

# Superintendent's Proposed 2018-19 Operating Budget

April 10, 2018



# Superintendent's Proposed 2018-19 Operating Budget

- Background Landscape leading to the Operating Budget
  - Development timeline
  - Economy
  - State changes
  - Other
- Overview of the Superintendent's Proposed 2018-19 Budget
- Risk Factors
- Orientation to the Budget document
- Board's Proposed Budget development timeline & next steps

# Superintendent's Proposed 2018-19 Operating Budget

## Background Landscape on Operating Budget

- Development begins late fall of prior year
- 2018-19 Budget update to Finance Committee, January 31, 2018
- K-3 Class Size Budget scenarios to Board Work-Session, March 14, 2018
- K-3 2018-19 Budget implications to Joint Boards Meeting, March 26, 2018
- Presentation of Superintendent's Proposed Budget to Board April 10, 2018

# Superintendent's Proposed 2018-19 Operating Budget

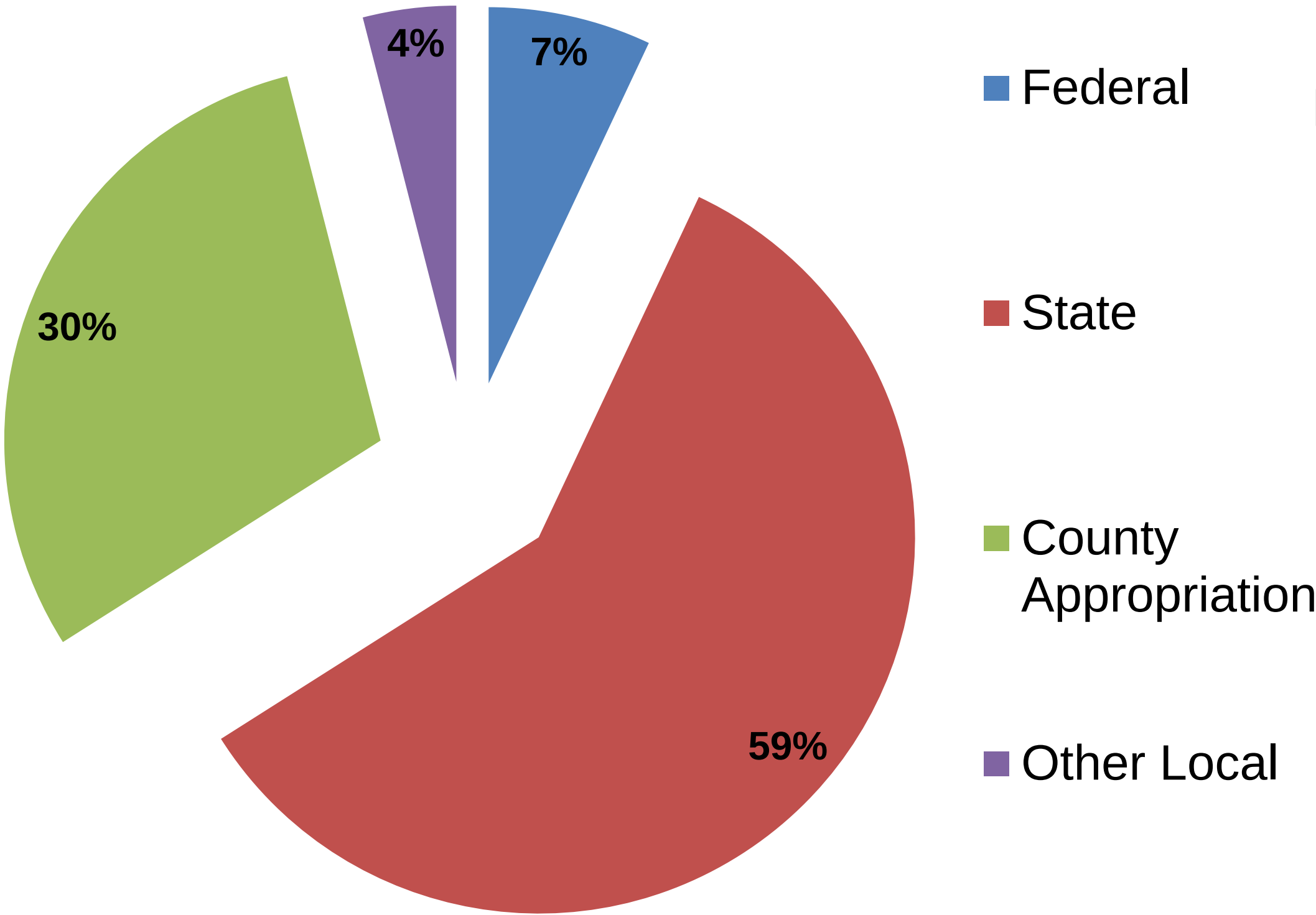
## Background Landscape on Operating Budget

- Funding NC LEA's
- Nationally, over 90% Local Boards of Education are fiscally independent
- NC School Boards are all fiscally dependent on:
  - Federal Government
  - State Government
  - Local County Government

# Superintendent's Proposed 2018-19 Operating Budget

## Background Landscape on Operating Budget

WCPSS Funding by Source



89% of funding from State & County Appropriation

How do things look?

