



MEETING MINUTES

All meetings of the Governing Board are open to the general public with the exception of closed session items which are discussed confidentially in accordance with the law.

To allow for an orderly meeting, members of the public wishing to comment on matters on the closed or open session agenda or matters not on the agenda but within the Board's jurisdiction, must submit the appropriate color REQUEST TO SPEAK card and indicate, for matters on the agenda, the agenda item number to be addressed. REQUEST TO SPEAK cards must be submitted to the designated District staff by the cutoff.

<u>For Comment On</u>	<u>Card Color</u>	<u>Cutoff to Submit Card</u>
Closed Session Agenda Items	Green - In Favor Red - In Opposition	Adoption of Closed Session Agenda
Open Session Agenda Items	Green - In Favor Red - In Opposition Yellow - Matters Not On The Agenda	Adoption of the Open Session Agenda

Late submitted REQUEST TO SPEAK cards cannot be honored.

The Governing Board convenes in locations accessible in accordance with the Americans with Disabilities Act. Anyone planning to attend a meeting who has a disability and needs special assistance should call 408-535-6078 at least 24 hours in advance of the meeting to make special arrangements.

Spanish interpretation is available during meetings of the Governing Board. Anyone needing to arrange for interpretation services or to request a translated version of the agenda should call 408-535-6078 at least 24 hours in advance of the meeting to make special arrangements.

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<https://sjusd.webex.com/sjusd/j.php?MTID=m1a142fcce7c731f005c9288333aa0ab6>

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Audio during the meeting will be available in English and Spanish.

Ms. Teresa Castellanos, President

Mr. José Magaña, Vice President

Ms. Carla Collins, Member

Ms. Nicole Gribstad, Member

Mr. Brian Wheatley, Member

Ms. Nancy Albarrán, Superintendent

Sophie Santos, Student Board Member [San José High School]

Diana Loveland Lemasa, Alternate Student Board Member [Gunderson High School]

The Regular Session Meeting of the Board of Education will be called to order no earlier than 5:00 p.m. in the Board Room. The Board President will adjourn the Regular Session Meeting to a Closed Session to consider those items that are specifically exempt under the provisions of the Ralph M. Brown Act. Closed Sessions are not open to the general public.

The Closed Session will adjourn, and the Regular Session Meeting will be reconvened no earlier than 6:00 p.m. in the Board Room. The Superintendent will report all actions taken by the Board of Education in Closed Session prior to the conclusion of the Regular Session Meeting [Pursuant to Government Code 54957.1].

Current Board of Education information can be found at sjusd.org.

Attendance

Voting Members

Teresa Castellanos, Board President

Carla Collins, Board Member

Jose Magana, Board Vice President

Brian Wheatley, Board Member

Nicole Gribstad, Board Member

A. Call to Order in Open Session - no earlier than 5:00 PM

Board Vice President José Magaña called the meeting to order in open session at 5:00 p.m. He announced that Board President Teresa Castellanos was on her way.

B. Adoption of Closed Session Agenda

Superintendent Nancy Albarrán confirmed that there were no changes to the closed session agenda.

Motion made by: Brian Wheatley

Motion seconded by: Carla Collins

Voting:

Teresa Castellanos - Not Present

Carla Collins - Yes

Jose Magana - Yes

Brian Wheatley - Yes

Nicole Gribstad - Yes

The closed session agenda was adopted by a vote of 4-0 with Board President Teresa Castellanos not present.

C. Public Comments Regarding Closed Session Agenda Items

There were no public comments regarding closed session agenda items.

D. Adjourn to Closed Session

The Board adjourned to closed session at 5:01 p.m.

E. Closed Session Agenda

1. Personnel [Pursuant To Government Code Section 54957 (b) (1)]
2. Conference with Legal Counsel - Anticipated Litigation [Pursuant to Government Code Section 54956.9(d) (2) or (3) or (4)]
3. Conference with Legal Counsel - Existing Litigation [Pursuant to Government Code Section 54956.9(d)(1)]
4. Liability Claims [Pursuant to Government Code Section 54956.95]
5. Conference with Labor Negotiator [Pursuant to Government Code Section 54957.6 (a)]
6. Conference with Real Property Negotiators [Pursuant to Government Code Section 54956.8]
7. Public Employee Performance Evaluation

F. Reconvene in Open Session - no earlier than 6:00 PM

Board President Teresa Castellanos reconvened the meeting in open session at 6:03 p.m. She announced that the Board did not have all the microphones they usually have and may have to pause as they share the microphones. She announced that equipment for Spanish interpretation was available. She reminded the public of the livestream of the meeting and, per Board Bylaw 9323, the area designated for video recording and photography during the meeting. She also announced a change to the public comment practice in alignment with Board Bylaw 9323 to facilitate a more orderly Board meeting. She welcomed new Student Board Member Sophie Santos from San José High School and Alternate Student Board Member Diana Loveland Lemasa from Gunderson High School.

