

MEETING MINUTES

The Santa Rosa City Schools Board Meeting of March 26, 2025, starting at 6:00 pm, is in a hybrid format. The public can attend and **comment in person** by presenting a blue card to the Executive Assistant at the Santa Rosa City Hall Council Chambers (100 Santa Rosa Ave, Santa Rosa, CA 95404) or view/listen to the meeting in a virtual format via Zoom. **No public comments will be taken via the virtual format.** For more information on viewing/listening to the meeting virtually via Zoom or by phone, please click [HERE](#).

La reunión de la mesa directiva del distrito escolar Santa Rosa City Schools del 26 de marzo de 2025, a partir de las 6:00 p. m., se llevará a cabo en un formato híbrido. El público puede asistir y **hacer comentarios en persona** presentando una tarjeta azul a la Asistente Ejecutiva en la Cámara del Ayuntamiento de Santa Rosa (100 Santa Rosa Ave, Santa Rosa, CA 95404) o ver/escuchar la reunión en formato virtual a través de Zoom. **No se aceptarán comentarios públicos a través del formato virtual.** Para obtener más información sobre cómo ver/escuchar la reunión virtualmente a través de Zoom o por teléfono, haga clic [AQUÍ](#).

Individual speakers shall be allowed **one to three minutes** to address the Board on each agenda or non-agenda item. The Board may limit the total time for public input on each item to 20 minutes. With Board consent, the presiding officer may increase or decrease the time allowed for public presentation, depending on the topic and the number of persons wishing to be heard. The presiding officer may take a poll of speakers for or against a particular issue and may ask that additional persons speak only if they have something new to add (BP 9323).

Cada orador tendrá de **uno a tres minutos** para dirigirse a la mesa directiva sobre cada tema incluido o no en la agenda. La mesa directiva puede limitar el tiempo total para la participación del público sobre cada tema a 20 minutos. Con el consentimiento de la mesa directiva, la presidenta puede aumentar o disminuir el tiempo permitido para comentarios del público, dependiendo del tema y del número de personas que deseen comentar. La presidenta puede realizar una encuesta entre los oradores a favor o en contra de un tema en particular y puede solicitar que otras personas hablen sólo si tienen algo nuevo que agregar (BP 9323).

For questions or comments, please contact the Superintendent's Office at (707) 890-3800 ext. 80101 or mmartin@srcs.k12.ca.us.

To view future board meeting dates, click [HERE](#).

To view agendas and minutes from July 2016 - August 12, 2020, click [HERE](#).

To view agendas and minutes prior to July 27, 2016, please contact the Superintendent's Office at (707) 890-3800 ext. 80101, mmartin@srcs.k12.ca.us.

To view recordings of past board meetings, click [HERE](#).

MISSION: SRCS ensures equitable access to a transformative educational experience grounded in the assets of our students, staff, and community. We nurture the whole student in an engaging, challenging, and safe environment. We recognize and value each student's individuality and our community's cultural wealth.

VISION: SRCS will send students into the world empowered to find purpose, think critically, embrace diversity, work together, and adapt to our changing planet, and live healthy and fulfilling lives.

Attendees

Voting Members

Sarah Jenkins, Board of Education Director

Stephanie Manieri, Board of Education Vice President

Roxanne McNally, Board of Education President

Nick Caston, Board of Education Director

Mark Kirby, Board of Education Director

A. CALL TO ORDER (4:00 p.m.)

President McNally called the meeting to order at 4:01 pm.

Trustee Medina was absent.

Trustee De La Torre was absent.

1. Public Comment on Closed Session Agenda

There were no public comments on the Closed Session agenda.

B. RECESS TO CLOSED SESSION

President McNally stated that the following items would be discussed during the Closed Session:

- Conference With Legal Counsel - Anticipated Litigation (Case No. 2025-82, Certificated Employee 313)
- Student Expulsions (Case Nos: 2024/25-25, 2024/25-27)
- Public Employee Discipline/Dismissal/Release
- Public Employee Performance Evaluation (Title of employee being reviewed: Superintendent, Associate Superintendent, Assistant Superintendent, Principals, Vice Principals, Assistant Principals, Directors, Coordinators)

President McNally recessed to the Closed Session at 4:03 pm.

