

**BOARD OF TRUSTEES OF THE
WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT
REDUCTION OF PARTICULAR KINDS OF CLASSIFIED SERVICES**

RESOLUTION NO. 2425-61

WHEREAS, the Board of Trustees (“Board”) of the West Contra Costa Unified School District (“District”) has determined it necessary to reduce or discontinue particular classified services due to lack of work or lack of funds for the 2025-2026 school year pursuant to Education Code sections 45117 and 45308; and

WHEREAS, due to the reduction or discontinuance of services, the Board has determined that it is in the best interest of the District that the number of classified employees of the District be reduced; and

WHEREAS, Education Code section 45117 provides that the services of no classified employee may be terminated while any short-term employee is retained to render a service which the classified employee is qualified to render.

NOW, THEREFORE, BE IT RESOLVED, by the Board of Trustees of the West Contra Costa Unified School District as follows:

- A. That the classified services set forth below shall be reduced or discontinued at the conclusion of the 2024-2025 school year:

Position Title (Location)	Hours/ Day	Days/ Year	Number of positions eliminated
Senior Administrative Secretary	7.5	260	1.0 FTE
Executive Director Business Services	7.5	260	1.0 FTE
Coordinator Payroll Benefits Accounting	7.5	260	1.0 FTE
Senior Network Engineer	7.5	260	1.0 FTE
School Site Safety Specialist Supervisor (S4)	7.5	260	2.0 FTE
Social Work Specialist	7.5	260	4.0 FTE
Coordinator Work Based Learning- Career Technical Education	7.5	260	1.0 FTE
Academic Support Provider	5.25	208	0.7 FTE
Administrative Technician	7.5	260	1.0 FTE
Bilingual Paraprofessional	7.5	208	2.0 FTE
Campus Safety Specialist II	7.5	260	1.0 FTE
Dental Program Clerical Assistant	3.6	208	0.48 FTE

Duplication Specialist	7.5	260	1.0 FTE
Graduate Tutor	1.5	208	0.2 FTE
Instructional Aide Bilingual	3	208	0.4 FTE
Instructional Aide Bilingual	6	208	1.6 FTE
Instructional Aide	.75	208	0.1 FTE
Instructional Aide	3	208	0.4 FTE
Instructional Aide	3.75	208	0.5 FTE
Instructional Aide	4.5	208	3.6 FTE
Instructional Aide	5	208	0.6667 FTE
Instructional Aide	6	208	2.4 FTE
Instructional Aide	6.75	208	0.9 FTE
Instructional Aide	7.5	208	3 FTE
Instructional Aide	6	208	0.8 FTE
Instructional Aide	3.75	208	0.5 FTE
School Community Outreach Worker	7.5	217	1.0 FTE
School Community Outreach Worker BIL	7.5	217	2.0 FTE
Special Education Paraprofessional II	7.0	208	0.9333 FTE
Special Education Paraprofessional III (0.8333 FTE)	6.25	208	23.3324 FTE
Special Education Paraprofessional III (0.7333 FTE)	5.5	208	6.5997 FTE
Special Education Paraprofessional III (0.8 FTE)	6	208	16.8 FTE
Typist Clerk II BIL	7.5	225	2.0 FTE
TOTAL FTE ELIMINATED			83.9121 FTE

- B. Due to a lack of work and/or funds, the number of classified employees and the amount of service rendered shall be reduced by layoff as specified above, pursuant to Education Code section 45308.
- C. That the Superintendent and/or designee is directed to send appropriate notices to all employees whose positions may be affected by virtue of this action in accordance with the provisions of the Education Code and to afford all such employees all rights to which they are entitled under the law.
- D. That layoff proceedings shall be conducted in accordance with Education Code section 45117.

- E. That said, layoff shall become effective at the conclusion of the 2024-2025 school year.
- F. That any employees laid off pursuant to this Resolution shall be eligible for reemployment pursuant to Education Code section 45298.

BE IT FURTHER RESOLVED that the Superintendent or designee is delegated the authority to take all actions necessary and proper to the accomplishment of the purposes of this Resolution.

PASSED AND ADOPTED by the Board of Trustees for the West Contra Costa Unified School District on February 26, 2025, in the County of Contra Costa, California

AYES: _____

NOES: _____

ABSTENTIONS: _____

Leslie Reckler, President
Board of Trustees