

## MEETING MINUTES

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All meetings of the Governing Board are open to the general public with the exception of closed session items which are discussed confidentially in accordance with the law.

The Governing Board convenes in locations accessible in accordance with the Americans with Disabilities Act. Anyone planning to attend a meeting who has a disability and needs special assistance should call 408-535-6078 at least 24 hours in advance of the meeting to make special arrangements.

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Audio during the meeting will be available in English and Spanish.

**Ms. Teresa Castellanos, President**

**Mr. José Magaña, Vice President**

**Ms. Carla Collins, Member**

**Ms. Nicole Gribstad, Member**

**Mr. Brian Wheatley, Member**

**Ms. Nancy Albarrán, Superintendent**

**Lara Harb, Student Board Member [Leland High School]**

**Gabriel Ruiz-Flores, Alternate Student Board Member [San José High School]**

The Regular Session Meeting of the Board of Education will be called to order at 5:00 p.m. in the Board Room. The Board President will adjourn the Regular Session Meeting to a Closed Session to consider those items that are specifically exempt under the provisions of the Ralph M. Brown Act. Closed Sessions are not open to the general public.

The Closed Session will adjourn at 6:00 p.m. The Regular Session Meeting will be reconvened at 6:00 p.m. in the Board Room. The Superintendent will report all actions taken by the Board of Education in Closed Session prior to the conclusion of the Regular Session Meeting [Pursuant to Government Code 54957.1].

Current Board of Education information can be found at [sjusd.org](http://sjusd.org).

## **Attendance**

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### **Voting Members**

Teresa Castellanos, Board President  
Carla Collins, Board Member  
Jose Magana, Board Vice President  
Brian Wheatley, Board Member  
Nicole Gribstad, Board Member

### **A. Call to Order in Open Session - 5:00 PM**

Board Vice President José Magaña called the meeting to order in open session at 5:00 p.m. He announced that Board President Teresa Castellanos was on her way and would arrive shortly.

### **B. Adoption of Closed Session Agenda**

Superintendent Nancy Albarrán confirmed that there were no changes to the closed session agenda.

Motion made by: Brian Wheatley

Motion seconded by: Carla Collins

Voting:

Teresa Castellanos - Not Present

Carla Collins - Yes

Jose Magana - Yes

Brian Wheatley - Yes

Nicole Gribstad - Yes

The closed session agenda was adopted by a vote of 4-0 with Board President Teresa Castellanos not present.

The adoption of the closed session agenda is located at 0:14 - 0:35 on the 04.24.2025 Regular Session Board Meeting Recording. <https://sjusd.app.box.com/v/boardmeetingaudio>

### **C. Public Comments Regarding Closed Session Agenda Items**

Board Vice President José Magaña opened public comments regarding closed session agenda

items at 5:00 p.m. As bargaining unit representatives, all speakers were allowed five (5) minutes each to address the Board.

Board President Teresa Castellanos arrived at the meeting at 5:03 p.m.

Speaker: Renata Sanchez, President, SJTA

Topic: Item E.5. Conference with Labor Negotiator, HWBB

Speaker: Sammy Coppola, President, AFSCME

Topic: Item E.5. Conference with Labor Negotiator, HWBB

Speaker: Sharon Calhoun, President, CSEA Chapter 4

Topic: Item E.5. Conference with Labor Negotiator, HWBB

Board President Teresa Castellanos gave a brief response and closed public comments at 5:12 p.m.

Public comments regarding closed session agenda items are located at 0:37 - 12:48 on the 04.24.2025 Regular Session Board Meeting Recording.

<https://sjud.app.box.com/v/boardmeetingaudio>

#### **D. Adjourn to Closed Session**

The Board adjourned to closed session at 5:12 p.m.