1. **Conference With Legal Counsel - Anticipated Litigation (Case No. 2025-82, Certificated Employee 313) [Gov. Code § 54956.9]**
2. **Student Expulsions (Case Nos: 2024/25-25, 2024/25-27) [Ed. Code § 48918]**
3. **Public Employee Discipline/Dismissal/Release [Gov. Code § 54957]**
4. **Public Employee Performance Evaluation (Title of employee being reviewed: Superintendent, Associate Superintendent, Assistant Superintendent, Principals, Vice Principals, Assistant Principals, Directors, Coordinators) [Gov. Code § 54957]**
5. **Closed and Open Session Notes**

C. RECONVENE TO OPEN SESSION (6:00 p.m.)

The meeting reconvened for the Open Session at 6:10 pm.

1. Pledge of Allegiance

President McNally led the Pledge of Allegiance.

2. Territorial Land Acknowledgment

Ida Woldelessie led the Territorial Land Acknowledgment.

3. Report of Actions Taken in Closed Session

There were no reports of actions taken during the Closed Session.

4. Items Considered In Closed Session for Action In Open Session

The following items were considered in the Closed Session for action in the Open Session:

- Student Expulsion Case No. 2024/25-25
- Student Expulsion Case No. 2024/25-27

Motion Passed: Student Expulsion (Case No. 2024/25-25)

- Motion made by: Nick Caston
- Motion seconded by: Stephanie Manieri
- Voting:
- Sarah Jenkins - Yes
- Stephanie Manieri - Yes
- Roxanne McNally - Yes
- Nick Caston - Yes
- Mark Kirby - Yes

Motion Passed: Student Expulsion (Case No 2024/25-27)

- Motion made by: Nick Caston
- Motion seconded by: Stephanie Manieri
- Voting:
- Sarah Jenkins - Yes
- Stephanie Manieri - Yes
- Roxanne McNally - Yes
- Nick Caston - Yes
- Mark Kirby - Yes

5. Statements of Abstention

The following Statements of Abstention were made:

- Trustee Caston will abstain on item G.3, Approval of Vendor Warrants

6. Adjustments to Agenda

The following adjustments to the agenda were made:

- Montgomery High School will have its awards and parent report at a meeting later this year.
- Trustee Jenkins pulled item G.5, Approval of Contracts, for further discussion.

7. Special Presentations for Student of the Month and Certificated/Classified Employees of the Month (Hidden Valley Elementary School and Montgomery High School)

The following individuals were recognized during the special presentation:

Hidden Valley Elementary School

- Kiyana Agbayani, Student of the Month
- Karlos Silva, Classified Employee of the Month
- Debbie Winkelman, Certificated Employee of the Month

8. School Site Parent Organization Updates (Hidden Valley Elementary School and Montgomery High School)

The following individuals addressed the Board during the School Site Parent Organization Updates:

Hidden Valley Elementary School

- Alex Suarez, ELAC President
- Nadia Alrawi, PFO President

D. REPORTS

1. California School Employee Association (CSEA) Santa Rosa 75 Report

President Mary Lehman gave a California School Employee Association (CSEA) Santa Rosa 75 report.

2. Santa Rosa Teachers Association (SRTA) Report

President Kathryn Howell gave a Santa Rosa Teachers Association (SRTA) report.

3. Superintendent Report

Superintendent Dr. Morales gave a report.

4. Board President Report

President McNally gave a report.

5. Board Member Reports

The following Board members gave a report:

- Trustee Jenkins
- Trustee Caston
- Trustee Kirby

6. Student Board Member Report

Student Board Member Zúñiga gave a report.

7. School Consolidation / Transition Report

The following individuals provided the School Consolidation / Transition report to the Board:

- Dr. Morales, Superintendent
- Lisa August, Associate Superintendent
- Dr. Castro, Assistant Superintendent
- Dr. Zands, Assistant Superintendent
- Stacy Desideri, Executive Director
- John Fischer, Executive Director
- Alisa Haley, Executive Director
- James Hodgman, Public Information Officer

The slide presentation and other documents regarding Open Enrollment and Intradistrict transfers are part of the supporting documents.