Reconvene in open session is located at 0:21-2:51 on the 08.21.2025 Regular Session Board Meeting Recording. <https://sjusd.app.box.com/v/boardmeetingaudio>

G. Pledge of Allegiance

Student Board Member Sophie Santos led the Pledge of Allegiance.

H. Adoption of Open Session Agenda

Superintendent Nancy Albarrán announced three amendments to the open session agenda. Amend Item M.12 Service Agreement with Research for Better Teaching to change the recommendation to state that the Board is ratifying rather than approving the service agreement. Amend Item M.13 Amendment No. 2 to the Master Service Agreement with Almaden Valley Counseling Service to change the recommendation to state that the Board is ratifying rather than approving the amendment, and amend Item M.14 Amendment No. 2 to the Master Service Agreement with YWCA Golden Gate Silicon Valley to change the recommendation to state that the Board is ratifying rather than approving the amendment. These items are for ratification, not approval, because they were executed under the summer delegation granted by the Board to district staff at its June 26, 2025, Board Meeting.

Board Vice President José Magana entertained a change to move action items from N to K.

Motion to adopt the open session agenda as amended.

Motion made by: Brian Wheatley

Motion seconded by: Jose Magana

Voting:

Teresa Castellanos - Yes

Carla Collins - Yes

Jose Magana - Yes

Brian Wheatley - Yes

Nicole Gribstad - Yes

The open session agenda was adopted as amended by a vote of 5-0.

Adoption of the open session agenda is located at 3:27-5:16 on the 08.21.2025 Regular Session Board Meeting Recording. <https://sjusd.app.box.com/v/boardmeetingaudio>

I. Special Order of Business

1. Resolution 2026-08-21-01 - Declaring Result of the Measure A Election Held on May 6, 2025 (ACTION)

Recommendation: That the Board of Education approve and adopt Resolution 2026-08-21-01, Declaring Result of the Measure A Election Held on May 6, 2025.

Public comments opened at 6:08 p.m. Speakers were allowed two (2) minutes each to address the Board.

Speaker: Chris Webb

Topic: In support of item I.1. Resolution 2026-08-21-01 – Declaring Result of Measure A Election Held on May 6, 2025 (green speaker card submitted)

Speaker: Ray Kiddy

Topic: In support of item I.1. Resolution 2026-08-21-01 – Declaring Result of Measure A Election Held on May 6, 2025 (green speaker card submitted)

Public comments closed at 6:10 p.m.

Chief Business Officer Seth Reddy provided information about the results of the Measure A Election, highlighting the challenges presented by holding the special election in the spring and considering strategies for moving forward at future Board meetings.

Board members commented about the two-thirds vote that was required to pass the measure and thanked everyone that worked on it. Chief Business Officer Seth Reddy answered a Board member's question regarding the placement of the measure on the special election ballot rather than the November ballot and a question about concerns raised by the community.

Motion made by: Brian Wheatley

Motion seconded by: Jose Magana

Voting:

Teresa Castellanos - Yes

Carla Collins - Yes

Jose Magana - Yes

Brian Wheatley - Yes

Nicole Gribstad - Yes

The recommendation was approved by a vote of 5-0.

Public comments, discussion and Board action are located at 5:18-17:06 on the 08.21.2025 Regular Session Board Meeting Recording. <https://sjusd.app.box.com/v/boardmeetingaudio>

J. Public Comments

Board President Teresa Castellanos opened public comments at 6:20 p.m. Speakers were allowed two (2) minutes each to address the Board.

Speaker: Andrea and Mitch Bucher

Topic: Pool upgrades at Lincoln High

Speaker: Roumen Boyadjiev
Topic: Lincoln High School swimming pool

Speaker: Robert Crowe
Topic: Wallenberg Park lights

Speaker: Victor Romano
Topic: Willow Glen Middle School tennis court lights

Speaker: Tom Roper
Topic: Tennis lights at Wallenberg Park

Speaker: Chris Webb
Topic: Biased to inadequate complaint process

Speaker: Evelyn
Topic: Complaint process

Speaker: Rosemarie Pottage
Topic: Pursuit of Excellence Scholarships for San José Unified graduates

Public comments closed at 6:34 p.m.

Board President Teresa Castellanos left the room at 6:36 p.m. and returned to the room at 6:38 p.m.

Public comments are located at 17:24-32:13 on the 08.21.2025 Regular Session Board Meeting Recording.
<https://sjusd.app.box.com/v/boardmeetingaudio>

K. Announcements and Reports

1. Board of Education and Student Board Member

Public comments opened at 8:06 p.m. The speaker was allowed two (2) minutes to address the Board.