#### **E. Closed Session Agenda**

**1. Personnel [Pursuant To Government Code Section 54957 (b) (1)]**

**2. Conference with Legal Counsel - Anticipated Litigation [Pursuant to Government Code Section 54956.9(d)(2) or (3) or (4)]**

**3. Conference with Legal Counsel - Existing Litigation [Pursuant to Government Code Section 54956.9(d)(1)]**

**4. Liability Claims [Pursuant to Government Code Section 54956.95]**

**5. Conference with Labor Negotiator [Pursuant to Government Code Section 54957.6 (a)]**

**6. Conference with Real Property Negotiators [Pursuant to Government Code Section 54956.8]**

#### **F. Reconvene in Open Session - 6:00 PM**

Board President Teresa Castellanos reconvened the meeting in open session at 6:13 p.m. She announced that equipment for Spanish interpretation was available. She reminded the public about the livestream of the meeting and the area set aside for video recording and photography during the meeting. She requested that the audience show agreement with issues by a showing

of hands rather than clapping.

Reconvene in open session is located at 13:20 - 15:19 on the 04.24.2025 Regular Session Board Meeting Recording. <https://sjusd.app.box.com/v/boardmeetingaudio>

## G. Pledge of Allegiance

Student Board Member Lara Harb led the Pledge of Allegiance.

Board President Teresa Castellanos announced that she was getting over the flu and that Board Vice President José Magaña would take over running the meeting if she needed to leave the room at any time during the meeting to calm her cough.

## H. Adoption of Open Session Agenda

Superintendent Nancy Albarrán confirmed that there were no changes to the open session agenda.

Motion made by: Jose Magana

Motion seconded by: Brian Wheatley

Voting:

Teresa Castellanos - Yes

Carla Collins - Yes

Jose Magana - Yes

Brian Wheatley - Yes

Nicole Gribstad - Yes

The open session agenda was adopted by a vote of 5-0.

Adoption of the open session agenda is located at 16:20 - 16:43 on the -04.24.2025 Regular Session Board Meeting Recording. <https://sjusd.app.box.com/v/boardmeetingaudio>

## I. Special Order of Business

### 1. Resolution 2025-04-24-01 - Accepting Surrender of the Charter of Downtown College Preparatory (DCP) El Primero High School (ACTION)

Recommendation: That the Board of Education approve and adopt Resolution 2025-04-24-01 Accepting Surrender of the Charter of Downtown College Preparatory (DCP) El Primero High School, and directing the Superintendent or designee to provide CDE notice of the Charter School's closure.

Board President Teresa Castellanos proposed that the Board hear discussion and vote on items I.1 and I. 2, the resolutions accepting the surrender of Downtown College Preparatory high school and middle school, together. The Board members agreed to hear and discuss items I.1 and I.2 together.

Board President Teresa Castellanos announced that Chief Business Officer Seth Reddy would provide information about these items and welcomed the district's legal counsel,

Attorney John Yeh, and Downtown College Preparatory Interim Executive Director Dr. Valerie Royaltey-Quandt.

Chief Business Officer Seth Reddy extended thanks to Dr. Royaltey-Quandt for her collaboration during the process and acknowledged the work of Manager of Internal Audit Veronica Causor-Lara to help support DCP. He announced that Attorney John Yeh would be available to answer any questions the Board members had.

Chief Business Officer Seth Reddy provided information about the surrender of the charters for both DCP El Primero High School and DCP El Camino Middle School.

Attorney John Yeh answered Board member questions regarding procedures for the closure of the schools.

DCP Interim Executive Director Dr. Valerie Royaltey-Quandt responded to Board member questions regarding the support being provided to DCP parents, students and employees during the school closure process.

Superintendent Nancy Albarrán acknowledged the collaboration and work of both Dr. Valerie Royaltey-Quandt and Manager Veronica Causor-Lara.

Motion made by: Jose Magana

Motion seconded by: Brian Wheatley

Voting:

Teresa Castellanos - Yes

Carla Collins - Yes

Jose Magana - Yes

Brian Wheatley - Yes

Nicole Gribstad - Yes

Resolution 2025-04-24-01 and Resolution 2025-04-24-02 were approved and adopted by a vote of 5-0.

