



Board Target Date: 9/24/2025

Request for Board Approval of Contract

Vendor/Contractor/Consultant: Boys & Girls Club - Sonoma-Marin

SCHOOL SITE/DEPARTMENT USE ONLY

Check one of the following:

Independent Contractor/Business/Organization* Professional Services** Partnership***

- * Any person, business, or organization that will be providing non-professional services to the District
- ** Any person, business, or organization that will be providing professional services to the District (Usually as a result of an RFP, i.e., services that require extensive technical knowledge or training in their particular area of expertise.) Engineers, Financial Advisors, Architects, Auditors, Surveyors, Inspectors, etc.
- *** Two or more persons, businesses, corporations, or organizations that will be partnering with the District to perform certain services with the District

SCHOOL SITE/DEPARTMENT USE ONLY

Funding Source (Code):

Funding Category: Base Supplemental Concentration
 Restricted: ASES funds Other: _____

For Billing (if applicable): Bill to: _____ Billing frequency: _____

Contract is: New Renewal Addendum/Amendment Contract Amount: \$610,448

School Site/Department: Educational Services Number of Individuals Served: 525

Approved at Site by*: _____ Date: _____
* Signature - FOR CONTRACTS ORIGINATED BY SCHOOL SITE

Departmental Approval**: _____ Date: 9/16/25
** Signature - DISTRICT OFFICE DEPT. SIGNATURE

Contract Created by: Michael J. Reimer, Ed. Services Phone #: 707-899-6112
Name of SRCS employee AND dept. or school site

Proposed Contract Start Date: 10/1/25 Proposed Contract End Date: 7/31/26

Requisition #: _____

BUSINESS SERVICES USE ONLY

Verified Receipt of: Insurance(s) W-9 Form HR Clearance, if applicable
Funding Source /Funding Category verified: YES NO Board Approval Date: _____

Verified by: _____ Date: _____
Fiscal Services Authorizer LAST REVISED ON 3-24-25

**SANTA ROSA CITY SCHOOLS
SERVICE CONTRACT**

This CONTRACT is hereby entered into between the Governing Board of the Santa Rosa City Schools, hereinafter referred to as “DISTRICT”, OR “BOARD” and Boys & Girls Club - Sonoma-Marin, hereinafter referred to as “CONTRACTOR”.

1. Services.

(a) DISTRICT’s Responsibilities and Duties:

- A. District will provide appropriate program facilities (1 space per group of 16 students) at each of our 3 participating schools including: Herbert Slater Middle/Junior High School; Santa Rosa Middle/Junior High School; and Rincon Valley Middle School. Club leads at each site will have a dedicated space (with locking door) for planning, preparation and storage. This dedicated space will be available to Club Staff for use during the school day.
- B. District will identify one cabinet level employee to act as liaison between the District and Boys & Girls Clubs of Sonoma-Marin (the Clubs). District employee will formally meet with Club executive representative three times during each school year as required.
- C. The District, school site principals and the Clubs will work together on the seamless integration of the after-school program with the regular day program.
- D. In order to provide a seamless integration, principals will be oriented on their roles and responsibilities for a successful expanded learning program through collaboration with the Clubs and District.
- E. Principals will comply with assurance of meeting with Club directors on a regular basis, at least once every other week.
- F. District will co-develop indicators for a successful program evaluation with the Clubs, via the development of a Program Logic Model. Evaluation process will include student demographic, quantitative and qualitative data (surveys, and individual & small group interviews).
- G. District will be responsible for providing custodial support in all spaces and custodial supplies used by the clubs staff and members.
- H. District's contract manager will meet every other month with the Clubs and principals.
- I. The District, in conjunction with The Clubs, will work together in preparing data and pieces of evidence required for various audits and reporting requirements (ie - ASES & ELO Program funds, CDE FPM reviews, etc).
- J. As a part of this agreement, both organizations agree to share applicant information with one another. The DISTRICT AND CONTRACTOR agree to the following data privacy provisions:
 - The DISTRICT AND CONTRACTOR will use shared applicant information to support the implementation of the afterschool program together;

- The DISTRICT AND CONTRACTOR agree to not lend or sell any shared applicant information with any other outside individuals, contractors or organizations;
- The DISTRICT AND CONTRACTOR will contact one another (Michael Reimer; mreimer@srcs.k12.ca.us or Michelle Heery; mheery@bgcsonoma-marin.org) immediately upon learning of any possible data breach.