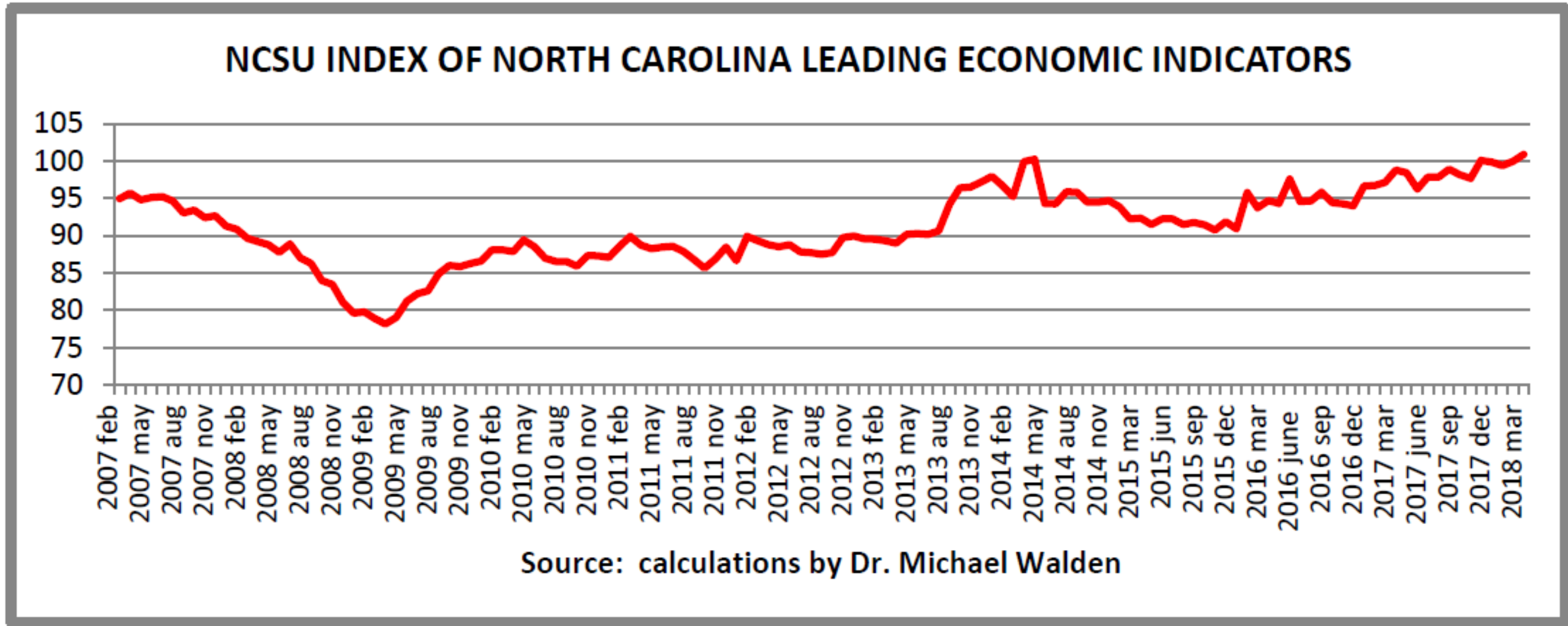
# Superintendent's Proposed 2018-19 Operating Budget

## NCSU INDEX OF NORTH CAROLINA LEADING ECONOMIC INDICATORS

Vol. 9, No. 3

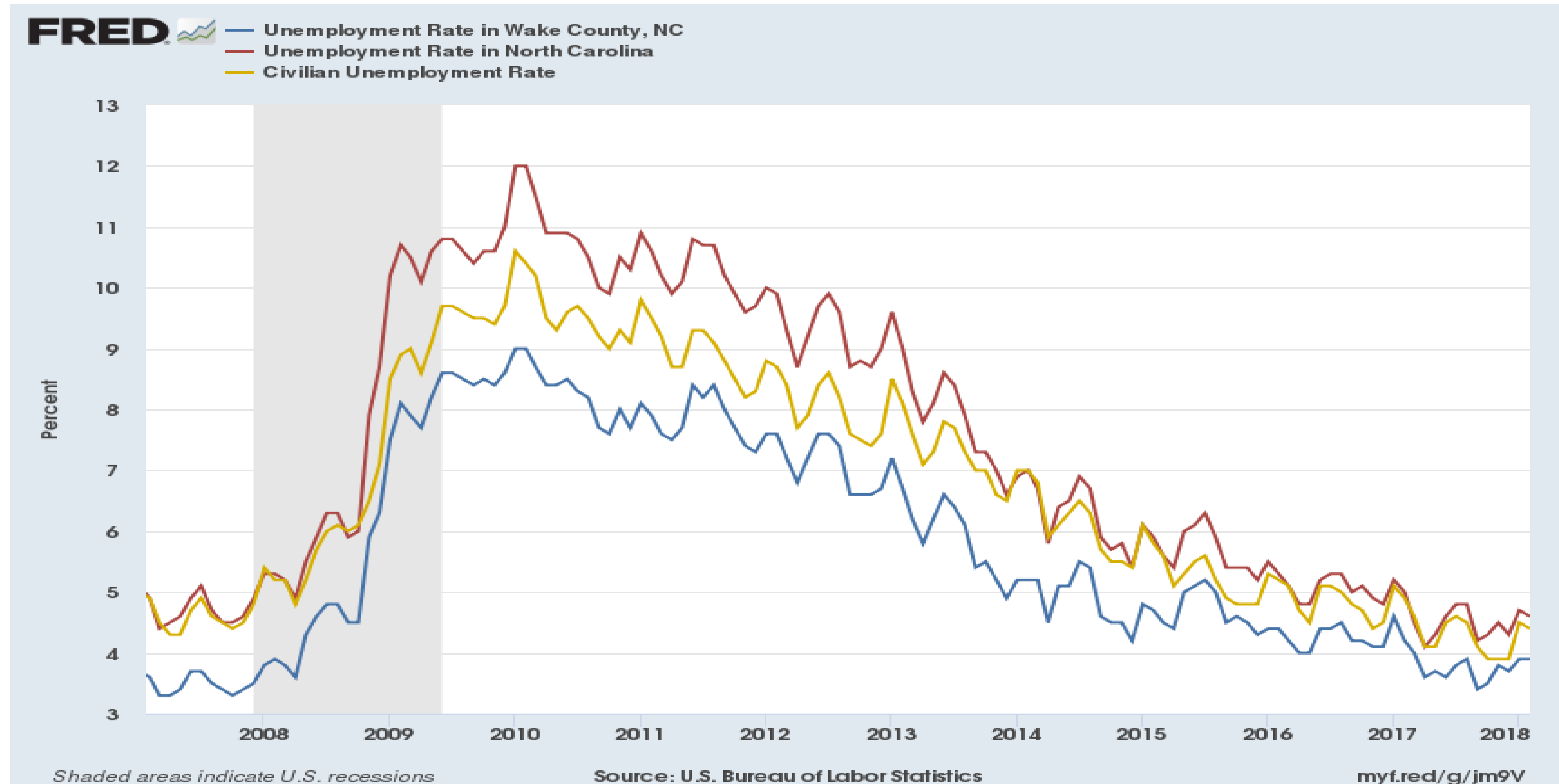
March 2018

The *NCSU INDEX OF NORTH CAROLINA LEADING ECONOMIC INDICATORS* (the “Index”), a forecast of the state economy’s direction four to six months ahead, continued its upward trend, rising 0.9% in February from its level in January. Year over year the Index was up 2.1% and has now been trending higher since late 2015. In the recent reading, gains in the national index and in