E. PUBLIC COMMENT ON NON AGENDA AND CONSENT ITEMS

The following individuals addressed the Board during public comment on non-agenda items:

- Kaylin Wen - Staffing concerns at MCHS
- Rodrigo Rojas - Staffing concerns at MCHS
- Casey Maytorena - Funding concerns
- Callie Ritter - Wellness at MCHS
- Nick Allen - MCHS / Special Services Department
- Max Cook - Staffing concerns at MCHS
- Trevor Brady - Staffing concerns at MCHS
- DJ Shay - Staffing concerns at MCHS
- Charlene Simons - Staffing concerns at MCHS
- Tyson Ruzler - Staffing concerns at MCHS
- Margaret Buhn - Staffing concerns at several sites
- Ashley Lovelace - Staffing concerns at several sites / School culture
- Stacey McGarva - Staffing concerns/petition
- Maureen Cecil - Concerns with French Program at High Schools
- Kelly Meirik - Staffing concerns at MCHS
- Will Lyon - No confidence vote by SRTA
- Ola King-Clay - Leadership concerns
- Megan Covey - Staffing concerns / Reduction in Force
- Leticia Contreras - Inequities
- Patrick Atchison - Communication
- Erica Lipanovich - Incident at HVES
- Lorraine Perez - Reduction in Force / Restorative Specialist
- Kathryn Ridout - Safety concerns/staff absences
- Hannah Morales - New Boundaries
- Rachel Gunter - Staffing concerns at MCHS
- Sarah Drlik - Staffing concerns
- Kristin Colgrove - Reduction in Force
- Concepcion Dominguez - Staffing concerns at EAHS

F. DISCUSSION / ACTION ITEMS

1. (Action) Acceptance of the 2023-2024 Independent Audit Report

Associate Superintendent Lisa August presented the Acceptance of the 2023-2024 Independent Audit Report to the Board.

The presentation lasted 1 minute.

The Board's questions and comments lasted 2 minutes.

Trustee Caston mentioned an error in the report: it should read that SRCS has a Board of seven members, not five, on page 36.

A copy of the Audit report is attached to the meeting minutes/supporting documents.

Motion Passed: Acceptance of the 2023-2024 Independent Audit Report, requesting the amendment

Student Board Member Zúñiga preferential vote: Aye

Motion made by: Nick Caston

Motion seconded by: Mark Kirby

Voting:

Sarah Jenkins - Yes
Stephanie Manieri - Yes
Roxanne McNally - Yes
Nick Caston - Yes
Mark Kirby - Yes

2. (Discussion / Action) Consider the Addition of Flag Football as a New Sport

The following individuals addressed the Board during the Consideration to Add Flag Football as a New Sport:

- Dr. Castro, Assistant Superintendent
- Ryan Thompson, SRCS Athletic Director

One clarification to the item is to add **girls'** flag football as a new sport. The presentation lasted 2 minutes.

The following individual addressed the Board during public comment:

- Ana Diaz

The Board's questions and comments lasted 15 minutes.

Motion Passed: Consider the Addition of Flag Football as a New Sport
Student Board Member Zúñiga preferential vote: Aye

Motion made by: Sarah Jenkins

Motion seconded by: Stephanie Manieri

Voting:

Sarah Jenkins - Yes
Stephanie Manieri - Yes
Roxanne McNally - Yes
Nick Caston - Yes
Mark Kirby - Yes

3. (Action) Approval of Memorandum of Understanding reached with Santa Rosa City Schools and Supervisory and Unrepresented Employees Regarding Service Recognition

Jesse Olson, Director of Human Resources, presented the Board with the Approval of the Memorandum of Understanding reached with Santa Rosa City Schools and Supervisory and Unrepresented Employees Regarding Service Recognition.

The presentation lasted 2 minutes.

