

September 11, 2025 Board of Education meeting SCHOOLS OF TOMORROW ADVISORY COMMITTEE

Charge: To identify the characteristics of the ideal elementary school in San José Unified limited to the number of teachers per grade level, number of full-time equivalent non-classroom certificated support staff (e.g., counselor, nurse, instructional coach), number of administrators, number of full-time equivalent classified support staff (e.g., office manager, campus supervisor, paraprofessional), curricular offerings, and facilities and amenities consistent with state-mandated and negotiated staffing ratios, existing job descriptions, and San José Unified's commitment to fiscal responsibility as defined in Board Policy 3460 and Administrative Regulation 3460.

Scope: Make a recommendation on the characteristics of the ideal elementary school to the Board of Education no later than November 20, 2025.

Committee Composition

The membership of the committee shall consist of:

- two (2) Board of Education members;
- the President or their designee from the San José Teachers Association;
- the President or their designee from California School Employees Association, Chapter 4;
- the President or their designee from American Federation of State, County, and Municipal Employees, Local 101;
- two (2) elementary employee representatives from the San José Teachers Association (SJTA);
- one (1) elementary employee representative from either California School Employees Association, Chapter 4 or American Federation of State, County, and Municipal Employees, Local 101;
- three (3) elementary school principals;
- one (1) staff member; and
- five (5) parents or guardians, of which:
 - o at least three (3) are from schools with an enrollment of less than 400 students;
 - o at least one (1) has a student in a Special Day Class (SDC) program;
 - o at least one (1) has a student who is an English Learner (EL);
 - o at least one (1) is from each geographic region of the District as defined by 2024-2025 middle school attendance boundaries:
 - north (Herbert Hoover Middle and Muwekma Ohlone Middle);
 - central (John Muir Middle and Willow Glen Middle); and
 - south (Bret Harte Middle and Castillero Middle).

Committee Member Selection Criteria

Ideal committee members will demonstrate:

- An understanding of the committee's charge and scope.
- A commitment to fulfilling the committee's charge.
- Dedication to creating the best possible learning environments for all students.
- Consideration of the impact of school design and programs on San José Unified students, families, staff, and community members.
- The ability to engage in focused, rational, fact-based, and nuanced dialogue, even with people with whom they disagree.

Using the composition requirements and selection criteria, the committee shall be constructed to:

- Reflect the diverse experiences, backgrounds, and perspectives that exist among the San José Unified School District's community.
- Provide perspective on the impact of current enrollment on the instructional program.
- Offer experience-based insight and expertise relevant to the charge of the committee to the greatest extent possible.

Appointment of Members

The Superintendent or her designee will appoint members to the Schools of Tomorrow Advisory Committee. Applications will be made available through the district's communication channels.

Meeting Dates

The committee shall meet at least once in each of the following weeks (dates listed are Monday of the week):

- October 6, 2025
- October 13, 2025
- October 20, 2025
- October 27, 2025
- November 3, 2025
- November 10, 2025

In accordance with the [Brown Act](#), meetings shall be open the public. All agendas, minutes, and supporting documents will be posted on the San José Unified website.