Speaker: Chris Webb
Topic: In support of Item K.1. Announcements and Reports by the Board of Education and Student Board Member (green speaker card submitted)

Public comments closed at 8:08 p.m.

Board President Teresa Castellanos reminded the Board members and staff to keep their reports focused on district work and that each of them would have three (3) minutes for their report.

Student Board Member Sophie Santos reported on the beginning of the year activities and events happening at the high schools, including welcome back rallies at Lincoln and Willow Glen and week of welcome activities at Leland and San José High. She shared that students are cooperating with the new cell phone policy, but consequences vary from school to school. She announced that the high school students would be discussing bathroom issues at the upcoming ILC Meeting scheduled for Monday, August 25th.

Trustee Carla Collins extended thanks to Superintendent Nancy Albarrán for meeting with newly elected Councilmember Mulcahy to address the lights issue. She reported that she had also met with Councilmember Mulcahy and that work was being done to resolve the issue. She extended thanks to the speaker, who highlighted the Pursuit of Excellence scholarships and acknowledged the organization for their work. Reflecting on the role of the Board members, she called attention to the spread of misinformation and

the importance of speaking truth. She addressed comments that had been made about San José High and clarified the misinformation that had been spread about the situation while stressing the responsibility of maintaining confidentiality.

Trustee Nicole Gribstad welcomed everyone back to the new school year. She shared information about the impact of sleep, nutrition, physical activity, and emotional wellness in relation to how well students learn. She also addressed the issue of placement of twins in classrooms.

Trustee Brian Wheatley shared some of the things he did over the summer break, including riding his electric trike everywhere, taking the train to a Giants game and visiting Universal Studios and cruising to Cabo San Lucas and Ensenada with his family. He reported on the meetings and events in which he recently participated, including conversations with community members, a Board Policy Committee Meeting, the MetroED Governing Board Meeting, the Student Board Member Orientation meeting as well as other community and education related meetings and events. He shared a brief story related to his plans to get a tattoo on his birthday.

Board Vice President José Magaña wished everyone a great start to the school year and announced that he was excited about getting back to visiting school sites. He shared that his children are enjoying school and that he feels blessed to be coaching soccer for San José Unified students, which reminded him that school facilities are vital community spaces beyond the school day. He acknowledged challenges posed by the federal government, particularly around student safety, and stressed the importance of clear communication to ensure safe environments for students and families. He shared that he had recently hosted an event with the Speaker of the California Assembly, who offered support to the district in view of these challenges. He welcomed the new student board members and recalled his own experience as a student board member. He encouraged them to reach out for support if they had any questions. Addressing misinformation, he specifically called attention to Trustee Gribstad's claim of past support for Measure R, citing her past public opposition. He emphasized the importance of honesty from public officials, especially when speaking to the community, and called for truthfulness for the sake of students and the broader community.

Board President Teresa Castellanos acknowledged concern about the many challenges facing the school district, including the budget cuts, the snap cuts, the Medicaid cuts that will greatly impact families and schools, as well as other federal government responses in the way schools are being targeted. She thanked Student Board Member Sophie Santos for her report on the cell phone policy and requested that she keep the Board updated on the topic. In closing, she shared that her granddaughter had started 5th grade at Grant Elementary, the same school where her mother had worked as a yard duty lady.

Announcements and Reports by the Board of Education and Student Board Member are located at 2:04:08-2:21:03 on the 08.21.2025 Regular Session Board Meeting Recording.
<https://sjusd.app.box.com/v/boardmeetingaudio>

2. Superintendent and Executive Staff

Public comments opened at 8:24 p.m. The speaker was allowed two (2) minutes to address the Board.

Speaker: Chris Webb

Topic: In support of Item K.2. Announcements and Reports by the Superintendent and Executive Staff (green speaker card submitted)

Public comments closed at 8:26 p.m.

Chief Business Officer Seth Reddy thanked everyone for all their work in opening schools this year. He congratulated and welcomed the student board members and encouraged them to reach out if they had any questions about budget information. He addressed the problem with the microphones during the meeting and highlighted the usual absence of technical problems. He acknowledged the work of the technology staff in recording the meetings and posting them online. He noted for the record that they do not alter the recordings at all and explained that sometimes there is a variance in the recording because of the need to

increase the volume when a speaker can't be heard due to failure to turn on the microphone or speaking too far away from it.

