

MEETING MINUTES

All meetings of the Governing Board are open to the general public with the exception of closed session items which are discussed confidentially in accordance with the law.

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Audio during the meeting will be available in English and Spanish.

Ms. Teresa Castellanos, President

Mr. José Magaña, Vice President

Ms. Carla Collins, Member

Ms. Nicole Gribstad, Member

Mr. Brian Wheatley, Member

Ms. Nancy Albarrán, Superintendent

Lara Harb, Student Board Member [Leland High School]

Gabriel Ruiz-Flores, Alternate Student Board Member [San José High School]

The Regular Session Meeting of the Board of Education will be called to order at 4:00 p.m. in the

Board Room. The Board President will adjourn the Regular Session Meeting to a Closed Session to consider those items that are specifically exempt under the provisions of the Ralph M. Brown Act. Closed Sessions are not open to the general public.

The Closed Session will adjourn at 5:00 p.m. The Regular Session Meeting will be reconvened no earlier than 6:00 p.m. in the Board Room. The Superintendent will report all actions taken by the Board of Education in Closed Session prior to the conclusion of the Regular Session Meeting [Pursuant to Government Code 54957.1].

Current Board of Education information can be found at sjusd.org.

Attendance

Voting Members

Teresa Castellanos, Board President
Carla Collins, Board Member
Jose Magana, Board Vice President
Brian Wheatley, Board Member
Nicole Gribstad, Board Member

A. Call to Order in Open Session - 4:00 PM

Board President Teresa Castellanos called the meeting to order in open session at 4:00 p.m.

B. Adoption of Closed Session Agenda

Superintendent Nancy Albarrán confirmed that there were no changes to the closed session agenda.

Motion made by: Jose Magana

Motion seconded by: Brian Wheatley

Voting:

Teresa Castellanos - Yes

Carla Collins - Not Present

Jose Magana - Yes

Brian Wheatley - Yes

Nicole Gribstad - Yes

The closed session agenda was adopted by a vote of 4-0 with Trustee Carla Collins not present.

Adoption of the closed session agenda is located at 0:11-0:30 on the 05.22.2025 Regular Session Board Meeting Recording. <https://sjusd.app.box.com/v/boardmeetingaudio>

C. Public Comments Regarding Closed Session Agenda Items

There were no public comments regarding closed session agenda items.

D. Adjourn to Closed Session

The Board adjourned to closed session at 4:01 p.m.

E. Closed Session Agenda

- 1. Student Discipline - Student Expulsion Hearings [Pursuant to Education Codes 35146 and 48918]**
- 2. Personnel [Pursuant To Government Code Section 54957 (b) (1)]**
- 3. Conference with Legal Counsel - Anticipated Litigation [Pursuant to Government Code Section 54956.9(d)(2) or (3) or (4)]**
- 4. Conference with Legal Counsel - Existing Litigation [Pursuant to Government Code Section 54956.9(d)(1)]**
- 5. Liability Claims [Pursuant to Government Code Section 54956.95]**
- 6. Conference with Labor Negotiator [Pursuant to Government Code Section 54957.6 (a)]**
- 7. Conference with Real Property Negotiators [Pursuant to Government Code Section 54956.8]**

F. Reconvene in Open Session - 6:00 PM

Board President Teresa Castellanos reconvened the meeting in open session at 6:05 p.m. She announced that equipment for Spanish interpretation was available on the table near the entrance door. She reminded the public about the livestream of the meeting and the area set aside for video recording and photography during the meeting. She welcomed Director of Special Education Chris Metcalfe, who was sitting in for Associate Superintendent Jodi Lax, who was away attending her daughter's graduation. She announced that Assistant Superintendent J. Dominic Bejarano was also away attending his son's high school graduation. She requested that members of the audience who would like to clap raise their hands in the air and wave instead and that the Board would take notice. She clarified that it was just a request and that it would be appreciated.

Reconvene in open session is located at 1:23-3:19 on the 05.22.2025 Regular Session Board Meeting Recording. <https://sjusd.app.box.com/v/boardmeetingaudio>

G. Pledge of Allegiance

Student Board Member Lara Harb led the Pledge of Allegiance.

H. Adoption of Open Session Agenda

Superintendent Nancy Albarrán confirmed that there were no changes to the open session agenda.

Motion made by: Jose Magana

Motion seconded by: Brian Wheatley

Voting:

Teresa Castellanos - Yes
Carla Collins - Yes
Jose Magana - Yes
Brian Wheatley - Yes
Nicole Gribstad - Yes

The open session agenda was adopted by a vote of 5-0.

Adoption of the open session agenda is located at 3:52-4:13 on the 05.22.2025 Regular Session Board Meeting Recording. <https://sjusd.app.box.com/v/boardmeetingaudio>

I. Special Order of Business - None

J. Public Comments

Board President Teresa Castellanos opened public comments at 6:07 p.m. Speakers were allowed one (1) minute each to address the Board except for the bargaining group representative who was allowed five (5) minutes to speak.

Speaker: Yolanda Guerra
Topic: Acknowledgment of teacher who passed away, Grace Cortez

Speaker: Roumen Boyadjiev
Topic: Swimming pool

Speaker: Melissa Urbain
Topic: SJUSD & SJTA

Speaker: Craig Clouden
Topic: HWBB/AP hiring

Speaker: Dr. Colleen McDonough
Topic: Underfunding HWBB fund

Speaker: Sierra Small
Topic: Health & Welfare Benefits

Speaker: Sonia MacPherson
Topic: HWBB

Speaker: Jon Sturholm
Topic: HWBB

Speaker: Elizabeth Bahn
Topic: HWBB

Speaker: Jen Long
Topic: HWBB

Speaker: Liz Neely
Topic: HWBB

Speaker: Jen Creech
Topic: HWBB

Speaker: Janet Fish
Topic: HWBB

Speaker: Melissa Muntz
Topic: Health & Welfare Benefits

Speaker: Matthew Lin
Topic: HWBB

Speaker: Stephanie Harvey
Topic: HWBB

Speaker: Kim Perez
Topic: HWBB

Speaker: Melissa Gallo Williams
Topic: Health & Welfare Benefits Board reserve fund

Speaker: Taylor Buzzard
Topic: Teacher Salaries

Speaker: Casey Wilson
Topic: Benefits

Speaker: April Avalos-Lopez
Topic: HWBB

Speaker: Cecilia Gallegos Carrasco
Topic: HWBB

Speaker: Jake Sarasohn
Topic: HWBB

Speaker: Abigail McManus
Topic: Benefits

Speaker: Renata Sanchez, President, SJTA (5 minutes to speak)
Topic: Remedy to HWBB issue

Speaker: Danny Garza
Topic: SJHS AP

Speaker: Emi Kanemoto, SJHS student
Topic: Community values, SJHS AP

Speaker: Patricia Palomares-Mason
Topic: Joseph Heffernan, not a principal at any school

Speaker: Melissa Muntz
Topic: SJHS AP

Speaker: Noor Hussein
Topic: General school concerns, SJHS, transparent hiring process

Speaker: Jennifer Diaz
Topic: SJHS, hiring process

Speaker: Damaris Rosas, SJHS student
Topic: SJHS, lack of transparency

Speaker: Evelyn Cervantes
Topic: Management appointment, SJHS AP

Speaker: Jovina Avila, SJHS student
Topic: Appropriate leadership, SJHS AP

Speaker: Victoria Ponce, SJHS student
Topic: Lack of investigations, SJHS AP

Speaker: Ricky Ramirez, SJHS student
Topic: Lack of transparency, SJHS AP

Speaker: Ilesha Bayona
Topic: Joseph Heffernan, SJHS AP

Speaker: Andrea Velazquez
Topic: New AP hire at SJHS

Speaker: Jason Flatley
Topic: Joseph Heffernan, new AP at SJHS

Speaker: Monica Thomas
Topic: New AP hire at San José High

Speaker: Eduardo Valladares
Topic: SJHS AP appointment

Speaker: Leila A.
Topic: Against Joseph Heffernan

Speaker: Melissa Webb
Topic: Heffernan

Speaker: Matt Hewitson
Topic: General public comment, spreading information on social media, due process rights for everyone

Public comments closed at 7:09 p.m.