(b) CONTRACTOR's Responsibilities and Duties:

- A. Boys & Girls Clubs of Sonoma-Marin will run expanded learning programs at the 3 named schools until 6 PM daily.
- B. The Clubs will provide direct service, in the model outlined below or in a CDE sanctioned amended model to accommodate COVID-19 health & safety protocols (if necessary). The Clubs will comply with all county and state health orders in the delivery of the program.
- C. The Clubs will provide direct services to 5-8th grade students in the required ratio of 1:20. The Clubs may also maintain a waiting list to ensure this is met.
- D. The Clubs, school site principal, and District will work together on the seamless integration of the after school program with the regular day program.
- E. The Clubs will provide parent information, registration and communication, including a parent and child orientation in a language the parents understand and translated monthly newsletters.
- F. The Clubs will provide all materials necessary to run the Extended Day program. School site supplies will not be utilized for the running of the program.
- G. The Clubs will maintain timely records for attendance, fiscal reporting and program evaluation.
- H. The Clubs will establish a sign-in, sign-out procedure that records what time the student leaves the program and with whom to ensure student safety. The Clubs will help ensure that students report directly to the Clubs upon dismissal and will help verify absences from the afterschool program for student safety purposes.
- I. The Clubs will co-develop indicators of successful program evaluation with the District.
- J. The Clubs will prepare (in a timely manner) semi-annual attendance, quarterly expenditure reports, annual after school evaluation, annual continuous quality improvement, and other reports required by CDE and district.
- K. The Clubs will work together with the district to provide targeted out-of-school-time intervention, tutoring, and homework assistance and standards-based enrichment activities. The Clubs will ensure that the program contains a balance of components including educational literacy, enrichment and a safe physical and emotional environment. The daily

schedule, hours of operation, and attending students will be mutually agreed upon depending on the school's instructional model, and funding requirements.

- L. The Club may choose to close for up to 3 professional development days.
- M. Children will participate in structured activities designed to improve and enhance literacy, communication, and social skills.
- N. The Club and the District will collaborate to establish the extended education program days of operation based on the district's instructional calendar.
- O. The Club will be solely responsible for supervising their employees. The Club certifies that staff providing services are adequately trained and prepared to work with TK-8th grade students. Ongoing training will be provided to staff. Clubs will ensure that all Club employees meet Santa Rosa City Schools' minimum requirements for the instructional assistant position, save current District employees whose compliance requirements will be monitored by the District.
- P. Club will work, in partnership with the site principal and district personnel to select students and will work to recruit students. Priority enrollment will be given to homeless and foster youth per EC sections 8483(c) (1) (A) and 8483 (d) (1) (A).
- Q. Club and site principals will confer regarding student attendance and discipline issues and actions, including possible removal from the program.
- R. The Club will comply with the assurance of meeting with site principals on a regular basis.
- S. Club will follow the same level of discipline expectations, rules, MISS and Restorative Practices in order to maintain student behavior consistent with the school culture during school hours.
- T. The Club will notify the DISTRICT by the next working day following, and to submit a written report within seven days of, the occurrence of any health- or safety- related issues, including, but not limited to, issues involving criminal background clearances for employees, building safety, and any event specified in subdivision (c) pursuant to Education Code section 8483 .4(6).
- U. As part of the application process, the Club will request from parents or guardians pupil health information, such as whether a pupil has • allergies or asthma, before • pupil enrollment pursuant • to Education Code section 8483.4(d).
- V. As a part of this agreement, both organizations agree to share applicant information with one another. The DISTRICT AND CONTRACTOR agree to the following data privacy provisions:
 - The DISTRICT AND CONTRACTOR will use shared applicant information to support the implementation of the afterschool program together;
 - The DISTRICT AND CONTRACTOR agree to not lend or sell any shared applicant information with any other outside individuals, contractors or organizations;

- The DISTRICT AND CONTRACTOR will contact one another (Michael Reimer; mreimer@srcs.k12.ca.us or Michelle Heery; mhee1y@bgcsonoma-marin.org) immediately upon learning of any possible data breach.

