

Mission:

Santa Rosa City Schools ensures equitable access to an excellent and enriching educational experience grounded in the assets of our students, staff, and community.

Vision:

Students will be educated in a safe environment where they acquire critical thinking and social-emotional skills necessary to thrive in an evolving society.

Core Values:

1. Integrity
2. Inclusion
3. Accountability
4. Compassion
5. Excellence

Equity Statement (DRAFT):

Santa Rosa City Schools is committed to ensuring that every student—regardless of race, ethnicity, language, ability, gender identity, sexual orientation, socioeconomic status, or background—has the opportunity to thrive in our schools. We recognize that historic and systemic inequities create barriers to success, and we are dedicated to dismantling those barriers through intentional action.

We affirm our responsibility to:

- **Provide equitable access** to rigorous academics, enrichment, and social-emotional supports.
- **Honor the strengths and identities** of every student, family, and staff member.
- **Allocate resources fairly** to meet the diverse needs of our schools and communities.
- **Foster inclusive environments** where all students feel safe, valued, and respected.
- **Engage in continuous reflection and improvement** to ensure equity is embedded in our policies, practices, and decision-making.

Through this commitment, we strive to empower every student to reach their fullest potential and to graduate prepared to succeed in an evolving society.

Strategic Goals (Buckets):

1. **Academics and Enrichment:** Provide outstanding educational and enrichment programs that motivate and prepare all students for their respective futures.
2. **Safety and Security:** Provide learning environments that are physically and emotionally safe for all students and staff.
3. **Fiduciary:** Act as a trusted agent of the community's educational assets.
4. **Recruit, Retain, and Support Student-Centered Staff:** Recruit, retain and support high-quality staff who center students and represent the District's core values.

- 5. Communication:** Santa Rosa City Schools will communicate clearly, consistently and effectively to build trust, strengthen relationships, and engage the community in support of student success.