

MEETING MINUTES

All meetings of the Governing Board are open to the general public with the exception of closed session items which are discussed confidentially in accordance with the law.

The Governing Board convenes in locations accessible in accordance with the Americans with Disabilities Act. Anyone planning to attend a meeting who has a disability and needs special assistance should call 408-535-6078 at least 24 hours in advance of the meeting to make special arrangements.

Spanish interpretation is available during meetings of the Governing Board. Anyone needing to arrange for interpretation services or to request a translated version of the agenda should call 408-535-6078 at least 24 hours in advance of the meeting to make special arrangements.

Members of the public seeking to watch this meeting may join the live webinar using this link: <https://sjusd.webex.com/sjusd/j.php?MTID=mf444a05ad76cfe9633786a488847c574>

A live stream of Board of Education meetings is available to members of the public. The live stream is accessible using the Webex application or a web browser on a computer. Members of the public using a mobile device will need to download the Webex app on their phone:

[iPhone/iPad Users](#)

[Android Users](#)

We recommend testing your computer or mobile device with Webex prior to joining the live webinar. This will ensure you can access the live stream. You can test your device with Webex here:

<https://www.webex.com/test-meeting.html>

Audio during the meeting will be available in English and Spanish.

Ms. Teresa Castellanos, President

Mr. José Magaña, Vice President

Ms. Carla Collins, Member

Ms. Nicole Gribstad, Member

Mr. Brian Wheatley, Member

Ms. Nancy Albarrán, Superintendent

Lara Harb, Student Board Member [Leland High School]

Gabriel Ruiz-Flores, Alternate Student Board Member [San José High School]

The Regular Session Meeting of the Board of Education will be called to order at 5:00 p.m. in the Board Room. The Board President will adjourn the Regular Session Meeting to a Closed Session to consider those items that are specifically exempt under the provisions of the Ralph M. Brown Act. Closed Sessions are not open to the general public.

The Closed Session will adjourn at 6:00 p.m. The Regular Session Meeting will be reconvened at 6:00 p.m. in the Board Room. The Superintendent will report all actions taken by the Board of Education in Closed Session prior to the conclusion of the Regular Session Meeting [Pursuant to Government Code 54957.1].

Current Board of Education information can be found at sjusd.org.

Attendees

Voting Members

Teresa Castellanos, Board President
Carla Collins, Board Member
Nicole Gribstad, Board Member
Jose Magana, Board Vice President
Brian Wheatley, Board Member

A. Call to Order in Open Session - 5:00 PM

Board President Teresa Castellanos called the meeting to order in open session at 5:00 p.m.

B. Adoption of Closed Session Agenda

Superintendent Nancy Albarrán confirmed that there were no changes to the closed session agenda.

Motion made by: Brian Wheatley

Motion seconded by: Jose Magana

Voting:

Teresa Castellanos - Yes

Carla Collins - Yes

Nicole Gribstad - Not Present

Jose Magana - Yes

Brian Wheatley - Yes

The closed session agenda was adopted by a vote of 4-0 with Trustee Nicole Gribstad not present.

The adoption of the closed session agenda is located at 0:11 - 0:34 on the 01.16.2025 Regular Session Board Meeting Recording. <https://sjusd.app.box.com/v/boardmeetingaudio>

C. Public Comments Regarding Closed Session Agenda Items

There were no public comments regarding closed session agenda items.

D. Adjourn to Closed Session

The Board adjourned to closed session at 5:01 p.m.

E. Closed Session Agenda

1. Student Discipline - Student Expulsion Hearings [Pursuant to Education Codes 35146 and 48918]

2. Student Discipline - Readmission [Pursuant to Education Codes 35146, 48912 and 48916]

3. Personnel [Pursuant To Government Code Section 54957 (b) (1)]

4. Conference with Legal Counsel - Existing Litigation [Pursuant to Government Code Section 54956.9(d)(1)]

5. Conference with Labor Negotiator [Pursuant to Government Code Section 54957.6 (a)]

F. Reconvene in Open Session - 6:00 PM

Board President Teresa Castellanos reconvened the meeting in open session at 6:30 p.m. She announced that equipment was available for simultaneous Spanish interpretation. She made two additional announcements. In order to provide ample time at the start of the meeting for key agenda items, including the workforce housing project, beginning with the next meeting, public comments would be moved to the end of the session. To promote transparency and public engagement, meetings are now being livestreamed. To minimize distractions and ensure a smooth meeting process, as provided by Board Policy 9323, an area for recording and photography, which is defined by a sign, has been designated at the back of the room.

Reconvene in open session is located at 1:36 - 3:11 on the 01.16.2025 Regular Session Board Meeting Recording. <https://sjusd.app.box.com/v/boardmeetingaudio>

G. Pledge of Allegiance

Alternate Student Board Member Gabriel Ruiz-Flores led the Pledge of Allegiance.

