

SUPERVISORY and UNREPRESENTED EMPLOYEES SALARY SCHEDULE

Classified 12-Month pay rate based on 260 days																
POSITION	RANGE	TIME BASE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14
									YEAR 10-14	YEAR 15-19	YEAR 20-22	YEAR 23-25	YEAR 26-27	YEAR 28-30	YEAR 31-32	YEAR 33+
Occupational Therapist	142	Monthly	13,213	13,875	14,569	15,297	16,061	16,865	17,709	18,594	19,524	20,500	21,525	22,601	23,731	24,918
		Hourly	76.23	80.05	84.05	88.25	92.66	97.30	102.17	107.28	112.64	118.27	124.19	130.39	136.91	143.76
Mental Health Clinical Supervisor	138	Monthly	8,939	9,389	9,857	10,348	10,869	11,414	11,985	12,584	13,213	13,874	14,568	15,296	16,061	16,864
		Hourly	51.57	54.17	56.87	59.70	62.71	65.85	69.14	72.60	76.23	80.04	84.05	88.25	92.66	97.29
Database Administrator Data Management Analyst District Data Compliance Analyst Network and Communications System Administrator Information Systems Supervisor Server Administrator	136	Monthly	8,516	8,940	9,390	9,860	10,351	10,872	11,415	11,986	12,585	13,215	13,876	14,569	15,298	16,063
		Hourly	49.13	51.58	54.17	56.89	59.72	62.72	65.86	69.15	72.61	76.24	80.05	84.06	88.26	92.67
School Based Therapist /Social Worker Certified Athletic Trainer	135	Monthly	8,309	8,722	9,160	9,619	10,096	10,607	11,137	11,694	12,279	12,893	13,537	14,214	14,925	15,671
		Hourly	47.94	50.32	52.85	55.49	58.25	61.19	64.25	67.47	70.84	74.38	78.10	82.01	86.11	90.41
	134	Monthly	8,113	8,516	8,940	9,390	9,860	10,351	10,869	11,412	11,983	12,582	13,211	13,872	14,565	15,293
		Hourly	46.81	49.13	51.58	54.17	56.89	59.72	62.71	65.84	69.13	72.59	76.22	80.03	84.03	88.23
	133	Monthly	7,913	8,309	8,722	9,160	9,619	10,096	10,601	11,131	11,688	12,272	12,886	13,530	14,207	14,917
		Hourly	45.65	47.94	50.32	52.85	55.49	58.25	61.16	64.22	67.43	70.80	74.34	78.06	81.96	86.06
Certified Occupational Therapist Assistant (COTA)	132	Monthly	7,724	8,113	8,516	8,940	9,390	9,860	10,353	10,871	11,414	11,985	12,584	13,214	13,874	14,568
		Hourly	44.56	46.81	49.13	51.58	54.17	56.89	59.73	62.72	65.85	69.15	72.60	76.23	80.05	84.05
District Library Supervisor	131	Monthly	7,539	7,913	8,309	8,722	9,160	9,619	10,100	10,605	11,135	11,692	12,276	12,890	13,535	14,211
		Hourly	43.50	45.65	47.94	50.32	52.85	55.49	58.27	61.18	64.24	67.45	70.83	74.37	78.09	81.99
	130	Monthly	7,356	7,724	8,113	8,516	8,940	9,390	9,860	10,353	10,871	11,414	11,985	12,584	13,214	13,874
		Hourly	42.44	44.56	46.81	49.13	51.58	54.17	56.89	59.73	62.72	65.85	69.15	72.60	76.23	80.05
