

SANTA ROSA CITY SCHOOLS
DRAFT 2025-2026 CLASSIFIED EMPLOYEES CALENDAR
 CSEA 75 / Confidential / Supervisory / Classified Management
 242 Workdays

YEAR	M	T	W	Th	F			Work Days	Paid Days Off	Legal Holidays	Local							
											Holiday Days	12 mon	11 mon	10 mon	SY emp			
JULY 2025		1	2	3	4													
	7	8	9	10	11	Jul. 4	Independence Day Holiday	22	1	1	0	22	2	0	0			
	14	15	16	17	18													
	21	22	23	24	25	Jul. 30	11- Month Work Year Start Date											
AUGUST					1	Aug. 6	10-Month Work Year Start Date											
	4	5	6	7	8	Aug. 11	Work Day Principal-Directed Non-Instructional (non-student)	21	0	0	0	21	21	18	15			
	11	12	13	14	15	Aug. 11	School Year (SY) Work Year Start Date											
	18	19	20	21	22	Aug. 12	Work Day Staff-Directed Non-Instructional (non-student)											
	25	26	27	28	29	Aug. 13	First Day of Instruction											
SEPTEMBER	1	2	3	4	5	Sept. 1	Labor Day Holiday											
	8	9	10	11	12	Sept. 4	Back to School Night-Elementary Schools	21	1	1	0	21	21	21	21			
	15	16	17	18	19	Sept. 11	Back to School Night-Middle Schools											
	22	23	24	25	26	Sept. 18	Back to School Night-High Schools											
OCTOBER			1	2	3	Oct. 3	Professional Development Day (non-student)	23	0	0	0	23	23	23	23			
	6	7	8	9	10													
	13	14	15	16	17													
	20	21	22	23	24													
NOVEMBER	3	4	5	6	7													
	10	11	12	13	14	Nov. 11	Veterans Day	16	3	1	2	16	16	16	14			
	17	18	19	20	21	Nov. 24-25	Work Days for 10, 11, 12 month employees											
	24	25	26	27	28	Nov. 26	Local Holiday											
						Nov. 27	Thanksgiving Day Holiday											
DECEMBER						Nov. 28	Local Holiday											
	1	2	3	4	5	Dec. 22-31	*Winter Break Mandatory Vacation days for SY employees											
	8	9	10	11	12	Dec. 24	Local Holiday	20	3	1	2	20	20	20	20			
	15	16	17	18	19	Dec. 25	Christmas Day Holiday											
	22	23	24	25	26	Dec. 26	Local Holiday in lieu of Admissions Day											
JANUARY 2026	29	30	31			Dec. 29-31	Work Days for 10, 11, 12 month employees											
	5	6	7	8	9	Jan. 1	New Years Day Legal Holiday	19	3	2	1	19	19	19	19			
	12	13	14	15	16	Jan. 2	Local Holiday											
	19	20	21	22	23	Jan. 12	Professional Development Day (non-student)											
	26	27	28	29	30	Jan. 19	Martin Luther King Jr. Holiday											
FEBRUARY	2	3	4	5	6													
	9	10	11	12	13	Feb. 9	Lincoln's Birthday	18	2	2	0	18	18	18	18			
	16	17	18	19	20	Feb. 16	President's Day											
MARCH	23	24	25	26	27													
	2	3	4	5	6	Mar. 16	Local Holiday (First day of Spring Break)											
	9	10	11	12	13	Mar. 17-Mar. 20	Workdays for 10, 11, and 12 month employees	20	2	0	2	20	20	20	19			
	16	17	18	19	20	March 17-20	*Spring Break Mandatory Vacation days for SY employees											
	23	24	25	26	27	March 30	Emergency Closure Day (Work day for 10, 11, 12-month)											
APRIL	30	31				March 31	Cesar Chavez Day Holiday											
	6	7	8	9	10	April 24	Emergency Closure Day (Work day for 10, 11, 12-month)	22	0	0	0	22	22	22	21			
	13	14	15	16	17													
MAY	20	21	22	23	24													
	27	28	29	30														
	4	5	6	7	8													
JUNE	11	12	13	14	15	May 15	Workday for 10, 11, 12-month employees	19	1	1	0	19	19	19	18			
	18	19	20	21	22	May 25	Memorial Day											
	25	26	27	28	29													
	1	2	3	4	5	June 5	Teachers and SY Employees Final Work Day	21	1	1	0	21	21	6	5			
JUNE	8	9	10	11	12	June 8	10-month Employee Final Work Day											
	15	16	17	18	19	June 19	Juneteenth Legal Holiday											
	22	23	24	25	26	June 30	11-month Employee Final Work Day											
	29	30																
TOTALS								242	17	10	7	242	222	202	193			

(2) Two days added for Emergency Closures 3/30 & 4/24 (non-workday for teachers and SY, non-student)

Board approved:

2025-2026 Classified Employee Calendar mutually agreed on:

12-month = 242 workday

Ratified:

Date: 1/24/2025

11-month = 222 workdays

Effective: July 1, 2025

10-month = 202 workdays


(SRCS Initials)

SY = 193 workdays


(CSEA 75 Initials)

* SY employees must enter Winter & Spring break as mandatory vacation days