In regard to the livestreaming of the meeting, Superintendent Nancy Albarrán also reminded the Board members and the public who would be speaking during public comment to speak into the microphone so that the audio is captured.

H. Adoption of Open Session Agenda

Superintendent Nancy Albarrán confirmed that there were no changes to the open session agenda.

Motion made by: Brian Wheatley

Motion seconded by: Carla Collins

Voting:

Teresa Castellanos - Yes

Carla Collins - Yes

Nicole Gribstad - Yes

Jose Magana - Yes

Brian Wheatley - Yes

The open session agenda was adopted by a vote of 5-0.

Adoption of the open session agenda is located at 4:26 - 4:52 on the 01.16.2025 Regular Session Board Meeting Recording. <https://sjusd.app.box.com/v/boardmeetingaudio>

I. Public Comments

Public comments opened at 6:33 p.m. Each speaker was allowed two (2) minutes to address the Board.

Speaker: Victor Ward

Topic: Proposition 28, introducing an alternative social media platform for students

Speaker: Melissa Urbain

Topic: 2nd semester, collective bargaining process,

Speaker: Kathy Tran
Topic: Support teachers, support SJTA and their upcoming contract negotiations

Speaker: Tree Muñoz
Topic: Ensuring excellent student support, support for SJTA sunshine proposals

Speaker: Colleen McDonough
Topic: America needs good public schools, support the sunshine document presented by SJTA

Speaker: Lillian Luu
Topic: Wellness Centers, support SJTA sunshine

Speaker: Carolin Aiwaz
Topic: School safety, Bret Harte incident, request for perimeter fence

Speaker: Ariadna
Topic: School safety, expedite the process for fence and cameras

Speaker: Tami
Topic: School safety, improving school campus safety at Bret Harte Middle School and Leland High School

Speaker: Jan Maguire
Topic: School safety, support SJTA bargaining for safer schools

Speaker: Sierra Small
Topic: School safety, support SJTA bargaining team for safer schools

Speaker: Paul Nyhof
Topic: Public comment, request reversal of decision to move public comment to the end of the meeting

Public comments closed at 6:54 p.m.

Public comments are located at 4:55 - 26:25 on the 01.16.2025 Regular Session Board Meeting Recording. <https://sjusd.app.box.com/v/boardmeetingaudio>

J. Special Order of Business

1. Resolution 2025-01-16-01 - Reaffirming Support For Immigrant Students and Families (ACTION)

Recommendation: That the Board of Education approve and adopt Resolution 2025-01-16-01 - Reaffirming Support For Immigrant Students and Families.

Superintendent Nancy Albarrán provided background information about the resolution and the district's commitment to ensuring that all students, particularly immigrant students, feel safe at school. She also provided information about the training sessions and other services that have been put in place to provide support to students and families.

Board President Teresa Castellanos requested a motion to approve the resolution.
Trustee Carla Collins moved to approve the resolution.
Trustee Brian Wheatley seconded the motion.

Discussion: Superintendent Nancy Albarrán and Associate Superintendent Jodi Lax answered Board member questions. Trustee Carla Collins proposed adding in the first "whereas", the percentage of the immigrant population in San José is 41%.

Board Vice President José Magaña moved to amend the previous motion to include the updated language for demographic data.

Trustee Carla Collins seconded the motion to amend the resolution.

Vote to amend the resolution:

Teresa Castellanos - Yes

Carla Collins - Yes

Nicole Gribstad - Yes

José Magaña - Yes

Brian Wheatley - Yes

The motion to amend the resolution was approved by a vote of 5-0.

Board President Teresa Castellanos called for the vote on the amended resolution.

Motion made by: Carla Collins

Motion seconded by: Brian Wheatley

Voting:

Teresa Castellanos - Yes

Carla Collins - Yes

Nicole Gribstad - Yes

Jose Magana - Yes

Brian Wheatley - Yes

Resolution 2025-01-16-01 - Reaffirming Support for Immigrant Students and Families was approved and adopted as amended by a vote of 5-0.

Discussion and Board action are located at 26:34 - 55:24 on the 01.16.2025 Regular Session Board Meeting Recording. <https://sjusd.app.box.com/v/boardmeetingaudio>



Resolution 2025-01-16-01 - Reaffirming Support For Immigrant Students and Families - revised

2. Presentation: Parcel Tax Renewal Poll Results (INFORMATIONAL)

Public comments opened at 7:24 p.m. The speaker was allowed two (2) minutes to address the Board.

