

SAN JOSÉ UNIFIED SCHOOL DISTRICT  
SAN JOSÉ, CALIFORNIA  
March 14, 2025  
Board Meeting March 27, 2025  
**SUBJECT: Management Personnel Actions (ACTION)**

**REQUESTED ACTION:** That the Board of Education approve the following Management Personnel Actions:

**SUBSTITUTES:**

Name	Position – Location	Effective	CT/CL*
Vanlaarhoven, Tina	Substitute - Administrator	2/7/2025	CT
Zades, Paulette	Substitute - Administrator	3/6/2025	CT

\*CT - Certificated Management Employee

\*CL - Classified Management Employee

All positions are placed at the appropriate step on the Salary Schedule for Management Employees.

Approved by,

J. Dominic Bejarano, Assistant Superintendent  
Administrative Services