

**Policy GCNC: Varsity Coach Conflicts of Interest**

**Status:** DRAFT - First Reading

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To avoid real or perceived conflicts of interest, protect student-athlete wellbeing, preserve equitable access to varsity activities, and maintain clear separation between district-sponsored athletic programs and external club sports, Fremont County School District #1 hereby establishes the following requirements for varsity head coaches.

Definitions

- "Club Sport" means any organized athletic program, team, league, or training activity that is not sponsored, operated, or sanctioned by Fremont #1. This includes private or community-based teams, travel teams, and paid instructional leagues.
- "Conflict of Interest" means any situation in which a varsity head coach's involvement in non-district activities could influence decisions affecting student-athletes' participation, playing time, selection, conditioning, or wellbeing in school-sponsored activities.
- "Varsity Head Coach" means an individual hired by the school district as the lead coach for a varsity-level interscholastic team.

Varsity head coaches are prohibited from serving as head coach (or similar role) with any club sport that includes students of the same age who participate or wish to participate in the same sport on the school-sponsored team. Exceptions may be made at the discretion of the district's activities director for varsity head coaches who:

- Are involved in a club sport that is different from the varsity sport(s) they coach in the district.
  - Coach an individual-based club sport (such as nordic skiing, swimming & diving, track & field, or wrestling).
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