

**POWAY UNIFIED SCHOOL DISTRICT  
RESOLUTION NO. 60-2025  
RESOLUTION TO ELIMINATE AND/OR REDUCE THE NUMBER OF  
CERTIFICATED EMPLOYEES IN THE PRESCHOOL PROGRAM**

On a motion by member \_\_\_\_\_, seconded by member \_\_\_\_\_, the following resolution is adopted.

**WHEREAS**, due to lack of work and/or lack of funds, the Poway Unified School District hereby finds that it is in the best interest of the District that as of this 13th day of March, 2025, certain services now being provided by preschool teachers of the District Preschool Program be reduced or discontinued to the following extent effective June 30, 2025, pursuant to Education Code section 8303:

<b>Three (3) Preschool Teachers</b>	
<b>Days/Hours/Day</b>	<b>FTE</b>
186 days/4.5 hours/day	0.6429
186 days/4.5 hours/day	0.6429
220 days/7.0 hours/day	1.0000
<b>Total FTE</b>	<b>2.2858</b>

**NOW, THEREFORE, BE IT RESOLVED** that as of the end of the 2024-2025 school year, the above-referenced preschool teaching positions of the District be laid off to the extent hereinabove set forth.

**BE IT FURTHER RESOLVED** that the Poway Unified School District Superintendent or designee be and hereby is authorized and directed to give notice of termination or reduction in hours of employment to the affected preschool teachers pursuant to District rules and regulations and applicable provisions of the Education Code of the State of California as set forth above.

**BE IT FURTHER RESOLVED** that employees laid off pursuant to this Resolution shall be eligible for reemployment pursuant to Education Code section 8303.

PASSED AND ADOPTED on March 13, 2025, by the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

STATE OF CALIFORNIA)

COUNTY OF SAN DIEGO)

This is to certify that the foregoing document is a true copy of the Resolution of the Board of Education of the Poway Unified School District of San Diego County.

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Heather Plotzke, Clerk of the Board of Education