Speaker: Renata Sanchez

Topic: Agenda items J.2-J.4, Measure Y, request reversal of decision to move public comment to the end of the meeting

Public comments closed at 7:27 p.m.

Chief Business Officer Seth Reddy introduced Jessica Polsky-Sanchez of EMC Research and Joy Kummer of Team CivX, who joined the meeting by conference phone. He provided some background information about the Parcel Tax Renewal.

Jessica Polsky-Sanchez of EMC Research presented the results of the Parcel Tax Renewal Feasibility Poll that was conducted from December 17 through December 22, 2024.

Joy Kummer of Team CivX, who was on the conference phone, explained that the measure would need support from 66.67 percent of voters to pass. She remarked on the support for extending the parcel tax for another eight years.

Following the presentation, Jessica Polsky-Sanchez, Joy Kummer and Chief Business Officer Seth Reddy responded to Board member questions.

The presentation and discussion are located at 55:37 - 1:36:43 on the 01.16.2025 Regular Session Board Meeting Recording. <https://sjusd.app.box.com/v/boardmeetingaudio>

3. Public Hearing Regarding Proposed Education Parcel Tax on May 6, 2025 Mail Ballot Election (DISCUSSION)

Board President Teresa Castellanos opened the public hearing at 8:05 p.m.

There were no requests to speak during the public hearing.

The public hearing was closed at 8:05 p.m.

The public hearing is located at 1:36:45 - 1:37:17 on the 01.16.2025 Regular Session Board Meeting Recording. <https://sjusd.app.box.com/v/boardmeetingaudio>

4. Resolution 2025-01-16-02: Calling A Mailed Ballot Election, Establishing Specifications Of The Election Order, And Requesting Consolidation With Other Elections Occurring On May 6, 2025 (ACTION)

Recommendation: That the Board of Education approve and adopt Resolution 2025-01-16-02 ordering a qualified parcel tax measure be placed on the ballot for the May 6, 2025 mail ballot election and authorizing necessary actions in connection therewith.

Chief Business Officer Seth Reddy provided information about the difference between Measure R and the Measure Y Parcel Tax and the resolution calling for an election for the renewal of the parcel tax.

Motion made by: Jose Magana

Motion seconded by: Carla Collins

Voting:

Teresa Castellanos - Yes

Carla Collins - Yes

Nicole Gribstad - Yes

Jose Magana - Yes

Brian Wheatley - Yes

Resolution 2025-01-16-02: Calling a Mailed Ballot Election, Establishing Specifications of the Election Order, and Requesting Consolidation with other Elections Occurring on May 6, 2025, was approved and adopted by a vote of 5-0.

The presentation, discussion and Board action are located at 1:37:19 - 1:45:54 on the 01.16.2025 Regular Session Board Meeting Recording. <https://sjusd.app.box.com/v/boardmeetingaudio>

K. Announcements and Reports

1. Board of Education and Student Board Member

Student Board Member Gabriel Ruiz-Flores gave an update on the ILC meeting that was held on Monday. He reported on the current and upcoming high school activities and events, including Gunderson High School's recruitment event that was held at Castillero Middle School, Lincoln and San José High School's winter sports rallies, Leland High School's upcoming pageant show and career week, and Pioneer High School's community college and career fair day. He announced that Pioneer High School's leadership students had held a barbecue to celebrate their accomplishments. He also announced Pioneer High School's upcoming annual dodgeball tournament and Willow Glen High School's upcoming prom. He announced that Hoover Middle School's PTA held a meeting yesterday to discuss performing arts and on Friday, Ohlone Middle School hosted a movie night showing of Inside Out 2.

Trustee Carla Collins wished everyone a happy new year. She shared some personal updates and expressed gratitude for her family's health and good insurance. She reported that she had met with a few families concerned about verbal bullying and harmful language (racist, misogynistic, homophobic, anti-immigrant) among students and stressed the importance of addressing these issues. She announced upcoming community meetings, including the Advisory Committee on Workforce Housing at River Glen on Tuesday, the 21st, Schoolsite Council at Willow Glen High School on Wednesday, the 22nd, and the Advisory Committee on Use of SJPD Officers on Thursday, the 23rd. She wished everyone a restful and reflective Martin Luther King Jr. weekend. She shared a quote by Geraldine Valerie Whelan, which inspires strength and hope and expressed optimism for the community's resilience in facing difficult times.

Vice President José Magaña shared budget information that he received in his role as Chair of the Library and Education Commission for the City of San José, including an update on the digital equity work that the city had been doing and that he had been part of during the pandemic. He reported that the budget cuts proposed by the city manager would affect various services and emphasized the need to address internet connectivity issues. He gave a brief update on the meetings in which he recently participated, including the meetings of the Advisory Committee on Workforce Housing, and the Trace Elementary School PTO. He announced that he spoke to a group of cub scouts in the community about democracy and how elections work and shared that they are working on some fundraising projects. He also announced that he is planning to visit some school sites with newly elected Santa Clara County Office of Education Trustee Jorge Pacheco Jr.

