

MEETING MINUTES

The Santa Rosa City Schools Board Meeting of February 12, 2025, starting at 6:00 pm, is in a hybrid format. The public can attend and **comment in person** by presenting a blue card to the Executive Assistant at the Santa Rosa High School **SOUTH GYM** (1235 Mendocino Ave. Santa Rosa, CA 95401) or view/listen to the meeting in a virtual format via Zoom. **No public comments will be taken via the virtual format.** For more information on viewing/listening to the meeting virtually via Zoom or by phone, please click [HERE](#).

La reunión de la mesa directiva del distrito escolar Santa Rosa City Schools del 12 de febrero de 2025, a partir de las 6:00 p. m., se llevará a cabo en un formato híbrido. El público puede asistir y comentar en persona presentando una tarjeta azul a la Asistente Ejecutiva en el **GIMNASIO SUR** de Santa Rosa High School (1235 Mendocino Ave., Santa Rosa, CA 95401) o ver/escuchar la reunión en formato virtual a través de Zoom. **No se aceptarán comentarios públicos a través del formato virtual.** Para obtener más información sobre cómo ver/escuchar la reunión virtualmente a través de Zoom o por teléfono, haga clic [AQUÍ](#).

Individual speakers shall be allowed **one to three minutes** to address the Board on each agenda or non-agenda item. The Board may limit the total time for public input on each item to 20 minutes. With Board consent, the presiding officer may increase or decrease the time allowed for public presentation, depending on the topic and the number of persons wishing to be heard. The presiding officer may take a poll of speakers for or against a particular issue and may ask that additional persons speak only if they have something new to add (BP 9323).

Cada orador tendrá de **uno a tres minutos** para dirigirse a la mesa directiva sobre cada tema incluido o no en la agenda. La mesa directiva puede limitar el tiempo total para la participación del público sobre cada tema a 20 minutos. Con el consentimiento de la mesa directiva, la presidenta puede aumentar o disminuir el tiempo permitido para comentarios del público, dependiendo del tema y del número de personas que deseen comentar. La presidenta puede realizar una encuesta entre los oradores a favor o en contra de un tema en particular y puede solicitar que otras personas hablen sólo si tienen algo nuevo que agregar (BP 9323).

For questions or comments, please contact the Superintendent's Office at (707) 890-3800 ext. 80101 or mmartin@srcs.k12.ca.us.

To view future board meeting dates, click [HERE](#).

To view agendas and minutes from July 2016 - August 12, 2020, click [HERE](#).

To view agendas and minutes prior to July 27, 2016, please contact the Superintendent's Office at (707) 890-3800 ext. 80101, mmartin@srcs.k12.ca.us.

To view recordings of past board meetings, click [HERE](#).

MISSION: SRCS ensures equitable access to a transformative educational experience grounded in the assets of our students, staff, and community. We nurture the whole student in an engaging, challenging, and safe environment. We recognize and value each student's individuality and our community's cultural wealth.

VISION: SRCS will send students into the world empowered to find purpose, think critically, embrace diversity, work together, and adapt to our changing planet, and live healthy and fulfilling lives.

Attendees

Voting Members

Sarah Jenkins, Board of Education Director

Roxanne McNally, Board of Education President

Nick Caston, Board of Education Director

Jeremy De La Torre, Board of Education Clerk

Mark Kirby, Board of Education Director

A. CALL TO ORDER (4:00 p.m.)

President McNally called the meeting to order at 4:02 pm.

Trustee Manieri was present for the Closed Session.

Trustee Medina was present for the Closed Session.

1. Public Comment on Closed Session Agenda

There was no public comment on the Closed Session agenda.

B. RECESS TO CLOSED SESSION

President McNally stated that the following items would be discussed during the Closed Session meeting:

- Public Employee Discipline/Dismissal/Release
- Conference With Legal Counsel - Existing Litigation (Case Numbers: No.: 24CV00520/ No.: 23CV00397, No.: 24CV06697, No.: 24CV05494, No.: 4:24-cv-0034-DMR)
- Conference With Legal Counsel - Anticipated Litigation (Number of potential cases: 1)
- Student Expulsions (Case No: 2024/25-20)

- Public Employee Performance Evaluation (Title of employee being reviewed: Superintendent, Associate Superintendent, Assistant Superintendent, Principals, Vice Principals, Assistant Principals, Directors, Coordinators)

The Board recessed to Closed Session at 4:04 pm.

