

MEETING MINUTES

The Santa Rosa City Schools Board Meeting of April 23, 2025, starting at 6:00 pm, is in a hybrid format. The public can attend and **comment in person** by presenting a blue card to the Executive Assistant at the Santa Rosa City Hall Council Chambers (100 Santa Rosa Ave, Santa Rosa, CA 95404) or view/listen to the meeting in a virtual format via Zoom. **No public comments will be taken via the virtual format.** For more information on viewing/listening to the meeting virtually via Zoom or by phone, please click [HERE](#).

La reunión de la mesa directiva del distrito escolar Santa Rosa City Schools del 23 de abril de 2025, a partir de las 6:00 p. m., se llevará a cabo en un formato híbrido. El público puede asistir y **hacer comentarios en persona** presentando una tarjeta azul a la Asistente Ejecutiva en la Cámara del Ayuntamiento de Santa Rosa (100 Santa Rosa Ave, Santa Rosa, CA 95404) o ver/escuchar la reunión en formato virtual a través de Zoom. **No se aceptarán comentarios públicos a través del formato virtual.** Para obtener más información sobre cómo ver/escuchar la reunión virtualmente a través de Zoom o por teléfono, haga clic [AQUÍ](#).

Individual speakers shall be allowed **one to three minutes** to address the Board on each agenda or non-agenda item. The Board may limit the total time for public input on each item to 20 minutes. With Board consent, the presiding officer may increase or decrease the time allowed for public presentation, depending on the topic and the number of persons wishing to be heard. The presiding officer may take a poll of speakers for or against a particular issue and may ask that additional persons speak only if they have something new to add (BP 9323).

Cada orador tendrá de **uno a tres minutos** para dirigirse a la mesa directiva sobre cada tema incluido o no en la agenda. La mesa directiva puede limitar el tiempo total para la participación del público sobre cada tema a 20 minutos. Con el consentimiento de la mesa directiva, la presidenta puede aumentar o disminuir el tiempo permitido para comentarios del público, dependiendo del tema y del número de personas que deseen comentar. La presidenta puede realizar una encuesta entre los oradores a favor o en contra de un tema en particular y puede solicitar que otras personas hablen sólo si tienen algo nuevo que agregar (BP 9323).

For questions or comments, please contact the Superintendent's Office at (707) 890-3800 ext. 80101 or mmartin@srcs.k12.ca.us.

To view future board meeting dates, click [HERE](#).

To view agendas and minutes from July 2016 - August 12, 2020, click [HERE](#).

To view agendas and minutes prior to July 27, 2016, please contact the Superintendent's Office at (707) 890-3800 ext. 80101, mmartin@srcs.k12.ca.us.

To view recordings of past board meetings, click [HERE](#).

MISSION: SRCS ensures equitable access to a transformative educational experience grounded in the assets of our students, staff, and community. We nurture the whole student in an engaging, challenging, and safe environment. We recognize and value each student's individuality and our community's cultural wealth.

VISION: SRCS will send students into the world empowered to find purpose, think critically, embrace diversity, work together, and adapt to our changing planet, and live healthy and fulfilling lives.

Attendance

Voting Members

Sarah Jenkins, Board of Education Director

Omar Medina, Board of Education Director

Roxanne McNally, Board of Education President

Nick Caston, Board of Education Director

Jeremy De La Torre, Board of Education Clerk

Mark Kirby, Board of Education Director

A. CALL TO ORDER (4:00 p.m.)

President McNally called the meeting to order at 4:02 pm.

Trustee Manieri was absent.

