

MEMORANDUM OF UNDERSTANDING

BETWEEN

SANTA ROSA CITY SCHOOLS

AND

CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION AND ITS SANTA ROSA CH 75

Santa Rosa City Schools ("District") and California School Employees Association and its Santa Rosa Chapter 75 ("CSEA"), together, "the Parties," enter into this Memorandum of Understanding ("Agreement") to facilitate the transition of students from middle schools to new Junior-Senior High Schools.


The District's interest is to provide one hundred (100) hours of additional worktime per Junior-Senior High School site to process registration and accompanying documentation associated with the influx of students previously at Middle Schools.

The District shall use its authority under the Collective Bargaining Agreement to offer, in order of seniority, call back time to unit members (as of July 1, 2025) occupying positions in classifications it deems appropriate to perform the work.

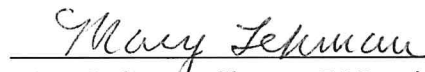
Should insufficient volunteers from the bargaining unit volunteer to work the additional hours, the remaining hours shall be offered as short term position(s) to individuals on the 39 month rehire list in the Middle School Counseling Secretary/Registrar classification, in order of seniority.


Such short term positions shall cease or otherwise be eliminated on or before August 13, 2025.

For Santa Rosa City Schools:

 6/25/25
Vicki Zands, Asst. Superintendent HR Date

For CSEA:

 6/25/25
Mary Lehman, Chapter 75 President Date

 6/25/25
Lisa August, Interim Superintendent Date

 6/25/25
Jeremy Arnold, Labor Relations Rep Date

Board Approved: 8/13/2025

CSEA Ratified: 7/08/2025