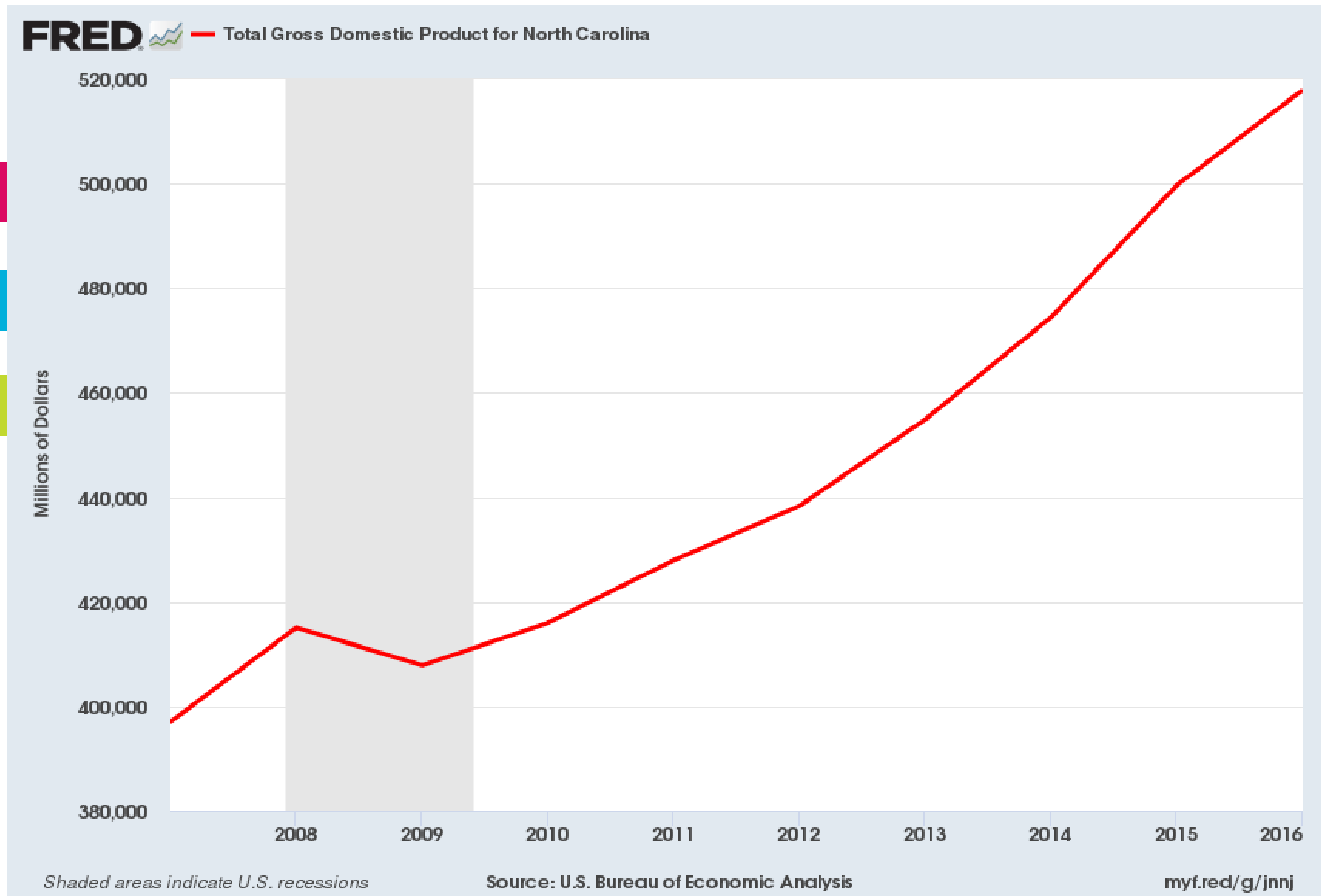


manufacturing hours and earnings countered a decline in building permits and a rise in initial jobless claims. The strength of the Index’s gains in the last two years increases our confidence that 2018 will be another growth year for the North Carolina economy. However, there are always uncertainties ahead, and the recent concerns about a world trade war and the volatility of the stock market are reminders to always read economic forecasts with caution.

# Superintendent's Proposed 2018-19 Operating Budget



# Superintendent's Proposed 2018-19 Operating Budget



# Superintendent's Proposed 2018-19 Operating Budget

## Wake County By the Numbers



The demographics of a community reveal a lot about its diversity and desirability. These numbers show who makes up our community, where our residents come from, and where growth is occurring within the county.

| Title                   | Trend at a Glance | At last count                  | Did you know?                                                                                                                                                                                            |
|-------------------------|-------------------|--------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Population              |                   | 1,072,203 residents            | Wake was the 20th fastest growing county nationally between 2010 and 2017 (based on count) at 165,319. As a percentage, Wake County was 57th nationwide growing 18.2% in the same period.                |
| Population Density      |                   | 1,284 persons per square mile  | Wake County's density has increased nearly 31% in the last ten years.                                                                                                                                    |
| Net Migration           |                   | 23,060 (average of 63 per day) | Wake County gains an average of 63 new residents each day with 42 per day due from domestic and international migration. In 2017, migration accounted for about 68% of population growth in Wake County. |
| Median Age              |                   | 36 years                       | Wake County median age is 36, compared to North Carolina which is 38.7 and the U.S. average is 37.9.                                                                                                     |
| Foreign-Born Population |                   | 13.7% of the total population  | The most common regions of birth for foreign-born residents in Wake County are Latin America and Asia.                                                                                                   |
| Occupied Households     |                   | 387,771 households             | Nearly 63% of households are owner occupied. More than 37% are occupied by renters.                                                                                                                      |
| Average Household Size  |                   | 2.64 people per household      | The average household size for owner-occupied households (2.78) is higher than for renter-occupied households (2.42) in Wake County.                                                                     |

# Superintendent's Proposed 2018-19 Operating Budget

## Wake County By the Numbers



The extent to which citizens are able to achieve a desirable quality of life within Wake County is determined in part by their economic independence. These numbers measure the strength and sustainability of the economy, the affordability of education, and the relative wealth of the population.

| Title                          | Trend at a Glance | At last count                                                            | Did you know?                                                                                                                                          |
|--------------------------------|-------------------|--------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------|
| Unemployment                   |                   | 3.8% unemployment rate                                                   | The unemployment rate in Wake County is 0.7% lower than the statewide average and 0.6% lower than the national averages.                               |
| Educational Attainment         |                   | 53.2% of the County's adult population has a bachelor's degree or higher | In 2016, the percentage of Wake County adult residents with a bachelor's degree or higher as adults age 25 or older is among the highest in the state. |
| Median Household Income        |                   | \$76,097                                                                 | Median household income in Wake County jumped significantly in 2016 climbing nearly 8% in one year.                                                    |
| Population Below Poverty Level |                   | 9.1% of the population lives below the federal poverty threshold         | In 2016, Wake County's population below poverty level declined significantly, declining 2.1% in one year.                                              |