Discussion and Board action are located at 16:46 - 30:58 on the 04.24.2025 Regular Session Board Meeting Recording. <https://sjusd.app.box.com/v/boardmeetingaudio>

## **2. Resolution 2025-04-24-02 - Accepting Surrender of the Charter of Downtown College Preparatory (DCP) El Camino Middle School (ACTION)**

Recommendation: That the Board of Education approve and adopt Resolution 2025-04-24-02 Accepting Surrender of the Charter of Downtown College Preparatory (DCP) El Camino Middle School, and directing the Superintendent or designee to provide CDE notice of the Charter School's closure.

Resolution 2025-04-24-02 was approved and adopted together with Resolution 2025-04-24-01.

## **3. New Board Policy 5131.8: Mobile Communication Devices (1st Reading)**

## **(INFORMATIONAL)**

This item is informational.

Public comments regarding item I.3 opened at 6:32 p.m. Speakers were allowed two (2) minutes each to address the Board.

Speaker: Erika Murphy

Topic: Support for Item I.3. New Board Policy 5131.8 Mobile Communication Devices (green speaker card submitted)

Speaker: Candice Nance Carrigan

Topic: Support for Item I.3. New Board Policy 5131.8 Mobile Communication Devices (green speaker card submitted)

Speaker: Taylor Buzzard

Topic: Support for Item I.3. New Board Policy 5131.8 Mobile Communication Devices (green speaker card submitted)

Speaker: Vanessa Dean, Principal, Muwekma Ohlone Middle School

Topic: Support for Item I.3. New Board Policy 5131.8 Mobile Communication Devices (green speaker card submitted)

Public comments closed at 6:40 p.m.

Associate Superintendent Jodi Lax presented information about the proposed new Board Policy. Following the presentation, Associate Superintendent Jodi Lax and Superintendent Nancy Albarrán responded to questions and comments from the Board members.

Trustee Nicole Gribstad left the room at 7:14 p.m. She returned to the room at 7:15 p.m.

The Board members directed staff to include “smartwatches” and “bell to bell” in the new policy.

Public comments and discussion are located at 31:55 - 1:49:59 on the 04.24.2025 Regular Session Board Meeting Recording. <https://sjusd.app.box.com/v/boardmeetingaudio>

## **4. Master Plan for San José Unified Properties Update (INFORMATIONAL)**

This item is informational.

Public comments regarding item I.4 opened at 7:50 p.m. The speaker was allowed two (2) minutes to address the Board.

Speaker: Chris Webb

Topic: Against item I.4. Master Plan for San José Unified Properties Update (red speaker card submitted)

Public comments closed at 7:52 p.m.

Chief Business Officer Seth Reddy gave an update on the Master Plan for San José Unified Properties. Following the update, he responded to questions and comments from the Board members.

Public comments and discussion are located at 1:50:00 - 1:57:13 on the 04.24.2025 Regular Session Board Meeting Recording. <https://sjusd.app.box.com/v/boardmeetingaudio>

## **J. Public Comments**

Board President Teresa Castellanos opened public comments at 7:57 p.m. Speakers were allowed two (2) minutes each except for bargaining group representatives, who were allowed five (5) minutes to address the Board.

Speaker: Candice Nance Carrigan  
Topic: Gifted and Talented Education (GATE)

Speaker: Taylor Buzzard  
Topic: Measure A

Speaker: Julie Lemieux  
Topic: Petition Principal Hanna resignation to be rescinded

Speaker: Erika Murphy  
Topic: Revisit BP 6416.11

Speaker: Brian Kenny  
Topic: Special Ed classes

Speaker: Venkata  
Topic: Statement given about SDC program closure at Graystone Elementary

Speaker: Renata Sanchez, President, SJTA (allowed five (5) minutes)  
Topic: HWBB

Speaker: Cris Rodriguez  
Topic: HWBB

Speaker: Emily Laxon  
Topic: HWBB

Speaker: Paul Nyhoff  
Topic: HWBB

Speaker: Chris Webb  
Topic: Civil Grand Jury Report

Speaker: Alissa Powell

Topic: HWBB

Public comments closed at 8:22 p.m.