- 1. Public Employee Discipline/Dismissal/Release [Gov. Code § 54957]**
- 2. Conference With Legal Counsel - Existing Litigation (Case Numbers: No.: 24CV00520/ No.: 23CV00397, No.: 24CV06697, No.: 24CV05494, No.: 4:24-cv-0034-DMR) [Gov. Code § 54956.9]**
- 3. Conference With Legal Counsel - Anticipated Litigation (Number of potential cases: 1) [Gov. Code § 54956.9]**
- 4. Student Expulsions (Case No: 2024/25-20) [Ed. Code § 48918]**
- 5. Public Employee Performance Evaluation (Title of employee being reviewed: Superintendent, Associate Superintendent, Assistant Superintendent, Principals, Vice Principals, Assistant Principals, Directors, Coordinators) [Gov. Code § 54957]**
- 6. Closed and Open Session Notes**

C. RECONVENE TO OPEN SESSION (6:00 p.m.)

President McNally reconvened the Open Session meeting at 6:19 pm.

Trustee Manieri was not present.

Trustee Medina was not present.

Student Board Member Zúñiga was present.

1. Pledge of Allegiance

President McNally led the Pledge of Allegiance.

2. Territorial Land Acknowledgment

Adrian Hallin Lemos led the Territorial Land Acknowledgment.

3. Report of Actions Taken in Closed Session

The following report of action was taken during the Closed Session:

- The Board approved the dismissal of a certificated employee 313, and the Board conferred with legal counsel
- The Board unanimously approved six resolutions:
 - Resolution No. 2024/25-40 for the release and possible reassignment of a Certificated Administrator
 - Resolution No. 2024/25-41 for the release and possible reassignment of a Certificated Administrator
 - Resolution No. 2024/25-42 for the release and possible reassignment of a Certificated Administrator

- Resolution No. 2024/25-43 for the release and possible reassignment of a Certificated Administrator
- Resolution No. 2024/25-45 for the release of Classified Management
- Resolution No. 2024/25-46 for the release of Classified Management

4. Items Considered In Closed Session for Action In Open Session

No action was considered in the Closed Session for Action in the Open Session.

5. Statements of Abstention

There were no statements of abstention.

6. Adjustments to Agenda

The following adjustments to the agenda were made:

- Item F.6: (Action) Resolution No. 2024/25-29 Reduction or Discontinuance of Certain Particular Kinds of Services (PKS) for the 2025-26 School Year was pulled and will be brought back at a later date.
- Item F.7: (Action) Resolution No. 2024/25-44 Reduction in Classified Management Work Force for the 2025-26 School Year was pulled and will be brought back at a later date.

D. REPORTS

1. California School Employee Association (CSEA) Santa Rosa 75 Report

President Mary Lehman of CSEA Santa Rosa 75 gave a report.

2. Santa Rosa Teachers Association (SRTA) Report

SRTA President Kathryn Howell gave a report.

3. Superintendent Report

Superintendent Dr. Morales gave a report.

4. Board President Report

President McNally gave a report.

5. Board Member Reports

The following Board members gave a report:

- Trustee Jenkins
- Trustee De La Torre
- Trustee Caston
- Trustee Kirby

6. Student Board Member Report

The following students from the Superintendent's Student Leadership Council gave a report:

- Ome Zúñiga
- Savannah Magallan
- Sydney Stroud
- Vincent Roman

Student Board Member Zúñiga left the meeting at 7:05 pm.

E. PUBLIC COMMENT ON NON AGENDA AND CONSENT ITEMS

The following individuals addressed the Board during public comment on non-agenda items:

- Leila Paine, School Consolidation/Closure
- Elizabeth Ridlington, School Consolidation/Closure
- Danica Schwan, School Consolidation/Closure
- Nadia Kuria, School Consolidation/Closure
- Rachel Gruenbaum, School Consolidation/Closure
- Reid Heavner, School Consolidation/Closure
- Carrie Joseph, School Consolidation/Closure
- Alicia Mutunga, School Consolidation/Closure
- Laura Robinson, School Consolidation/Closure
- Eliose Bowser, School Consolidation/Closure
- Minona Brulan, School Consolidation/Closure
- Dean Jahnsen, School Consolidation/Closure
- Ali Myers, School Consolidation/Closure
- Elanor McCoy, School Consolidation/Closure
- Ashley Bell, School Consolidation/Closure
- Dalia Bugica, School Consolidation/Closure
- Jim Carroll, School Consolidation/Closure
- Jason Dennis, School Consolidation/Closure
- Kristina Trice, School Consolidation/Closure
- Eliza Evans, School Consolidation/Closure
- Michelle Crosbie, School Consolidation/Closure
- Itcel Rodriguez Garcia, School Consolidation/Closure
- Erin Matthews, School Consolidation/Closure
- Mathis Murphy, School Consolidation/Closure
- Crys Gray, School Consolidation/Closure
- Allison Green, School Consolidation/Closure
- Paddy RoboTham Coreris, School Consolidation/Closure
- Haylee Javier, School Consolidation/Closure
- Erin Geary, School Consolidation/Closure
- Riley Piehl, School Consolidation/Closure
- Matt Davis, School Consolidation/Closure
- Zach Pemberton, School Consolidation/Closure
- Fiona Garthwaite, School Consolidation/Closure
- Maria Juarez Osorio, School Consolidation/Closure
- Heather Gruenbaum, School Consolidation/Closure
- Payton Loy, School Consolidation/Closure

- Lori N. Dorcia, School Consolidation/Closure
- Alan Javier, School Consolidation/Closure
- Shanti Cabinaw, School Consolidation/Closure
- Yoshelin Orozco, School Consolidation/Closure
- Bri Matel, School Consolidation/Closure
- Mary Beseda, School Consolidation/Closure
- Samantha Sharp, School Consolidation/Closure
- Adrian Cuevas, School Consolidation/Closure
- Daniela Vargas-Medina, School Consolidation/Closure
- Alexa Guerrero, School Consolidation/Closure
- Meaghan King, School Consolidation/Closure
- Joel Grogan, School Consolidation/Closure
- Christina Gravelle, School Consolidation/Closure
- Florentino Garcia, School Consolidation/Closure
- Elizabeth Castillo, School Consolidation/Closure
- Adriane Glatt, School Consolidation/Closure
- Yessica Moran, School Consolidation/Closure
- Ginger Susher, School Consolidation/Closure
- Nicole Guest, School Consolidation/Closure
- Wendy Avila, School Consolidation/Closure
- Danielle Cain, School Consolidation/Closure
- Sandra Macias, School Consolidation/Closure
- Daniel Hughes, School Consolidation/Closure
- Maridee Noonan, School Consolidation/Closure
- Donna Doyle, School Consolidation/Closure
- Anne Donegan, School Consolidation/Closure
- Jeff Scull, School Consolidation/Closure
- Emma Thompson, School Consolidation/Closure
- Joshua Morgan, School Consolidation/Closure
- Liliana Santiago, School Consolidation/Closure
- Scott Green, School Consolidation/Closure
- Christine Williams, School Consolidation/Closure
- Jennifer Graue, School Consolidation/Closure
- Irene Gilchriese, School Consolidation/Closure
- Hollie Retzinger, School Consolidation/Closure
- Leah Murphy, School Consolidation/Closure
- Erica Lipanovich, School Consolidation/Closure
- Minona Heaviland, School Consolidation/Closure
- Mitch Utsey, School Consolidation/Closure
- Tonya Hoffman, School Consolidation/Closure
- Tina Javier, School Consolidation/Closure
- Julie Bernard, School Consolidation/Closure
- Joe Reynolds, School Consolidation/Closure
- John Bechtol, School Consolidation/Closure
- Christopher Younge, School Consolidation/Closure
- Nathan Good, School Consolidation/Closure
- Lucrezia Ricciardulli, School Consolidation/Closure
- Danniela Villasenor, School Consolidation/Closure
- Kimberley Linely Sis Reyes, School Consolidation/Closure
- Paloma Ramirez, School Consolidation/Closure
- Kai Platt Kai, School Consolidation/Closure
- Kathryn Ridout, School Consolidation/Closure

- Logan Kaper, School Consolidation/Closure
- Lena Meline, School Consolidation/Closure
- Brett Stewart, School Consolidation/Closure
- Shayna Kirk, School Consolidation/Closure
- Rebekah Sammet, School Consolidation/Closure
- Jessica Mullan, School Consolidation/Closure
- Darrell Ottolini, School Consolidation/Closure
- Patricia Hurtach, School Consolidation/Closure
- Meg Peterson, School Consolidation/Closure
- Bernice Espinoza, School Consolidation/Closure
- David Benjamin Grenbaum, School Consolidation/Closure

F. DISCUSSION / ACTION ITEMS

1. (Action) Approval of California School Employees Association, Chapter 75 24-25 MOUs

Assistant Superintendent Vicki Zands presented the Approval of California School Employees Association, Chapter 75 24-25 MOUs to the Board.