Assistant Superintendent J. Dominic Bejarano also thanked everyone for their work on the opening day of school. He announced that he was able to visit 10 schools, where every experience was positive. He recognized the work of the Human Resources Department, Director Peter Park and his team, and announced that there were only three vacancies at the start of school this year, which was better than the past five years. He gave a brief report on the training for management staff on responding to challenging situations, emergency protocols and crisis management during the recent Strategic Planning Day. He also reported on the training on classroom management strategies and emergency protocol training provided for substitutes. He announced that 167 substitutes received the training during the summer and that follow-up training would continue until the rest of the substitutes receive the training. He explained that the California Fire Code requires that schools conduct a fire drill within the first 10 days of the first instructional day and reported that all locations had completed that requirement. He provided information on the badge protocol and announced that every San José Unified employee would have their San José Unified employee badge by August 31st and would be expected to wear it whenever they are at any district location.

Associate Superintendent Jodi Lax reported on the collaborative work between Curriculum and Instruction, Student Services, Special Education Management Performance and Accountability, and SJTA President Renata Sanchez and SJTA Bargaining Chairperson Kristen Bernhardt during their visits to TK and kindergarten classrooms to observe what students are doing, and what they need, and to collect information about how to better support staff who then better support students. She gave a brief report on the implementation of the cell phone policy and shared feedback from students. She acknowledged the need for consistency across schools and noted that feedback would continue to be collected with the goal of continuing to improve implementation and support staff in supporting students.

Superintendent Nancy Albarrán thanked everyone for working collaboratively to make sure the schools were prepared and ready for students. She gave a brief report on the Strategic Planning Day that was held on August 1st for all management staff. She reported that the management staff read an article by Margaret Wheatley called Islands of Sanity and discussed what is happening nationally, how to recognize its impact locally, and the importance of working to ensure that kids and staff feel connected and supported and academically challenged. She explained that the leadership team had recently moved their weekly Monday meetings to the school sites and acknowledged Allen at Steinbeck Principal Kristina Chmelka and her staff for being the first to host the Monday leadership team meeting at their site.

Associate Superintendent Jodi Lax responded to Trustee Brian Wheatley's clarifying question about the consistent implementation of the cell phone policy.

Announcements and Reports by the Superintendent and Executive Staff are located at 2:21:06 –2:33:28 on the 08.21.2025 Regular Session Board Meeting Recording. <https://sjusd.app.box.com/v/boardmeetingaudio>

L. Minutes

1. Approval of the Minutes of the Regular Session Meeting held June 26, 2025

Board President Teresa Castellanos entertained a motion to approve the minutes of the Regular Session Meeting held June 26, 2025.

Trustee Brian Wheatley requested to correct the record regarding statements made by Trustee Nicole Gribstad, which were captured on the audio recording during her Board report at the June 26, 2025, Board Meeting.

Trustee Nicole Gribstad responded to Trustee Brian Wheatley's comments stating that the discussion about being Board President arose out of confusion over her name badge at the CSBA Conference.

Motion made by: Brian Wheatley

Motion seconded by: Carla Collins

Voting:

Teresa Castellanos - Yes

Carla Collins - Yes

Jose Magana - Yes

Brian Wheatley - Yes

Nicole Gribstad - Yes

The minutes of the Regular Session Meeting held June 26, 2025, were approved by a vote of 5-0.

Approval of the regular session meeting minutes is located at 2:33:55-2:39:23 on the 08.21.2025 Regular Session Board Meeting Recording. <https://sjusd.app.box.com/v/boardmeetingaudio>

2. Approval of the Minutes of the Special Session Meetings held July 21, 2025 and August 4, 2025

Board President Teresa Castellanos entertained a motion to approve the minutes of the Special Session Meetings held July 21, 2025, and August 4, 2025.

Motion made by: Jose Magana

Motion seconded by: Brian Wheatley

Voting:

Teresa Castellanos - Yes

Carla Collins - Yes

Jose Magana - Yes

Brian Wheatley - Yes

Nicole Gribstad - Yes

The minutes of the Special Session Meetings held July 21, 2025, and August 4, 2025, were approved as submitted by a vote of 5-0.

Approval of the minutes of special session meetings is located at 2:39:24-2:39:52 on the 08.21.2025 Regular Session Board Meeting Recording. <https://sjusd.app.box.com/v/boardmeetingaudio>

M. Approval of Consent Calendar

All Agenda items listed under the Consent Calendar will be enacted in one motion. There will be no discussion of these items prior to consideration of the motion, unless a member of the Board of Education or the Superintendent request that an item be removed from the Consent Calendar.