Superintendent Nancy Albarrán expressed appreciation to all the SJTA members in attendance at the meeting and made remarks about the benefits package. She acknowledged that there was an error that had been made and accepted responsibility on behalf of the district. She explained that messages are not being sent out about the district's position because of the confidentiality of the matters that are being discussed and that conversations are being held directly with the Health and Welfare Benefits Board. She added that information would be communicated when agreement is reached. She also addressed the comments concerning one of the district's administrators. She explained that district HR staff had attended the Schoolsite Council meeting to answer questions and encouraged staff members to speak with Principal Harding, who participated in the selection process. She added that the district is committed to applying policies and collective bargaining agreements with consistency and, as a reminder, explained that any member of the district's community could be impacted, that conversations about students and staff are confidential, and that everyone is entitled to due process.

Due to some speaker cards being misplaced, public comments opened again at 7:16 p.m.

Speaker: Melanie Nieves
Topic: Heffernan's employment at San José High

Speaker: Jeffie Khalsa
Topic: Schoolsite Council responsibility, SJHS AP

Speaker: Chris Webb was allowed two (2) minutes to speak
Topic: Upholding constitutional values

Public comments closed at 7:22 p.m. Board President Teresa Castellanos announced that the Board would take a five (5) minute break.

Public comments are located at 4:19–1:10:08 on the 05.22.2025 Regular Session Board Meeting Recording. <https://sjusd.app.box.com/v/boardmeetingaudio>

K. Announcements and Reports

1. Board of Education and Student Board Member

Board President Teresa Castellanos announced that the Board members and staff would keep their reports to three (3) minutes each.

Student Board Member Lara Harb announced that the school year was coming to an end and that tomorrow would be her last day as a high school senior. She expressed gratitude for the opportunity to serve on the Board as the voice of students across the district. She announced that she would be speaking at her graduation ceremony and provided the dates of the graduation ceremonies for each of the high schools. She reported on senior awards ceremonies, senior sunsets, final exams, and preparations for the graduation ceremonies, including graduation practices scheduled for next week. She shared that she would be attending Santa Clara University in the fall, where she will be majoring in finance. She thanked the Board members for their support, guidance, and inspiration and wished everyone a wonderful summer.

Alternate Student Board Member Gabriel Ruiz-Flores thanked the Board members for the experience of serving along with them on the Board to support students and the community. He expressed gratitude for the opportunity to change policy and bring people from the district to students to share how the district works. He announced that he would be making a commencement speech as the Valedictorian at his graduation ceremony and that he would also be attending Santa Clara University in the fall, majoring in political science. He thanked everyone who supported him throughout his time at San José High School.

Trustee Carla Collins expressed gratitude to both Student Board Member Lara Harb and Alternate Student Board Member Gabriel Ruiz-Flores. She reported on the meetings and events in which she recently attended or participated, including back-to-school nights, the Measure R Citizens' Bond Oversight Committee meeting, and the meeting of the Advisory Committee on Use of San José Police Officers. She wished everyone wonderful last days of school, wonderful graduations and promotions and encouraged everyone to get lots of rest and sleep.

Board Vice President José Magaña wished everyone a great end of the school year. He announced several upcoming events celebrating students for their accomplishments, including kindergarten graduation, middle school promotions and the upcoming senior walk with Lincoln and Trace. He extended thanks to families, students, and staff for everything they have done. He announced that he had been asked about his recent trip to Los Angeles for NALEO, the National Association of Latino Elected and Appointed Officials, specifically whether the district had paid for his trip. He clarified that the district had not paid for his trip and, because he partners with NALEO, he would be reporting on his form 700 that the district did not spend any funds on that. He announced that he would be attending a learning session on the May Budget Review on June 5th and referenced today's Supreme Court's ruling reinforcing the separation of church and state. As the Chair of the Library and Education Commission, he announced that Bay FC players would be holding a community read aloud on Wednesday, June 11th, from 5:30 to 6:30 p.m. at the Bascom Library and Community Center. Players will be there and will sign autographs.

Trustee Nicole Gribstad reported that since the last meeting she had submitted three rounds of recommended revisions to the student handbook and that she had met with constituents regarding the athletic fields at Bret Hart and Graystone and PE credit policies for freshmen. She announced that she had reached out to the Board President and team regarding public participation and applause [during Board meetings] and the distinction between trustee and superintendent roles as public servants. She reported that she noticed at the last meeting,

that the timer was paused when the Board President reached her comment limit while others were held to three minutes. She requested that trustees' updates be reinstated to a minimum of five minutes. She wished everyone a happy graduation. She announced that she is looking ahead to the Superintendent's evaluation in June and had requested that trustees receive the procedures, timeline and forms in advance. She invited feedback from staff, families, and community members and requested that if anyone would like to share confidential feedback with her directly outside the board, to email input to her and that it would remain private and would help her guide her personal evaluation process.

Trustee Brian Wheatley reported on the events in which he recently attended or participated, including the MetroED Staff Appreciation Lunch, the convening at Stanford Law with Gunderson students and families, volunteer work in Ms. De La Cerda's third grade class, open houses at Almaden and Terrell, the MetroED Governing Board Meeting, a field trip to the Tech Museum Interactive with John Muir 7th graders, the San José Unified Retirement celebration, the Gunderson High School Multimedia Fair, and the MetroED awards assembly ceremony. He made remarks regarding due process rights being applied to everybody, not selectively, because everybody deserves a hearing, everybody deserves not to be defamed, and everybody deserves to not have innuendo being spread by unfounded allegations.

Board President Teresa Castellanos acknowledged that her report at the last meeting went over the three-minute timeline and that she stopped when Trustee Carla Collins let her know that her time was up. She announced that she had attended the California School Boards Association Delegate Assembly meeting in Sacramento. She reported that more than 280 delegates from across the state convened to analyze state and federal education policies and to analyze upcoming possible cuts in Medicare, Medi-Cal, and SNAP (Supplemental Nutrition Assistance Program). The delegates also looked at declines in student enrollment, cell phones in schools, AI, and student achievement. She reported that she left the meeting inspired despite the challenges discussed. She acknowledged the commitment and dedication of staff as well as that of the community. She expressed appreciation for the achievements of every graduating student and encouraged them to pursue their passions and goals. She expressed gratitude to every staff member and appreciation for the honor of working together with them.

Announcements and Reports by the Board of Education and Student Board Member are located at 1:10:51-1:28:21 on the 05.22.2025 Regular Session Board Meeting Recording. <https://sjusd.app.box.com/v/boardmeetingaudio>

2. Superintendent and Executive Staff

Chief Business Officer Seth Reddy announced that he was looking forward to attending all the graduation ceremonies next week and gave a shout-out to all the staff members that work on preparing for the high school graduation ceremonies and the middle school promotions. He extended congratulations to all the students graduating and acknowledged the work of Student Board Members Lara Harb and Gabriel Ruiz-Flores. He gave a brief report on his participation in a panel with the Construction Management Association of America's California Chapter about the workforce housing project. He also reported on the first Measure R Citizens' Bond Oversight Committee meeting and thanked the volunteer citizens for taking the time to serve on that committee.