The presentation lasted 2 minutes.

Motion Passed: Amendment to CSEA 75 24-25 #2 Student Safety Advisor job duties and updated job description

- Motion made by: Jeremy De La Torre
- Motion seconded by: Mark Kirby
- Voting:
- Jeremy De La Torre - Yes
- Mark Kirby - Yes
- Sarah Jenkins - Yes
- Nick Caston - Yes
- Roxanne McNally - Yes
-

Motion Passed: CSEA 75 24-25 #3 Position Control and Reporting Technician and job description

- Motion made by: Jeremy De La Torre
- Motion seconded by: Nick Caston
- Voting:
- Jeremy De La Torre - Yes
- Mark Kirby - Yes
- Sarah Jenkins - Yes
- Nick Caston - Yes
- Roxanne McNally - Yes
-

Motion Passed: CSEA 75 24-25 #4 Emergency Classroom Supervision

- Motion made by: Nick Caston
- Motion seconded by: Jeremy De La Torre
- Voting:
- Nick Caston - Yes
- Jeremy De La Torre - Yes
- Mark Kirby - Yes
- Sarah Jenkins - Yes
- Roxanne McNally - Yes
-

Motion Passed: CSEA 75 24-25 #5 Family Engagement Facilitators

- Motion made by: Nick Caston
- Motion seconded by: Mark Kirby
- Voting:
- Nick Caston - Yes
- Mark Kirby - Yes
- Sarah Jenkins - Yes
- Jeremy De La Torre - Yes
- Roxanne McNally - Yes

Trustee Caston made a motion to extend the meeting to 11:00 pm;
Trustee Kirby seconded the motion. All were in favor.

2. (Action) Approval of a Tentative Agreement Between Santa Rosa City Schools and California School Employees Association Chapter 75 for Successor Contract 2024-2027

Assistant Superintendent Vicki Zands presented the Approval of a Tentative Agreement Between Santa Rosa City Schools and California School Employees Association Chapter 75 for Successor Contract 2024-2027 to the Board.

The presentation lasted 1 minute.
The Board's questions and comments lasted 1 minute.

Motion Passed: Approval of a Tentative Agreement Between Santa Rosa City Schools and California School Employees Association Chapter 75 for Successor Contract 2024-2027

Motion made by: Mark Kirby
Motion seconded by: Nick Caston
Voting:
Sarah Jenkins - Yes
Roxanne McNally - Yes
Nick Caston - Yes
Jeremy De La Torre - Yes

Mark Kirby - Yes

3. (Discussion) The 2025-26 Governor's Budget Proposal

The following individuals presented the 2025-26 Governor's Budget Proposal to the Board:

- Lisa August, Associate Superintendent
- Joel Dontos, Executive Director of Fiscal Services

The presentation lasted 22 minutes.

The Board's questions and comments lasted 27 minutes.

The Governor's Budget Proposal presentation will be attached to the meeting minutes.

4. (Action) Resolution No. 2024/25-27 Criteria to Determine Certificated Personnel Who Shall be Exempt From the Order of Layoff by Virtue of Their Credentials, Assignment, or Certification ("Skipping Criteria")

Dr. Vicki Zands, Assistant Superintendent of Human Resources, presented Resolution No. 2024/25-27 Criteria to Determine Certificated Personnel Who Shall be Exempt From the Order of Layoff by Virtue of Their Credentials, Assignment, or Certification ("Skipping Criteria") to the Board.

The presentation lasted one minute and 30 seconds.

The Board's questions and comments lasted 4 minutes.

Motion Passed: Resolution No. 2024/25-27 Criteria to Determine Certificated Personnel Who Shall be Exempt From the Order of Layoff by Virtue of Their Credentials, Assignment, or Certification ("Skipping Criteria")

Motion made by: Nick Caston

Motion seconded by: Sarah Jenkins

Voting:

Sarah Jenkins - Yes

Roxanne McNally - Yes

Nick Caston - Yes

Jeremy De La Torre - Yes

Mark Kirby - Yes

5. (Action) Resolution No. 2024/25-28 to Adopt Seniority Date Tiebreaking Criteria to Determine the Order of Termination Among Certificated Employees with the Same Date of Paid Service

Dr. Vicki Zands, Assistant Superintendent of Human Resources, presented Resolution No. 2024/25-28 to Adopt Seniority Date Tiebreaking Criteria to Determine the Order of Termination Among Certificated Employees with the

Same Date of Paid Service to the Board.