Item M.12 Service Agreement with Research for Better Teaching was amended during the adoption of the open session agenda to change the recommendation to state that the Board is ratifying rather than approving the service agreement. Item M.13 Amendment No. 2 to the Master Service Agreement with Almaden Valley Counseling Service was amended during the adoption of the open session agenda to change the recommendation to state that the Board is ratifying rather than approving the amendment, and Item M.14 Amendment No. 2 to the Master Service Agreement with YWCA Golden Gate Silicon Valley was amended during the adoption of the open session agenda to change the recommendation to state that the Board is ratifying rather than approving the amendment.

Items M.7, M.10, M.12, and M.14 were removed from the consent calendar.

Board President Teresa Castellanos entertained a motion to approve the consent calendar.

Board Vice President José Magaña moved to approve the consent calendar except for the removed items.

Motion made by: Jose Magana

Motion seconded by: Brian Wheatley

Voting:

Teresa Castellanos - Yes

Carla Collins - Yes
Jose Magana - Yes
Brian Wheatley - Yes
Nicole Gribstad - Yes

The consent calendar was approved except for Items M.7, M.10, M.12, and M.14 by a vote of 5-0.

Approval of the consent calendar is located at 2:39:53-2:41:28 on the 08.21.2025 Regular Session Board Meeting Recording. <https://sjusd.app.box.com/v/boardmeetingaudio>

1. Acceptance of Gifts (ACTION)

Recommendation: That the Board of Education accept, with thanks, the gifts to the District as specified.

2. Management Personnel Actions (ACTION)

Recommendation: That the Board of Education approve the Management Personnel Actions as specified.

3. Certificated Personnel Actions (ACTION)

Recommendation: That the Board of Education approve the Certificated Personnel Actions as specified.

4. Classified Personnel Actions (ACTION)

Recommendation: That the Board of Education approve the Classified Personnel Actions as specified.

5. Short-term Limited Services Agreements (ACTION)

Recommendation: That the Board of Education approve the Short-term Limited Services Agreements as specified.

6. Sunshine of Initial Proposals between San José Unified School District (SJUSD) and San José Teachers Association (SJTA) (ACTION)

Recommendation: That the Board of Education approve the initial proposals for a successor agreement to the 2025-2026 collective bargaining agreement between SJUSD and SJTA.

7. Monthly Reports for the Months of June and July 2025 (ACTION)

Recommendation: That the Board of Education, based upon review of the monthly reports for June and July 2025, accept the following reports:

Approved Purchase Order Report
Accounts Payable Warrant Report
Payroll Warrant Report
Cash Flow

Board Vice President José Magaña moved to approve item M.7. Trustee Brian Wheatley seconded the motion.

Discussion: Associate Superintendent Jodi Lax responded to Trustee Nicole Gribstad's question about Catholic Charities. She explained that Catholic Charities provides after-school care at several school sites as they are one of the vendors that the district contracts with for Expanded Learning Opportunities Program (ELO-P) services.

Board President Teresa Castellanos entertained a motion to approve item M.7.

Motion made by: Jose Magana

Motion seconded by: Brian Wheatley

Voting:

Teresa Castellanos - Yes

Carla Collins - Yes

Jose Magana - Yes

Brian Wheatley - Yes

Nicole Gribstad - Yes

The recommendation was approved by a vote of 5-0.

Board action is located at 2:41:55-2:43:12 on the 08.21.2025 Regular Session Board Meeting Recording.
<https://sjusd.app.box.com/v/boardmeetingaudio>

8. Santa Clara County Treasury Investment Portfolio Status Report for March 2025 (ACTION)

Recommendation: That the Board of Education receive and file the March 2025 Detailed Investment Portfolio Listing as submitted by Margaret Olaiya, Director of Finance, County of Santa Clara.

9. Student Body Funds (ACTION)

Recommendation: That the Board of Education authorize the list of specified school personnel to make expenditures of student body funds within the polices and regulations established by Education Code 42632 and the San José Unified School District for fiscal year 2025-2026.

10. Quarterly Report on Williams Uniform Complaints (ACTION)

Recommendation: That the Board of Education certify that San José Unified School District had no Williams Uniform Complaints filed during the period April 1 to June 30, 2025.

Board President Teresa Castellanos entertained a motion to approve Item M.10.

Trustee Carla Collins moved to approve Item M.10. The motion was seconded by Board Vice President José Magaña.

Discussion: Associate Superintendent Jodi Lax responded to Trustee Nicole Gribstad's questions about whether complaints about swimming pools and athletic fields qualify as Williams Uniform Complaints. Chief Business Officer Seth Reddy answered a question specific to the athletic fields. Superintendent Nancy Albarrán interrupted the discussion to provide a separation of statements made during public comments and emails to trustees. She provided clarification on the Board policy and the process for complaints. She encouraged Trustee Nicole Gribstad to continue to refer community members back to the process of starting their concern at the lowest level as the Board policy indicates. She offered to meet with Trustee Nicole Gribstad to go over roles and responsibilities and policies and bylaws.