1. Public Comment on Closed Session Agenda

The following individuals addressed the Board during public comment on the Closed Session agenda:

- Brenda Rodriguez, Public Employee Discipline/Dismissal/Release
- Jordan Henry, Public Employee Discipline/Dismissal/Release
- Brittany Geddes, Public Employee Discipline/Dismissal/Release
- Fessehai Woldalassie, Public Employee Discipline/Dismissal/Release
- Lisa Greenstein, Public Employee Discipline/Dismissal/Release
- Maddie Doyle, Public Employee Discipline/Dismissal/Release
- Stephanie Pellegrino, Public Employee Discipline/Dismissal/Release
- Emily Volpe, Public Employee Discipline/Dismissal/Release
- Andrea Leffew, Public Employee Discipline/Dismissal/Release
- Rachel Gunter, Public Employee Discipline/Dismissal/Release
- Margie BradyLong, Public Employee Discipline/Dismissal/Release
- Tyson Ruzsler, Public Employee Discipline/Dismissal/Release
- Peter Alexander, Public Employee Discipline/Dismissal/Release
- Brandon Foster, Public Employee Discipline/Dismissal/Release
- Christopher Haraszti, Public Employee Discipline/Dismissal/Release
- Rob Chandler, Public Employee Discipline/Dismissal/Release

- Charlene Simons, Public Employee Discipline/Dismissal/Release

B. RECESS TO CLOSED SESSION

President McNally stated the following items would be discussed during the Closed Session meeting:

- Public Employee Performance Evaluation (Title of employee being reviewed: Superintendent, Associate Superintendent, Assistant Superintendent, Principals, Vice Principals, Assistant Principals, Directors, Coordinators)
- Public Employee Discipline/Dismissal/Release
- Conference With Labor Negotiator (Name of designated rep attending: Dr. Vicki Zands (SRCS); name of organization: Santa Rosa Teachers Association, CSEA Santa Rosa 75)
- Conference With Legal Counsel - Anticipated Litigation (Number of potential cases: 1)
- Student Expulsions (Case No: 24/25-29)

The meeting recessed to the Closed Session at 4:29 pm.

- 1. Public Employee Performance Evaluation (Title of employee being reviewed: Superintendent, Associate Superintendent, Assistant Superintendent, Principals, Vice Principals, Assistant Principals, Directors, Coordinators) [Gov. Code § 54957]**
- 2. Public Employee Discipline/Dismissal/Release [Gov. Code § 54957]**
- 3. Conference With Labor Negotiator (Name of designated rep attending: Dr. Vicki Zands (SRCS); name of organization: Santa Rosa Teachers Association, CSEA Santa Rosa 75) [Gov. Code § 54957.6]**
- 4. Conference With Legal Counsel - Anticipated Litigation (Number of potential cases: 1) [Gov. Code § 54956.9]**
- 5. Student Expulsions (Case No: 24/25-29) [Ed. Code § 48918]**
- 6. Closed and Open Session Notes**

C. RECONVENE TO OPEN SESSION (6:00 p.m.)

President McNally reconvened the meeting to the Open Session at 6:59 pm.

1. Pledge of Allegiance

President McNally led the Pledge of Allegiance.

2. Territorial Land Acknowledgment

Director Ed Burke led the Territorial Land Acknowledgment.

3. Report of Actions Taken in Closed Session

The following report of action was taken in Closed Session:

- The Board voted to terminate the Superintendent's agreement without cause under Section 11.2 of the agreement effective today, April 23, 2025.
 - Recorded votes:
 - Trustee Caston - Aye
 - Trustee Kirby - Aye
 - Trustee De La Torre - Aye
 - Trustee Jenkins - Aye
 - Trustee Medina - No
 - Vice President Manieri - Absent
 - President McNally - Aye

Associate Superintendent Lisa August will be Acting Superintendent until the Board can appoint an Interim Superintendent.

4. Items Considered In Closed Session for Action In Open Session

No items were considered in the Closed Session for action in the Open Session.

5. Statements of Abstention

There were no statements of abstention.