Public comments are located at 1:57:15 - 2:22:52 on the 04.24.2025 Regular Session Board Meeting Recording. <https://sjusd.app.box.com/v/boardmeetingaudio>

## **K. Announcements and Reports**

### **1. Board of Education and Student Board Member**

Board President Teresa Castellanos announced that the Board members and staff would limit their reports to three (3) minutes each.

Public comments regarding item K.1 opened at 8:23 p.m. The speaker was allowed two (2) minutes to address the Board.

Speaker: Chris Webb

Topic: Thank you to Trustee Gribstad

Public comments closed at 8:25 p.m.

Student Board Member Lara Harb announced that ILC held its last meeting of the school year last month and expressed her appreciation for having been part of that committee that amplifies student voices. She reported that she would be using the feedback she received from students throughout the year during the social emotional learning planning day to be held at Leland High School tomorrow. She provided an update on events being held by the high schools, including proms, mental health and wellness weeks, fundraisers, senior send-offs and end-of-year rallies and spirit weeks. For events at the middle schools, she announced that Willow Glen Middle School would be holding a spring dance next week.

Trustee Carla Collins gave an update on the meetings and events in which she recently participated, including the recent VIP meeting and the interviews to select next year's student board representatives. She acknowledged the Booksin Elementary School Bulldogs, especially Ms. Niemann, a 3rd grade teacher, who oversees the 4th and 5th graders who participate in the school's safety patrol as greeters and helpers during student drop off. She also acknowledged River Glen 7th grade science teacher, Mr. Muratet for the way he engaged his students during a lesson on raising trout in their classroom and releasing two of them at Sandy Wool Lake. She gave a shout-out to all the middle and high school students taking the Ice Bucket Challenge to raise awareness about mental health issues.

Board Vice President José Magaña announced that he had been challenged to take the Ice Bucket Challenge and acknowledged the upcoming teacher appreciation week. He reported that he had a conversation with District 6 Councilmember Michael Mulcahy about neighborhood safety and the graduations to be held in the Rose Garden. He acknowledged those waiting to hear about acceptance into San José Unified's TWBI Program and extended congratulations to those that have been accepted. He announced that Trace Elementary had held their Science Fair today in collaboration with Hoover Middle School and Lincoln High

School. He acknowledged Trustee Wheatley and the staff for their work reviewing the policies during the Superintendent's Board Policy Committee Meeting. He announced that Bachrodt Elementary would be hosting an open house for TK and Kinder families on Tuesday, April 29.

Trustee Nicole Gribstad remarked on professionalism, access, and efficiency in district governance and stated that she is committed to serving with integrity. She gave a report on her onboarding and check-in meetings and several other issues related to her overall onboarding experience. She reported that Superintendent Nancy Albarrán had denied her request to record their virtual meetings and had refused to continue to meet with her virtually. She proposed restoring monthly virtual check-ins with the option to record.

Trustee Brian Wheatley made remarks regarding the onboarding meetings in which he participated along with Trustee Gribstad, attesting to Superintendent Albarrán's professionalism and honesty during those meetings. He concurred with Superintendent Albarrán's concerns regarding Trustee Gribstad's request to record virtual meetings and pointed out that in California both parties must agree to be recorded. He gave an update on the meetings and events in which he has recently participated, including several Principals' Coffees. He reported on his volunteer work with Project Cornerstone in Ms. De La Cerda's class and gave an update on his participation in the spring health challenge.

Board President Teresa Castellanos announced that she hadn't been to the schools recently because she has been sick for the last two weeks. She announced the passing of two notable community members. She acknowledged Washington community member Arcelia Patrón for her more than 25 years of activism and advocacy in the community and Grace Cortez, a teacher in San José Unified for over 30 years, including teaching Migrant Ed at Washington and being named teacher of the year at Empire Gardens. She requested a moment of silence for both.

Public comments and Announcements and Reports by the Board of Education and Student Board Member are located at 2:22:56 - 2:41:14 on the 04.24.2025 Regular Session Board Meeting Recording. <https://sjusd.app.box.com/v/boardmeetingaudio>

## **2. Superintendent and Executive Staff**

Board President Teresa Castellanos left the room at 8:46 p.m. and returned to the room at 8:47 p.m.