Trustee Brian Wheatley moved to call the question and end the discussion.

Board Vice President José Magaña seconded the motion.

The Board voted to call the question and end the discussion.

Teresa Castellanos - Yes

Carla Collins - Yes

Nicole Gribstad - Abstain

José Magaña - Yes

Brian Wheatley - Yes

The motion to end discussion was approved by a vote of 4 yes and 1 abstention.

Motion made by: Carla Collins
Motion seconded by: Jose Magana
Voting:
Teresa Castellanos - Yes
Carla Collins - Yes
Jose Magana - Yes
Brian Wheatley - Yes
Nicole Gribstad - No

The recommendation that the Board of Education certify that San José Unified School District had no Williams Uniform Complaints filed during the period April 1 to June 30, 2025, was approved by a vote of 4 yes and 1 no.

Board action is located at 2:43:13-2:53:38 on the 08.21.2025 Regular Session Board Meeting Recording.
<https://sjusd.app.box.com/v/boardmeetingaudio>

11. Approval of School-Sponsored Field Trips (ACTION)

Recommendation: That the Board of Education approve the school-sponsored field trips for elementary and secondary students as specified.

12. Service Agreement with Research for Better Teaching (RBT) (ACTION)

Recommendation: That the Board of Education approve a Service Agreement with Research for Better Teaching (RBT) in an amount not to exceed \$42,000 to provide the Analyzing Teaching for Students Results (ATSR) professional development workshop to 20 certificated staff participants at the district office during the fall of 2025-2026 school year.

Item M.12 Service Agreement with Research for Better Teaching was amended during the adoption of the open session agenda to change the recommendation to state that the Board is ratifying rather than approving the service agreement.

Board Vice President José Magaña moved to approve Item M.12. Trustee Brian Wheatley seconded the motion.

Discussion: Assistant Superintendent J. Dominic Bejarano responded to Trustee Nicole Gribstad's question about the agreement with Research for Better Teaching. Superintendent Nancy Albarrán provided additional information about the training. Director Shannon McGee provided information about the annual cost of the training and additional information about the staff members that receive the training. Associate Superintendent Jodi Lax provided clarification about the process of training staff members to become a trainer of trainers.

Motion made by: Jose Magana
Motion seconded by: Brian Wheatley
Voting:
Teresa Castellanos - Yes
Carla Collins - Yes
Jose Magana - Yes
Brian Wheatley - Yes
Nicole Gribstad - Yes

The recommendation was approved by a vote of 5-0.

Board action is located at 2:53:39-2:58:28 on the 08.21.2025 Regular Session Board Meeting Recording.
<https://sjusd.app.box.com/v/boardmeetingaudio>

13. Amendment No. 2 to Master Service Agreement with Almaden Valley Counseling Service (School-Based

Mental Health Services) (ACTION)

Recommendation: That the Board of Education approve Amendment No. 2 to the Master Service Agreement with Almaden Valley Counseling Service, a pre-qualified firm, to renew the agreement to provide School-Based Mental Health Services for the same annual not to exceed amount for the term August 1, 2025, through May 31, 2026.

Item M.13 Amendment No. 2 to the Master Service Agreement with Almaden Valley Counseling Service was amended during the adoption of the open session agenda to change the recommendation to state that the Board is ratifying rather than approving the amendment.

14. Amendment No. 2 to Master Service Agreement with YWCA Golden Gate Silicon Valley (School-Based Mental Health Services) (ACTION)

Recommendation: That the Board of Education approve Amendment No. 2 to the Master Service Agreement with YWCA Golden Gate Silicon Valley, a pre-qualified firm, to renew the agreement to provide School-Based Mental Health Services for the same annual not to exceed amount for the term August 1, 2025, through May 31, 2026.

Item M.14 Amendment No. 2 to the Master Service Agreement with YWCA Golden Gate Silicon Valley was amended during the adoption of the open session agenda to change the recommendation to state that the Board is ratifying rather than approving the amendment.

Board President Teresa Castellanos entertained a motion to approve Item M.14.

Trustee Carla Collins moved to approve item M.14. Trustee Brian Wheatley seconded the motion.

Motion made by: Carla Collins

Motion seconded by: Brian Wheatley

Voting:

Teresa Castellanos - Yes

Carla Collins - Yes

Jose Magana - Abstain

Brian Wheatley - Yes

Nicole Gribstad - Yes

The recommendation was approved by a vote of 4 yes and 1 abstention.

