

SAN JOSÉ UNIFIED SCHOOL DISTRICT
 SAN JOSÉ, CALIFORNIA
 August 22, 2025
 Board Meeting September 11, 2025
Certificated Personnel Actions (ACTION)

SUBJECT:

REQUESTED ACTION: That the Board of Education approve the following Certificated Personnel Actions:

ELECTIONS:

| Name | Position – Location | FTE | Effective |
|-----------------------------|---|-----|-----------|
| Bischoff, Charles | Resource Specialist Teacher - Hoover | 1.0 | 8/14/2025 |
| Faelnar, Marie Alaine | Speech & Language Pathologist - Special Education | 1.0 | 8/18/2025 |
| Kappen, Kent | PE Elementary Specialist - Carson | 0.6 | 8/18/2025 |
| | PE Elementary Specialist - Hammer | 0.4 | |
| Moshirvaziri, Sara | Teacher - Gunderson | 1.0 | 8/7/2025 |
| Noel, Jolene | Teacher - Trace | 1.0 | 8/4/2025 |
| Pardales Salvatierra, Jesús | Teacher - River Glen | 1.0 | 8/4/2025 |
| Patel, Sweta | Counselor - Allen @ Steinbeck | 1.0 | 8/4/2025 |
| Sanford, Tamekia | Resource Specialist Teacher - Hoover | 1.0 | 8/4/2025 |
| St. Pierre, Aubrey | Teacher - Trace | 1.0 | 8/15/2025 |
| Villavan Kothai, Enimai | Resource Specialist Teacher - Empire Gardens | 1.0 | 8/4/2025 |
| Wellington, Rachel | VPA Elementary Specialist - Williams | 0.4 | 8/4/2025 |
| | VPA Elementary Specialist - Simonds | 0.4 | |
| | VPA Elementary Specialist - Almaden | 0.2 | |

SUBSTITUTES:

| Name | Position – Location | Effective |
|------------------------------|----------------------|-----------|
| Garrett, Kelsey | Substitute - Teacher | 7/26/2025 |
| Nandi, Susmita | Substitute - Teacher | 8/7/2025 |
| Sargezian Khezrabad, Adorina | Substitute - Teacher | 8/11/2025 |
| Scadina Mansfield, Kaitlyn | Substitute - Teacher | 8/13/2025 |
| Schnittker, Steven | Substitute - Teacher | 8/5/2025 |

COACHES:

| Name | Position – Location | Effective |
|------------------|---|-----------|
| Caballero, Oscar | Coed Football Coach - Willow Glen High | 8/9/2025 |
| Goralsky, Kevin | Coed Cross Country Coach - Willow Glen Middle | 6/7/2025 |
| Goralsky, Kevin | Coed Cross Country Coach - Willow Glen Middle | 1/29/2026 |

COACHES (CONTINUED):

| Name | Position – Location | Effective |
|--------------------|--|-----------|
| Gutierrez, Monique | Coed Cross Country Asst. Coach - John Muir | 8/9/2025 |
| Largo, Matthew | Coed Volleyball Coach - Lincoln | 6/7/2025 |
| Largo, Matthew | Girls Volleyball Coach - Lincoln | 8/9/2025 |
| Largo, Matthew | Boys Golf Coach - Lincoln | 1/29/2026 |
| Larks, Annie | Girls Flag Football Asst. Coach - Leland | 8/9/2025 |
| Lewis, Aaron | Coed Football Asst. Coach - Willow Glen High | 8/9/2025 |
| Medina, Salvador | Boys Cross Country Coach - San José High | 8/9/2025 |
| Phillips, Adrian | Boys Football Asst. Coach - Lincoln | 6/7/2025 |
| Phillips, Adrian | Boys Football Asst. Coach - Lincoln | 8/9/2025 |
| Phillips, Adrian | Boys Golf Asst. Coach - Lincoln | 1/29/2026 |
| Robertson, Bryan | Coed Football Asst. Coach - Willow Glen High | 8/9/2025 |