The presentation lasted 2 minutes.

The Board's questions lasted 2 minutes.

Trustee Kirby made the following amendment: Add TK through grade 12 to Criteria B.

The following individual addressed the Board during public comment:

- Alice Jobson

Motion Passed with Amendment (add TK to Criteria B): Resolution No. 2024/25-28 to Adopt Seniority Date Tiebreaking Criteria to Determine the Order of Termination Among Certificated Employees with the Same Date of Paid Service

Motion made by: Nick Caston

Motion seconded by: Mark Kirby

Voting:

Sarah Jenkins - Yes

Roxanne McNally - Yes

Nick Caston - Yes

Jeremy De La Torre - Yes

Mark Kirby - Yes

6. (Action) Resolution No. 2024/25-29 Reduction or Discontinuance of Certain Particular Kinds of Services (PKS) for the 2025-26 School Year

Item F.6 was pulled.

7. (Action) Resolution No. 2024/25-44 Reduction in Classified Management Work Force for the 2025-26 School Year

Item F.7 was pulled.

G. CONSENT ITEMS

Motion Passed: Approval of Consent Items G.1 - G.9

Motion made by: Nick Caston

Motion seconded by: Mark Kirby

Voting:

Sarah Jenkins - Yes

Roxanne McNally - Yes

Nick Caston - Yes

Jeremy De La Torre - Yes

Mark Kirby - Yes

1. **Approval of Absent Board Members**
2. **Approval of Personnel Transactions**
3. **Approval of Vendor Warrants**
4. **Approval of Donations and Gifts**
5. **Approval of Contracts**
6. **Approval of Contracts - Bond**
7. **Approval of Salas O'Brien Engineering Proposal for Hidden Valley Elementary School's DHH Program**
8. **Approval of Resolution 2024/25-39 for the Declaration of Obsolete Items/Equipment and Authorization to Sell, Dispose, and/or Donate**
9. **Approval of Contract with The Write Keys to Consulting, LLC**

H. APPROVAL OF MINUTES

1. **Approval of Minutes of the Regular Board Meeting Held On December 11, 2024**

Item H.1, Approval of Minutes of the Regular Board Meeting Held on December 11, 2024, will be brought back to the next regular Board meeting as there was not a quorum to vote on this item.

2. **Approval of Minutes of the Regular Board Meeting Held on December 18, 2024**

Motion Passed: Approval of Minutes of the Regular Board Meeting Held on December 18, 2024

Trustee Jenkins requested that the Minutes reflect her request to hold a Board Meeting during July.

Motion made by: Jeremy De La Torre

Motion seconded by: Nick Caston

Voting:

Sarah Jenkins - Yes

Roxanne McNally - Yes

Nick Caston - Yes

Jeremy De La Torre - Yes

Mark Kirby - Yes

3. **Approval of Minutes of the Regular Board Meeting Held On January 8, 2025**

Motion Passed: Approval of Minutes of the Regular Board Meeting Held On January 8, 2025

Motion made by: Nick Caston

Motion seconded by: Sarah Jenkins

Voting:

Sarah Jenkins - Yes
Roxanne McNally - Yes
Nick Caston - Yes
Jeremy De La Torre - Yes
Mark Kirby - Yes

4. Approval of Minutes of the Regular Board Meeting Held On January 22, 2025

Motion Passed: Approval of Minutes of the Regular Board Meeting Held On January 22, 2025

Motion made by: Nick Caston

Motion seconded by: Sarah Jenkins

Voting:

Sarah Jenkins - Yes
Roxanne McNally - Yes
Nick Caston - Yes
Jeremy De La Torre - Yes
Mark Kirby - Vote Not Recorded

I. BOARD MEMBER REQUESTS FOR INFORMATION

J. INFORMATION ITEMS

- 1. Future Board Discussion Items**
- 2. Educational Acronyms and Abbreviations**
- 3. 2025 Ballot for CSBA Delegate Assembly**
- 4. Sonoma County Office of Education (SCOE) Approval Letter Regarding: First Interim Report for Fiscal Year 2024-25**

K. ADJOURNMENT

The meeting adjourned at 10:43 pm.

Clerk of Board

Date