Trustee Nicole Gribstad wished everyone a happy new year. She reported that she has been getting to know some staff members during her onboarding, and has worked with the Board members, and participated in some Board meetings. She announced that it was a pleasure to attend the California School Boards Association Conference. She is looking forward to more onboarding meetings and serving the district well.

Trustee Brian Wheatley announced that he had lunch with SJTA president Renata Sanchez, Vice President Melissa Urbain and Executive Director Michael Hickey. He reported on the meetings and community events in which he recently participated, including the memorial for the unhoused that took place at City Hall, the Pioneer High School boys' basketball game, the meeting of the Board Policy Committee, the MetroED Governing Board Meeting, and his volunteer work with Project Cornerstone in Ms. De La Cerda's third grade class. He also met with Superintendent Albarrán and Trustee Gribstad to go over what it means to do the Board of Education work. He announced that he plans to be back at Pioneer High School on Saturday to watch the Gunderson vs Pioneer girls' basketball game.

Board President Teresa Castellanos addressed a concern that came up at the recent DELAC meeting regarding some schools not being able to recruit voting members of DELAC. She asked if the bylaws could be changed to allow parent liaisons to be temporary representatives while they are recruiting new members. Associate Superintendent Jodi Lax explained that DELAC is a parent committee that is required to give input on the LCAP and that employees cannot serve in that role. Also, referring to the discussion she heard at the DELAC meeting about the ALA Program, Board President Teresa Castellanos requested a future update on the services that are offered to English Language Learners. Superintendent Nancy Albarrán proposed bringing a formal presentation to the board about the programs and services for English Language Learners. Associate Superintendent Jodi Lax added that she would provide some of the requested information with the mid-year LCAP update next month. Continuing her report, Board President Teresa Castellanos announced that the Advisory Committee on Workforce Housing held their meeting at MetroED on Tuesday. She also addressed concerns about students using anti-immigrant slurs and the complaints she has heard about students using the N-word.

Announcements and Report by the Board of Education and Student Board Member are located at 1:46:00 – 2:11:02 on the 01.16.2025 Regular Session Board Meeting Recording.
<https://sjuds.app.box.com/v/boardmeetingaudio>

2. Superintendent and Executive Staff

Chief Business Officer Seth Reddy announced that this is the first meeting that is being livestreamed. He acknowledged Director Patrick Scanlan and the Technology and Data Services team as well as interpreters Rosalba Gonzalez and Maria De Melo for their hard work. He also gave an update on the employee housing initiative. He announced that today he accepted an invitation to join some 4th and 5th grade Graystone students as well as Pioneer High School students that were participating in a bio site project at a site just south of Chris Hotts Park in Almaden Valley. The Pioneer students were teaching the Graystone students a lesson about the river water quality. He thanked teacher Kristen Bernhardt for the invitation.

Assistant Superintendent J. Dominic Bejarano reported on the implementation of a new visitor management system called Raptor and piloting an emergency management system also through Raptor at the secondary schools. He acknowledged Assistant Manager of Risk Management Bernadette Riley and her team as well as Director of Technology Services Patrick Scanlan for all the preparation work.

Associate Superintendent Jodi Lax gave an update on the work the principals did at yesterday's Leadership Network meeting on their School Plans for Student Achievement (SPSA).

Superintendent Nancy Albarrán gave an update on labor negotiations with the AFSCME bargaining group. She acknowledged and thanked former President Israel Goins, Vice President Lilia Valenzuela and Business Agent Jo Bates for their leadership and collaborative approach to the work. She announced that Sammy Copeland is new to the position of AFSCME President and that the labor relations team is looking forward to working with the new leaders that have been elected. She gave a brief report on her visit to John Muir Middle School and her check in meeting with CSEA President Sharon Calhoun. She also acknowledged the Technology Team for the support they provide to students and the sites.

Announcements and Reports by the Superintendent and Executive Staff are located at 2:11:04 – 2:21:32 on the 01.16.2025 Regular Session Board Meeting Recording.
<https://sjuds.app.box.com/v/boardmeetingaudio>

L. Minutes

1. Approval of the Minutes of the Regular Session Meeting held December 12, 2024

Motion made by: Brian Wheatley

Motion seconded by: Carla Collins

Voting:

Teresa Castellanos - Yes

Carla Collins - Yes

Nicole Gribstad - Abstain

Jose Magana - Yes

Brian Wheatley - Yes

The minutes of the Regular Session Meeting held December 12, 2024, were approved by a vote of 4 yes and 1 abstention. Superintendent Nancy Albarrán explained that Trustee Gribstad abstained from the vote because she was not a Board member at the time of the December 12, 2024 Board meeting.