2. Term. CONTRACTOR shall commence providing services under this CONTRACT on 10/1/2025, and will continue through 7/30/2026, subject to revision and renewal with BOARD approval in subsequent years. Pursuant to Education Code §17596, in no event shall this CONTRACT exceed a term of five (5) years.

3. Compensation. DISTRICT agrees to pay CONTRACTOR for services satisfactorily rendered pursuant to this CONTRACT a total fee not to exceed \$610,448. DISTRICT shall pay CONTRACTOR according to the following terms and conditions:

Monthly

4. Expected Outcomes (Deliverables). DISTRICT expects the following outcomes from the services performed by CONTRACTOR pursuant to this CONTRACT (What was the positive impact on the students? How will/is it measured?):

[Develop metrics – **Describe** the metrics to be used to measure the effectiveness of services. Indicate benchmark metrics as well as the goal by the end of the contract. Data to be gathered by the CONTRACTOR and provided to the DISTRICT]

PRIORITY OUTCOME # 1: Students will increase their academic preparedness skills for later grades.

1. Students will engage in learning activities designed to build literacy skills using the HYLAS (High Yield Learning Activities) and other materials made available through the Boys & Girls Club and the District that enhance reading, writing and mathematics.
2. Students will participate in lessons designed to increase the ability to communicate via speaking and listening, following directions and actively participating in group activities.
3. Students will participate in Power Hour daily to support mastery of learning standards.

PRIORITY OUTCOME # 2: Students will develop their cognitive, social and emotional skills as they further develop good character.

1. Students will interact with their peers and adults to learn how to share, cooperate, take turns and persevere within a safe learning environment guided by professionals.

2. Club staff will recognize 45 youth annually through the Youth of the Year program, which culminates in an end of the year family ceremony.
3. Students will participate in at least 2 program wide service projects.
4. The Clubs Members will participate in at least 1 Leadership and Character development program each year (offered quarterly).

PRIORITY OUTCOME # 3: Students will learn about and use healthy learning strategies.

1. Students will participate in at least 30 minutes of physical activity daily.
2. Students will participate in the healthy eating and nutrition program every year.

PRIORITY OUTCOME #4 The club will implement Five Key Elements for Positive Youth Development in all programs.

1. A safe, positive environment is built throughout the entire Extended Education program.
2. The Clubs maintain a focus on FUN for members of all ages.
3. The Clubs encourage the development of supportive relationships not only between members and caring adults, but peer-to-peer as well.
4. The Clubs provide opportunities for all Members to be actively engaged in the Clubs Experiences and sets high expectations.
5. The Clubs offer recognition for members, both formally, and informally for their successes and accomplishments.

Evaluation: There will be two formal evaluation (mid-year and final) meetings with the manager of the program and management from The Clubs. If areas of improvement are identified The Clubs shall be given written notice of deficiencies and 30 days to demonstrate corrective action. Failure to do so may result in a notice of termination as noted in section 11. Additionally, a Program Logic Model will be co-developed and implemented for the 2025-2027 school years. As a result, a more complete understanding of the program's impacts and outcomes will be investigated and studied.

5. Expenses. Except as set forth herein, DISTRICT shall not be liable to CONTRACTOR for any costs or expenses paid or incurred by CONTRACTOR in performing services for DISTRICT.

6. Independent Contractor. CONTRACTOR, in the performance of this CONTRACT, shall be and act as an independent contractor. CONTRACTOR understands and agrees that he/she and all of his/her employees shall not be considered officers, employees or agents of the DISTRICT, and are not entitled to benefits of any kind or nature normally provided employees of the DISTRICT and/or to which DISTRICT'S employees are normally entitled, including, but not limited to, State Unemployment Compensation, Workers' Compensation, Health and Welfare Benefits, Paid Vacation, Retirement Program Participation, or any other employee benefits. CONTRACTOR assumes the full responsibility for the acts and/or omissions of his/her

employees or agents as they relate to the services to be provided under this CONTRACT. CONTRACTOR shall assume full responsibility for payment of all federal, state, and local taxes or contributions, including unemployment insurance, social security, and income taxes with respect to CONTRACTOR and CONTRACTOR'S employees.

