

MEMORANDUM OF UNDERSTANDING
BETWEEN
SANTA ROSA CITY SCHOOLS
AND
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION AND ITS SANTA ROSA CH 75

Santa Rosa City Schools (“District”) and California School Employees Association and its Santa Rosa Chapter 75 (“CSEA”), together, “the Parties”, enter into this Memorandum of Understanding (“Agreement”) pursuant to the parties’ April 4, 2025 Memorandum of Understanding regarding Impacts and Effects of Layoffs, attached hereto.

Effective July 1, 2025, the Restorative Response Specialist, a CSEA bargaining unit position, shall be renamed “Restorative & Intervention Support” under the attached job description, and shall remain at Range 26 of the CSEA salary schedule. Any individual holding reemployment and/or bumping rights to the Restorative Response Specialist classification shall retain those same rights to the Restorative & Intervention Support position. As stated in Section 26.f. of the April 6, 2025 agreement, the District shall rescind the layoffs of at least the eight (8) most senior Restorative Response Specialists. Unit members shall retain their seniority, current step and shall advance one step on July 1, 2025. Step placement for any unit member reemployed into the position from the reemployment list shall be according to Section 4 of the April 6, 2025 agreement. No unit member who has passed the probationary period in the Restorative Response Specialist classification shall be required to serve a probationary period in Restorative & Intervention Support.

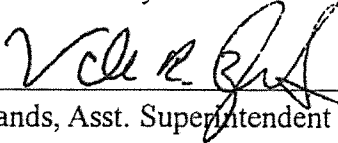
Effective July 1, 2025, the Clerk Typist IV, a CSEA bargaining unit position, shall be renamed “Special Education Technician” under the attached job description, and shall be assigned to Range 25 of the CSEA salary schedule. Any individual holding reemployment and/or bumping rights to the Clerk Typist IV position shall retain those same rights to the Special Education Technician position. As stated in Section 26.g. of the April 6, 2025 agreement, the District shall rescind the layoffs of at least the three (3) most senior Clerk Typist IVs. Unit members shall retain their seniority, their current step in the new range, and shall advance one step on July 1, 2025. Step placement for any unit member reemployed into the position from the reemployment list shall be according to Section 4 of the April 6, 2025 agreement. No unit member who has passed the probationary period in the Clerk Typist IV classification shall be required to serve a probationary period in Special Education Technician.

Effective upon ratification, the parties agree to establish the Special Education Health Aide classification in the CSEA bargaining unit under the attached job description. The Special Education Health Aide shall be assigned to Range 25 of the CSEA salary schedule. The position shall be posted and filled according to the parties’ Collective Bargaining Agreement and the April 6, 2025 Memorandum of Understanding.

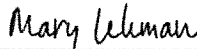
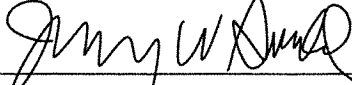
The parties established the Certified Wellness Coach I classification in the CSEA bargaining unit in their January 17, 2025 agreement on an 11-month work calendar effective July 1, 2025. However, the funding source provides for only 10 months per year. Therefore, the Certified Wellness Coach I classification shall work a 10-month work calendar.

This Agreement shall become effective upon ratification by the Parties and shall not expire.

For Santa Rosa City Schools:

 5/01/2025
Vicki Zands, Asst. Superintendent of HR Date

For CSEA:

Signed by:  4/30/2025
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Mary Lehman, Chapter 75 President Date
 5/4/2025
Jeremy Arnold, Labor Relations Rep Date

Board Approved 5/14/2025

Ratified by CSEA: _____