Director Chris Metcalfe extended congratulations to all the graduates as well as students receiving certificates of completion at the end of May.

Superintendent Nancy Albarrán announced that two students named Olive and Olivia had written to her to invite her to attend the primary program exhibition day at Horace Mann Elementary School. She reported on how inspired and impressed she was by their presentation of their project on the school lunch program. She asked the Board President to consider formally inviting Olive and Olivia to present at a future Board meeting. She addressed the topic of the Superintendent's evaluation and explained that the process mirrors the employee evaluation process. Trustees participate in the process, and it is mutually agreed upon. Trustees cannot change the process or embed extra steps. And as with the evaluations of teachers, principals and others, trustees cannot bring in surveys. She also clarified for the public record that emails are not confidential. Every document created becomes a public record unless it's attorney-client privilege or protected under FERPA. She stressed that it is important that the constituents know that any email with a Board member or a staff member is a public record.

Announcements and Reports by the Superintendent and Executive Staff are located at 1:28:26-1:33:18 on the 05.22.2025 Regular Session Board Meeting Recording.
<https://sjusd.app.box.com/v/boardmeetingaudio>

L. Minutes

1. Approval of the Minutes of the Regular Session Meeting held May 8, 2025

Board President Teresa Castellanos entertained a motion to approve the minutes of the Regular Session Meeting held on May 8, 2025.

Trustee Brian Wheatley made a motion for an addition to the minutes, requesting to add to Trustee Nicole Gribstad's report where she stated that she went on a trip to DC, the phrase, "supported by a generous outside sponsor".

Board Vice President José Magaña seconded the motion.

Trustee Gribstad stated that she also had comments for the minutes.

Board President Teresa Castellanos confirmed that there was a motion and a second and asked if there were any comments on the motion.

There were no comments.

Vote:

Teresa Castellanos - Yes

Carla Collins - Yes

Nicole Gribstad - Yes

José Magaña - Yes

Brian Wheatley - Yes

The motion to add the phrase "supported by a generous outside sponsor" was approved by a vote of 5-0.

Board President Teresa Castellanos entertained a motion to approve the minutes of the Regular Session Meeting held May 8, 2025.

Board Vice President José Magaña moved for approval.

Trustee Brian Wheatley seconded the motion.

Board President Teresa Castellanos opened for comments.

Trustee Nicole Gribstad provided clarification for the public record regarding her vote on section M at the last board meeting when she briefly stepped out of the room for a personal break and, upon returning to the room, inadvertently voted to approve all items under section M. She stated that she intended to pull certain policy revisions for further review and that she does not support the approval of those specific policy updates at this time. She also stated that she is reminded of the importance of requesting an update upon returning to the room and added that before reporting a formal recommendation, that a board member who steps out of the room be provided with a brief update regardless of whether they ask.

Board Vice President José Magaña clarified that there is already a process in place and that the parliamentary procedure process is clear.

Superintendent Nancy Albarrán asked for clarification on whether Trustee Nicole Gribstad was commenting or whether she was proposing a change.

Trustee Nicole Gribstad confirmed that it was a comment to put on the public record.

Motion made by: Jose Magana

Motion seconded by: Brian Wheatley

Voting:

Teresa Castellanos - Yes

Carla Collins - Yes

Jose Magana - Yes

Brian Wheatley - Yes

Nicole Gribstad - Yes

The minutes of the Regular Session Meeting held May 8, 2025, were approved by a vote of 5-0.

Approval of the minutes is located at 1:33:22- 1:38:32 on the 05.22.2025 Regular Session Board Meeting Recording. <https://sjusd.app.box.com/v/boardmeetingaudio>



Minutes of May 8, 2025 Regular Session Board Meeting as approved

M. Approval of Consent Calendar

All Agenda items listed under the Consent Calendar will be enacted in one motion. There will be no discussion of these items prior to consideration of the motion, unless a member of the Board of Education or the Superintendent request that an item be removed from the Consent Calendar.

Items M.6 and M.12 were pulled from the consent calendar.

Board President Teresa Castellanos entertained a motion to approve the consent calendar.

Board Vice President José Magaña moved to approve the consent calendar minus items M.6 and M.12, with item M.12 to be connected to N.2 for action.

Motion made by: Jose Magana

Motion seconded by: Brian Wheatley

Voting:

Teresa Castellanos - Yes

Carla Collins - Yes

Jose Magana - Yes

Brian Wheatley - Yes

Nicole Gribstad - Yes

The consent calendar, minus items M.6 and M.12, was approved by a vote of 5-0.

Approval of the consent calendar is located at 1:38:33-1:40:22 on the 05.22.2025 Regular Session Board Meeting Recording. <https://sjusd.app.box.com/v/boardmeetingaudio>

1. Management Personnel Actions (ACTION)

Recommendation: That the Board of Education approve the Management Personnel Actions as specified.

2. Certificated Personnel Actions (ACTION)

Recommendation: That the Board of Education approve the Certificated Personnel Actions as specified.

3. Classified Personnel Actions (ACTION)

Recommendation: That the Board of Education approve the Classified Personnel Actions as specified.

4. Short-term Limited Services Agreements (ACTION)

Recommendation: That the Board of Education approve the Short-term Limited Services Agreements as specified.

5. Memorandum of Understanding (MOU) with University of St. Augustine for Health Sciences (ACTION)

Recommendation: That the Board of Education approve a Memorandum of Understanding (MOU) with the University of St. Augustine for Health Sciences to provide a clinical learning experience for candidates earning their Speech-Language Pathology certification from August 1, 2025, to June 30, 2030.

6. Agreement with San José State University (ACTION)

Recommendation: That the Board of Education approve an Agreement with San José State University (SJSU) to provide an internship program for Multiple and Single Subject intern candidates effective August 5, 2024, through June 30, 2029.

Item M.6 was pulled from the consent calendar.

Motion made by: Brian Wheatley

Motion seconded by: Carla Collins

Voting:

Teresa Castellanos - Yes

Carla Collins - Yes

Jose Magana - Abstain

Brian Wheatley - Yes

Nicole Gribstad - Yes

The recommendation was approved by a vote of 4 yes and 1 abstention.

Discussion and Board action are located at 1:40:25-1:40:57 on the 05.22.2025 Regular Session Board Meeting Recording. <https://sjusd.app.box.com/v/boardmeetingaudio>

7. Monthly Reports for the Month of April 2025 (ACTION)

Recommendation: That the Board of Education, based upon review of the monthly reports for April 2025, accept the following reports:

Approved Purchase Order Report

Accounts Payable Warrant Report

Payroll Warrant Report

Cash Flow

8. Amendment No. 2 to Agreement with LDP, Inc., DBA, Leader Services (ACTION)

Recommendation: That the Board of Education approve Amendment No. 2 to the Agreement with LDP, Inc., DBA, Leader Services increasing the amount not to exceed, to \$1,100,000 rather than \$600,000 to provide LEA Medi-Cal Billing Option Program Administrator Services from July 1, 2023, through June 30, 2026.

9. Agreement with Imagine Learning LLC for Edgenuity Online Credit Recovery Program (ACTION)

Recommendation: That the Board of Education approve an Agreement with Imagine Learning LLC in an amount not to exceed \$190,105 to provide the Edgenuity online credit recovery program and the California Drivers Education online course for 10th grade during

the 2025-2026 school year.

