-6599)	\$ 582,627	\$ -	\$ -	\$ 582,627
Other Outgo (7100-7299) (7400-7499)	\$ -	\$ -	\$ -	\$ -
Direct Support/Indirect Cost (7300-7399)	\$ 315,944	\$ -	\$ -	\$ 315,944
Other Adjustments				
<b>TOTAL EXPENDITURES</b>	\$ 109,203,266	\$ 277,843	\$ -	\$ 109,481,109
<b>OPERATING SURPLUS (DEFICIT)</b>	\$ (60,529,591)	\$ (277,843)	\$ -	\$ (60,807,434)
Transfers In and Other Sources (8910-8979)	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses (7610-7699)	\$ -	\$ -	\$ -	\$ -
Contributions (8980-8999)	\$ 52,197,138	\$ -	\$ -	\$ 52,197,138
<b>CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE</b>	\$ (8,332,453)	\$ (277,843)	\$ -	\$ (8,610,296)
<b>BEGINNING BALANCE</b>	\$ 18,728,141			\$ 18,728,141
Prior-Year Adjustments/Restatements (9793/9795)	\$ -			\$ -
<b>CURRENT-YEAR ENDING BALANCE</b>	\$ 10,395,689	\$ (277,843)	\$ -	\$ 10,117,845
<b>COMPONENTS OF ENDING BALANCE:</b>				
Reserved Amounts (9711-9740)	\$ -	\$ -	\$ -	\$ -
Reserved for Economic Uncertainties (9770)	\$ -	\$ -	\$ -	\$ -
Designated Amounts (9775-9780)	\$ -	\$ -	\$ -	\$ -
Unappropriated Amount (9790)	\$ 10,395,689	\$ (277,843)	\$ -	\$ 10,117,845

\* Please see question on page 7.

## Santa Rosa City Schools

**H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET****Combined General Fund**

Bargaining Unit:

CSEA

	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 24-25 1st	Adjustments as a Result of Settlement	Other Revisions	Total Current Budget (Columns 1+2+3)
<b>REVENUES</b>				
Revenue Limit Sources (8010-8099)	\$ 169,052,570	\$ -	\$ -	\$ 169,052,570
Remaining Revenues (8100-8799)	\$ 61,982,358	\$ -	\$ -	\$ 61,982,358
<b>TOTAL REVENUES</b>	\$ 231,034,928	\$ -	\$ -	\$ 231,034,928
<b>EXPENDITURES</b>				
Certificated Salaries (1000-1999)	\$ 98,760,331	\$ -	\$ -	\$ 98,760,331
Classified Salaries (2000-2999)	\$ 33,233,537	\$ 729,060	\$ -	\$ 33,962,596
Employee Benefits (3000-3999)	\$ 58,836,983	\$ 393,788	\$ -	\$ 59,230,771
Books and Supplies (4000-4999)	\$ 4,851,039	\$ -	\$ -	\$ 4,851,039
Services, Other Operating Expenses (5000-5999)	\$ 60,971,677	\$ -	\$ -	\$ 60,971,677
Capital Outlay (6000-6599)	\$ 621,187	\$ -	\$ -	\$ 621,187
Other Outgo (7100-7299) (7400-7499)	\$ 83,412	\$ -	\$ -	\$ 83,412
Direct Support/Indirect Cost (7300-7399)	\$ (744,814)	\$ -	\$ -	\$ (744,814)
Other Adjustments				
<b>TOTAL EXPENDITURES</b>	\$ 256,613,351	\$ 1,122,847	\$ -	\$ 257,736,198
<b>OPERATING SURPLUS (DEFICIT)</b>	\$ (25,578,423)	\$ (1,122,847)	\$ -	\$ (26,701,271)
Transfer In and Other Sources (8910-8979)	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses (7610-7699)	\$ -	\$ -	\$ -	\$ -
Contributions (8980-8999)	\$ -	\$ -	\$ -	\$ -
<b>CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE</b>	\$ (25,578,423)	\$ (1,122,847)	\$ -	\$ (26,701,271)
<b>BEGINNING BALANCE</b>	\$ 37,212,858			\$ 37,212,858
Prior-Year Adjustments/Restatements (9793/9795)	\$ -			\$ -
<b>CURRENT-YEAR ENDING BALANCE</b>	\$ 11,634,435	\$ (1,122,847)	\$ -	\$ 10,511,588
<b>COMPONENTS OF ENDING BALANCE:</b>				
Reserved Amounts (9711-9740)	\$ -	\$ -	\$ -	\$ -
Reserved for Economic Uncertainties (9770)	\$ -	\$ -	\$ -	\$ -
Designated Amounts (9775-9780)	\$ -	\$ -	\$ -	\$ -
Unappropriated Amount - Unrestricted (9790)	\$ 1,238,746	\$ (845,004)	\$ -	\$ 393,742
Unappropriated Amount - Restricted (9790)	\$ 10,395,689	\$ (277,843)	\$ -	\$ 10,117,845
Reserve for Economic Uncertainties Percentage	0.48%			0.15%