7. Materials. CONTRACTOR shall furnish, at his/her own expense, all labor, materials, equipment, supplies and other items necessary to complete the services to be provided pursuant to this CONTRACT. CONTRACTOR'S services will be performed, findings obtained, reports and recommendations prepared in accordance with generally and currently accepted principles and practices of his/her profession.

8. Taxes. Federal Internal Revenue Service's regulations require that school districts report all payments to individuals for CONTRACTOR services. CONTRACTOR agrees to file federal and state tax returns and pay all applicable state and federal taxes on amounts paid pursuant to this CONTRACT. In the event DISTRICT is audited for compliance regarding any applicable taxes, CONTRACTOR agrees to furnish DISTRICT with proof of payment of taxes on these earnings.

9. Indemnification:

- (a) CONTRACTOR shall indemnify, defend with counsel acceptable to DISTRICT, and hold harmless to the full extent permitted by law, DISTRICT and its Board of Trustees, officers, agents, employees and volunteers from and against any and all liability, loss, damage, claims, expenses and costs (including, without limitation, attorney fees and costs and fees of litigation) (collectively, "Liability") of every nature arising out of or in connection with CONTRACTOR'S performance or failure to perform its obligations under this CONTRACT, except such Liability caused by the active negligence, sole negligence or willful misconduct of the DISTRICT. This indemnification obligation is not limited in any way by any limitation on the amount or type of damages or compensation payable to or for CONTRACTOR or its agents under workers' compensation acts, disability benefit acts, or other employee benefit acts. Notwithstanding the foregoing, however, in the event that a court determines that liability with respect to any Liability was caused or contributed to by the negligent act, error, omission or the willful misconduct of DISTRICT, liability will be apportioned between CONTRACTOR and DISTRICT with regard to such Liability based upon the parties' respective degrees of culpability, as determined by the court, and CONTRACTOR's duty to indemnify DISTRICT with respect to satisfaction of the judgment only (but not to costs of defense previously incurred by CONTRACTOR) will be limited accordingly.
- (b) CONTRACTOR shall be liable to DISTRICT for any loss or damage to DISTRICT property arising from or in connection with CONTRACTOR'S performance hereunder, if and to the extent caused by CONTRACTOR or any agent or representative of CONTRACTOR.

10. Insurance: With respect to the performance of work under this CONTRACT, CONTRACTOR shall maintain and shall require all of its subcontractors, if any, to maintain insurance as indicated below:

- (a) Worker's compensation insurance with statutory limits as required by the Labor Code or the State of California. The policy shall be endorsed with the following specific language: "This policy shall not be canceled or materially changed without first giving thirty (30) days prior written notice to the DISTRICT".

(b) Commercial or Comprehensive General Liability insurance covering bodily injury and property damage using an occurrence policy form, in an amount no less than \$1,000,000 per occurrence, \$2,000,000 aggregate. Such insurance shall include, but not be limited to premises and operations liability, independent CONTRACTOR's liability, and personal injury liability.

(c) Automobile liability insurance covering bodily injury and property damage in an amount no less than \$1,000,000 combined single limit for each occurrence. Such insurance shall include coverage for owned, hired, and non-owned vehicles.

(d) Each such comprehensive or commercial general liability and automobile liability insurance policy shall be endorsed with the following specific language:

(1) DISTRICT, its officers and employees, is named as additional insured for all liability arising out of the operations by or on behalf of the named insured in the performance of this CONTRACT.

(2) The inclusion of more than one insured shall not operate to impair the rights of one insured against another insured, and the coverage afforded shall apply as though separate policies had been issued to each insured, but the inclusion of more than one insured shall not operate to increase the limits of the company's liability.

(3) The insurance provided herein is primary coverage to DISTRICT with respect to any insurance or self-insurance programs maintained by DISTRICT and no insurance held or owned by DISTRICT shall be called upon to contribute to a loss.