10. Service Agreement with Northwest Evaluation Association (NWEA) (ACTION)

Recommendation: That the Board of Education approve a Service Agreement with Northwest Evaluation Association NWEA in the amount of \$180,472 to provide licenses for MAP Growth K-12 literacy assessments and licenses for MAP Growth Math assessments during the 2025-2026 school year.

11. Purchase of Generator from Rocky Mountain Generator Supply, Inc. (ACTION)

Recommendation: That the Board of Education approve the purchase of a generator, equipment and services for the Culinary Center in the amount of \$177,279.38 from Rocky Mountain Generator Supply, Inc. during the 2024-2025 school year.

12. Master Planning Services Agreement with AECOM Technical Services, Inc. for Facility Master Planning Services (ACTION)

Recommendation: That the Board of Education approve an Agreement for Master Planning Services with AECOM Technical Services, Inc. in an amount not to exceed \$1,032,680 to provide facility master planning services districtwide.

Item M.12 was pulled from the consent calendar to be discussed and approved together with item N.2.

13. Second Amendment to Joint Lease Agreement with Catalyst Family, Inc. dba Catalyst Kids (ACTION)

Recommendation: That the Board of Education approve the Second Amendment to the Joint Lease Agreement with Catalyst Family Inc., who operates Catalyst Kids, extending the terms for one (1) year, revising the premise description, and amending the total rental rate for the period July 1, 2025, through June 30, 2026.

N. Action, Information, and Discussion Items

1. Annual Report of Measure Y Parcel Tax Oversight Committee (ACTION)

Recommendation: That the Board of Education review and accept the sixth annual report from the Measure Y Parcel Tax Oversight Committee (PTOC), for the year 2024.

Chief Business Officer Seth Reddy extended thanks to the members of the Parcel Tax Oversight Committee, Director of Fiscal Services Eric Monley and Manager of Internal Audit Veronica Causor-Lara. He provided brief information about the Annual Report of the Measure Y Parcel Tax Oversight Committee and responded to Board member comments and questions.

Board President Teresa Castellanos entertained a motion to approve.

Motion made by: Brian Wheatley

Motion seconded by: Jose Magana

Voting:

Teresa Castellanos - Yes
Carla Collins - Yes
Jose Magana - Yes
Brian Wheatley - Yes
Nicole Gribstad - Abstain

The recommendation was approved by a vote of 4 yes and 1 abstention.

Discussion and Board action are located at 1:41:01-1:44:00 on the 05.22.2025 Regular Session Board Meeting Recording. <https://sjusd.app.box.com/v/boardmeetingaudio>

Board President Teresa Castellanos acknowledged that she had missed some requests for public comments and paused to call on the members of the public that had requested to speak. She announced that they had left the meeting.

2. Resolution 2025-05-22-01 - Requesting the Board of Supervisors of the County of Santa Clara to establish the tax rate for bonds of the San José Unified School District (ACTION)

Recommendation: That the Board of Education approve and adopt Resolution 2025-05-22-01 requesting the Board of Supervisors of the County of Santa Clara to establish the tax rate for bonds of the San José Unified School District expected to be sold during fiscal year 2025-2026 and authorizing necessary actions in connection therewith.

Chief Business Officer Seth Reddy gave a brief presentation providing information about Resolution 2025-05-22-01 and background on item M.12, the Master Planning Services Agreement with AECOM Technical Services, Inc. for Facility Master Planning Services. He announced that there would be a short presentation at the next meeting by the district's financial advisor, who would provide more information about the next steps.

Board President Teresa Castellanos entertained a Motion to approve M.12. Master Planning Services Agreement with AECOM Technical Services, Inc. for Facility Master Planning Services.

Trustee Carla Collins moved for approval. Trustee Brian Wheatley seconded the motion.

Chief Business Officer Seth Reddy responded to Board member comments and questions about item M.12.

Superintendent Nancy Albarrán reminded the Board members about the process for handling emailed questions, concerns and feedback from constituents.

Vote on item M.12
Teresa Castellanos - Yes
Carla Collins - Yes
Nicole Gribstad - Yes
José Magaña - Yes
Brian Wheatley - Yes

Item M.12 was approved by a vote of 5-0.

Motion to approve item N.2.

Motion made by: Carla Collins

Motion seconded by: Brian Wheatley

Voting:

Teresa Castellanos - Yes

Carla Collins - Yes

Jose Magana - Yes

Brian Wheatley - Yes

Nicole Gribstad - Yes

Item N.2. Resolution 2025-05-22-01 was approved by a vote of 5-0.

The presentation, discussion and board action are located at 1:44:52-1:56:28 on the 05.22.2025 Regular Session Board Meeting Recording.

<https://sjusd.app.box.com/v/boardmeetingaudio>

3. Updated Parent/Student Handbook for the 2025-2026 School Year (1st Reading April 24, 2025) (INFORMATIONAL)

This item is informational. On behalf of Assistant Superintendent Jodi Lax, Director Chris Metcalfe gave an update on the progress of updating the Parent Student Handbook. He reported that it had been updated based on the input provided at the last Board meeting and information about the impact of opting out on Google accounts was added. He announced that Director of Student Services Michelle Reghitto was available to answer any specific questions and that the handbook would be returned as an action item at the June 12th Board meeting.

Superintendent Nancy Albarrán thanked the trustees for submitting their feedback. She reported that the subcommittee, which included Vice President José Magaña and Trustee Brian Wheatley, met with the directors and Associate Superintendent Jod Lax to review the feedback and that some of the feedback was embedded in the changes. She acknowledged that the vote had been intended to take place at this meeting, but after discussion, Board President Teresa Castellanos agreed to have it come back as informational. She announced that Associate Superintendent Jodi Lax would be available at the next meeting to answer any additional questions.

Discussion is located at 1:56:29-2:00:00 on the 05.22.2025 Regular Session Board Meeting Recording. <https://sjusd.app.box.com/v/boardmeetingaudio>

4. Student Expulsion Case 2024-2025-021 (ACTION)

Board President Teresa Castellanos entertained a motion to expel.

Motion to approve Student Expulsion Case 2024-2025-021 made by José Magaña.

Motion seconded by Brian Wheatley.

Roll Call Vote:

José Magaña – Yes

Carla Collins - Yes

Nicole Gribstad - Yes

Brian Wheatley - Yes

Teresa Castellanos - Yes

Board action is located at 2:00:23-2:00:51 on the 05.22.2025 Regular Session Board Meeting Recording. <https://sjusd.app.box.com/v/boardmeetingaudio>

O. Closed Session Report

Superintendent Nancy Albarrán gave the closed session report. In closed session, the Board held a hearing for student expulsion case number 2024-2025-021 with no reportable action. The Board did not discuss personnel items. The Board held a conference with legal counsel on anticipated litigation cases and approved settlements in the amount of \$65,000 and \$159,000 by a vote of five to zero. The Board also discussed existing litigation, Superior Court of California, County of Santa Clara Case No. 18CV330233 with no reportable action. The Board discussed and denied a liability claim by Hertz Corporation by a vote of five to zero. The Board also held a conference regarding labor negotiations with no reportable action. The Board held a conference with real property negotiators regarding the property located at 1402 Monterey Road, San José, California with no reportable action.