\* Please see question on page 7.

## Santa Rosa City Schools

**H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET****Cafeteria Fund**

Bargaining Unit:

**CSEA**

	<b>Column 1</b>	<b>Column 2</b>	<b>Column 3</b>	<b>Column 4</b>
	Latest Board- Approved Budget Before Settlement (As of 24-25 1st Interim )	Adjustments as a Result of Settlement	Other Revisions	Total Current Budget (Columns 1+2+3)
<b>REVENUES</b>				
Revenue Limit Sources (8010-8099)	\$ -	\$ -	\$ -	\$ -
Remaining Revenues (8100-8799)	\$ 8,842,136	\$ -	\$ -	\$ 8,842,136
<b>TOTAL REVENUES</b>	\$ 8,842,136	\$ -	\$ -	\$ 8,842,136
<b>EXPENDITURES</b>				
Certificated Salaries (1000-1999)	\$ -	\$ -	\$ -	\$ -
Classified Salaries (2000-2999)	\$ 3,209,554	\$ 66,779	\$ -	\$ 3,276,333
Employee Benefits (3000-3999)	\$ 1,925,145	\$ 42,962	\$ -	\$ 1,968,107
Books and Supplies (4000-4999)	\$ 3,054,174	\$ -	\$ -	\$ 3,054,174
Services, Other Operating Expenses (5000-5999)	\$ 698,461	\$ -	\$ -	\$ 698,461
Capital Outlay (6000-6999)	\$ 481,196	\$ -	\$ -	\$ 481,196
Other Outgo (7100-7299) (7400-7499)	\$ 278,448	\$ -	\$ -	\$ 278,448
Direct Support/Indirect Cost (7300-7399)	\$ -	\$ -	\$ -	\$ -
<b>TOTAL EXPENDITURES</b>	\$ 9,646,978	\$ 109,741	\$ -	\$ 9,756,719
<b>OPERATING SURPLUS (DEFICIT)</b>	\$ (804,842)	\$ (109,741)	\$ -	\$ (914,583)
Transfers In and Other Sources (8910-8979)	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses (7610-7699)	\$ -	\$ -	\$ -	\$ -
<b>CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE</b>	\$ (804,842)	*	\$ -	\$ (914,583)
<b>BEGINNING BALANCE</b>	\$ 6,358,045			\$ 6,358,045
Prior-Year Adjustments/Restatements (9793/9795)	\$ -			\$ -
<b>CURRENT-YEAR ENDING BALANCE</b>	\$ 5,553,203	\$ (109,741)	\$ -	\$ 5,443,462
<b>COMPONENTS OF ENDING BALANCE:</b>				
Reserved Amounts (9711-9713)	\$ -	\$ -	\$ -	\$ -
Reserved for Economic Uncertainties (9770)	\$ -	\$ -	\$ -	\$ -
Board Designated Amounts (9775-9780)	\$ 5,553,203	\$ (109,741)	\$ -	\$ 5,443,462
Unappropriated Amounts (9790)	\$ 0	\$ 0	\$ -	\$ 0

\* Please see question on page 7.