Chief Business Officer Seth Reddy addressed the public comment regarding the statements he made at the Graystone meeting, clarifying that his comment about a decision not being reversed referred specifically to one issue at hand, not a general stance that all decisions are final or that there's no room for collaboration. He empathized with the parents' frustration, especially from the perspective of having been the Director of Special Education. Addressing employee benefits and salary, he emphasized the district's strong commitment to staff benefits, citing a recent report showing San José Unified contributes \$24,000 per employee on average, which is over \$6,000 more than the statewide average for unified school districts. He acknowledged his understanding of the perspective shared during public comments but publicly disagreed with any criticism questioning the integrity of staff working

on these efforts. He announced that the CASBO (California Association of School Business Officials) Conference had been held in the San José area last week and that he had participated in a joint panel presentation regarding bond measures during one of the sessions. He reported that he went to Sacramento on Tuesday to attend the Schools for Sound Finance Conference.

Assistant Superintendent J. Dominic Bejarano gave an update on the HWBB's spring wellness challenge called Star Trak that started at the beginning of April. He reported that there are currently 863 participants, which is 240 more than any previous challenge that has been held to date. He also reported that the completion rate for the last three wellness challenges has been between 75 to 80 percent and acknowledged all the participants.

Associate Superintendent Jodi Lax had no report.

Superintendent Nancy Albarrán announced that she would take this opportunity to reiterate the importance of strong governance practices, especially role clarity and shared understanding, as key to the district's success. She reported that she had met with each of the trustees this week in person to discuss alignment on key priorities, including a meeting with Trustee Gribstad, who attended virtually, and Trustee Wheatley, who attended in person. She highlighted that governance best practices, as recommended by the California School Boards Association, require clear roles and responsibilities. She clarified that her role involves policy implementation in collaboration with staff and families, guided by board-adopted policies and coordination with the board president. She addressed a specific concern in which Trustee Gribstad requested that all future phone calls with the Superintendent and board secretary be recorded. She clarified that in California, recording calls requires consent, and that such a request deviates from current board protocols, which apply to all members equally. She expressed discomfort with recording calls due to confidentiality concerns and the district's norm of "no surprises." She concluded by requesting formal board direction on whether recording calls and meetings should be allowed moving forward.

Board President Teresa Castellanos provided an opportunity for Trustee Gribstad to respond.

The Board members discussed Trustee Gribstad's proposal to restore monthly virtual check-ins with the option to record.

Superintendent Albarrán reassured the Board of her strong commitment to ethical leadership, collaboration, and maintaining the district's legacy of effective governance. She emphasized her integrity, her reliance on board policy for guidance, and her desire for clarity moving forward. She expressed a strong preference for in-person meetings, particularly during the onboarding period for trustees, to build relationships and mutual understanding. She remains willing to accommodate trustees' schedules and travel as needed but reiterated the importance of face-to-face collaboration early on. She concluded by asking for clear direction if a different approach is preferred.

Following the discussion, Board President Teresa Castellanos confirmed the consensus of the Board members in their agreement that Superintendent Albarrán has the right to not be recorded and the right to refuse virtual meetings.

Announcements and Reports by the Superintendent and Executive Staff are located at 2:41:20 - 3:01:36 on the 04.24.2025 Regular Session Board Meeting Recording. <https://sjusd.app.box.com/v/boardmeetingaudio>

## L. Minutes

### 1. Approval of the Minutes of the Regular Session Meeting held March 27, 2025

Motion made by: Brian Wheatley

Motion seconded by: Carla Collins

Voting:

Teresa Castellanos - Yes

Carla Collins - Yes

Jose Magana - Yes

Brian Wheatley - Yes

Nicole Gribstad - Yes

The minutes of the Regular Session Meeting held March 27, 2025, were approved as submitted by a vote of 5-0.

Approval of the minutes is located at 3:01:40 - 3:02:02 on the 04.24.2025 Regular Session Board Meeting Recording. <https://sjusd.app.box.com/v/boardmeetingaudio>

## M. Approval of Consent Calendar

All Agenda items listed under the Consent Calendar will be enacted in one motion. There will be no discussion of these items prior to consideration of the motion, unless a member of the Board of Education or the Superintendent request that an item be removed from the Consent Calendar.