# Superintendent's Proposed 2018-19 Operating Budget

## Wake County By the Numbers

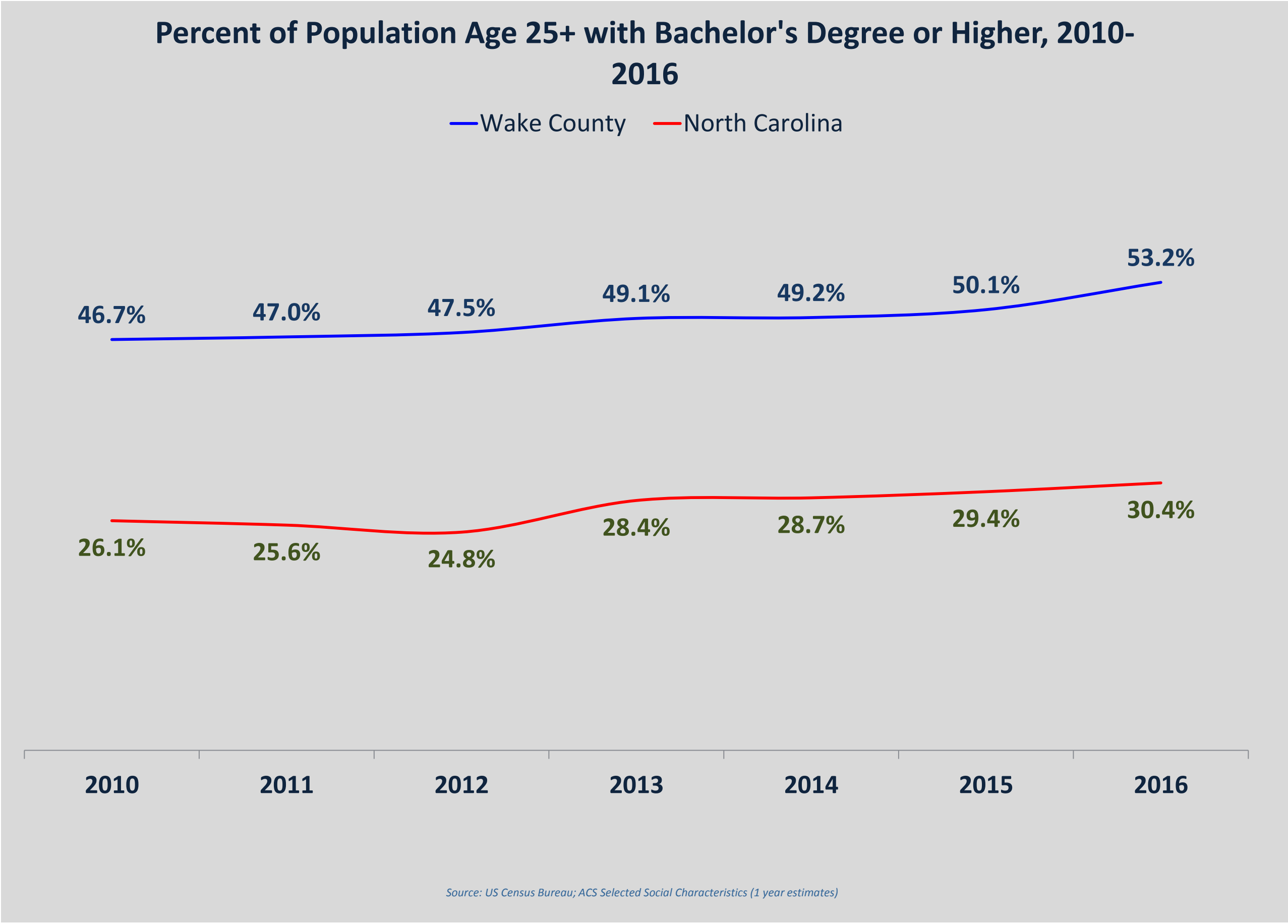
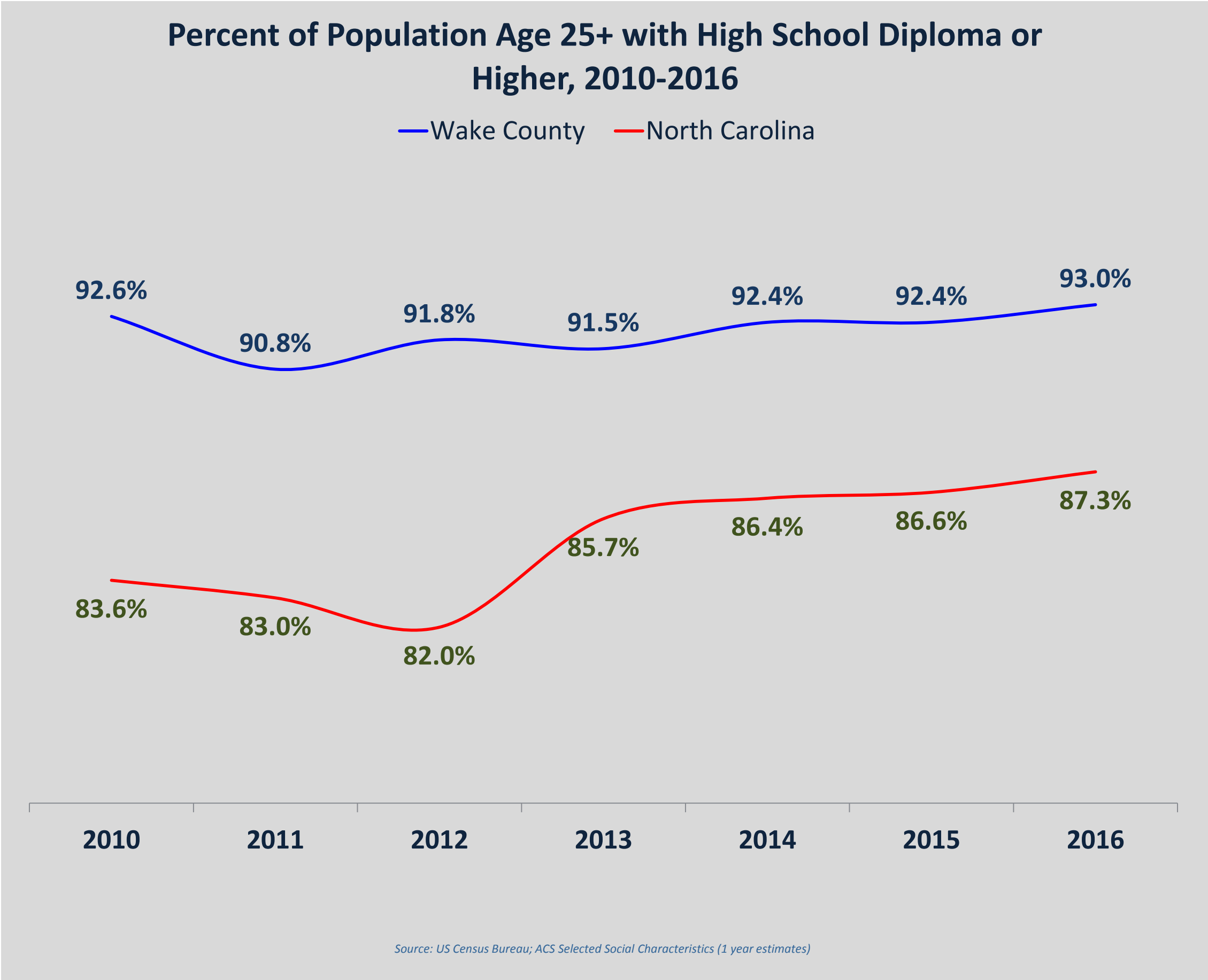