The closed session report is located at 2:00:52-2:01:53 on the 05.22.2025 Regular Session Board Meeting Recording. <https://sjusd.app.box.com/v/boardmeetingaudio>

P. Adjourn

Board President Teresa Castellanos thanked everyone that attended the meeting and stayed to the end and announced the date of the next meeting.

Motion made by: Brian Wheatley

Motion seconded by: Jose Magana

Voting:

Teresa Castellanos - Yes

Carla Collins - Yes

Jose Magana - Yes

Brian Wheatley - Yes

Nicole Gribstad - Yes

The meeting adjourned at 8:23 p.m.

1. Next Board Meeting - June 12, 2025

Supporting Documents

The following PDFs were attached to the minutes:

L. 1. Approval of the Minutes of the Regular Session Meeting held May 8, 2025

 Minutes of May 8, 2025 Regular Session Board Meeting as approved



Regular Session Board Meeting
05/08/2025 - 06:00 PM
Closed Session 5:00 PM
Board Room 855 Lenzen Avenue
(District Administration Building)
Printed: 05/23/2025 03:38 PM

MEETING MINUTES

All meetings of the Governing Board are open to the general public with the exception of closed session items which are discussed confidentially in accordance with the law.

The Governing Board convenes in locations accessible in accordance with the Americans with Disabilities Act. Anyone planning to attend a meeting who has a disability and needs special assistance should call 408-535-6078 at least 24 hours in advance of the meeting to make special arrangements.

Spanish interpretation is available during meetings of the Governing Board. Anyone needing to arrange for interpretation services or to request a translated version of the agenda should call 408-535-6078 at least 24 hours in advance of the meeting to make special arrangements.

Members of the public seeking to watch this meeting may join the live webinar using this link:
<https://sjusd.webex.com/sjusd/j.php?MTID=mfb290bdd5b10c516ea60987b87766c5d>

A live stream of Board of Education meetings is available to members of the public. The live stream is accessible using the Webex application or a web browser on a computer. Members of the public using a mobile device will need to download the Webex app on their phone:

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Audio during the meeting will be available in English and Spanish.

Ms. Teresa Castellanos, President
Mr. José Magaña, Vice President
Ms. Carla Collins, Member
Ms. Nicole Gribstad, Member
Mr. Brian Wheatley, Member

Ms. Nancy Albarrán, Superintendent

Lara Harb, Student Board Member [Leland High School]
Gabriel Ruiz-Flores, Alternate Student Board Member [San José High School]

The Regular Session Meeting of the Board of Education will be called to order at 5:00 p.m. in the Board Room. The Board President will adjourn the Regular Session Meeting to a Closed Session to consider those items that are specifically exempt under the provisions of the Ralph M. Brown Act. Closed Sessions are not open to the general public.

The Closed Session will adjourn at 6:00 p.m. The Regular Session Meeting will be reconvened at 6:00 p.m. in the Board Room. The Superintendent will report all actions taken by the Board of Education in Closed Session prior to the conclusion of the Regular Session Meeting [Pursuant to Government Code 54957.1].

Current Board of Education information can be found at sjusd.org.

Attendance

Voting Members

Teresa Castellanos, Board President
Carla Collins, Board Member
Jose Magana, Board Vice President
Brian Wheatley, Board Member
Nicole Gribstad, Board Member

A. Call to Order in Open Session - 5:00 PM

Board President Teresa Castellanos called the meeting to order in open session at 5:00 p.m. She announced that Chief Business Officer Seth Reddy would be sitting in for Superintendent Nancy Albarrán as she was out of town on district business.

B. Adoption of Closed Session Agenda

Chief Business Officer Seth Reddy announced one amendment to the closed session agenda. Amend item E.3 conference with legal counsel, anticipated litigation to indicate one (1) potential case rather than two (2) potential cases.

Motion made by: Brian Wheatley

Motion seconded by: Jose Magana

Voting:

Teresa Castellanos - Yes

Carla Collins - Yes

Jose Magana - Yes

Brian Wheatley - Yes

Nicole Gribstad - Yes

The closed session agenda was adopted by a vote of 5-0.

Adoption of the closed session agenda is located at 0:24-0:56 on the 05.08.2025 Regular Session Board Meeting Recording. <https://sjusd.app.box.com/v/boardmeetingaudio>

C. Public Comments Regarding Closed Session Agenda Items

There were no public comments regarding closed session agenda items.

D. Adjourn to Closed Session

The Board adjourned to closed session at 5:01 p.m.

E. Closed Session Agenda

1. Student Discipline - Readmission [Pursuant to Education Codes 35146, 48912 and 48916]

2. Personnel [Pursuant To Government Code Section 54957 (b) (1)]

3. Conference with Legal Counsel - Anticipated Litigation [Pursuant to Government Code Section 54956.9(d)(2) or (3) or (4)]

4. Conference with Legal Counsel - Existing Litigation [Pursuant to Government Code Section 54956.9(d)(1)]

5. Conference with Labor Negotiator [Pursuant to Government Code Section 54957.6 (a)]

6. Conference with Real Property Negotiators [Pursuant to Government Code Section 54956.8]

F. Reconvene in Open Session - 6:00 PM

Board President Teresa Castellanos reconvened the meeting in open session at 6:02 p.m. She announced that equipment for Spanish interpretation was available on the table near the entrance door. She also announced that Chief Business Officer Seth Reddy would be sitting in for Superintendent Nancy Albarrán, who was away on district business. She reminded the public about the livestream of the meeting and the area set aside for video recording and photography during the meeting. In order to balance the discussion and be respectful, she requested that members of the audience show agreement with issues by raising their hands in the air and waving rather than clapping.

Reconvene in open session is located at 2:14–3:45 on the 05.08.2025 Regular Session Board Meeting Recording. <https://sjusd.app.box.com/v/boardmeetingaudio>

G. Pledge of Allegiance

Alternate Student Board Member Gabriel Ruiz-Flores led the Pledge of Allegiance.

H. Adoption of Open Session Agenda

Chief Business Officer Seth Reddy confirmed that there were no changes to the open session agenda.

Motion made by: Jose Magana

Motion seconded by: Brian Wheatley

Voting:

Teresa Castellanos - Yes
Carla Collins - Yes
Jose Magana - Yes
Brian Wheatley - Yes
Nicole Gribstad - Yes

The open session agenda was adopted by a vote of 5-0.

Adoption of the open session agenda is located at 4:19-4:42 on the 05.08.2025 Regular Session Board Meeting Recording. <https://sjusd.app.box.com/v/boardmeetingaudio>

I. Special Order of Business

1. Presentation: Parent Engagement Department Update (INFORMATIONAL)

Director of Communications & Engagement Esme Casas Bautista and Manager of Family Engagement Rigo Palacios provided an update and year-end report on the Office of Family Engagement.

Following the presentation, they responded to comments and questions from the Board members.

The presentation and discussion are located at 4:46-27:47 on the 05.08.2025 Regular Session Board Meeting Recording. <https://sjusd.app.box.com/v/boardmeetingaudio>

J. Public Comments

Board President Teresa Castellanos opened public comments at 6:29 p.m. Speakers were allowed one (1) minute each to address the Board except for the bargaining group representative who was allowed five (5) minutes to speak.