Motion Passed: Approval of Memorandum of Understanding reached with Santa Rosa City Schools and Supervisory and Unrepresented Employees

Regarding Service Recognition
Student Board Member Zúñiga preferential vote: Absent

Motion made by: Nick Caston
Motion seconded by: Stephanie Manieri

Voting:
Sarah Jenkins - Yes
Stephanie Manieri - Yes
Roxanne McNally - Yes
Nick Caston - Yes
Mark Kirby - Yes

G. CONSENT ITEMS

Motion Passed: Approval of Consent Items (G.1, G.2, G.4, G.6-G.11)
Student Board Member Zúñiga Preferential Vote: Absent

Motion made by: Nick Caston
Motion seconded by: Stephanie Manieri

Voting:
Sarah Jenkins - Yes
Stephanie Manieri - Yes
Roxanne McNally - Yes
Nick Caston - Yes
Mark Kirby - Yes

- 1. Approval of Absent Board Members**
- 2. Approval of Personnel Transactions**
- 3. Approval of Vendor Warrants**

Item G.3, Approval of Vendor Warrants, was pulled due to Trustee Caston abstaining from the item.

Motion Passed: Approval of Vendor Warrants
Student Board Member Zúñiga preferential vote: Absent

Motion made by: Stephanie Manieri
Motion seconded by: Sarah Jenkins

Voting:
Sarah Jenkins - Yes
Stephanie Manieri - Yes
Roxanne McNally - Yes
Nick Caston - Abstain
Mark Kirby - Yes

- 4. Approval of Donations and Gifts**
- 5. Approval of Contracts**

Trustee Jenkins pulled Item G.5, Approval of Contracts, for further discussion, particularly regarding contracts for Summer School/Extended Learning. Dr. Riemer was present to answer questions.

Motion Passed: Approval of Contracts
Student Board Member Zúñiga preferential vote: Aye

Motion made by: Stephanie Manieri

Motion seconded by: Nick Caston

Voting:

Sarah Jenkins - Yes

Stephanie Manieri - Yes

Roxanne McNally - Yes

Nick Caston - Yes

Mark Kirby - Yes

- 6. Approval of Contracts - Bond**
- 7. California Environmental Quality Act (CEQA) Consultants Pool**
- 8. District Standards - Electric Vehicle (EV) Chargers**
- 9. Approval of Brain Waves Educational Psychology Contract**
- 10. Approval of 24-25 Working Professional and Confidential Employees Salary Schedule for CalPERS Compliance with 2.7% Increase and Car Allowance for District's Confidential Administrative Assistants**
- 11. Approval of Annual Update to the HTS Transportation Plan in order to qualify for 60% reimbursement**

H. APPROVAL OF MINUTES

- 1. Approval of Minutes of the Regular Board Meeting Held On March 12, 2025**

Motion Passed: Approval of Minutes of the Regular Board Meeting Held On March 12, 2025

Student Board Member Zúñiga preferential vote: Abstain

Motion made by: Stephanie Manieri

Motion seconded by: Nick Caston

Voting:

Sarah Jenkins - Yes

Stephanie Manieri - Yes

Roxanne McNally - Yes

Nick Caston - Yes

Mark Kirby - Yes

- 2. Approval of the Minutes of the Special Board Meeting Held on March 12, 2025**

Motion Passed: Approval of the Minutes of the Special Board Meeting Held on March 12, 2025

Student Board Member Zúñiga preferential vote: Abstain

Motion made by: Stephanie Manieri

Motion seconded by: Nick Caston

Voting:

Sarah Jenkins - Yes

Stephanie Manieri - Yes

Roxanne McNally - Yes

Nick Caston - Yes

Mark Kirby - Yes

I. BOARD MEMBER REQUESTS FOR INFORMATION

J. INFORMATION ITEMS

- 1. Future Board Discussion Items**
- 2. Educational Acronyms and Abbreviations**
- 3. Facilities Projects Update**
- 4. School Site Reports**
 - a. Hidden Valley Elementary School**
 - b. Montgomery High School**

K. ADJOURNMENT

The meeting adjourned at 9:37 pm.

Clerk of Board