

RESOLUTION 2526-1 (revised)

OF

SAN RAFAEL CITY SCHOOLS

PROCLAIMING SAN RAFAEL CITY SCHOOLS' DEDICATION TO SERVING THE NEEDS OF EACH AND EVERY STUDENT THROUGH ONGOING RECOGNITION AND AWARENESS

WHEREAS, there are days, weeks and months dedicated to celebrating different ethnic heritages and acknowledging the need for mental health and wellness supports for all students, San Rafael City Schools is, however, committed to recognizing and celebrating our diversity all school year long; and

WHEREAS, California has one of the largest and most diverse student populations in the nation. Ethnic minorities account for over 71 percent of the student population, with more than 90 languages spoken in public schools. San Rafael City Schools is representative of these diverse demographics that make our state great, and we have a commitment to serve all students as well as staff from all backgrounds, driven by our District's core values of equity, community and joy; and,

WHEREAS, San Rafael City Schools recognizes that when educational organizations are committed to enhancing diversity, equity, community, inclusion and joy, student learning and outcomes improve. Students benefit from seeing themselves mirrored in the front of the classroom, in administration, in curriculum, in community events and holiday celebrations; it is about making our students, as well as our staff, visible and embraced within our District. Not only does increasing diversity, equity, community, inclusion and joy give our students more opportunities to visualize a successful future, it also exposes them to more ideas, information and cultures, all of which are necessary to thrive in a diversifying global economy; and

WHEREAS, San Rafael City Schools acknowledges its responsibility to provide for the physical and emotional safety of all its students; and

WHEREAS, San Rafael City Schools is committed to providing excellent professional and educational opportunities to all staff and students, embracing all backgrounds such as race, gender, ethnicity, national origin, income, sexual orientation or ability, and is guided by the core values of student learning, positive interdependence, quality

performance, inclusivity, integrity and respect; and

NOW, THEREFORE BE IT RESOLVED, that San Rafael City Schools is committed to fostering attitudes, behaviors, practices and knowledge that promote and habituate diversity, community, inclusion, equity and joy in our District and schools as well as fostering physical and emotional safety for all students and staff;

BE IT FURTHER RESOLVED, that San Rafael City Schools are encouraged to celebrate the District's racial and ethnic diversity among students and staff and honor their tireless contributions to advancing diversity, equity and inclusion work that results in student success;

BE IT FURTHER RESOLVED, that San Rafael City Schools has prioritized mental health and social-emotional learning, as well as the provision of safe learning environments for each and every student;

BE IT FURTHER RESOLVED, that San Rafael City Schools declares its annual support of diversity, community, equity, inclusion and mental health and wellness of students and staff, and acknowledges recognition days, weeks and months throughout the school year (September - June) which will include, but are not limited to the following:

- National Suicide Prevention Week - September 6-12, 2025
- Attendance Awareness Month - September 2025
- Patriot Day - September 11, 2025
- Latino/Hispanic Heritage Month - September 15 - October 15, 2025
- Constitution Day and Citizenship Day - September 17, 2025
- National Bullying Prevention Month - October 2025
- National Disability Employment Awareness Month - October 2025
- Week of the School Administrator - October 12–18, 2025
- Indigenous People's Day - October 13, 2025
- Digital Citizenship Week - October 13–17, 2025
- United Against Hate Week - October 20-24, 2025
- National Homeless Youth Awareness Month - November 2025
- International Day of Persons with Disabilities - December 3, 2025
- Human Rights Day - December 1, 2025
- National Slavery and Human Trafficking Prevention Month - January 2026

- Martin Luther King, Jr. Day - January 20, 2026
- International Holocaust Remembrance Day - January 20, 2026
- African American/Black History Month - February 2026
- Women’s History Month - March 2025
- International Women’s Day - March 8, 2026
- National Deaf History Month - March 13 - April 15, 2026
- Cesar Chavez Day - March 31, 2026
- World Autism Awareness Day - April 2026
- **Month of the Young Child (MOYC) - April 2026**
- Dolores Huerta Day - April 10, 2026
- Workforce Readiness Week - April 27 – May 1, 2026
- Asian American, Native Hawaiian, and Pacific Islanders Heritage Month - May 2026
- Foster Care Awareness Month - May 2026
- Jewish American Heritage Month - May 2026
- Mental Health Awareness Month - May 2026
- Labor History Month - May 2026
- Teacher Appreciation Week May - 4 - 8, 2026
- Classified School Employee - May 11 - 15, 2026
- Immigrant Heritage Month - June, 2026
- Lesbian, Gay, Bisexual, Transgender and Queer Pride Month (LGBTQIA+) – June 2026
- Juneteenth - June 19, 2026

BE IT FURTHER RESOLVED, that San Rafael City Schools encourages schools to showcase and amplify the role of students and staff dedicated to equity, mental health, and wellness to give agency to those voices and perspectives to nurture a collective understanding and appreciation for our District’s rich diversity.

PASSED AND ADOPTED on August 26, 2025, at a regular meeting of the Governing Board of San Rafael City Schools, by the following vote:

Maureen de Nieva-Marsh	_____
Mark Koerner	_____
Dr. Wing Keung Jason Lau	_____
Carolina Martin	_____
Isai Rodas	_____

Carolina Martin
Board President

Carmen Diaz Ghysels
Superintendent