Development patterns provide insight into the strength of the construction sector and the pace of residential and commercial development, and illustrate where growth is occurring.

| Title                         | Trend at a Glance | At last count               | Did you know?                                                                                                                                        |
|-------------------------------|-------------------|-----------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------|
| Total Housing Units Permitted |                   | 11,335 housing units        | Two out of every three housing units built in Wake County are single family homes.                                                                   |
| Acres Annexed                 |                   | 3,261 acres annexed in 2017 | In 2017, the top three annexing municipalities were: Apex (801 acres), Fuquay-Varina (794 acres), and Wake Forest (549 acres).                       |
| Residential Building Permits  |                   | 13,926 permits              | While the number of residential building permits dipped in 2017, Wake County remains well above the ten year average (approximately 11,950 permits). |
| Commercial Building Permits   |                   | 490 permits                 | Over the past ten years, commercial development was valued at more than \$7.55 billion.                                                              |

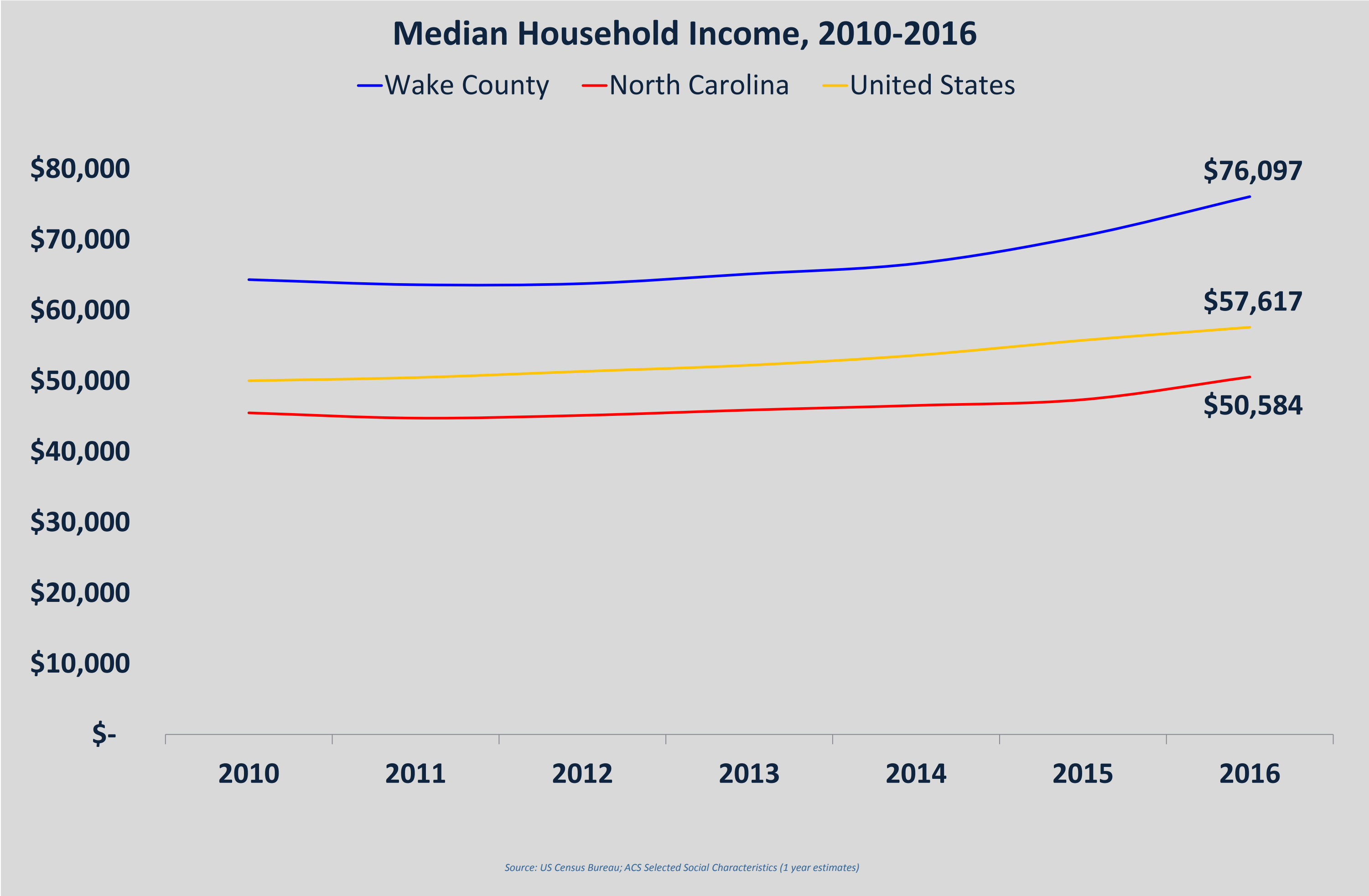
# Superintendent's Proposed 2018-19 Operating Budget