(4) This policy shall not be canceled or materially changed without first giving thirty (30) days prior written notice to DISTRICT.

(e) Sexual Abuse and Molestation coverage in an amount no less than \$1,000,000 per occurrence, with an annual aggregate of \$2,000,000, endorsed with the following specific language: "This policy shall not be canceled or materially changed without first giving thirty (30) days prior written notice to DISTRICT." **[Required if Contractor will be directly supervising children]**

(f) Professional Liability (Errors and Omissions) Insurance for all activities of the CONTRACTOR arising out of or in connection with this CONTRACT is an amount no less than \$1,000,000 combined single limit for each occurrence endorsed with the following specific language: "This policy shall not be canceled or materially changed without first giving thirty (30) days prior written notice to DISTRICT." **[Required if Professional Services is checked on first page]**

(g) Documentation: The following documentation shall be submitted to the DISTRICT:

(1) Properly executed certificates of insurance clearly evidencing all coverages, limits, and endorsements required above. The certificates shall be submitted prior to commencement of services under this CONTRACT.

(2) Signed copies of the specified endorsements for each policy. Said endorsement copies shall be submitted within thirty (30) days of execution of this CONTRACT.

(3) Upon DISTRICT'S written request, certified copies of insurance policies. Such policy copies shall be submitted within thirty (30) days of DISTRICT'S request.

(h) Policy Obligations: CONTRACTOR'S indemnity and other obligations shall not be limited by the foregoing insurance requirements.

(i) Material Breach: If CONTRACTOR, for any reason, fails to maintain insurance coverage, which is required pursuant to this CONTRACT, the same shall be deemed a material breach of contract. DISTRICT, at its sole option, may terminate this CONTRACT and obtain damages from the CONTRACTOR resulting from the breach. Alternatively, DISTRICT may purchase such required insurance coverage, and without further notice to CONTRACTOR, County may deduct from sums due to CONTRACTOR any premium costs advanced by DISTRICT for such insurance. These remedies shall be in addition to any other remedies available to DISTRICT.

11. Termination:

(a) DISTRICT may terminate this CONTRACT without cause by giving thirty (30) calendar days written notice to CONTRACTOR. In the event DISTRICT elects to terminate the CONTRACT without cause, it shall pay CONTRACTOR for services satisfactorily rendered to such date.

(b) If either party fails to perform any of its obligations hereunder, within the time and in the manner hereunder provided or otherwise violates any of the terms of the CONTRACT, either party may immediately terminate this CONTRACT by giving written notice of such termination, stating the reason for such termination. In such event, CONTRACTOR shall be entitled to receive payment for all services satisfactorily rendered, provided, however, that there shall be deducted from such amount the amount of liquidated damages, if any, sustained by DISTRICT by virtue of any breach of the CONTRACT by CONTRACTOR.

12. Fingerprints. The DISTRICT has considered the totality of the services to be provided under this CONTRACT and has determined that CONTRACTOR and CONTRACTOR'S employees are subject to the fingerprinting requirements of Education Code section 45125.1. CONTRACTOR shall submit fingerprints for review by the Department of Justice and authorize DISTRICT to receive subsequent arrest and conviction notifications.

13. Confidentiality. CONTRACTOR acknowledges the protections afforded to student health and related information under regulations adopted pursuant to the Health Insurance Portability and Accountability Act of 1996 (HIPAA), student records under the Family Educational Rights and privacy Act (FERPA), and under provisions of state law and DISTRICT policy relating to privacy. CONTRACTOR shall ensure that all activities undertaken pursuant to this CONTRACT comply with these requirements.

14. Ownership of Work Product: DISTRICT shall be the owner of and shall be entitled to immediate possession of accurate reproducible copies of any work product gathered or computed by CONTRACTOR prior to termination of this CONTRACT by DISTRICT or upon completion of the work pursuant to this CONTRACT.

15. Assignment. The obligations of the CONTRACTOR pursuant to this CONTRACT shall be performed solely by CONTRACTOR and shall not be assigned or transferred by the CONTRACTOR to any third party or employee/agent of CONTRACTOR without the DISTRICT'S prior written consent.

