

Experience	What	When	Standards for Career Ready Practice
Classroom Speakers and Career Presentations	Informative and/or interactive presentation related to project/program/classroom topic. Informative and beneficial to students with specific learning outcomes.	Timed to reinforce current classroom curriculum being learned. Students are prepared beforehand to gain maximum benefit	7, 8, 9, 10, 12
Industry Panel Presentation	1:1 or small group of students prepare questions to ask panel members. Questions are connected to current classroom curriculum and career interests.	Beginning of new unit/project/topic and/or scattered throughout.	1, 2, 5, 7, 11
Career Exploration Projects	Exploratory project to gain a deep understanding of one or many industry/career pathway.	Timed to reinforce or explore classroom curriculum and career pathways.	3, 5, 6, 8, 10, 12
Field trips and Workplace Tours	Visit to view specific areas or activities of day to day operations of a specific industry.	Timed to reinforce current classroom curriculum being learned. Beginning of new unit/project/topic and/or scattered throughout. Students are prepared beforehand to gain maximum benefit.	1, 2, 5, 7, 11
Industry Partner Project Coaching	Provide students with feedback on progress of their classroom project. Provide expertise to confirm students are on the right path or provide guidance as needed. If done at the end, allow students to showcase their learning to industry experts and gather feedback.	Timed at the beginning of a project to provide guidance and help develop a project. Timed midway through to allow students to get feedback. Timed at the end to showcase student learning and gather feedback.	3, 5, 6, 8, 10, 12
Service Learning Project	Opportunity for students to volunteer and engage with the community in an area related to classroom learning.	Timed to reinforce or explore classroom curriculum and career pathways.	3, 5, 6, 8, 10, 12
Career Fair/Fest Experiences	Opportunities for students and employers to meet and discuss future career opportunities.	Timed throughout the year. Can be a school wide event.	7, 8, 9, 10, 12
Networking Events	Social event that allows industry partners and students to meet and make connections.	Timed throughout the year.	1, 2, 4, 5, 7, 8, 9, 10, 12

Informational Industry Interviews	Informal conversation with one or more industry professionals meant to help students learn more about a particular job, profession or industry. Questions are student developed and prepared beforehand.	Timed to reinforce current classroom curriculum being learned. Beginning of new unit/project/topic and/or scattered throughout. Students are prepared beforehand to gain maximum benefit.	1, 2, 4, 5, 7, 8, 9, 10, 12
Job Shadow Experiences	Partial, full or multiple day experience spent on site at a specific industry business location. Student observes and experiences daily job operations. *For Volunteer and/or work experience, student may also participate in daily operations.	Timed to reinforce current classroom curriculum being learned; Beginning of new unit/project/topic and/or scattered throughout. Students are prepared beforehand to gain maximum benefit.	1, 2, 5, 7, 11
Mock Interviews	Opportunity for students to practice interview skills through exposure to real world interview process. Industry partners provide valuable feedback to students.	Anytime throughout the duration of student learning. Students should have some formal preparation to prepare for this experience beforehand.	1, 2, 4, 5, 7, 8, 9, 10, 12
Mentorships	1:1 or small group guidance on project or career exploration.	Timed throughout the year to reinforce student interests and work. Designed to be multiple sessions regularly scheduled throughout the year or during a specific project period.	1, 2, 5, 7, 11
Pre Apprenticeships	Entry level training experience for students. Includes coursework and job learning experiences directly related to a trade or occupation and help prepare students for an apprenticeship program.	Anytime throughout the duration of student learning.	1, 2, 3, 4, 6, 11, 12
Student Led Enterprise	The development and operation of a revenue-generating business operating outside the classroom. Tied to a course and operated and managed by students. (CDE)	Anytime throughout the duration of student learning.	3, 5, 6, 8, 10, 12
Career Development Competitions	Competitive events in which students gain experience, develop critical thinking, communication and other critical skills.	Anytime throughout the duration of student learning.	3, 5, 6, 8, 10, 12

Work Experience	Any relevant experience gained within a specific industry or general workforce.	Anytime throughout the duration of student learning.	1, 2, 3, 4, 5, 6, 7, 11, 12
Apprenticeship	Training program to prepare students to become skilled in a trade or profession. Combine classroom and hands on training. Typically paid opportunities and lead to industry recognized completion certificate.	Anytime throughout the duration of student learning. Students should have some formal preparation to prepare for this experience beforehand.	1, 2, 3, 4, 5, 6, 7, 11, 12
Internships	Student performs responsibilities given to a professional in the specific industry. Experience is supervised by an industry expert and tied to an instructor/course/CTE program. Can be paid or unpaid.	Anytime throughout the duration of student learning. Students should have some formal preparation to prepare for this experience beforehand.	1, 2, 3, 4, 5, 6, 7, 11, 12