6. Adjustments to Agenda

The following adjustments to the agenda were made:

- Trustee Caston suggested that the Consent Agenda be moved to after item C.7, Special Presentation for Student of the Month and Certificated/Classified Employees of the Month. All were in favor.
- Trustee Kirby suggested that item F.9, First Read and Possible Waive of Second Read for BP 5020, BP 5021, BP 5022, BP 5030, BP 5111, BP 5111.1, BP 5112.1, BP 5112.3, BP 5112.5, BP 5113.1, BP 5113 be pulled due to the absence of Trustee Manieri. All were in favor.

7. Special Presentations for Student of the Month and Certificated/Classified Employees of the Month (Rincon Valley Middle School, Hilliard Comstock Middle School)

The following individuals were recognized during the Special Presentations:

Hilliard Comstock Middle School

- Sinai Solorio, Student of the Month
- Mireya De La Cruz, Classified Employee of the Month
- Elizabeth Byers, Certificated Employee of the Month

Rincon Valley Middle School

- William Moessing, Student of the Month

- Natalie Long, Classified Employee of the Month
- Ian Myers, Certificated Employee of the Month

D. REPORTS

1. California School Employee Association (CSEA) Santa Rosa 75 Report

President Mary Lehman gave a report.

2. Santa Rosa Teachers Association (SRTA) Report

President Kathryn Howell gave a report.

3. Superintendent Report

Lisa August, Acting Superintendent, gave a report.

4. Board President Report

President McNally gave a report.

5. Board Member Reports

The following Board Members gave a report:

- Trustee De La Torre
- Trustee Jenkins
- Trustee Medina

6. Student Board Member Report

Student Board Member Zúñiga gave a report.

7. School Consolidation / Transition Report

The following individuals presented the School Consolidation / Transition Report to the Board:

The following individuals addressed the Board during the School Consolidation / Transition report:

- Dr. Morales, Superintendent
- Lisa August, Associate Superintendent
- Dr. Castro, Assistant Superintendent
- Dr. Zands, Assistant Superintendent
- Stacy Desideri, Executive Director
- John Fischer, Executive Director
- Alisa Haley, Executive Director
- Dr. LuzElena Perez, Executive Director
- James Hodgman, Public Information Officer

The following individuals addressed the Board during public comment:

- Tami Axthelm

- Alegria De La Cruz

E. PUBLIC COMMENT ON NON AGENDA AND CONSENT ITEMS

The following individuals addressed the Board during public comment:

- Jennifer Averbuck, Concerns with staff cuts
- Dawn Neufeld, Concerns with staff cuts
- Hollie Retzinger, Concerns with programs at Middle Schools
- Carolina Ortega, District Leadership
- Andrea Leffew, District Leadership
- Shayna Kirk, Exercise of empathy
- Emma Thompson, EAHS event
- Heather Benson, MTSS cuts
- Meaghan King, 7-12 Middle School Concerns
- Sarah Drlik, Administration duties
- Melissa Wilde, Enrollment concerns
- Jen Toby, District Leadership
- Patrick Atchison, Administration
- Maureen Cecil, French Language Courses
- Isolde Geis, French Language Courses
- Nicole Guest, Attendance
- Kenn Sclinger, Reduce in Force
- Lorraine Perez, Reduce in Force / Restorative Counselors
- Carmen Molina, 7-12 Model
- Damaris Cardero, Multilingual services

F. DISCUSSION / ACTION ITEMS

1. (Action) Resolution for May as Asian American and Pacific Islander Heritage Month

Assistant Superintendent Dr. Castro presented the Resolution for May as Asian American and Pacific Islander Heritage Month to the Board.

The presentation lasted 1 minute.

Motion Passed: Resolution for May as Asian American and Pacific Islander Heritage Month

Student Board Member Zúñiga preferential vote: Aye

Motion made by: Omar Medina

Motion seconded by: Jeremy De La Torre

Voting:

Sarah Jenkins - Yes

Omar Medina - Yes

Roxanne McNally - Yes

Nick Caston - Yes

Jeremy De La Torre - Yes

Mark Kirby - Yes

2. (Action) Resolution Recognizing Guest Teacher Appreciation in May 2025

Assistant Superintendent Dr. Zands presented the Resolution Recognizing Guest Teacher Appreciation in May 2025 to the Board.