Board action is located at 2:41:29-2:41:54 on the 08.21.2025 Regular Session Board Meeting Recording. <https://sjusd.app.box.com/v/boardmeetingaudio>

15. Ratification of Second Extension and Amendment of Food Service Contract with Sodexo America, L.L.C (ACTION)

Recommendation: That the Board of Education ratify the Second Extension and Amendment of the Food Services Contract with Sodexo America, L.L.C. in an amount not to exceed \$7,667,359 to provide fixed-price meals from August 1, 2025, through June 31, 2026.

N. Action, Information, and Discussion Items

During the adoption of the open session agenda, Action, Information, and Discussion Items were moved for consideration following public comments at the location of item K.

Board President Teresa Castellanos left the room at 6:36 p.m. and returned to the room at 6:38 p.m.

1. Ratification of Bond Purchase Agreements (ACTION)

Recommendation: That the Board of Education ratify the Bond Purchase Agreements for the General

Obligation Bonds, 2024 Election, 2025 Series A and 2025 General Obligation Refunding Bonds.

Chief Business Officer Seth Reddy presented an update on Measure R including the Facility Master Plan, Safety, and the Workforce Housing Project.

Board President Teresa Castellanos left the room at 6:36 p.m. and returned to the room at 6:38 p.m.

Chief Business Officer Seth Reddy introduced the Bond Financing Team of Erica Gonzalez with Stifel and Blake Boehm with KNN Public Finance, who presented the Cost of Bond Issuance Reports.

Following the presentation, the Board members and Superintendent Nancy Albarrán thanked the team for their work and for the presentation. Board Vice President José Magaña commented on the strong fiscal practices resulting in savings for taxpayers.

Motion made by: Brian Wheatley

Motion seconded by: Jose Magana

Voting:

Teresa Castellanos - Yes

Carla Collins - Yes

Jose Magana - Yes

Brian Wheatley - Yes

Nicole Gribstad - Yes

The recommendation was approved by a vote of 5-0.

Discussion and Board action are located at 32:53-59:01 on the 08.21.2025 Regular Session Board Meeting Recording. <https://sjusd.app.box.com/v/boardmeetingaudio>

2. Cost of Bond Issuance Reports (ACTION)

Recommendation: That the Board of Education accept the report of costs associated with the sale of Election of 2024, Series A, Measure R bonds and 2025 GO Refunding Bonds.

Motion made by: Jose Magana

Motion seconded by: Brian Wheatley

Voting:

Teresa Castellanos - Yes

Carla Collins - Yes

Jose Magana - Yes

Brian Wheatley - Yes

Nicole Gribstad - Yes

The recommendation was approved by a vote of 5-0.

Board action is located at 59:03-59:16 on the 08.21.2025 Regular Session Board Meeting Recording. <https://sjusd.app.box.com/v/boardmeetingaudio>

3. Amendment to Board Bylaw 9323: Meeting Conduct (1st Reading) (INFORMATIONAL)

This item is informational.

Public comments opened at 7:01 p.m. Speakers were allowed two (2) minutes each to address the Board.

Speaker: Evelyn Cervantes

Topic: Against Item N.3. Amendment to Board Bylaw 9323: Meeting Conduct (red speaker card submitted)

Speaker: Chris Webb

Topic: Against Item N.3. Amendment to Board Bylaw 9323: Meeting Conduct (red speaker card submitted)

Speaker: Stephanie Jayne

Topic: Against Item N.3. Amendment to Board Bylaw 9323: Meeting Conduct (red speaker card submitted)

Public comments closed at 7:08 p.m.

Associate Superintendent Jodi Lax provided a brief presentation on the changes to Board Bylaw 9323.

Superintendent Nancy Albarrán made remarks about the work that has been done to update the board bylaws and policies. She thanked Trustee Brian Wheatley and Vice President José Magaña for the time they have spent with staff and the team that have worked on aligning the bylaws and policies with the law and CSBA's recommendations. Trustee Brian Wheatley also thanked the team for their work and referenced the alignment with law. He reminded the Board members to ask any questions they may have about the changes prior to the next meeting. Trustee Carla Collins addressed some of the concerns raised during public comment. She clarified that one of the concerns raised was outside the changes to the bylaw. She asked about the availability of interpretation equipment during the meeting for members of the public. She also asked about the concern regarding people being uncomfortable logging onto the Webex. Trustee Nicole Gribstad addressed the limitation on the time to submit request to speak cards and a desire for video recording of the meeting and virtual participation by the public. Board President Teresa Castellanos expressed agreement with Trustee Carla Collins regarding the interpretation of public comments made in Spanish.

Associate Superintendent Jodi Lax confirmed the availability of equipment for Spanish interpretation during the meeting for members of the public and clarified that the bylaw and the current process do not limit the time to submit Request to Speak cards to 6:00 p.m.