Item M.12 was pulled from the consent calendar for discussion.

Motion to approve Consent Calendar Items M.1 through M.11.

Motion made by: Brian Wheatley

Motion seconded by: Jose Magana

Voting:

Teresa Castellanos - Yes

Carla Collins - Yes

Jose Magana - Yes

Brian Wheatley - Yes

Nicole Gribstad - Yes

Consent calendar items M.1 through M.11 were approved by a vote of 5-0.

Approval of the consent calendar is located at 3:02:04 - 3:02:55 on the 04.24.2025 Regular Session Board Meeting Recording. <https://sjusd.app.box.com/v/boardmeetingaudio>

**1. Management Personnel Actions (ACTION)**

Recommendation: That the Board of Education approve the Management Personnel Actions as specified.

**2. Certificated Personnel Actions (ACTION)**

Recommendation: That the Board of Education approve the Certificated Personnel Actions as specified.

**3. Classified Personnel Actions (ACTION)**

Recommendation: That the Board of Education approve the Classified Personnel Actions as specified.

**4. Short-term Limited Services Agreements (ACTION)**

Recommendation: That the Board of Education approve the Short-term Limited Services Agreements as specified.

**5. Memorandum of Understanding Between Santa Clara University and San José Unified School District (ACTION)**

Recommendation: That the Board of Education approve a Memorandum of Understanding (MOU) with Santa Clara University to provide a paid internship program from August 1, 2024, to July 31, 2029.

**6. Monthly Reports for the Month of March 2025 (ACTION)**

Recommendation: That the Board of Education, based upon review of the monthly reports for March 2025, accept the following reports:

Approved Purchase Order Report  
Accounts Payable Warrant Report  
Payroll Warrant Report  
Cash Flow

**7. Quarterly Report on Williams Uniform Complaints (ACTION)**

Recommendation: That the Board of Education certify that San José Unified School District had no Williams Uniform Complaints filed during the period January 1 to March 31, 2025.

**8. Resolution 2025-04-24-03 - Authorizing the Competitive Negotiation Process for the Procurement of District Radio Equipment and Services (ACTION)**

Recommendation: That the Board of Education approve and adopt Resolution 2025-04-24-03 Authorizing the Competitive Negotiation Process for the Procurement of District Radio Equipment and Services.

**9. Approval of School-Sponsored Field Trips (ACTION)**

Recommendation: That the Board of Education approve the school-sponsored field trips for elementary and secondary students as specified.

**10. Master Group Use Agreement with YMCA Camp Campbell Outdoor Science School (ACTION)**

Recommendation: That the Board of Education approve the Master Group Use Agreement and the attendance of participating elementary schools for Outdoor Science School at YMCA Camp Campbell, Boulder Creek facility in an amount not to exceed \$750,000 during the 2025-2026 school year.

**11. Independent Contractor Agreement with Pacific Clinics (School Based Intervention Services) (ACTION)**

Recommendation: That the Board of Education approve an Independent Contractor Agreement with Pacific Clinics in an amount not to exceed \$176,390 to provide School Based Intervention Services at John Muir Middle School from April 28, 2025, through May 29, 2026.

**12. Service Agreement with YMCA of Silicon Valley (ACTION)**

Recommendation: That the Board of Education approve a Service Agreement with YMCA of Silicon Valley in an amount not to exceed \$470,940.64 to provide Extended Learning Opportunity Program (ELO-P) summer services from June 2, 2025 through June 27, 2025.

Motion made by: Brian Wheatley

Motion seconded by: Carla Collins

Voting:

Teresa Castellanos - Yes

Carla Collins - Yes

Jose Magana - Abstain

Brian Wheatley - Yes

Nicole Gribstad - Yes

The recommendation was approved by a vote of 4 yes and 1 abstention.