Speaker: Lesley Moretti
Topic: HWBB

Speaker: Casey Wilson
Topic: Benefits

Speaker: Jonathan Martinez
Topic: Health and Welfare Benefits

Speaker: Julia Sayavong
Topic: Health Benefits

Speaker: Abigail McManus
Topic: Benefits

Speaker: Valerie Gonzales
Topic: HWBB

Speaker: Kim Reyes
Topic: Benefits

Speaker: Elena Iñiguez
Topic: Benefits

Speaker: Andrea Velazquez
Topic: Benefits

Speaker: Renata Sanchez, President, SJTA (five (5) minutes)
Topic: HWBB

Speaker: Erika Murphy
Topic: Request to revisit BP 6146.11

Speaker: Melissa Webb
Topic: Resignation

Speaker: Taylor Buzzard
Topic: Measure A

Speaker: Lilian Koenig
Topic: Gardens in school, plants in classrooms

Speaker: Chris Webb
Topic: Measure A

Speaker: Vasundhara Tadimeti
Topic: BP 6146.11

Public comments closed at 6:53 p.m.

Public comments are located at 27:50–47:40 on the 05.08.2025 Regular Session Board Meeting Recording. <https://sjusd.app.box.com/v/boardmeetingaudio>

K. Announcements and Reports

1. Board of Education and Student Board Member

Public comments regarding item K.1 opened at 6:54 p.m. The speaker was allowed one (1) minute to address the Board.

Speaker: Chris Webb
Topic: K.1. Board member reports, several issues (green speaker card submitted)

Public comments closed at 6:55 p.m.

Board President Teresa Castellanos reminded the Board members and staff that they would

keep their reports to three (3) minutes each.

Student Board Member Gabriel Ruiz-Flores gave a brief report on the events and activities happening at the high schools, including IB and AP exams, senior awards nights, rallies and senior sunsets and sendoffs. He announced that Castellero Middle School recently held a spring dance. He gave a shout-out to all the students making their decisions about college and their future after high school and announced the high school graduation dates.

Trustee Carla Collins reported on the events she has attended since the last meeting, including River Glen School's fundraising caminata. She extended congratulations to Willow Glen High School on holding their second annual low rider festival. She acknowledged El día de los niños (the Day of the Child) and the upcoming Mother's Day. She gave a shout-out to River Glen Principal Zoila Esquivel Moreno on being selected as administrator of the year. She wished the best to students who are studying for upcoming AP and IB exams and reminded them of the importance of sleep.

Board Vice President José Magaña acknowledged teacher appreciation week and expressed appreciation for all their work. He announced that Gardner Elementary teacher Mr. Margarit and Hoover Middle School teacher Miss Gil were two of five teachers recently recognized by the City of San José, specifically the San José Public Library, as San José Educators of the Year. He reported on his attendance at the NALEO (National Association of Latino Elected and Appointed Officials) Policy Institute focusing on STEM Education that was held in Los Angeles where he moderated a panel of experts from the California Department of Education, the University of Texas Austin and from West Ed.

Trustee Nicole Gribstad gave an update on the activities in which she has participated since the last meeting, including her recent trip to Washington DC supported by a generous outside sponsor where she joined other trustees and superintendents in advocating for more federal funding for school nutrition and special education. She announced that she would continue to engage with constituents locally. She offered clarification on several issues previously reported and offered suggestions for improving operations and prioritizing safety needs. She proposed that the Board commit to sending two representatives to advocate at the Coast2Coast Conference.

Trustee Brian Wheatley reported on the meetings and events in which he has participated or attended since the last meeting, including the Life Navigators presentation at Bret Harte Middle School, the opening of the Wellness Center at John Muir Middle School, the volunteer celebration at Reed Elementary School, the Employee of the Year awards at Gunderson High School, and Principals' Coffees at Hacienda Elementary, John Muir Middle, and Canoas Elementary School. He also reported on his attendance at the Santa Clara County School Boards Association's Hoffmann Awards Dinner that was held at MetroED, where the Culinary Program students not only prepared the meal but won an award. He announced that he has been using his E-Trike to travel to as many events as possible, with his next goal being to use it to travel to the San José Municipal Rose Garden for the graduation ceremonies coming up at the end of the month.

Board President Teresa Castellanos reported on her attendance at the Cafecitos at Lowell Elementary and Gardner and her participation in the Employee of the Year awards ceremony

held at Gunderson High School. She expressed appreciation for the hard work and commitment of staff, including retirees who have dedicated a lifetime of work, as well as students and families and graduates. She announced that in the past, trustees had only attended the graduation ceremonies for the schools in their trustee area but, in recent years, have planned to attend all the graduation ceremonies. She acknowledged that there have been challenges and issues to be addressed and read the poem that she read two days ago at the Employee of the Year awards ceremony.

Public comments and Announcements and Reports by the Board of Education and Student Board Member are located at 47:41-1:00:48 on the 05.08.2025 Regular Session Board Meeting Recording. <https://sjusd.app.box.com/v/boardmeetingaudio>

2. Superintendent and Executive Staff

Public comments regarding item K.2 opened at 7:07 p.m. The speaker was allowed one (1) minute to address the Board.

Speaker: Chris Webb

Topic: K.2. Superintendent and Executive Staff Reports, Measure A, several other issues (red speaker card submitted)

Public comments closed at 7:08 p.m.

Assistant Superintendent J. Dominic Bejarano gave a brief report on employee appreciation week including the delivery of bundt cakes to all employees as a small token of gratitude for all the work they do and the Employee of the Year celebration that was held at Gunderson High School. He acknowledged the Human Resources and Student Nutrition staff for their collaborative work and attention to detail in organizing and preparing for the event. He announced that the Retirement Celebration would be held next week to recognize retirees for their dedication and years of service to San José Unified.

Associate Superintendent Jodi Lax had no report.

Chief Business Officer Seth Reddy thanked everyone who came to make public comments. He made clarifying remarks about the benefits and compensation issue that had been discovered by staff and brought immediately to the attention of union leadership. He stated that the district is committed to making it right and gave an update on the proposed next step in the process and the readiness of the district to continue to discuss the resolution to the issue. He extended thanks to everyone that made the employee recognition event possible and extended congratulations to all the site and district office employees of the year.

Public comments and Announcements and Reports by the Superintendent and Executive Staff are located at 1:00:53-1:04:38 on the 05.08.2025 Regular Session Board Meeting Recording. <https://sjusd.app.box.com/v/boardmeetingaudio>

L. Minutes

1. Approval of the Minutes of the Regular Session Meeting held April 24, 2025

Trustee Nicole Gribstad left the room at 7:11 p.m.

Board President Teresa Castellanos entertained a motion to approve the minutes of the Regular Session Meeting held April 24, 2025.

Motion made by: Jose Magana

Motion seconded by: Brian Wheatley

Voting:

Teresa Castellanos - Yes

Carla Collins - Yes

Jose Magana - Yes

Brian Wheatley - Yes

Nicole Gribstad - Not Present

The minutes of the Regular Session Meeting held April 24, 2025, were approved by a vote of 4-0 with Trustee Nicole Gribstad not present.

Approval of the minutes is located at 1:04:40-1:04:59 on the 05.08.2025 Regular Session Board Meeting Recording. <https://sjusd.app.box.com/v/boardmeetingaudio>

M. Approval of Consent Calendar

All Agenda items listed under the Consent Calendar will be enacted in one motion. There will be no discussion of these items prior to consideration of the motion, unless a member of the Board of Education or the Superintendent request that an item be removed from the Consent Calendar.

Trustee Nicole Gribstad returned to the room at 7:12 p.m.

Items M.10 and M.18 were pulled from the consent calendar for discussion.

Public comment opened at 7:12 p.m. The speaker was allowed two (2) minutes to address the Board.

Speaker: Erika Murphy

Topic: Consent calendar items M.17, M.20 and M.21 (green speaker card submitted)

Public comments closed at 7:14 p.m.