## Wake County By the Numbers



# Superintendent's Proposed 2018-19 Operating Budget

## Wake County By the Numbers



# Superintendent's Proposed 2018-19 Operating Budget

## Background Landscape on Operating Budget

- National, State, & Local economic results all strong
- Leading economic indicators looking forward are positive
- The 2018-19 Operating budget should be easy, right?
- Back to slide 2 – LEA's in NC are *fiscally dependent*

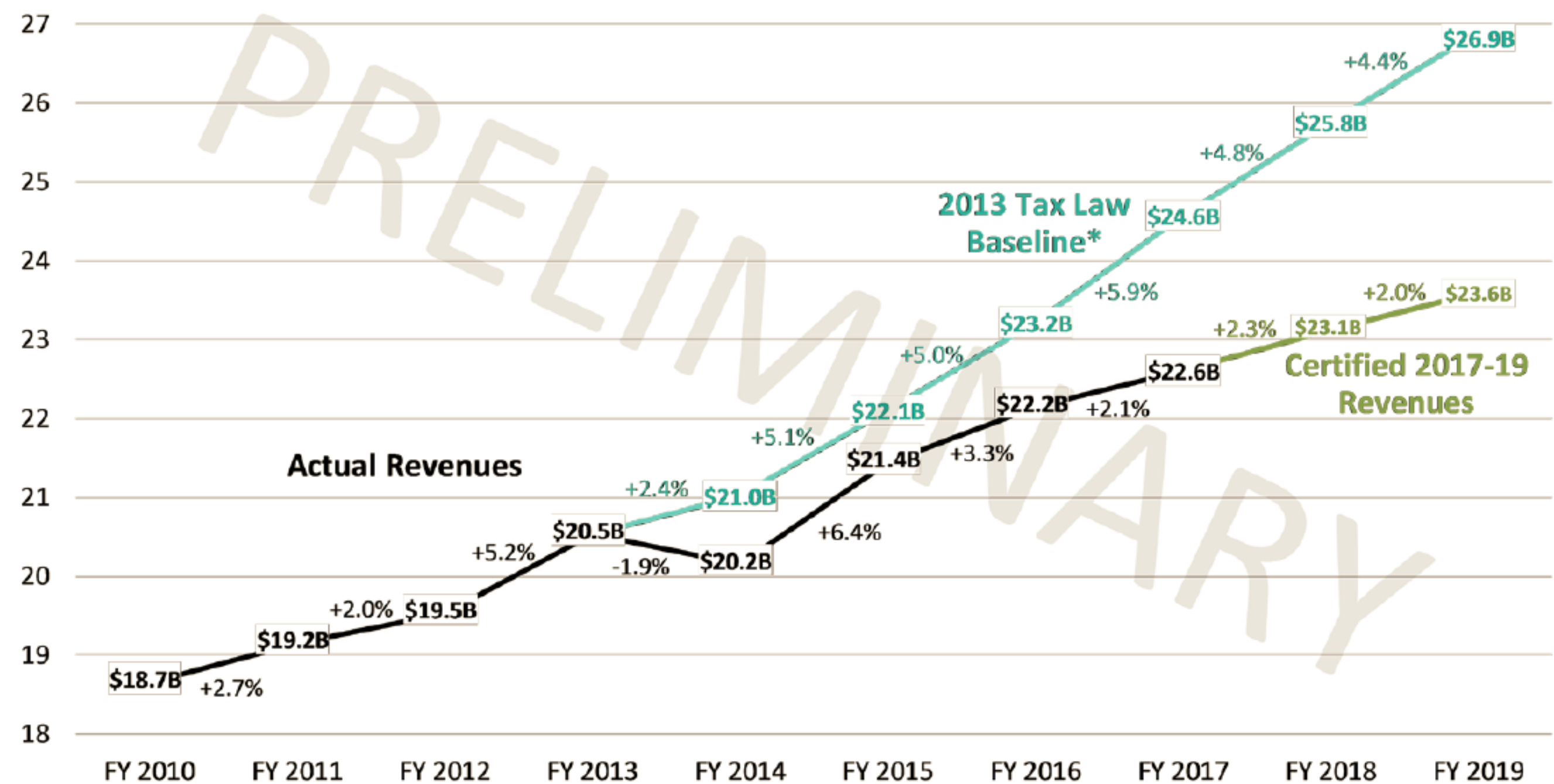
# Superintendent's Proposed 2018-19 Operating Budget



## Taxes & Revenue

Tax Changes Since 2013 Reduce General Fund Revenues by More Than \$3 Billion in FY 2018-19 and Nearly \$4 Billion in FY 2019-20

Billions of Current-Year Dollars



Source: OSBM data and projections; Note: 2013 Tax Law Baseline figures are preliminary estimates based on FRD fiscal notes and fiscal memos for tax changes enacted between 2013 and 2017 for revenue sources other than individual and corporate income taxes. Fiscal estimates for income taxes based on current OSBM estimates of the fiscal impact of tax changes enacted starting in 2013.



North Carolina  
Budget & Economic  
Outlook

Office of State Budget and Management  
December 2017



**WAKE COUNTY**  
PUBLIC SCHOOL SYSTEM

WHAT  
STARTS HERE  
CHANGES EVERYTHING.