Board action is located at 3:02:57 - 3:03:24 on the 04.24.2025 Regular Session Board Meeting Recording. <https://sjusd.app.box.com/v/boardmeetingaudio>

**N. Action, Information, and Discussion Items**

**1. 2025-2026 Student Board Member and Alternate Student Board Member Candidate Selection (ACTION)**

Recommendation: That the Board of Education accept Sophie Santos from San José High School as the Student Board Member, and Diana Loveland Lemasa from Gunderson High School as the Alternate Student Board Member for the term of office July 1, 2025, through June 30, 2026.

Trustee Carla Collins and Trustee Brian Wheatley made remarks about their participation in the interview process for the selection of the student board members for next year.

Motion made by: Brian Wheatley

Motion seconded by: Jose Magana

Voting:

Teresa Castellanos - Yes

Carla Collins - Yes

Jose Magana - Yes

Brian Wheatley - Yes

Nicole Gribstad - Yes

The recommendation was approved by a vote of 5-0.

Board action is located at 3:03:33 - 3:05:27 on the 04.24.2025 Regular Session Board Meeting Recording. <https://sjusd.app.box.com/v/boardmeetingaudio>

## **2. Board Representative for Measure R Citizens' Bond Oversight Committee (ACTION)**

Recommendation: That the Board of Education appoint a representative and alternate to the Measure R Citizens' Bond Oversight Committee.

Chief Business Officer Seth Reddy provided information about the Measure R Citizens' Bond Oversight Committee.

As the alternate on the Measure H Citizens' Bond Oversight Committee, Trustee Brian Wheatley nominated Trustee Carla Collins to serve as the Board's Representative on the Measure R Citizens' Bond Oversight Committee. Trustee Brian Wheatley announced that he would like to remain as the alternate.

Motion to appoint Trustee Carla Collins to serve as the representative and Trustee Brian Wheatley to serve as the alternate on the Measure R Citizens' Bond Oversight Committee.

Superintendent Nancy Albarrán remarked that it had been the Board's protocol to allow the committee's representative, then the alternate, the first opportunity to continue to serve on the committee.

Motion made by: Jose Magana

Motion seconded by: Carla Collins

Voting:

Teresa Castellanos - Yes

Carla Collins - Yes

Jose Magana - Yes

Brian Wheatley - Yes

Nicole Gribstad - No

The recommendation was approved by a vote of 4 yes and 1 no.

Board action is located at 3:05:30 - 3:08:04 on the 04.24.2025 Regular Session Board

Meeting Recording. <https://sjusd.app.box.com/v/boardmeetingaudio>

**3. Adoption of Board Policy 0420.41: Charter School Oversight (1st Reading) (INFORMATIONAL)**

Items N.3 through N.16 are informational.

Associate Superintendent Jodi Lax presented information about the proposed updates and deletions of the Board Policies and Administrative Regulations being considered in items N.3 through N.16.

The Board members gave feedback regarding the proposed updates and deletions.

Trustee Brian Wheatley left the room at 9:39 p.m. and returned to the room at 9:42 p.m.

The Board members agreed to direct staff to add the number of minutes for each grade level in the update to the Homework/Makeup policy.

The presentation and discussion are located at 3:08:09 - 3:52:00 on the 04.24.2025 Regular Session Board Meeting Recording. <https://sjusd.app.box.com/v/boardmeetingaudio>

**4. Amendment to Administrative Regulation 1312.4: Williams Uniform Complaint Procedures (1st Reading) (INFORMATIONAL)**

This item is informational. Discussion is included with item N.3.

**5. Amendment to Board Policy 4033: Lactation Accommodation (1st Reading) (INFORMATIONAL)**

This item is informational. Discussion is included with item N.3.

**6. Amendment to Board Policy and Deletion of Administrative Regulation 4040: Employee Use of Technology (1st Reading) (INFORMATIONAL)**

This item is informational. Discussion is included with item N.3.

**7. Amendment to Board Policies 4119.21/4219.21/4319.21: Professional Standards (1st Reading) (INFORMATIONAL)**

This item is informational. Discussion is included with item N.3.