Approval of the minutes is located at 2:21:34 - 2:22:16 on the 01.16.2025 Regular Session Board Meeting Recording. <https://sjusd.app.box.com/v/boardmeetingaudio>

M. Approval of Consent Calendar

All Agenda items listed under the Consent Calendar will be enacted in one motion. There will be no discussion of these items prior to consideration of the motion, unless a member of the Board of Education or the Superintendent request that an item be removed from the Consent Calendar.

Public comments opened at 8:51 p.m. Each speaker was allowed two (2) minutes to address the Board except for SJTA President Renata Sanchez who was allowed five (5) minutes.

Speaker: Trudi McCanna

Topic: M.5. Sunshine

Speaker: Kristen Bernhardt

Topic: M.5 Sunshine SJTA

Speaker: Renata Sanchez

Topic: M.5 Sunshine, bargaining priorities

Public comments closed at 9:00 p.m.

Item M.15 was pulled from the consent calendar.

Board President Teresa Castellanos entertained a motion to approve consent calendar items M.1 through M.19 excluding item M.15.

Motion made by: Carla Collins

Motion seconded by: Brian Wheatley

Voting:

Teresa Castellanos - Yes

Carla Collins - Yes

Nicole Gribstad - Yes

Jose Magana - Yes

Brian Wheatley - Yes

Consent calendar items M.1 through M.19 were approved except for item M.15 by a vote of 5-0.

Public comment and approval of the consent calendar are located at 2:22:21 - 2:33:06 on the 01.16.2025 Regular Session Board Meeting Recording. <https://sjusd.app.box.com/v/boardmeetingaudio>

1. Management Personnel Actions (ACTION) - None

Recommendation: That the Board of Education approve the Management Personnel Actions as specified.

2. Certificated Personnel Actions (ACTION)

Recommendation: That the Board of Education approve the Certificated Personnel Actions as specified.

3. Classified Personnel Actions (ACTION)

Recommendation: That the Board of Education approve the Classified Personnel Actions as specified.

4. Short-term Limited Services Agreements (ACTION)

Recommendation: That the Board of Education approve the Short-term Limited Services Agreements as specified.

5. Sunshine of Initial Proposals between San José Unified School District (SJUSD) and San José Teachers Association (SJTA) (ACTION)

Recommendation: That the Board of Education approve the initial proposals for a successor agreement to the 2022-2025 collective bargaining agreement between SJUSD and SJTA.

6. Memorandum of Understanding (MOU) with California State University's CalStateTEACH Program (ACTION)

Recommendation: That the Board of Education approve a Memorandum of Understanding (MOU) with the California State University's CalStateTEACH Program to provide student-teaching experience for teacher candidates from June 1, 2024, through May 31, 2029.

7. Memorandum of Understanding (MOU) with California State University's CalStateTEACH Program (ACTION)

Recommendation: That the Board of Education approve a Memorandum of Understanding (MOU) with the California State University's CalStateTEACH Program to provide internship-teaching experience for intern teachers from June 1, 2024, through May 31, 2029.

8. Memorandum of Understanding (MOU) with UMass Global (ACTION)

Recommendation: That the Board of Education approve a Memorandum of Understanding (MOU) with UMass Global to provide an internship program for Single Subject, Multiple Subject, Special Education, School Psychology, and School Counseling candidates effective August 1, 2024, through August 1, 2029.

9. Service Agreement with Dannis Woliver Kelley (ACTION)

Recommendation: That the Board of Education approve a five-year agreement with Dannis Woliver Kelley (DWK) for an amount not to exceed \$300,000.00 from January 17, 2025, through January 17,

2030. DWK will provide bond counsel legal services associated with the issuance and sale of bonds under Measure R and additional financing requested by the District as further described in Exhibit A "Description of Services" and Exhibit B "Fees and Rates."

10. Monthly Reports for the Months of November and December 2024 (ACTION)

Recommendation: That the Board of Education, based upon review of the monthly reports for November and December 2024, accept the following reports:

Approved Purchase Order Report
Accounts Payable Warrant Report
Payroll Warrant Report
Cash Flow

11. Quarterly Report on Williams Uniform Complaints (ACTION)

Recommendation: That the Board of Education certify that San José Unified School District had no Williams Uniform Complaints filed during the period October 1 to December 31, 2024.

12. 2023-2024 SJUSD Annual and Five-Year Developer Fee Reports (ACTION)

Recommendation: That the Board of Education accept the annual report and the five-year report on San José Unified's developer fees fund.