Motion to approve the consent calendar excluding items M.10 and M.18.

Motion made by: Carla Collins

Motion seconded by: Brian Wheatley

Voting:

Teresa Castellanos - Yes

Carla Collins - Yes

Jose Magana - Yes

Brian Wheatley - Yes
Nicole Gribstad - Yes

The consent calendar, except for items M.10 and M.18, was approved by a vote of 5-0.

Approval of the consent calendar is located at 1:05:03-1:08:15 on the 05.08.2025 Regular Session Board Meeting Recording. <https://sjusd.app.box.com/v/boardmeetingaudio>

1. Management Personnel Actions (ACTION)

Recommendation: That the Board of Education approve the Management Personnel Actions as specified.

2. Certificated Personnel Actions (ACTION)

Recommendation: That the Board of Education approve the Certificated Personnel Actions as specified.

3. Classified Personnel Actions (ACTION)

Recommendation: That the Board of Education approve the Classified Personnel Actions as specified.

4. Short-term Limited Services Agreements (ACTION)

Recommendation: That the Board of Education approve the Short-term Limited Services Agreements as specified.

5. Adoption of Board Policy 0420.41: Charter School Oversight (2nd Reading) (ACTION)

Recommendation: That the Board of Education review and consider the proposed Board Policy 0420.41: Charter School Oversight and vote to approve the adoption of the policy.

6. Amendment to Board Policy 4033: Lactation Accommodation (2nd Reading) (ACTION)

Recommendation: That the Board of Education review and consider the proposed amendment to Board Policy 4033: Lactation Accommodation and vote to approve the revised policy.

7. Amendment to Board Policy 4040 and Deletion of Administrative Regulation 4040: Employee Use of Technology (2nd Reading) (ACTION)

Recommendation: That the Board of Education review and consider the proposed amendment to Board Policy 4040 and the deletion of Administrative Regulation 4040: Employee Use of Technology and vote to approve the revised policy and the deletion of the regulation.

8. Amendment to Board Policies 4119.21/4219.21/4319.21: Professional Standards (2nd Reading) (ACTION)

Recommendation: That the Board of Education review and consider the proposed

amendment to Board Policies 4119.21/4219.21/4319.21: Professional Standards and vote to approve the revised policies.

9. Amendment to Board Policy 5131: Conduct (2nd Reading) (ACTION)

Recommendation: That the Board of Education review and consider the proposed amendment to Board Policy 5131: Conduct and vote to approve the revised policy.

10. Amendment to Board Policy 5131.9: Academic Honesty (2nd Reading) (ACTION)

Recommendation: That the Board of Education review and consider the proposed amendment to Board Policy 5131.9: Academic Honesty and vote to approve the revised policy.

Trustee Brian Wheatley requested a change in the fourth paragraph of the policy, under the heading Prohibited and Permitted Technology Use, to revise the sentence, "However, a student with a disability shall be permitted to use technology for any purpose identified in the student's individualized education program (IEP) as a tool to support the student's learning" to add "504s" in addition to IEP.

Board Vice President José Magaña made a point of order that the current motion was to approve the amendment to the policy as presented and that someone would need to introduce an amendment or pull the original motion.

Trustee Carla Collins pulled the original motion and moved to accept M.10 as amended, with the addition of "504s" to the text of the policy.

There was further Board discussion regarding keeping the portions of the policy identified for deletion.

The Board voted on the current motion to approve the policy with the addition of "504s" to the text of the policy.

Motion made by: Carla Collins

Motion seconded by: Jose Magana

Voting:

Teresa Castellanos - Yes

Carla Collins - Yes

Jose Magana - Yes

Brian Wheatley - Yes

Nicole Gribstad - No

The amendment to Board Policy 5131.9: Academic Honesty was approved as amended to add "504s" to the text of the policy by a vote of 4 yes and 1 no.

Board action is located at 1:08:25-1:12:45 on the 05.08.2025 Regular Session Board Meeting Recording. <https://sjusd.app.box.com/v/boardmeetingaudio>

11. Amendment to Board Policy 5145.6: Parent/Guardian Notifications (2nd Reading)

(ACTION)

Recommendation: That the Board of Education review and consider the proposed amendment to Board Policy 5145.6: Parent/Guardian Notifications and vote to approve the revised policy.

12. Deletion of Board Policy 6000: Concepts and Roles (2nd Reading) (ACTION)

Recommendation: That the Board of Education review and consider the proposed deletion of Board Policy 6000: Concepts and Roles and vote to approve the deletion of the policy.

13. Amendment to Board Policy 6154 and deletion of Administrative Regulation 6154: Homework/Makeup Work (2nd Reading) (ACTION)

Recommendation: That the Board of Education review and consider the proposed amendment to Board Policy 6154 and the deletion of Administrative Regulation 6154: Homework/Makeup Work and vote to approve the revised policy and the deletion of the regulation.

14. Amendment to Board Policy and Administrative Regulation 6162.6: Use of Copyrighted Materials (2nd Reading) (ACTION)

Recommendation: That the Board of Education review and consider the proposed amendment to Board Policy and Administrative Regulation 6162.6: Use of Copyrighted material and vote to approve the revised policy and regulation.

15. Amendment to Board Policy 6163.4 and deletion of Administrative Regulation 6163.4: Student Use of Technology (2nd Reading) (ACTION)

Recommendation: That the Board of Education review and consider the proposed amendment to Board Policy 6163.4 and the deletion of Administrative Regulation 6163.4: Student Use of Technology and vote to approve the revised policy and the deletion of the regulation.

16. Amendment to Board Policy and Administrative Regulation 6174: Education for English Learners (2nd Reading) (ACTION)

Recommendation: That the Board of Education review and consider the proposed amendment to Board Policy and Administrative Regulation 6174: Education for English Learners and vote to approve the revised policy and regulation.

17. Award Five-Year Agreement with Metro Mobile Communications for District Radio Equipment and Services (ACTION)

Recommendation: That the Board of Education award a contract for the purchase of digital radio equipment, including maintenance services, to Metro Mobile Communications in an amount not to exceed \$258,187.50 for RFP 2025-1023 District Radio Equipment and Services from July 1, 2025, through June 30, 2030.

18. Contract with Cook Center for Human Connection (ACTION)

Recommendation: That the Board of Education approve an Independent Contractor Agreement with Cook Center For Human Connection in an amount not to exceed \$28,750 to provide its Mental Health Series Platform (MHSP) to San José Unified families during the 2025-2026 school year.

Motion to approve M.18.

There was no discussion.

Motion made by: Carla Collins

Motion seconded by: Brian Wheatley

Voting:

Teresa Castellanos - Yes

Carla Collins - Yes

Jose Magana - Abstain

Brian Wheatley - Yes

Nicole Gribstad - Yes

The recommendation was approved by a vote of 4 yes and 1 abstention.

Board action is located at 1:12:49-1:13:28 on the 05.08.2025 Regular Session Board Meeting Recording. <https://sjusd.app.box.com/v/boardmeetingaudio>

19. Master Contract with Rate Schedule for Kelsey Kendrick DBA Upfront Interpreting, LLC [NPA] (ACTION)

Recommendation: That the Board of Education approve a Master Agreement with rate schedule for Kelsey Kendrick DBA Upfront Interpreting, LLC to provide American Sign Language Interpreting services to students per their Individualized Education Program (IEP) during the 2024-2025 school year.