**8. Deletion of Board Policies 4244 and 4344 and Administrative Regulation 4244: Complaints (1st Reading) (INFORMATIONAL)**

This item is informational. Discussion is included with item N.3.

**9. Amendment to Board Policy 5131: Conduct (1st Reading) (INFORMATIONAL)**

This item is informational. Discussion is included with item N.3.

**10. Amendment to Board Policy 5131.9: Academic Honesty (1st Reading) (INFORMATIONAL)**

This item is informational. Discussion is included with item N.3.

**11. Amendment to Board Policy 5145.6: Parent/Guardian Notifications (1st Reading) (INFORMATIONAL)**

This item is informational. Discussion is included with item N.3.

**12. Deletion of Board Policy 6000: Concepts and Roles (1st Reading) (INFORMATIONAL)**

This item is informational. Discussion is included with item N.3.

**13. Amendment to Board Policy and deletion of Administrative Regulation 6154: Homework/Makeup Work (1st Reading) (INFORMATIONAL)**

This item is informational. Discussion is included with item N.3.

**14. Amendment to Board Policy and Administrative Regulation 6162.6: Use of Copyrighted Materials (1st Reading) (INFORMATIONAL)**

This item is informational. Discussion is included with item N.3.

**15. Amendment to Board Policy and deletion of Administrative Regulation 6163.4: Student Use of Technology (1st Reading) (INFORMATIONAL)**

This item is informational. Discussion is included with item N.3.

**16. Amendment to Board Policy and Administrative Regulation 6174: Education for English Learners (1st Reading) (INFORMATIONAL)**

This item is informational. Discussion is included with item N.3.

**17. Updated Parent/Student Handbook for the 2025-2026 School Year (1st Reading) (INFORMATIONAL)**

This item is informational.

Associate Superintendent Jodi Lax provided information about the updated Parent/Student Handbook. Regarding the updated cell phone policy to be included in the handbook, she clarified that she would work with Director Esme Casas Bautista to get that portion updated in the handbook.

Associate Superintendent Jodi Lax and Superintendent Nancy Albarrán responded to Board member feedback and questions.

Superintendent Nancy Albarrán clarified that staff would review the feedback and present the updated handbook for approval at the second meeting in May.

Regarding the updates to the policies, Board President Teresa Castellanos confirmed that the

Board's direction was to make changes to the cell phone policy and to add the details of the number of minutes for each grade level in the Homework policy.

Discussion is located at 3:52:05 - 3:59:34 on the 04.24.2025 Regular Session Board Meeting Recording. <https://sjusd.app.box.com/v/boardmeetingaudio>

#### **O. Closed Session Report**

Superintendent Nancy Albarrán gave the closed session report. In closed session, the Board did not discuss personnel matters. The Board held a conference with legal counsel on anticipated litigation and approved a settlement of \$100,000 by a vote of 5-0. The Board held a conference with legal counsel on a second case of anticipated litigation with no reportable action. The Board held a conference with legal counsel on existing litigation, OAH Case Number 2024010745, in the amount of \$20,000. The Board also discussed existing litigation, Superior Court of California, County of Alameda, Case number 22CV005456 with no reportable action. The Board also discussed and denied a liability claim by 21st Century Casualty Company on behalf of Erick Aldrich by a vote of 5-0. The Board held a conference with designated representatives regarding negotiations with no reportable action. The Board held a conference with Real Property Negotiators regarding the property located at 1402 Monterey Road, San José, California with no reportable action.

The closed session report is located at 3:59:41 - 4:00:55 on the 04.24.2025 Regular Session Board Meeting Recording. <https://sjusd.app.box.com/v/boardmeetingaudio>

#### **P. Adjourn**

Board President Teresa Castellanos thanked everyone for staying at the meeting and announced the date of the next meeting.

Motion made by: Jose Magana

Motion seconded by: Brian Wheatley

Voting:

Teresa Castellanos - Yes

Carla Collins - Yes

Jose Magana - Yes

Brian Wheatley - Yes

Nicole Gribstad - Yes

The meeting adjourned at 10:00 p.m.

#### **1. Next Board Meeting - May 8, 2025**