## Santa Rosa City Schools

**H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**

Enter Fund: Charter Fund  
 Bargaining Unit: CSEA

	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 24-25 1st Interim )	Adjustments as a Result of Settlement	Other Revisions	Total Current Budget (Columns 1+2+3)
<b>REVENUES</b>				
Revenue Limit Sources (8010-8099)	\$ 20,937,319	\$ -	\$ -	\$ 20,937,319
Remaining Revenues (8100-8799)	\$ 1,815,980	\$ -	\$ -	\$ 1,815,980
<b>TOTAL REVENUES</b>	\$ 22,753,299	\$ -	\$ -	\$ 22,753,299
<b>EXPENDITURES</b>				
Certificated Salaries (1000-1999)	\$ 11,497,226	\$ -	\$ -	\$ 11,497,226
Classified Salaries (2000-2999)	\$ 2,884,934	\$ 60,670	\$ -	\$ 2,945,603
Employee Benefits (3000-3999)	\$ 5,300,618	\$ 31,983	\$ -	\$ 5,332,601
Books and Supplies (4000-4999)	\$ 500,288	\$ -	\$ -	\$ 500,288
Services, Other Operating Expenses (5000-5999)	\$ 1,327,961	\$ -	\$ -	\$ 1,327,961
Capital Outlay (6000-6999)	\$ -	\$ -	\$ -	\$ -
Other Outgo (7100-7299) (7400-7499)	\$ 429,261	\$ -	\$ -	\$ 429,261
Direct Support/Indirect Cost (7300-7399)	\$ -	\$ -	\$ -	\$ -
<b>TOTAL EXPENDITURES</b>	\$ 21,940,288	\$ 92,653	\$ -	\$ 22,032,940
<b>OPERATING SURPLUS (DEFICIT)</b>	\$ 813,011	\$ (92,653)	\$ -	\$ 720,358
Transfers In and Other Sources (8910-8979)	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses (7610-7699)	\$ 585,739	\$ -	\$ -	\$ 585,739
<b>CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE</b>	\$ 227,272	\$ *	\$ -	\$ 134,619
<b>BEGINNING BALANCE</b>	\$ 4,382,733			\$ 4,382,733
Prior-Year Adjustments/Restatements (9793/9795)	\$ -			\$ -
<b>CURRENT-YEAR ENDING BALANCE</b>	\$ 4,610,005	\$ (92,653)	\$ -	\$ 4,517,353
<b>COMPONENTS OF ENDING BALANCE:</b>				
Reserved Amounts (9711-9740)	\$ 2,658,067	\$ -	\$ -	\$ 2,658,067
Reserved for Economic Uncertainties (9770)	\$ -	\$ -	\$ -	\$ -
Board Designated Amounts (9775-9780)	\$ 1,951,938	\$ (92,653)	\$ -	\$ 1,859,285
Unappropriated Amounts (9790)	\$ 0	\$ 0	\$ -	\$ 1

\* Please see question on page 7.

## Santa Rosa City Schools

## I. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

## Combined General Fund

Bargaining Unit:

CSEA

	Current Year	Year 2	Year 3
	Total Current Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
<b>REVENUES</b>			
Revenue Limit Sources (8010-8099)	\$ 169,052,570	\$ 172,455,305	\$ 179,924,967
Remaining Revenues (8100-8799)	\$ 61,982,358	\$ 59,574,894	\$ 60,953,758
<b>TOTAL REVENUES</b>	\$ 231,034,928	\$ 232,030,199	\$ 240,878,725
<b>EXPENDITURES</b>			
Certificated Salaries (1000-1999)	\$ 98,760,331	\$ 100,011,688	\$ 102,011,922
Classified Salaries (2000-2999)	\$ 33,962,596	\$ 34,384,267	\$ 35,093,619
Employee Benefits (3000-3999)	\$ 59,230,771	\$ 59,851,630	\$ 60,677,817
Books and Supplies (4000-4999)	\$ 4,851,039	\$ 5,251,039	\$ 5,251,039
Services, Other Operating Expenses (5000-5999)	\$ 60,971,677	\$ 60,059,958	\$ 59,617,679
Capital Outlay (6000-6999)	\$ 621,187	\$ 114,231	\$ 116,368
Other Outgo (7100-7299) (7400-7499)	\$ 83,412	\$ 83,412	\$ 83,412
Direct Support/Indirect Cost (7300-7399)	\$ (744,814)	\$ (744,814)	\$ (744,814)
Other Adjustments		\$ (24,969,388)	\$ (26,240,940)
<b>TOTAL EXPENDITURES</b>	\$ 257,736,198	\$ 234,042,024	\$ 235,866,102
<b>OPERATING SURPLUS (DEFICIT)</b>	\$ (26,701,271)	\$ (2,011,825)	\$ 5,012,623
Transfers In and Other Sources (8910-8979)	\$ -	\$ 585,739	\$ 585,739
Transfers Out and Other Uses (7610-7699)	\$ -	\$ -	\$ -
<b>CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE</b>	\$ (26,701,271)	\$ (1,426,086)	\$ 5,598,362
<b>BEGINNING BALANCE</b>	\$ 37,212,858	\$ 10,511,588	\$ 9,085,501
<b>CURRENT-YEAR ENDING BALANCE</b>	\$ 10,511,588	\$ 9,085,501	\$ 14,683,863
<b>COMPONENTS OF ENDING BALANCE:</b>			
Reserved Amounts (9711-9740)	\$ -	\$ -	\$ -
Reserved for Economic Uncertainties - Unrestricted (9770)	\$ -	\$ -	\$ 6,492,547
Reserved for Economic Uncertainties - Restricted (9770)	\$ -	\$ -	\$ -
Board Designated Amounts - Unrestricted (9775-9780)	\$ -	\$ -	\$ -
Board Designated Amounts - Restricted (9775-9780)	\$ -	\$ -	\$ -
Unappropriated Amounts - Unrestricted (9790)	\$ 393,742	\$ -	\$ -
Unappropriated Amounts - Restricted (9790)	\$ 10,117,845	\$ 9,085,501	\$ 8,191,316