	129	Monthly	7,181	7,539	7,913	8,309	8,722	9,160	9,618	10,099	10,604	11,134	11,691	12,275	12,889	13,533
		Hourly	41.43	43.50	45.65	47.94	50.32	52.85	55.49	58.26	61.18	64.23	67.45	70.82	74.36	78.08
	128	Monthly	7,000	7,356	7,724	8,113	8,516	8,940	9,387	9,856	10,349	10,867	11,410	11,981	12,580	13,209
		Hourly	40.39	42.44	44.56	46.81	49.13	51.58	54.16	56.86	59.71	62.69	65.83	69.12	72.58	76.20
	127	Monthly	6,835	7,181	7,539	7,913	8,309	8,722	9,158	9,616	10,097	10,602	11,132	11,689	12,273	12,887
		Hourly	39.43	41.43	43.50	45.65	47.94	50.32	52.84	55.48	58.25	59.72	64.23	67.44	70.81	74.35
	126	Monthly	6,681	7,000	7,356	7,724	8,113	8,516	8,942	9,389	9,858	10,351	10,869	11,412	11,983	12,582
		Hourly	38.54	40.39	42.44	44.56	46.81	49.13	51.59	54.17	56.88	59.72	62.71	65.84	69.13	72.59
School Based Therapist/ Social Worker Associate	125	Monthly	6,517	6,835	7,181	7,539	7,913	8,309	8,725	9,161	9,619	10,100	10,605	11,135	11,692	12,277
		Hourly	37.60	39.43	41.43	43.50	45.65	47.94	50.34	52.85	55.50	58.27	61.19	64.24	67.46	70.83
	124	Monthly	6,360	6,681	7,000	7,356	7,724	8,113	8,519	8,945	9,392	9,862	10,355	10,873	11,416	11,987
		Hourly	36.69	38.54	40.39	42.44	44.56	46.81	49.15	51.61	54.19	56.90	59.74	62.73	65.86	69.16
Network Systems Supervisor Technology/Network Support Supv.	123	Monthly	6,203	6,517	6,835	7,181	7,539	7,913	8,309	8,724	9,160	9,618	10,099	10,604	11,134	11,691
		Hourly	35.79	37.60	39.43	41.43	43.50	45.65	47.94	50.33	52.85	55.49	58.27	61.18	64.24	67.45
District Translation Supervisor	122	Monthly	6,051	6,360	6,681	7,000	7,356	7,724	8,110	8,516	8,942	9,389	9,858	10,351	10,869	11,412
		Hourly	34.91	36.69	38.54	40.39	42.44	44.56	46.79	49.13	51.59	54.17	56.87	59.72	62.70	65.84
District Child Care Supervisor	121	Monthly	5,910	6,203	6,517	6,835	7,181	7,539	7,916	8,312	8,728	9,164	9,622	10,103	10,608	11,139
		Hourly	34.10	35.79	37.60	39.43	41.43	43.50	45.67	47.95	50.35	52.87	55.51	58.29	61.20	64.26
Food Service/Field Oper. Supervisor Food Service/Production Oper. Supv. Site Operations Supervisor Supervisor/Building Maintenance	120	Monthly	5,758	6,051	6,360	6,681	7,000	7,356	7,724	8,110	8,516	8,942	9,389	9,858	10,351	10,869
		Hourly	33.22	34.91	36.69	38.54	40.39	42.44	44.56	46.79	49.13	51.59	54.17	56.88	59.72	62.71
	119	Monthly	5,629	5,910	6,203	6,517	6,835	7,181	7,540	7,917	8,313	8,728	9,165	9,623	10,104	10,609
		Hourly	32.48	34.10	35.79	37.60	39.43	41.43	43.50	45.67	47.96	50.36	52.87	55.52	58.29	61.21