CHANGE OF STATUS:

| Name | From Position – Location – FTE | To Position – Location – FTE | Effective |
|-------------------------|---|---|-----------|
| Aguilar, Erika | Intervention Specialist - Willow Glen Elementary - 1.0 | Teacher - Willow Glen Elementary - 1.0 | 8/4/2025 |
| Alvarez Hasa, Vilma | Psychologist - Special Education – 0.5 | Psychologist - Special Education - 0.6 | 8/4/2025 |
| Alvarez, Elida | Intervention Specialist - Hacienda - 1.0 | Teacher - Hacienda - 1.0 | 8/4/2025 |
| Bankston, Stephanie | Psychologist - Special Education - 0.8 | Psychologist - Special Education - 1.0 | 8/4/2025 |
| Brown, Megan | Teacher - Pioneer - 0.8 | Teacher - Pioneer - 1.0 | 8/4/2025 |
| Cervantes, Alicia | Counselor - John Muir - 1.0 | Counselor - Booksin - 1.0 | 8/4/2025 |
| Cruz, Kristina | Nurse - Health Services – 0.8 | Nurse - Health Services - 0.8 | 8/4/2025 |
| Dauzet, Casey | Speech & Language Pathologist - Special Education – 0.6 | Speech & Language Pathologist - Special Education - 0.6 | 8/4/2025 |
| Ellner, Nicole | Teacher - Booksin - 0.6 Teacher - Canoas - 0.4 | Teacher - Booksin - 0.4 Teacher - Canoas - 0.6 | 8/4/2025 |
| Gaeta-Rodriguez, Lorena | Instructional Coach - Curriculum & Instruction - 1.0 | Teacher - Willow Glen Elementary - 1.0 | 8/4/2025 |
| Galarpe, Brenda Mae | Special Day Class Teacher - Lincoln - 1.0 | Resource Specialist Teacher - Lincoln - 1.0 | 8/4/2025 |
| Gil, Erica | Teacher - Hoover – 0.8 | Teacher - Hoover - 0.8 | 8/4/2025 |
| Helms, Michelle | Speech & Language Pathologist - Special Education - 0.8 | Speech & Language Pathologist - Special Education - 0.8 | 8/4/2025 |
| Jong, Jeffrey | Teacher - Terrell - 0.8 Teacher - Graystone - 0.2 | Teacher - Terrell - 0.6 Teacher - Willow Glen Elementary - 0.4 | 8/4/2025 |

CHANGE OF STATUS (CONTINUED):

| Name | From Position – Location – FTE | To Position – Location – FTE | Effective |
|--------------------------|--|--|-----------|
| La Croix-Agustin, Nicole | Nurse - Health Services - 0.9 | Nurse - Health Services - 0.9 | 8/4/2025 |
| Nisich, Dana | Teacher - Olinder - 1.0 | Teacher - Olinder - 0.8 Teacher - Los Alamitos - 0.2 | 8/4/2025 |
| Paige, Danielle | Counselor - Student Services - 1.0 | Counselor - San José High - 0.6 Counselor - Gunderson - 0.4 | 8/4/2025 |
| Panah, Shadi | Speech & Language Pathologist - Special Education - 0.6 | Speech & Language Pathologist - Special Education - 0.8 | 8/4/2025 |
| Pelayo Jimenez, Brenda | Teacher - Hoover - 0.8 | Teacher - Hoover - 0.8 | 8/4/2025 |
| Peterson, Michelle | Instructional Coach - Curriculum & Instruction - 0.4 | Instructional Coach - Curriculum & Instruction - 0.6 | 8/4/2025 |
| Plaza, Colleen | Nurse - Student Services - 0.6 | Nurse - Student Services - 0.6 | 8/4/2025 |
| Pors, Justin | Teacher - Gardner - 1.0 | Teacher - Gunderson - 1.0 | 8/4/2025 |
| Rana, Dimple | Psychologist - Special Education - 0.4 | Psychologist - Special Education - 1.0 | 8/4/2025 |
| Rose, Carmen | Psychologist - Special Education - 0.8 | Psychologist - Special Education - 0.8 | 8/4/2025 |
| Rosenberg, Jessica | Resource Teacher - Special Education - 1.0 | Program Specialist - Special Education - 1.0 | 8/4/2025 |
| Rosenberg, Lindsay Ann | Teacher - Gunderson - 1.0 | Teacher - Gunderson - 0.8 | 8/4/2025 |
| Satana, Pia | Teacher - Castellero - 0.6 Teacher - Pioneer - 0.2 | Teacher - Castellero - 0.6 Teacher - Pioneer - 0.2 | 8/4/2025 |
| Shah, Mital | Speech & Language Pathologist - Special Education - 0.8 | Speech & Language Pathologist - Special Education - 0.8 | 8/4/2025 |
| Sishtla, Harichandana | Speech & Language Pathologist - Special Education - 1.0 | Speech & Language Pathologist - Special Education - 0.6 | 8/4/2025 |
| Stafford, Susan Beth | Teacher - Pioneer - 1.0 | Teacher - Pioneer - 0.8 | 8/4/2025 |
| Thayer, Kara | Teacher - Hoover - 0.8 | Teacher - Hoover - 0.8 | 8/4/2025 |
| Troyanovsky, Alisa | Speech & Language Pathologist - Special Education - 0.4 | Speech & Language Pathologist - Special Education - 0.4 | 8/4/2025 |
| Vento, Mary | Resource Specialist Teacher - Hammer Montessori at Galarza - 0.5 | Resource Specialist Teacher - Hammer Montessori at Galarza - 1.0 | 8/4/2025 |
| Vitunic, Diane | Teacher - Muwekma Ohlone - 0.8 | Teacher - Muwekma Ohlone - 0.8 | 8/4/2025 |
| Wainstock, Sarah | Teacher - Hoover - 1.0 | Teacher - Hoover - 0.6 | 8/4/2025 |
| White, Jennifer | Teacher - Gardner - 1.0 | Instructional Coach - Curriculum & Instruction - 1.0 | 8/4/2025 |
| Whittemore, Laurie | Psychologist - Special Education - 0.8 | Psychologist - Special Education - 0.8 | 8/4/2025 |
| Wolak, Brittany | Program Specialist - Special Education - 0.6 | Program Specialist - Special Education - 0.6 | 8/4/2025 |
| Yang, Sara | Teacher - Willow Glen Elementary - 1.0 | Teacher - Grant - 1.0 | 8/4/2025 |