WARNING: 9790 entries must be positive

**J. IMPACT OF PROPOSED AGREEMENT ON UNRESTRICTED RESERVES**

1. State Reserve Standard

		Current Year	Year 2	Year 3
a.	Total Expenditures, Transfers Out, and Uses (Including Cost of Proposed Agreement)	\$ 257,736,198	\$ 234,042,024	\$ 235,866,102
b.	State Standard Minimum Reserve Percentage for this District Enter percentage:	3.00%	3.00%	3.00%
c.	State Standard Minimum Reserve Amount for this District (For districts with less than 1,001 ADA, this is the greater of Line a, times Line b. or \$50,000)	\$ 7,732,086	\$ 7,021,261	\$ 7,075,983

2. Budgeted Unrestricted Reserve (After Impact of Proposed Agreement)

a.	General Fund Budgeted Unrestricted Designated for Economic Uncertainties (9770)	\$ -	\$ -	\$ 6,492,547
b.	General Fund Budgeted Unrestricted Unappropriated Amount (9790)	\$ 393,742	\$ -	\$ -
c.	Special Reserve Fund (Fund 17) Budgeted Designated for Economic Uncertainties (9770)	\$ 7,980,216	\$ 7,982,716	\$ 583,436
d.	Special Reserve Fund (Fund 17) Budgeted Unappropriated Amount (9790)	\$ -	\$ -	\$ -
e.	Total Available Reserves	\$ 8,373,958	\$ 7,982,716	\$ 7,075,983
f.	Reserve for Economic Uncertainties Percentage	3.25%	3.41%	3.00%

3. Do unrestricted reserves meet the state minimum reserve amount?

Current Year	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>
Year 2	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>
Year 3	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>

4. If no, how do you plan to restore your reserves?

5. If the total amount of the adjustment in Column 2 on Page 4 does not agree with the amount of the Total Compensation Increase in Section A, Line 5 on Page 1 (i.e., increase was partially budgeted), explain the variance below:

The Salary Schedule amount of \$774,089.68 also includes \$2,782.66 from Funds 21 & 25; Other Compensation amount of \$45,280.76 also includes \$1,316.21 from Fund 12; Statutory Benefits amount of \$296,703.95 also includes \$1,491.68 from Funds 12, 21, & 25; Health/Welfare Plans amount of \$170,284.29 also includes \$516.11 from Funds 21 & 25. Of the Total Increase in Compensation of \$1,331,347.48 \$1,325,240.83 is included in the Impact sheets and \$6,106.65 is from the Impact to Funds 12, 21, & 25 as described here.