13. 2023-2024 School Accountability Report Cards (ACTION)

Recommendation: That the Board of Education issue a School Accountability Report Card for each San José Unified school.

14. California Department of Education (CDE) California Community Schools Partnership Program (CCSPP) Implementation Grant (ACTION)

Recommendation: That the Board of Education approve acceptance of grant funds of an amount up to \$1,425,000.00 for participation in the California Community Schools Partnership Program (CCSPP) Implementation Grant through June 30, 2029.

15. Memorandum of Understanding (MOU) with Stanford Center for Racial Justice (ACTION)

Recommendation: That the Board of Education approve a Memorandum of Understanding (MOU) with the Stanford Center for Racial Justice to provide their project/practicum, Roses Talk: Elevating At-Promise Student Voices in San José Unified, at no cost to the district from January 2025 through June 2025.

Motion made by: Brian Wheatley

Motion seconded by: Carla Collins

Voting:

Teresa Castellanos - Yes

Carla Collins - Yes

Nicole Gribstad - Abstain

Jose Magana - Abstain

Brian Wheatley - Yes

The recommendation was approved by a vote of 3 yes and 2 abstentions.

Board action is located at 2:33:11 - 2:33:55 on the 01.16.2025 Regular Session Board Meeting

Recording. <https://sjusd.app.box.com/v/boardmeetingaudio>

16. Adoption and Purchase of Heggerty Curriculum for Phonemic Awareness (TWBI/ALA) (ACTION)

Recommendation: That the Board of Education review and approve the adoption and purchase of Bridge the Gap, Heggerty curriculum for phonemic awareness, in an amount not to exceed \$1,000.00 for 2nd Grade TWBI/ALA classrooms.

17. OMNIA Purchase Agreement with The Home Depot, Inc. (ACTION)

Recommendation: That the Board of Education approve the OMNIA Purchase Agreement with The Home Depot, Inc. in an amount not to exceed \$300,000.00 for the purchase of materials and supplies pursuant to Public Contract Code section 10298, subdivision (b) authorizing the District to enter into contracts with vendors that have an existing OMNIA Partners authorized contract for the purchase of materials and supplies, without competitive bidding pursuant to the terms of the vendor's existing Maricopa County Contract Number 16154 during the 2024-2025 school year.

18. BID 4049C Axiom Communications Systems – Fire Alarm Testing, Maintenance & Repair Services (ACTION)

Recommendation: That the Board of Education award a bid to Axiom Communications Systems, the responsible bidder submitting the lowest responsive bid meeting the specifications, in the amount of \$760,526.00 to provide general construction work for the Fire Alarm Testing, Maintenance & Repair Services Project at Multiple District Sites.

19. Ratification of Construction and Purchasing Related Contracts and Items (ACTION)

Recommendation: That the Board of Education ratify district staff's approval of contracts, change orders, and amendments referenced in the attached list.

N. Action, Information, and Discussion Items

1. Adoption of Board Policy and Administrative Regulation 7214: General Obligation Bonds (1st Reading) (INFORMATIONAL)

This item is informational. Chief Business Officer Seth Reddy provided information about both item N.1 the adoption of Board Policy and Administrative Regulation 7214: General Obligation Bonds and item N.2 the deletion of Board Policy and Regulation 7214:2: Citizen's Bond Oversight Committees.

Discussion is located at 2:34:06 - 2:36:32 on the 01.16.2025 Regular Session Board Meeting Recording. <https://sjusd.app.box.com/v/boardmeetingaudio>

2. Deletion of Board Policy and Administrative Regulation 7214.2: Citizens' Bond Oversight Committees (1st Reading) (INFORMATIONAL)

This item is informational. Chief Business Officer Seth Reddy provided information about both item N.1 the adoption of Board Policy and Administrative Regulation 7214: General Obligation Bonds and item N.2 the deletion of Board Policy and Regulation 7214:2: Citizen's Bond Oversight Committees.

3. Authorized Signatures to be filed with the County Superintendent of Schools (ACTION)

Recommendation: That the Board of Education authorize the following list of personnel to sign all official forms and approve the filing of their authorized signatures with the County Superintendent of Schools, effective January 17, 2025:

Teresa Castellanos President of the Board of Education
José Magaña Vice President of the Board of Education
Nancy Albarrán Superintendent and Secretary to the Board of Education
Seth Reddy Chief Business Officer
Eric Monley Director of Fiscal Services

Motion made by: Jose Magana

Motion seconded by: Brian Wheatley

Voting:

Teresa Castellanos - Yes

Carla Collins - Yes

Nicole Gribstad - Yes

Jose Magana - Yes

Brian Wheatley - Yes

The recommendation was approved by a vote of 5-0.