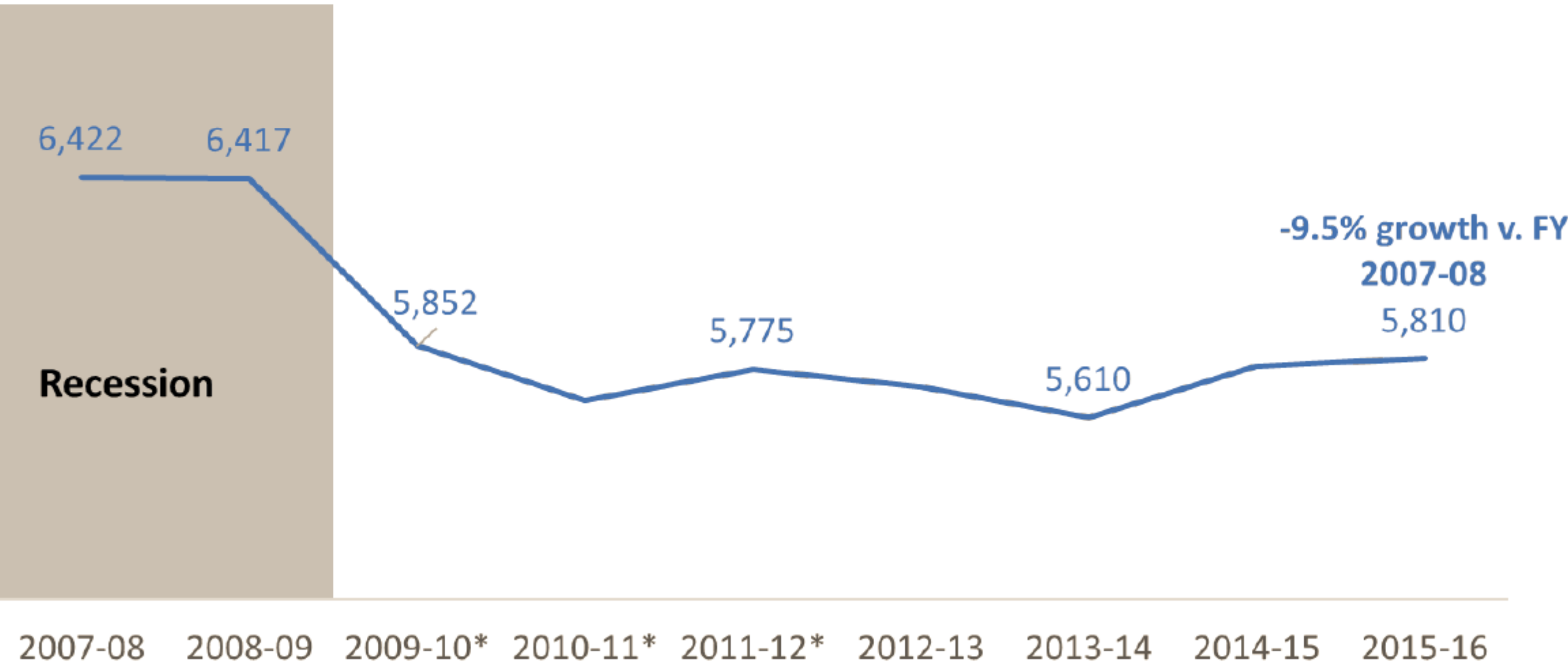
# Superintendent's Proposed 2018-19 Operating Budget



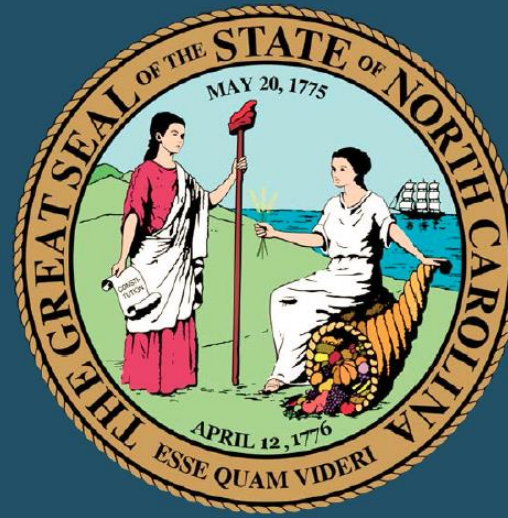
## Impact on K-12 Education Spending

Real Per Pupil State Spending Declined by More Than 9.5%  
Between FY 2007-08 and FY 2015-16

State K-12 Spending per Pupil in Constant FY 2016-17 Dollars, Adjusted Using U.S. GDP Price Deflator



\* Spending at the state level in these years was impacted by federal recovery funds.  
Source: NC Dept. of Public Instruction statistical profile data (table 23). Figures adjusted for inflation using Bureau of Economic Analysis US GDP Deflator.



North Carolina  
Budget & Economic  
Outlook

Office of State Budget and Management  
December 2017

# Superintendent's Proposed 2018-19 Operating Budget

## Background Landscape on Operating Budget

- Wake County has increased WCPSS Appropriation
  - 2015-16 – 13%
  - 2016-17 – 6%
  - 2017-18 – 5%
- Moving forward or catching up for prior years?
- Moving forward or backfilling for the State's funding & decisions?
- Moving forward or replacing use of one-time funds?

# Superintendent's Proposed 2018-19 Operating Budget

## Background Landscape on Operating Budget

- Wake County is growing rapidly
- Its population is educated, and
- Median household income is significantly above State & National averages
- Meeting the funding needs of WCPSS, Wake County, & Wake Tech continues to challenge our respective Boards annually
- Competing needs of Operating funding vs. Infrastructure
- Is growth paying for itself?

# Superintendent's Proposed 2018-19 Operating Budget

## Background Landscape on Operating Budget

- Additional challenges as well
- State removal of flexibility in converting resources → \$\$\$
- State K-3 class size legislation → \$\$\$
- State Employer benefit rate increases → \$\$\$
- Utility rate increases → \$\$\$
- Reduction in one-time carryover funding → \$\$\$