The presentation lasted 1 minute.

Motion Passed: Resolution Recognizing Guest Teacher Appreciation in May 2025

Student Board Member Zúñiga preferential vote: Aye

Motion made by: Jeremy De La Torre

Motion seconded by: Nick Caston

Voting:

Sarah Jenkins - Yes

Omar Medina - Yes

Roxanne McNally - Yes

Nick Caston - Yes

Jeremy De La Torre - Yes

Mark Kirby - Yes

3. (Action) Resolution for Classified School Employee Week May 18-24, 2025

Director Jesse Olson presented the Resolution for Classified School Employee Week, May 18-24, 2025, to the Board.

The presentation lasted 2 minutes.

Motion Passed: Resolution for Classified School Employee Week, May 18-24, 2025

Student Board Member Zúñiga preferential vote: Aye

Motion made by: Nick Caston

Motion seconded by: Jeremy De La Torre

Voting:

Sarah Jenkins - Yes

Omar Medina - Yes

Roxanne McNally - Yes

Nick Caston - Yes

Jeremy De La Torre - Yes

Mark Kirby - Yes

4. (Action) Resolution for Teacher Appreciation Week May 5-9, 2025

Director Sydney Smith presented the Resolution for Teacher Appreciation Week, May 5-9, 2025, to the Board.

The presentation lasted 2 minutes.

Motion Passed: Resolution for Teacher Appreciation Week, May 5-9, 2025
Student Board Member Zúñiga preferential vote: Aye

Trustee Kirby made a motion to extend the meeting to 11:00pm, Trustee Caston seconded it. All were in favor.

Motion made by: Nick Caston

Motion seconded by: Jeremy De La Torre

Voting:

Sarah Jenkins - Yes

Omar Medina - Yes

Roxanne McNally - Yes

Nick Caston - Yes

Jeremy De La Torre - Yes

Mark Kirby - Yes

5. (Discussion) Update on Child Nutrition Services (CNS) Department

Director Ed Burke presented the Update on Child Nutrition Services (CNS) Department to the Board.

The presentation lasted 12 minutes.

The Board's questions and comments lasted 18 minutes.

The presentation slide deck will be attached to the meeting minutes.

Student Board Member Zúñiga left the meeting at 10:35 pm.

6. (Action) Approval of Final Decision of Reclassifications for California School Employees Association (CSEA) Chapter 75

Dr. Vicki Zands, Assistant Superintendent of Human Resources, presented the Board with the Approval of the Final Decision of Reclassifications for California School Employees Association (CSEA) Chapter 75.

The presentation lasted 3 minutes.

The Board's questions lasted 1 minute.

Motion Passed: Approval of Final Decision of Reclassifications for California School Employees Association (CSEA) Chapter 75

Student Board Member preferential vote: Aye

Motion made by: Sarah Jenkins

Motion seconded by: Omar Medina

Voting:

Sarah Jenkins - Yes

Omar Medina - Yes

Roxanne McNally - Yes

Nick Caston - Yes
Jeremy De La Torre - Yes
Mark Kirby - Yes

7. (Action) Approval of an Addendum Memorandum of Understanding (MOU) reached with Santa Rosa City Schools (SRCS) and Santa Rosa Teachers Association (SRTA) regarding SRTA 24-25 #1 MOU Impacts and Effects of School Consolidation and Closure Transition

Dr. Vicki Zands, Assistant Superintendent of Human Resources, presented to the Board for Approval an Addendum Memorandum of Understanding (MOU) reached with Santa Rosa City Schools (SRCS) and Santa Rosa Teachers Association (SRTA) regarding SRTA 24-25 #1 MOU Impacts and Effects of School Consolidation and Closure Transition.