6. Please include any additional comments and explanations of Page 4 as necessary:

**L. CERTIFICATION NO. 1: CERTIFICATION OF THE DISTRICT'S ABILITY TO MEET THE COSTS OF THE COLLECTIVE BARGAINING AGREEMENT**

This disclosure document is intended to assist the district's Governing Board in determining whether the district can meet the costs incurred under the tentative Collective Bargaining Agreement in the current and subsequent years. This certification page should be signed by the Superintendent and Chief Business Official at the time of public disclosure. The absence of one or both of the signatures should serve as a "red flag" to the district's Governing Board.

In accordance with the requirements of Government Code Section 3547.5, the Superintendent and Chief Business Official of the Santa Rosa City School District, hereby certify that the District can meet the costs incurred under this Collective Bargaining Agreement during the term of the agreement from July 1, 2024 to June 30, 2026.

**Board Actions**

The board actions necessary to meet the cost of the agreement in each year of its term are as follows:

Current Year

**Budget Adjustment Categories:**

Revenues/Other Financing Sources  
 Expenditures/Other Financing Uses  
 Ending Balance(s) Increase (Decrease)

	<b>Budget Adjustment Increase/(Decrease)</b>
\$	-
\$	1,325,241
\$	(1,325,241)

Subsequent Years

**Budget Adjustment Categories:**

Revenues/Other Financing Sources  
 Expenditures/Other Financing Uses  
 Ending Balance(s) Increase (Decrease)

	<b>Budget Adjustment Increase/(Decrease)</b>
\$	
\$	
\$	

**Budget Revisions**

If the district does not adopt all of the revisions to its budget needed in the current year to meet the costs of the agreement at the time of the approval of the proposed collective bargaining agreement, the county superintendent of schools is required to issue a qualified or negative certification for the district on its next interim report.

**Assumptions**

See attached page for a list of the assumptions upon which this certification is based.

**Certifications**

I hereby certify       I am unable to certify

\_\_\_\_\_ **District Superintendent**  
(Signature)

\_\_\_\_\_ **Date**

I hereby certify       I am unable to certify

\_\_\_\_\_ **Chief Business Official**  
(Signature)

\_\_\_\_\_ **Date**

**Special Note: The Sonoma County Office of Education may request additional information, as necessary, to review the district's compliance with requirements.**

**Assumptions**

The assumptions upon which this certification is made are as follows:

The cost impacts include a 2.7% salary increase retro to July 1, 2024; 2.7% increase to district benefits contribution (per contract) for 24-25.

The cost impact includes doubling the cost of the translator level 1 and level 2 annual stipends.

The cost for the employee training is included in the LCAP, Educator Effectiveness Grant, and other categorical program Professional Development budgets.

Until SRTA 2025-26 negotiations are settled, the terms in 2025-26 what SRTA receives plus an additional 2.45%.

Example: if SRTA get 1% for 25-26, CSEA gets 3.45%. 2025-26 contribution for Family Medical Plans increase will equal the SRTA 2025-26 salary increase %, are not included in the financial impacts. This is due to the possibility of a negotiated zero increase or any unknown amount with SRTA. When the SRTA negotiations are settled the financial impact with CSEA will be able to be determined.

Concerns regarding affordability of agreement in subsequent years (if any):

If the fiscal stabilization measures are not implemented, the affordability of this agreement is a concern.

**M. CERTIFICATION NO. 2**

The disclosure document must be signed by the district Superintendent or designee at the time of public disclosure and by the President or Clerk of the Governing Board at the time of formal board action on the proposed agreement.

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the Governing Board for public disclosure of the major provisions of the agreement (as provided in the "Public Disclosure of Proposed Collective Bargaining Agreement") in accordance with the requirements of AB 1200 and Government Code Section 3547.5.

\_\_\_\_\_  
**District Superintendent (or Designee)**  
**(Signature)**

\_\_\_\_\_  
**Date**

\_\_\_\_\_  
**Contact Person**

\_\_\_\_\_  
**Phone**

**After public disclosure of the major provisions contained in this summary, the Governing Board at its meeting on February 12, 2025, took action to approve the proposed Agreement with the CSEA Bargaining Unit.**

\_\_\_\_\_  
**President (or Clerk), Governing Board**  
**(Signature)**

\_\_\_\_\_  
**Date**

**Special Note: The Sonoma County Office of Education may request additional information, as necessary, to review the district's compliance with requirements.**