
Rodney Swanson

Professional Summary

Well-rounded and dynamic education administrator with expertise in instruction, planning and assessment, organizational management, human resource management, teacher/staff evaluation, and building relationships. Offers dynamic communication skills and is student-focused.

Skills

Instructional Leadership	Goal Setting
Data Focused	Staff Supervision
Relationship building and networking	Budgeting
Stakeholder Engagement	Effective Communication
Analytical problem solving	Training and Development

Work History

PRINCIPAL - 07/2012 to Current

Arabia Mountain High School – Lithonia, GA

Responsible for serving as the instructional and strategic leader for the school

Provide instructional and professional leadership to faculty and staff

Administer all components of a local school including curriculum implementation, monitoring of instruction, maintenance of physical plant, and budget management; ensuring compliance with state and federal laws

Establish instructional practices driven by statistical performance data

Interview, hire, supervise and assist all school employees and offer feedback

Model expected and appropriate leadership to promote positive interaction among all stakeholders

Cultivate a positive relationship between the community, students, and teachers

Establish a positive, stimulating learning environment for students and teachers ensuring that all feel valued

Train teachers on effective teaching techniques, classroom management strategies and behavior modification

Monitor and evaluate educational programs to ensure performance objectives and standards are continuously achieved

Encourage interdepartmental and cross-functional collaborative teams in the development and support of student activities, programs and lessons

PRINCIPAL - 07/2010 to 06/2012

Dunwoody High School – Dunwoody, Georgia

Responsible for serving as the instructional and strategic leader for the school

Provide instructional and professional leadership to faculty and staff

Administer all components of a local school including curriculum implementation, monitoring of instruction, maintenance of physical plant, and budget management; ensuring compliance with state and federal laws

Monitored and evaluated educational programs to ensure performance objectives and standards are continuously achieved

Established a positive, stimulating learning environment for students and an exciting education-focused setting for teachers, ensuring that all felt valued

Mentored newly hired educators and provided encouragement and feedback

Facilitated continued education for teaching staff through implementation of quality curriculum training and appropriation of necessary resources

Encouraged interdepartmental and cross-functional teams collaboration in the development and support of student activities, programs and lessons

Modeled expected and appropriate leadership to promote teaching staff and administrative personnel's positive interaction with students and families

ASSISTANT PRINCIPAL - 06/2009 to 06/2010

Redan High School – Stone Mountain, GA

Assisted the Principal with the instructional program of the school

Monitored instruction

Built the master schedule

Provided instructional and professional leadership to faculty and staff

Oversaw administrative functions such as schedule management and protocols for orientation, registration and related activities

Monitored and evaluated educational programs to ensure performance objectives and standards are continuously achieved

Monitored student behavior and enforced discipline policies

Established instructional practices driven by statistical performance data

Administered standardized tests to evaluate student performance and progress

Facilitated group sessions and provided one-on-one support

ASSISTANT PRINCIPAL - 08/2002 to 06/2009

DeKalb School of the Arts – Atlanta, GA

Assisted the Principal with the instructional program of the school

Monitored instruction

Built the master schedule

· Provided instructional and professional leadership to faculty and staff

· Responsible for attendance

· Responsible for testing

· Monitored student behavior and enforced discipline policies

· Trained teachers on effective teaching techniques, classroom management strategies and behavior modification

· Facilitated continued education for teaching staff through implementation of quality curriculum training and appropriation of necessary resources

Established instructional practices driven by statistical performance data

· Modeled expected and appropriate leadership to promote teaching staff and administrative personnel's positive interaction with students and families

TEACHER - 08/1993 to 05/2002

Stone Mountain Middle School – Stone Mountain, Georgia

Taught Social Studies to 7th and 8th grade students

Consistently received positive teacher evaluations from students

Pursued professional development continually by attending educational conferences and teacher training workshops

· Enforced the school's student discipline code to deal with problem situations

· Successfully improved student participation in the classroom through integration of creative role-playing exercises

· Planned and implemented creative lessons in accordance with district, state and federal guidelines

· Fostered meaningful relationships among students through field-trips, team-work, and community service projects

· Prepared quizzes, tests and examinations to gauge how well students mastered content

· Encouraged students with special academic interests to fully pursue those subjects

INSTRUCTIONAL PARAPROFESSIONAL - 10/1992 to 05/1993

Chapel Hill Middle School – Decatur, GA

- Kept learning environments focused, inclusive and supportive at all times
- Worked with individual students to provide personalized educational, behavioral and emotional support
- Maintained student safety in classroom and outside environments
- Developed activities and integrated technology to diversify instruction

Certifications - State of Georgia

- Educational Leadership (P-12)
- Middle Grades (4-8)

Education

- Doctor of Philosophy: Educational Leadership, 2015, Mercer University,
- MSED Master of Science: Educational Leadership, 2001, Jacksonville State University
- BBA Bachelor of Business Administration: 1989, University of Georgia

Additional Information

Honors

- 2019 Administrator of the Year for Georgia TSA
- 2016 Principal of the Year - DCSD Region IV
- 2015 Principal of the Year - Atlanta Urban Debate League
- 2002 Teacher of the Year - Stone Mountain Middle School

Accomplishments

- 100% Graduation Rate 2019
- 4 Star Climate Rating 2019
- Title I Distinguished School 2019
- Great School.Org College Success Award 2018 and 2019

Professional Organizations

- Georgia Association of Educational Leaders – 2019 – Present
- National Association of Secondary School Principals – 2017 – Present
- Georgia Association of Secondary School Principals – 2012 – Present