Public comment, the presentation, and discussion are located at 59:20-1:30:50 on the 08.21.2025 Regular Session Board Meeting Recording. <https://sjusd.app.box.com/v/boardmeetingaudio>

4. 2025-2026 45-Day Revise Budget Update (INFORMATIONAL)

This item is informational.

Chief Business Officer Seth Reddy presented information about the 45-Day revision of the 2025-2026 Adopted Budget. He reported that the Santa Clara County Office of Education had reviewed the 2025-2026 Adopted Budget and LCAP and had issued conditional approval of the Adopted Budget. He explained that the two conditions attached to the conditional approval require that the district submit a Fiscal Stabilization Plan for Board approval along with an adjusted multiyear projection. He addressed the previous review of revenues and expenditures, including five priorities: 1) agreement with bargaining units on compensation increases, 2) executing expense reductions particularly with special education contractors, 3) further reviewing non-compensation expenditures, 4) reviewing central office staffing, 5) reviewing the number of schools the district operates relative to the number of students enrolled. He announced that the Fiscal Stabilization Plan is due October 8, 2025, and requested direction regarding whether to plan for Board approval at the September 25th Board meeting or to schedule a special session meeting to dedicate time to this specific topic. He explained that the Fiscal Stabilization Plan includes three priorities: 1) future reductions, 2) review of possible options regarding use of unrestricted funds, 3) central office staffing relative to the number of students enrolled and schools operated. Aside from the Fiscal Stabilization Plan, he addressed declining enrollment and ideal school size and proposed, as a first step in the process, having Superintendent Nancy Albarrán form a committee to engage with employee groups, principals, families, and teachers to collaboratively develop what an ideal elementary school of tomorrow looks like. Once the committee completes its work, bring it to the Board to strategize and consider options to bridge the financial gap and best serve students. He clarified that this step would happen separate from the Fiscal Stabilization Plan.

Board President Teresa Castellanos proposed, if the Board decides to move forward with forming a committee, appointing Board members that are current district parents to the committee. Board members

discussed and were in agreement regarding the option to schedule a separate meeting to discuss the topic.

Discussion is located at 1:30:53-2:02:54 on the 08.21.2025 Regular Session Board Meeting Recording. <https://sjusd.app.box.com/v/boardmeetingaudio>

5. Updated Agreements for AFSCME and SJTA (ACTION)

Recommendation: That the Board of Education approve updates to the AFSCME and SJTA agreements.

Chief Business Officer Seth Reddy provided information about the updated agreements for AFSCME and SJTA.

Motion made by: Brian Wheatley

Motion seconded by: Carla Collins

Voting:

Teresa Castellanos - Yes

Carla Collins - Yes

Jose Magana - Yes

Brian Wheatley - Yes

Nicole Gribstad - Yes

The recommendation was approved by a vote of 5-0.

Discussion and Board action are located at 2:02:56-2:04:05 on the 08.21.2025 Regular Session Board Meeting Recording. <https://sjusd.app.box.com/v/boardmeetingaudio>

O. Closed Session Report

Superintendent Nancy Albarrán gave the closed session report. During closed session, the Board discussed personnel matters. The Board held a conference with legal counsel on two cases of anticipated litigation and approved a settlement in the amount of \$11,685 and another one in an amount not to exceed \$80,000 by a vote of five to zero. The Board also discussed existing litigation, Superior Court of California, County of Santa Clara, Case Number 18CV330233 with no reportable action. The Board discussed and denied liability claims by Emergent LLP on behalf of Abigail Davis, Taggart Severson, Minor Jane Doe, initials (MP), Minor John Doe, initials (CH), Minor John Doe, initials (SP), Minor John Doe, initials (ZP) by a vote of five to zero. The Board also discussed and denied a liability claim by Emily McCarroll on behalf of Minor John Doe, initials (TO) by a vote of five to zero. The Board also discussed and denied a liability claim by Ron Del Pozzo by a vote of five to zero. The Board held a conference with designated representatives regarding negotiations. The Board held a conference with real property negotiators regarding the property located at 1402 Monterey Road and the Board also discussed the Superintendent's Evaluation.

The closed session report is located at 2:58:32-3:00:27 on the 08.21.2025 Regular Session Board Meeting Recording. <https://sjusd.app.box.com/v/boardmeetingaudio>

P. Adjourn

Board President Teresa Castellanos announced the date of the next meeting and entertained a motion to adjourn.

Motion made by: Jose Magana

Motion seconded by: Brian Wheatley

Voting:

Teresa Castellanos - Yes

Carla Collins - Yes

Jose Magana - Yes

Brian Wheatley - Yes

Nicole Gribstad - Yes

The meeting adjourned at 9:03 p.m. by a vote of 5-0.

1. Next Board Meeting - September 11, 2025