The presentation lasted 2 minutes.
The Board's questions and comments lasted 1 minute.

Motion Passed: Approval of an Addendum Memorandum of Understanding (MOU) reached with Santa Rosa City Schools (SRCS) and Santa Rosa Teachers Association (SRTA) regarding SRTA 24-25 #1 MOU Impacts and Effects of School Consolidation and Closure Transition
Student Board Member Zúñiga preferential vote: Aye

Motion made by: Sarah Jenkins
Motion seconded by: Jeremy De La Torre
Voting:

Sarah Jenkins - Yes
Omar Medina - Yes
Roxanne McNally - Yes
Nick Caston - Yes
Jeremy De La Torre - Yes
Mark Kirby - Yes

8. (Discussion) Elsie Allen New School Model Update

The following individuals presented the Elsie Allen New School Model Update to the Board:

- Dr. Roderick Castro, Assistant Superintendent
- Debi Cardozo, Director, College and Career Readiness
- Erika Raffo, Coordinator, College and Career Readiness
- Elizabeth Gordon-Stoll, Interim Principal of EAHS
- Casey Cunningham, Assistant Principal of EAHS
- Lindsay Nash, Dual Language TOSA
- Leslie Simmons, CTE Foundation of Sonoma County
- Robert Curtis, CTE Foundation of Sonoma County

The presentation lasted 18 minutes.
The Board's questions and comments lasted 2 minutes.

The presentation slide deck is attached to the meeting minutes.

9. (Action) First Read and Possible Waive of Second Read for BP 5020, BP 5021, BP 5022, BP 5030, BP 5111, BP 5111.1, BP 5112.1, BP 5112.3, BP 5112.5, BP 5113.1, BP 5113

This item was pulled and will be brought back at a future meeting.

G. CONSENT ITEMS

Motion Passed: Consent Items G.1-G.11

Student Board Member Zúñiga preferential vote: Aye

Motion made by: Nick Caston

Motion seconded by: Omar Medina

Voting:

Sarah Jenkins - Yes

Omar Medina - Yes

Roxanne McNally - Yes

Nick Caston - Yes

Jeremy De La Torre - Yes

Mark Kirby - Yes

- 1. Approval of Absent Board Members**
- 2. Approval of Personnel Transactions**
- 3. Approval of Vendor Warrants**
- 4. Approval of Donations and Gifts**
- 5. Approval of Contracts**
- 6. Approval of Contracts - Bond**
- 7. Establish a Pool of Approved Geotechnical Consulting Firms**
- 8. Approval of Contracts for Geotechnical Reporting for TK Projects at HCMS and SRMS**
- 9. Approval of Resolution 2024/25-110 for the Piner High School 2-Story Classroom Building Alternate Design-Build Project**
- 10. Approval of Revised 24-25 Extra Duty Title and Classes Salary Schedule**
- 11. Approval of the Establishment of the Heather Hagle Art Scholarship**

H. APPROVAL OF MINUTES

The Approval of Minutes will be brought back to a future meeting for approval.

- 1. Approval of Minutes of the Regular Board Meeting Held On April 9, 2025**

I. BOARD MEMBER REQUESTS FOR INFORMATION

J. INFORMATION ITEMS

- 1. Future Board Discussion Items**
- 2. School Site Reports**
 - a. Hilliard Comstock Middle School**
 - b. Santa Rosa Accelerated Charter School**
 - c. Rincon Valley Middle School**
- 3. School Site Parent Organization Updates (SR Accelerated Charter School, Rincon Valley Middle School and Hilliard Comstock Middle School)**
- 4. Educational Acronyms and Abbreviations**
- 5. Facilities Projects Update**
- 6. Williams Settlement Quarterly Report**

K. ADJOURNMENT

The meeting adjourned at 11:00 pm.

Clerk of Board

Date