CHANGE OF STATUS (CONTINUED):

| Name | From Position – Location – FTE | To Position – Location – FTE | Effective |
|----------------|--------------------------------|------------------------------|-----------|
| Yesilyurt, Cem | Teacher - Pioneer - 0.8 | Teacher - Pioneer - 0.8 | 8/4/2025 |
| Zhou, Qiao | Teacher - Gunderson - 0.8 | Teacher - Gunderson - 0.8 | 8/4/2025 |

RESIGNATIONS:

| Name | Position – Location | FTE | Effective |
|---------------------|-------------------------|-----|-----------|
| Foy, Steven | Teacher - Reed | 1.0 | 6/3/2025 |
| Hartmann, Lori | Teacher - Leland | 1.0 | 8/2/2025 |
| Monika, Christopher | Teacher - San José High | 1.0 | 8/5/2025 |

UNPAID LEAVE OF ABSENCE:

| Name | Position – Location | FTE | Effective |
|---------------|-------------------------|-----|-----------|
| Ordaz, Ana | Teacher - Booksin | 1.0 | 8/4/2025 |
| Pham, Dang | Teacher - Hoover | 1.0 | 8/4/2025 |
| Tran, Charlie | Teacher - San José High | 1.0 | 8/4/2025 |

PROVISIONAL INTERNSHIP PERMITS (PIPs) / WAIVERS:

| Name | Position – Location | TYPE | SUBJECT | FTE | Effective |
|-----------------------|---|------|-------------------|-----|-----------|
| Contreras, Jacqueline | Resource Specialist Teacher - Castillero | PIP | Special Education | 1.0 | 8/4/2025 |
| Holtz, Jerald | Resource Specialist Teacher - San José High | PIP | Special Education | 1.0 | 8/4/2025 |

AMENDMENTS:

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|---|----------------------|
| <u>Cabanilla, Gabriele:</u> Amend the action taken on 6/12/2025 Board Meeting to indicate To: Retired, revised date From: Resigned | 7/1/2025 6/3/2025 |
| <u>Guzman, Maria:</u> Amend the action taken on 8/21/2025 Board Meeting to indicate To: Instructional Coach-Curriculum & Instruction, 1.0 FTE revised position From: District Instructional Coach-Curriculum & Instruction, 1.0 FTE | 8/4/2025 |
| <u>Holmes, Belinda:</u> Amend the action taken on 8/21/2025 Board Meeting to indicate To: Instructional Coach-Curriculum & Instruction, 1.0 FTE revised position From: District Instructional Coach-Curriculum & Instruction, 1.0 FTE | 8/4/2025 |

New hires are placed at the appropriate step on the 2025-2026 San José Teachers Association salary schedules

Approved by,

Peter Park, Director
Human Resources

J. Dominic Bejarano, Assistant Superintendent
Administrative Services