Board action is located at 2:36:33 - 2:36:56 on the 01.16.2025 Regular Session Board Meeting Recording. <https://sjusd.app.box.com/v/boardmeetingaudio>

4. Annual Financial Audit Report for 2023-2024 (ACTION)

Recommendation: That the Board of Education accept the District's Annual Financial Audit Report for the 2023-2024 Fiscal Year.

Chief Business Officer Seth Reddy acknowledged Manager of Internal Audit Veronica Causor-Lara and Director of Fiscal Services Eric Monley and his team for their work. He provided information about the Annual Financial Audit Report for 2023-2024.

Board President Teresa Castellanos left the room at 9:06 p.m.

Board Vice President José Magaña moderated the meeting during her brief absence from the room. He entertained a motion to approve item N.4.

Board President Teresa Castellanos returned to the room at 9:07 p.m. Board Vice President José Magaña returned the role of moderator to Board President Teresa Castellanos.

Motion made by: Carla Collins

Motion seconded by: Brian Wheatley

Voting:

Teresa Castellanos - Yes

Carla Collins - Yes

Nicole Gribstad - Yes

Jose Magana - Yes

Brian Wheatley - Yes

The recommendation was approved by a vote of 5-0.

Discussion and Board action are located at 2:36:59 - 2:39:31 on the 01.16.2025 Regular Session Board Meeting Recording. <https://sjusd.app.box.com/v/boardmeetingaudio>

5. Measure Y Parcel Tax Fund - Annual Performance Audit Report for 2023-2024 (ACTION)

Recommendation: That the Board of Education accept the Measure Y Parcel Tax Fund Performance Audit Report for the 2023-2024 Fiscal Year.

Chief Business Officer Seth Reddy acknowledged Manager of Internal Audit Veronica Causor-Lara and Director of Fiscal Services Eric Monley and his team, as well as the Parcel Tax Oversight Committee for their work. He provided information about the Measure Y Parcel Tax Fund Annual Performance Audit for 2023-2024.

Motion made by: Jose Magana

Motion seconded by: Carla Collins

Voting:

Teresa Castellanos - Yes

Carla Collins - Yes

Nicole Gribstad - Yes

Jose Magana - Yes

Brian Wheatley - Yes

The recommendation was approved by a vote of 5-0.

Discussion and Board action are located at 2:39:31 - 2:42:03 on the 01.16.2025 Regular Session Board Meeting Recording. <https://sjusd.app.box.com/v/boardmeetingaudio>

6. Student Expulsion Case 2024-2025-007 (ACTION)

Student Expulsion Case Number 2024-2025-007

Motion to approve Student Expulsion Case 2024-2025-007 made by José Magaña

Motion seconded by Brian Wheatley

Roll Call Vote:

José Magaña - Yes

Carla Collins - Yes

Nicole Gribstad - Yes

Brian Wheatley - Yes

Teresa Castellanos - Yes

Motion to suspend expulsion 2024-2025-007 made by José Magaña

Motion seconded by Brian Wheatley

Roll Call Vote:

José Magaña - Yes

Carla Collins - Yes

Nicole Gribstad - Yes

Brian Wheatley - Yes

Teresa Castellanos - Yes

Board action is located at 2:42:06 - 2:43:04 on the 01.16.2025 Regular Session Board Meeting Recording. <https://sjusd.app.box.com/v/boardmeetingaudio>

7. Student Expulsion Case 2024-2025-008 (ACTION)

Student Expulsion Case Number 2024-2025-008

Motion to approve Student Expulsion Case 2024-2025-008 made by José Magaña

Motion seconded by Brian Wheatley

Roll Call Vote:

José Magaña - Yes

Carla Collins - Yes

Nicole Gribstad - Yes

Brian Wheatley - Yes

Teresa Castellanos - Yes

Board action is located at 2:43:08 – 2:43:33 on the 01.16.2025 Regular Session Board Meeting Recording. <https://sjusd.app.box.com/v/boardmeetingaudio>

8. Readmission for Student Expulsion Case 2022-2023-025 (ACTION)

Readmission for Student Expulsion Case Number 2022-2023-025

Motion to readmit Student Expulsion Case 2022-2023-025 made by José Magaña

Motion seconded by Brian Wheatley

Roll Call Vote:

José Magaña - Yes

Carla Collins - Yes

Nicole Gribstad - Yes

Brian Wheatley - Yes

Teresa Castellanos - Yes

Board action is located at 2:43:36 – 2:44:05 on the 01.16.2025 Regular Session Board Meeting Recording. <https://sjusd.app.box.com/v/boardmeetingaudio>

O. Closed Session Report

Superintendent Nancy Albarrán gave the closed session report. In closed session, the Board held expulsion hearings for case number 2024-2025-007 and case number 2024-2025-008. The Board also held a hearing to consider the readmission for student expulsion case number 2022-2023-025. The Board also discussed personnel matters, including public employee discipline with no reportable actions on these items. The Board also held a conference with legal counsel on existing litigation, specifically OAH Case Number 2024110237, and approved a settlement in the amount of \$79,680 by a vote of 5-0. The Board discussed Superior Court of California, County of Santa Clara Case Number 18CV330233 with no reportable action. The Board also held a conference with labor negotiators with no reportable action.

