

MEMORANDUM OF UNDERSTANDING BETWEEN SANTA ROSA CITY SCHOOLS
AND
THE CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION AND ITS CHAPTER 75

2025-2026 Classified Employees Calendar

The California School Employees Association, Santa Rosa Chapter 75 (hereinafter referred to as Association) and the Santa Rosa City Schools district (hereinafter referred to as District) agree:

This Agreement was made and entered into this day, **January 24, 2025**, by and between Santa Rosa City Schools ("District") and California School Employees Association and its Chapter 75 ("Association") collectively referred to as the ("Parties") regarding agree that in addition to the **10 legal holidays** and **3 paid holidays** as identified in **Article 12: HOLIDAYS** of the current collective bargaining agreement, for the 2025-2026 school year, **three (3) existing local holidays to be determined through negotiations**, have been established as follows:

1. Wednesday, November 26, 2025 (Local Holiday)
2. Wednesday, December 24, 2025 (Local Holiday)
3. Friday, January 2, 2026 (Local Holiday)

And one (1) paid holiday in December in lieu of Admissions Day:

1. Friday, December 26, 2025

Professional Development Dates:

1. Friday, October 3, 2025
2. Monday, January 12, 2026

Potential Emergency Closure Day (Make-up Days):

1. Monday, March 30, 2026
2. Friday, April 24, 2026

For the 2025-2026 school year, there will be a total of **two-hundred and forty-two (242) workdays** and **eighteen (17) paid, legal and local holidays**.

A draft copy of the 2025-2026 Classified Employees Calendar is attached.

This MOU shall expire in full without precedent on June 30, 2026, unless extended by mutual written agreement.

Dated: 3/3/25

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For the Association:

For the District:

Mary Lehman
Mary Lehman, CSEA 75 President

Vicki Zands
Vicki Zands, Assistant Superintendent

Jeremey Arnold, CSEA Labor Rep

Daisy Morales, Superintendent, SRCS

Approved by the Board: _____

Ratified by CSEA 75: _____