16. Compliance with Applicable Laws. The services completed herein must meet the approval of the DISTRICT and shall be subject to the DISTRICT'S general right of inspection to secure the satisfactory completion thereof. CONTRACTOR agrees to comply with all federal, state, and local laws, rules, regulations, and ordinances that are now or may in the future become applicable to CONTRACTOR,

CONTRACTOR'S business, equipment, and personnel engaged in operations covered by this CONTRACT or accruing out of the performance of such operations.

17. Permits/Licenses. CONTRACTOR shall secure and maintain in force such permits and licenses as are required by law in connection with the furnishing of services pursuant to this CONTRACT.

18. Entire CONTRACT/Amendment. This CONTRACT and any attachments constitute the entire CONTRACT among the parties to it and supersede any prior or contemporaneous understanding or CONTRACT with respect to the services contemplated, and may be amended only by a written amendment executed by both parties. Should the CONTRACT terms conflict with any amendments attached hereto, this CONTRACT shall govern.

19. Notice. All notices or demands to be given under this CONTRACT by either to the other shall be in writing and given either by (a) personal service or (b) by postage prepaid U.S. Mail, registered or certified, return receipt requested. Service of notice or demand shall be considered given when received if personally served or, if mailed, on the second day after deposited at any U.S. Post Office. The address to which either party may give notices or demands may be changed by written notice given in accordance with the notice provisions of this section. At the date of this CONTRACT, the addresses of the parties are as follows:

DISTRICT:

Santa Rosa City Schools

211 Ridgway Ave

Santa Rosa, CA 95401

707-890-3800

kcook@srs.k12.ca.us

CONTRACTOR:

Name: Boys & Girls Clubs of Sonoma-Marin

Street: 1400 N Dutton #24

City/State/Zip: Santa Rosa, CA, 95401

Phone: 707-528-7977

Email: grants@bgcsonoma-marin.org

20. Nondiscrimination. CONTRACTOR shall comply with all applicable federal, state, and local laws, rules and regulations in regard to nondiscrimination in employment because of race, color, ancestry, national origin, religion, sex, marital status, age, medical condition, handicap, or other prohibited basis. All nondiscrimination rules or regulations required by law to be included in this CONTRACT are incorporated by this reference.

21. Extra (Changed) Work. Only the Superintendent may authorize extra (and/or changed) work, which shall be in writing and thereafter ratified by the Board. The parties expressly recognize that DISTRICT and DISTRICT personnel are without authorization either to order extra (and/or changed) work or to waive contract requirements. Failure of the CONTRACTOR to secure proper authorization for extra work shall constitute a waiver of any and all right to adjustment in the contract price or contract time due to such unauthorized extra work and the CONTRACTOR thereafter shall be entitled to no compensation whatsoever for the performance of such work.

22. Conflict of Interest. CONTRACTOR represents that it presently has no interest, which would conflict in any manner or degree with the performance of services contemplated by this CONTRACT. CONTRACTOR further represents that in the performance of this CONTRACT, no person having such

interest will be employed. If CONTRACTOR participates in the planning, development, or negotiation of a contract for the District, CONTRACTOR may not subsequently acquire a financial interest in that contract in violation of Government Code section 1090.

23. Severability. If any term, condition, or provision of this CONTRACT is held by a court of competent jurisdiction to be invalid, void, or unenforceable, the remaining provisions will nevertheless continue in full force and effect, and shall not be affected, impaired or invalidated in any way.

24. Governing Law. The terms and conditions of this CONTRACT shall be governed by the laws of the State of California with venue in Sonoma County, California, and no other place.

THIS CONTRACT IS ENTERED INTO THIS _____.

DISTRICT

Signature: _____

Lisa August

Interim Superintendent

ysantanaperalta@srcs.k12.ca.us

707-890-3800 x80201

AUTHORIZED SIGNER *or* CONTRACTOR

Signature: 

Print Name: Michelle Heery

Title: Chief Operations Officer

Email: mheery@bgcsonoma-marin.org

Phone: 707-528-7977

SRCS Board Approved: _____