The closed session report is located at 2:44:08 – 2:45:22 on the 01.16.2025 Regular Session Board Meeting Recording. <https://sjusd.app.box.com/v/boardmeetingaudio>

P. Adjourn

Board President Teresa Castellanos announced the date of the next meeting.

Motion made by: Jose Magana

Motion seconded by: Brian Wheatley

Voting:

Teresa Castellanos - Yes

Carla Collins - Yes

Nicole Gribstad - Yes

Jose Magana - Yes

Brian Wheatley - Yes


The meeting adjourned at 9:14 p.m.

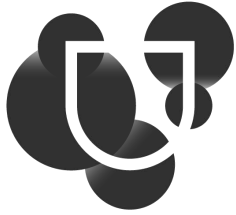
1. Next Board Meeting - February 13, 2025

Supporting Documents

The following PDFs were attached to the minutes:

J. 1. Resolution 2025-01-16-01 - Reaffirming Support For Immigrant Students and Families (ACTION)

 Resolution 2025-01-16-01 - Reaffirming Support For Immigrant Students and Families - revised



San José
Unified
School District

**RESOLUTION OF THE
GOVERNING BOARD
REAFFIRMING SUPPORT
FOR IMMIGRANT
STUDENTS AND FAMILIES
RESOLUTION 2025-01-16-01**

WHEREAS, the City of San José is rich in its diversity, with San José’s 969,655 residents self-identifying as 38.19% Asian, 31.21% Hispanic, 23.30% White, 2.71% African-American, and 0.47% Other; and

WHEREAS, the percentage of the immigrant population in San José is 41%;

WHEREAS, the entire community, including the San José Unified School District, benefits from that diversity;

WHEREAS, the Supreme Court of the United States has ruled that no state may deny students a free public education based on their immigration status;

WHEREAS, California law mandates that all students between the ages of 6 and 18 attend school regardless of their immigration status;

WHEREAS, all students have a legal right to be in a public school learning environment that is free from discrimination, harassment, violence, intimidation, and bullying;

WHEREAS, questioning of immigration status, threats of separation, and deportation create severe emotional, psychological, and physical barriers to learning and education;

WHEREAS, U.S. Immigration and Customs Enforcement (ICE) and U.S. Customs and Border Protection (CBP) policies provide for restricted actions at schools; and

WHEREAS, the San José Unified School District (District) welcomes all of its students, regardless of their immigration status, and seeks to make clear its commitment to support all of its students and families, including those who are undocumented.

NOW, THEREFORE, BE IT RESOLVED, that the District shall not collect information regarding students’ and families’ immigration status.

BE IT FURTHER RESOLVED, that when the District or any of the District’s school sites receives a request for information that implicates individual privacy rights (including with respect to immigration status and religion) the District shall take all legally permissible actions to protect the privacy rights of its students and families.

BE IT FURTHER RESOLVED, that, in particular, the District will not release information contained in pupil records to ICE and/or CBP unless required by law.

BE IT FURTHER RESOLVED, that any request for access to a school site from ICE and/or CBP be immediately forwarded to the Superintendent prior to any action being taken.

BE IT FURTHER RESOLVED, that the District will annually communicate with all parents or guardians to update emergency contact information for each student.

BE IT FURTHER RESOLVED, that the District will designate and prepare a contact person at each school site for any student seeking information, help, or support regarding students' and families' immigration status.

BE IT FURTHER RESOLVED, that the District will ensure that all child welfare and attendance counselors, all student support counselors, and the crisis support team are prepared and available to support students seeking information, help, or support regarding students' and families' immigration status.

BE IT FURTHER RESOLVED, that the District will work closely with other local government agencies and community groups on immigration issues to ensure that all students and families, including those that are undocumented, have access to accurate information and support.

FINALLY, BE IT RESOLVED, that the District will communicate this resolution and its commitments to all District families and District personnel.

PASSED AND ADOPTED by the Governing Board of the San José Unified School District, San José, California on this 16th day of January 2025.

AYES:

NOES:

ABSTENTIONS:

ABSENT:

ATTEST:

Nancy Albarrán
Secretary to the Governing Board
San José Unified School District

Teresa Castellanos
President of the Governing Board
San José Unified School District