



**BEFORE THE BOARD OF EDUCATION OF THE  
NAPA VALLEY UNIFIED SCHOOL DISTRICT**

**RESOLUTION NO.: 25-23**

**REDUCTION OR DISCONTINUANCE  
OF PARTICULAR KINDS OF SERVICE  
(EDUCATION CODE §§ 45114, 45117, 45298 & 45308)**

**WHEREAS**, Education Code sections 45114, 45117, 45298 and 45308 permit the Governing Board to reduce or discontinue classified services and terminate the employment of affected classified employees no later than the beginning of the following school year due to lack of work and/or lack of funds; and

**WHEREAS**, the Governing Board of the Napa Valley Unified School District ("District") has determined that it shall be necessary to reduce or discontinue the classified services of the District as described herein no later than the beginning of the 2025-2026 school year due to a lack of work and/or lack of funds; and

**WHEREAS**, it shall be necessary at the end of the 2024-2025 school year to terminate the employment of certain classified employees of the District as a result of this reduction or discontinuance in classified services; and

**WHEREAS**, it is the opinion of the Board that it is in the best interest of the District, including the welfare of the District’s schools and pupils, to reduce or discontinue the classified services and as a result terminate the number of classified employees of the District as hereinafter set forth.

**NOW, THEREFORE, BE IT RESOLVED** by the Governing Board of the Napa Valley Unified School District as follows:

1. That the foregoing recitals are true and incorporated herein by this reference.
2. That the following classified services be reduced or eliminated as indicated commencing with the 2025-2026 school year:

<b>Classification</b>	<b>Total Positions</b>
Administrative Clerk-Senior/Adult School 4hpd	1
Cafe Associate II 4.25 hpd	1
Maintenance Specialist III-Glazier 8 hpd	1

Instructional Support Specialist 4 hpd	1
Campus Supervisor 8 hpd	1
Instructional Assistant Personal Care 6 hpd	2
Senior Budget Specialist 8 hpd	1
Career Development Specialist 7 hpd	1
Child Development Assistant I 3 hpd	1
Child Development Assistant I 6 hpd	1
Child Development Teacher 8 hpd	1
Senior Administrative Secretary 2 hpd	1
Independence Facilitator 6.5 hpd	1
Instructional Support Assistant .8 hpd	1
Instructional Support Assistant 1 hpd	1
Instructional Support Assistant 1.49 hpd	1
Instructional Support Assistant 1.99 hpd	1
Instructional Support Assistant 3 hpd	1
Instructional Support Assistant 5 hpd	2
Instructional Support Assistant 6.5 hpd	2
Coordinator, Parent Engagement 8 hpd	1

3. That due to the reduction or elimination of classified services as a result of lack of work and/or lack of funds, the number of classified employees of the District be reduced pursuant to Education Code section 45117.

4. That the District Superintendent or designee is directed to send appropriate notices to members of the Governing Board all employees whose services shall be terminated by virtue of this action pursuant to Education Code section 45117.

5. That the District Superintendent is directed to assure that each employee affected by the above referenced reduction be afforded his or her displacement and/or reemployment rights as provided for by law.

**PASSED AND ADOPTED** at the regular meeting of the Governing Board of the Napa Valley Unified School District on March 13, 2025 by the following vote:

**Motion made by:** \_\_\_\_\_ and a **second by:** \_\_\_\_\_.

AYES: \_\_\_\_\_

NOES: \_\_\_\_\_

ABSENT: \_\_\_\_\_

ABSTAIN: \_\_\_\_\_

\_\_\_\_\_  
Eve Ryser  
President of the Governing Board of Education  
Napa Valley Unified School District

I hereby certify that the foregoing is a true and correct copy of a Resolution of the Governing Board of the Napa Valley Unified School District of Napa County, California, adopted by said Governing Board at its meeting on March 13, 2025.

\_\_\_\_\_  
Elba Gonzalez-Mares  
Clerk of the Governing Board of Education  
Napa Valley Unified School District