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									YEAR 10-14	YEAR 15-19	YEAR 20-22	YEAR 23-25	YEAR 26-27	YEAR 28-30	YEAR 31-32	YEAR 33+	
District Testing Supervisor	118	Monthly	5,487	5,758	6,051	6,360	6,681	7,000	7,350	7,718	8,103	8,509	8,934	9,381	9,850	10,342	
		Hourly	31.66	33.22	34.91	36.69	38.54	40.39	42.40	44.53	46.75	49.09	51.54	54.12	56.83	59.67	
	117	Monthly	5,363	5,629	5,910	6,203	6,517	6,835	7,176	7,535	7,912	8,308	8,723	9,159	9,617	10,098	
		Hourly	30.94	32.48	34.10	35.79	37.60	39.43	41.40	43.47	45.65	47.93	50.33	52.84	55.48	58.26	
Compliance Coordinator & Trainer	116	Monthly	5,233	5,487	5,758	6,051	6,360	6,681	7,015	7,365	7,734	8,120	8,526	8,953	9,400	9,870	
		Hourly	30.19	31.66	33.22	34.91	36.69	38.54	40.47	42.49	44.62	46.85	49.19	51.65	54.23	56.95	
	115	Monthly	5,101	5,363	5,629	5,910	6,203	6,517	6,843	7,185	7,545	7,922	8,318	8,734	9,171	9,629	
		Hourly	29.43	30.94	32.48	34.10	35.79	37.60	39.48	41.45	43.53	45.70	47.99	50.39	52.91	55.55	
Warehouse Manager School Based Therapist / Social Worker Trainee	114	Monthly	4,981	5,233	5,487	5,758	6,051	6,360	6,678	7,012	7,363	7,731	8,117	8,523	8,949	9,397	
		Hourly	28.74	30.19	31.66	33.22	34.91	36.69	38.53	40.46	42.48	44.60	46.83	49.17	51.63	54.21	
	113	Monthly	4,856	5,101	5,363	5,629	5,910	6,203	6,513	6,839	7,181	7,540	7,917	8,313	8,728	9,165	
		Hourly	28.01	29.43	30.94	32.48	34.10	35.79	37.58	39.46	41.43	43.50	45.68	47.96	50.36	52.87	
District Child Care Assistant Supervisor	112	Monthly	4,751	4,981	5,233	5,487	5,758	6,051	6,354	6,671	7,005	7,355	7,723	8,109	8,514	8,940	
		Hourly	27.41	28.74	30.19	31.66	33.22	34.91	36.66	38.49	40.41	42.43	44.56	46.78	49.12	51.58	
	111	Monthly	4,632	4,856	5,101	5,363	5,629	5,910	6,206	6,516	6,842	7,184	7,543	7,920	8,317	8,732	
		Hourly	26.72	28.01	29.43	30.94	32.48	34.10	35.80	37.59	39.47	41.45	43.52	45.70	47.98	50.38	
Custodian V (Head Custodian Secondary)	110	Monthly	4,524	4,751	4,981	5,233	5,487	5,758	6,046	6,349	6,666	6,999	7,349	7,717	8,103	8,508	
		Hourly	26.10	27.41	28.74	30.19	31.66	33.22	34.88	36.63	38.46	40.38	42.40	44.52	46.75	49.08	
	109	Monthly	4,403	4,632	4,856	5,101	5,363	5,629	5,910	6,206	6,516	6,842	7,184	7,543	7,921	8,317	
		Hourly	25.40	26.72	28.01	29.43	30.94	32.48	34.10	35.80	37.59	39.47	41.45	43.52	45.70	47.98	
Custodian IV (Head Custodian Elementary)	108	Monthly	4,311	4,524	4,751	4,981	5,233	5,487	5,762	6,050	6,352	6,670	7,003	7,353	7,721	8,107	
		Hourly	24.87	26.10	27.41	28.74	30.19	31.66	33.24	34.90	36.65	38.48	40.40	42.42	44.55	46.77	
	107	Monthly	4,196	4,403	4,632	4,856	5,101	5,363	5,631	5,913	6,208	6,519	6,845	7,187	7,546	7,924	
		Hourly	24.21	25.40	26.72	28.01	29.43	30.94	32.49	34.11	35.82	37.61	39.49	41.46	43.54	45.71	
After School Program Supervisor	106	Monthly	4,099	4,311	4,524	4,751	4,981	5,233	5,494	5,769	6,057	6,360	6,678	7,012	7,363	7,731	
		Hourly	23.65	24.87	26.10	27.41	28.74	30.19	31.70	33.28	34.95	36.69	38.53	40.46	42.48	44.60	
	105	Monthly	3,999	4,196	4,403	4,632	4,856	5,101	5,356	5,624	5,905	6,200	6,510	6,836	7,178	7,537	
		Hourly	23.07	24.21	25.40	26.72	28.01	29.43	30.90	32.45	34.07	35.77	37.56	39.44	41.41	43.48	
Warehouse Manager School Based Therapist / Social Worker Trainee	104	Monthly	3,910	4,099	4,311	4,524	4,751	4,981	5,230	5,491	5,766	6,054	6,357	6,675	7,009	7,359	
		Hourly	22.56	23.65	24.87	26.10	27.41	28.74	30.17	31.68	33.27	34.93	36.68	38.51	40.44	42.46	
	103	Monthly	3,810	3,999	4,196	4,403	4,632	4,856	5,098	5,353	5,621	5,902	6,197	6,507	6,832	7,174	
		Hourly	21.98	23.07	24.21	25.40	26.72	28.01	29.41	30.89	32.43	34.05	35.75	37.54	39.42	41.39	
District Testing Supervisor	102	Monthly	3,721	3,910	4,099	4,311	4,524	4,751	4,988	5,238	5,500	5,775	6,064	6,367	6,685	7,019	
		Hourly	21.47	22.56	23.65	24.87	26.10	27.41	28.78	30.22	31.73	33.32	34.98	36.73	38.57	40.50	
	101	Monthly	3,624	3,810	3,999	4,196	4,403	4,632	4,863	5,107	5,362	5,630	5,911	6,207	6,517	6,843	
		Hourly	20.91	21.98	23.07	24.21	25.40	26.72	28.06	29.46	30.93	32.48	34.11	35.81	37.60	39.48	
Compliance Coordinator & Trainer	100	Monthly	3,528	3,721	3,910	4,099	4,311	4,524	4,750	4,988	5,237	5,499	5,774	6,063	6,366	6,684	
		Hourly	20.35	21.47	22.56	23.65	24.87	26.10	27.41	28.78	30.21	31.72	33.31	34.98	36.73	38.56	
	99	Monthly	3,453	3,624	3,810	3,999	4,196	4,403	4,623	4,854	5,097	5,352	5,619	5,900	6,195	6,505	
		Hourly	19.92	20.91	21.98	23.07	24.21	25.40	26.67	28.00	29.40	30.88	32.42	34.04	35.74	37.53	

Add for Masters: \$1200 annual stipend

12-Month pay rate based on 260 days (computed on the basis of average work month of 173.33 hours)

Board Approved: **March 12, 2025**

Effective: **July 1, 2024**