20. Bid 4070C Moka Construction - 2025 WGHS V Wing 2nd Floor Walkway Project (ACTION)

Recommendation: That the Board of Education award a bid to Moka Construction Inc., the responsible bidder submitting the lowest responsive bid meeting the specifications, in the amount of \$158,800 to provide construction services for the 2025 WGHS V Wing 2nd Floor Walkway Project at Willow Glen High School (Project Z0536).

21. Bid 4063C R & M Paving - 2025 Paving Maintenance Project 1 (ACTION)

Recommendation: That the Board of Education award a bid to R&M Paving Inc., the responsible bidder submitting the lowest responsive bid meeting the specifications, in the amount of \$628,000, which includes Alternate 1 to provide construction services for the 2025 Paving Maintenance Project 1 at Bret Harte Middle and Williams Elementary Schools (Project Z0534).

22. Bid 4064C Silicon Valley Paving - 2025 Paving Maintenance Project 2 (ACTION)

Recommendation: That the Board of Education award a bid to Silicon Valley Paving Inc., the

responsible bidder submitting the lowest responsive bid meeting the specifications, in the amount of \$2,370,000, which includes Alternate 1 to provide construction services for the 2025 Paving Maintenance Project 2 at District Operations, Willow Glen MS and Willow Glen HS (Project Z0534).

23. Bid 4065C Tri-Valley Excavating Co., Inc. - 2025 Paving Maintenance Project 3 (ACTION)

Recommendation: That the Board of Education award a bid to Tri-Valley Excavating Co., Inc., the responsible bidder, submitting the lowest responsive bid meeting the specifications, in the amount of \$385,800 to provide construction services for the 2025 Paving Maintenance Project 3 at San José High School Annex (Project Z0534).

24. First Amendment to Facility Use Agreement with Escuela Xochitl Tonatiuh, Inc. (ACTION)

Recommendation: That the Board of Education approve the First Amendment to the Facility Use Agreement with Escuela Xochitl Tonatiuh, Inc. who operates Sunrise Middle School, amending the rental rate for the period July 1, 2025, through June 30, 2026.

25. Ratification of Construction and Purchasing Related Contracts and Items (ACTION)

Recommendation: That the Board of Education ratify District staff's approval of Contracts, Change Orders, and Amendments referenced in the attached list.

N. Action, Information, and Discussion Items

1. Amendment to Administrative Regulation 1312.4: Williams Uniform Complaint Procedures (2nd Reading) (ACTION)

Recommendation: That the Board of Education review and consider the proposed amendment to Administrative Regulation 1312.4: Williams Uniform Complaint Procedures and vote to approve the revised regulation.

The Board agreed to discuss and vote on items N.1 and N.2 together.

Public comment opened at 7:21 p.m. The speaker was allowed two (2) minutes to address the Board.

Speaker: Chris Webb

Topic: Item N.2. Deletion of Board Policies 4244 and 4344 and Administrative Regulation 4244: Complaints (against, red speaker card submitted)

Public comments closed at 7:23 p.m.

Associate Superintendent Jodi Lax presented information about the proposed revisions to Administrative Regulation 1312.4: Williams Uniform Complaint Procedures and the proposed deletion of Board Policies 4244 and 4344 and Administrative Regulation 4244: Complaints. Associate Superintendent Jodi Lax and Chief Business Officer Seth Reddy responded to comments and questions from the Board members. The Board members voted on the motion to approve items N.1 and N.2 together.

Motion made by: Brian Wheatley
Motion seconded by: Jose Magana

Voting:

Teresa Castellanos - Yes
Carla Collins - Yes
Jose Magana - Yes
Brian Wheatley - Yes
Nicole Gribstad - No

The recommendation to approve items N.1 and N.2 together was approved by a vote of 4 yes and 1 no.

Public comment, discussion and Board action are located at 1:13:48-1:32:23 on the 05.08.2025 Regular Session Board Meeting Recording.
<https://sjusd.app.box.com/v/boardmeetingaudio>

2. Deletion of Board Policies 4244 and 4344 and Administrative Regulation 4244: Complaints (2nd Reading) (ACTION)

Recommendation: That the Board of Education review and consider the proposed deletion of Board Policies 4244 and 4344 and Administrative Regulation 4244: Complaints and vote to approve the deletion of the policies and the regulation.

Item N.2 was discussed and approved together with item N.1.

3. Adoption of Board Policy 5131.8: Mobile Communication Devices (2nd Reading) (ACTION)

Recommendation: That the Board of Education review and consider the proposed new Board Policy 5131.8: Mobile Communication Devices and vote to approve the adoption of the policy.

Public comments opened at 7:40 p.m. Speakers were allowed two (2) minutes to address the Board.

Speaker: Erika Murphy

Topic: Item N.3. Adoption of Board Policy 5131.8: Mobile Communication Devices (support, green speaker card submitted)

Speaker: Taylor Buzzard

Topic: Item N.3. Adoption of Board Policy 5131.8: Mobile Communication Devices (support, green speaker card submitted)

Public comments closed at 7:44 p.m.

Associate Superintendent Jodi Lax presented information about the proposed new Board Policy 5131.8 Mobile Communication Devices. The Board members held a discussion and voted on the motion to approve the adoption of the policy.

Motion made by: Brian Wheatley

Motion seconded by: Carla Collins

Voting:

Teresa Castellanos - Yes

Carla Collins - Yes

Jose Magana - Yes

Brian Wheatley - Yes

Nicole Gribstad - No

The recommendation was approved by a vote of 4 yes and 1 no.

Public comment, discussion and Board action are located at 1:32:31-1:57:38 on the 05.08.2025 Regular Session Board Meeting Recording.

<https://sjusd.app.box.com/v/boardmeetingaudio>

4. Readmission for Student Expulsion Case 2023-2024-005 (ACTION)

Motion to approve made by Brian Wheatley.

Motion seconded by José Magaña.

Roll call Vote:

Carla Collins - Yes

José Magaña - Yes

Nicole Gribstad - Yes

Brian Wheatley - Yes

Teresa Castellanos - Yes

Board action is located at 1:57:42-1:58:29 on the 05.08.2025 Regular Session Board Meeting Recording. <https://sjusd.app.box.com/v/boardmeetingaudio>

O. Closed Session Report

Chief Business Officer Seth Reddy gave the closed session report. In closed session, the Board held a readmission hearing for student expulsion case 2023-2024-005. The Board discussed personnel items with no reportable action. The Board held a conference with legal counsel and approved settling one case of anticipated litigation in the amount of \$82,000 by a vote of five to zero. The Board held a conference with legal counsel on existing litigation, OAH Case Number 2025020066, and approved settling one case of existing litigation in the amount of \$15,600 by a vote of five to zero. The Board also held a conference with legal counsel on existing litigation OAH Case Number 2024110700, and approved settling the case in the amount of \$20,000 by a vote of five to zero. The Board held a conference with labor negotiators with no reportable action and the Board also held a conference with real property negotiators for the property located at 1402 Monterey Road with no reportable action.

The closed session report is located at 1:58:32-1:59:34 on the 05.08.2025 Regular Session Board Meeting Recording. <https://sjusd.app.box.com/v/boardmeetingaudio>

P. Adjourn

Board President Teresa Castellanos thanked everyone for attending the meeting and announced

the date of the next meeting.

Motion made by: Brian Wheatley

Motion seconded by: Jose Magana

Voting:

Teresa Castellanos - Yes

Carla Collins - Yes

Jose Magana - Yes

Brian Wheatley - Yes

Nicole Gribstad - Yes

The meeting adjourned at 8:08 p.m.

1. Next Board Meeting - May 22, 2025