

Good Beginnings Workshop

REDWOOD CITY SCHOOL DISTRICT

August 12, 2025, | 9:00 AM – 1:00 PM

Luan Burman Rivera, CSBA Senior Governance Educator/Consultant

Goals of the governance conversation:

- Agree on Unity of Purpose
- Reach an Understanding of Roles & Responsibilities of the Board & Superintendent
- Review/Revise/Develop Norms for Sustaining a Positive Culture
- Review/Revise/Develop Protocols for Effective Governance

Individual commitment to a group effort – that is what makes a team work, a company work, a society work, a civilization work.”
— Vince Lombardi

9:00 – 10:00 AM

- Welcome/Introductions/Overview/Meeting Objectives
- Review/Revise/Develop Meeting Guidelines

10:00 AM – Noon

- Discuss Unity of Purpose
- Working Styles
- Reach a Common Understanding of Roles & Responsibilities; Discussion about Board Bylaws

“Everyone in a complex system has a slightly different interpretation. The more interpretations we gather, the easier it becomes to gain a sense of the whole.”
— Margaret J. Wheatley

12:00 – 12:45PM

- Review/Revise/Develop Norms for Sustaining a Positive Governance Culture
- Review/Revise/Develop Protocols

12:45 – 1:00 PM

- Recap of Workshop & Next Steps
- Evaluation of Workshop/Adjourn Meeting

“The behavior that is modeled by the leadership profoundly shapes the culture of an organization.”
— Dr. Carol Roberts