# Superintendent's Proposed 2018-19 Operating Budget

## Background Landscape on Operating Budget

State removal of flexibility in converting resources → \$\$\$

State K-3 class size legislation → \$\$\$

State Employer benefit rate increases → \$\$\$

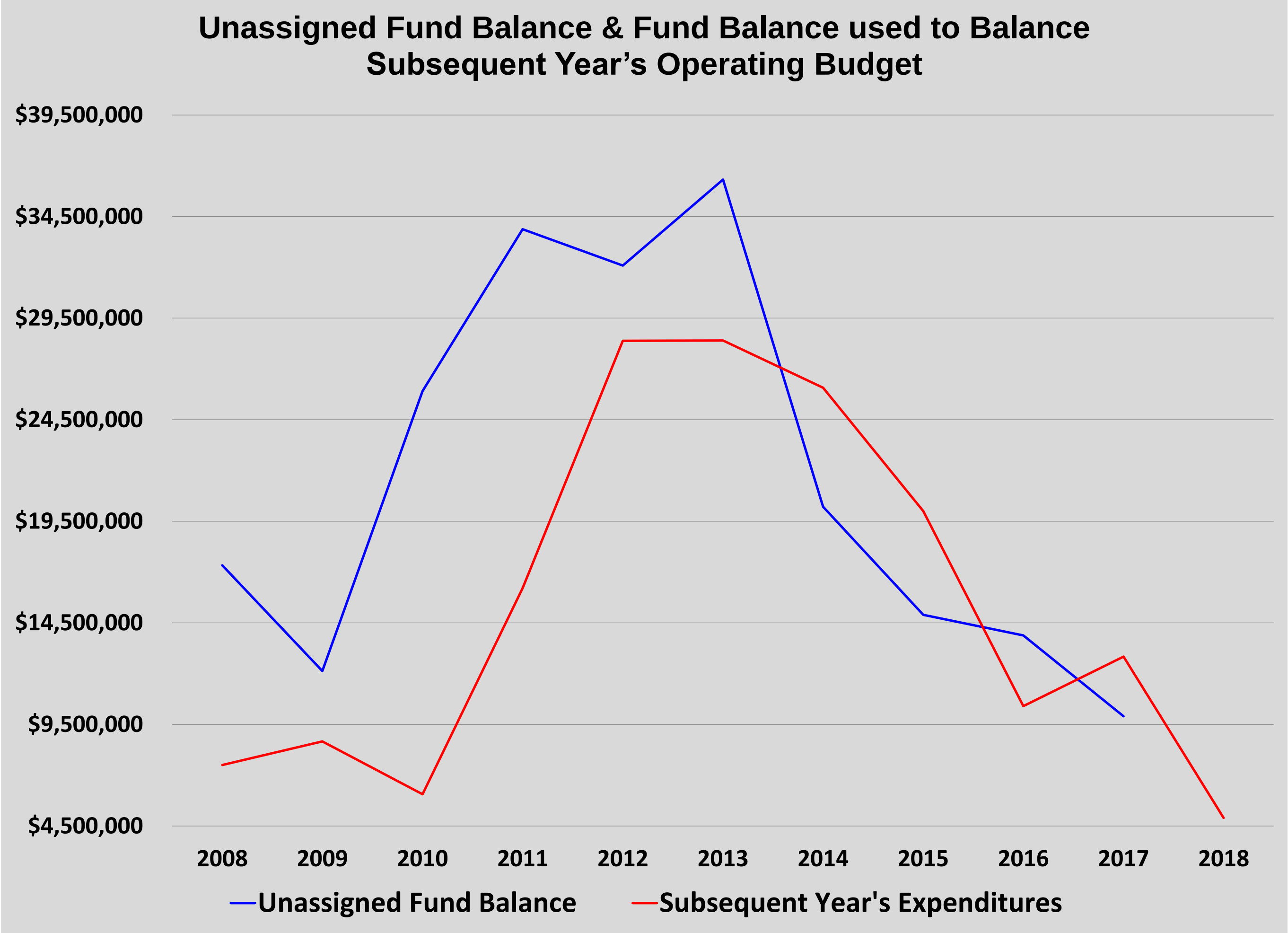
Utility rate increases → \$\$\$

Reduction in one-time carryover funding

- All require additional local funding to stay in place
- And this is before student growth costs, and
- The operating costs of opening new schools

# Superintendent's Proposed 2018-19 Operating Budget

## Background Landscape on Operating Budget

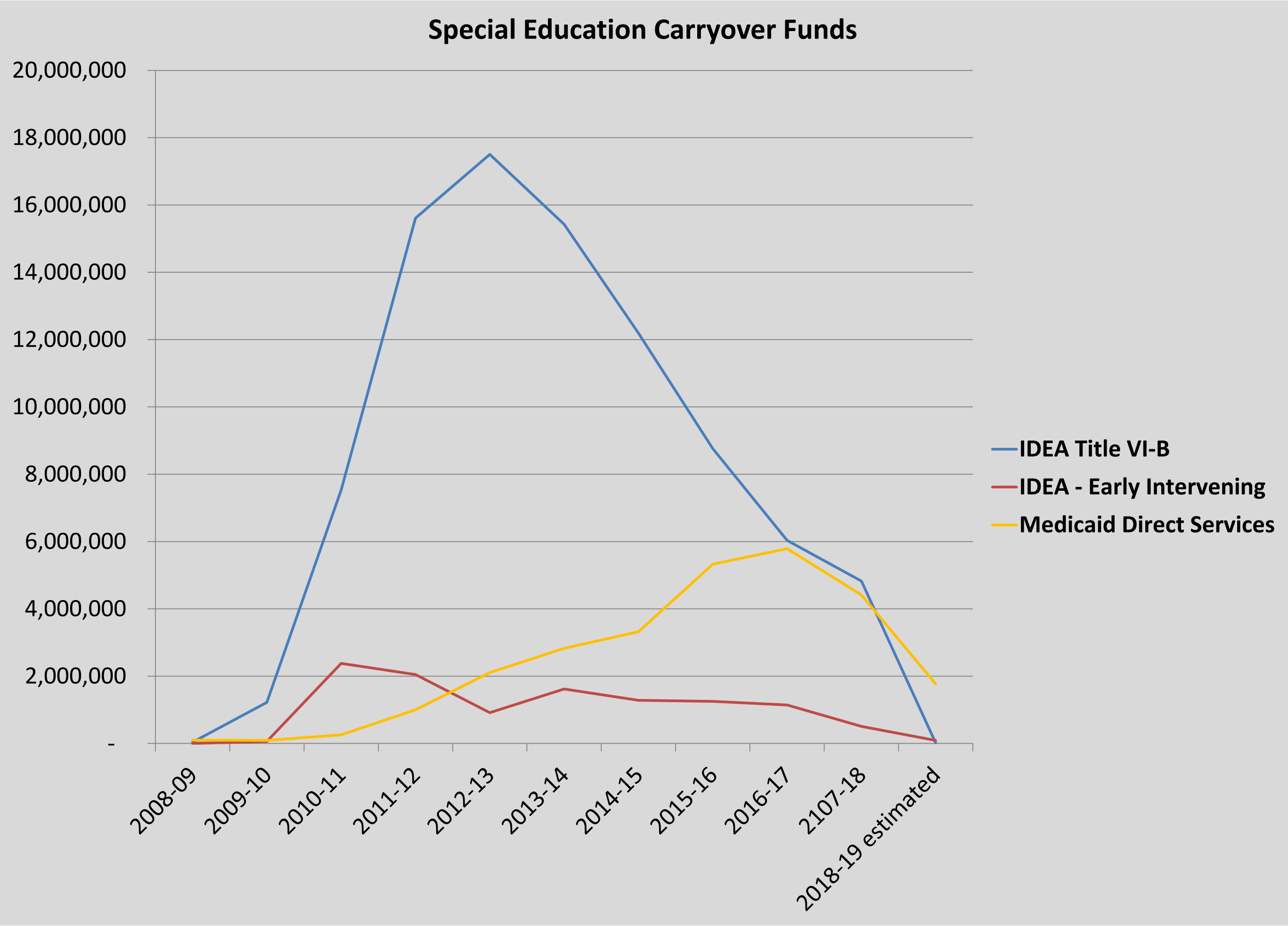


Reduction in one-time carryover funding...

Impacting local budget to stay in place

# Superintendent's Proposed 2018-19 Operating Budget

## Background Landscape on Operating Budget

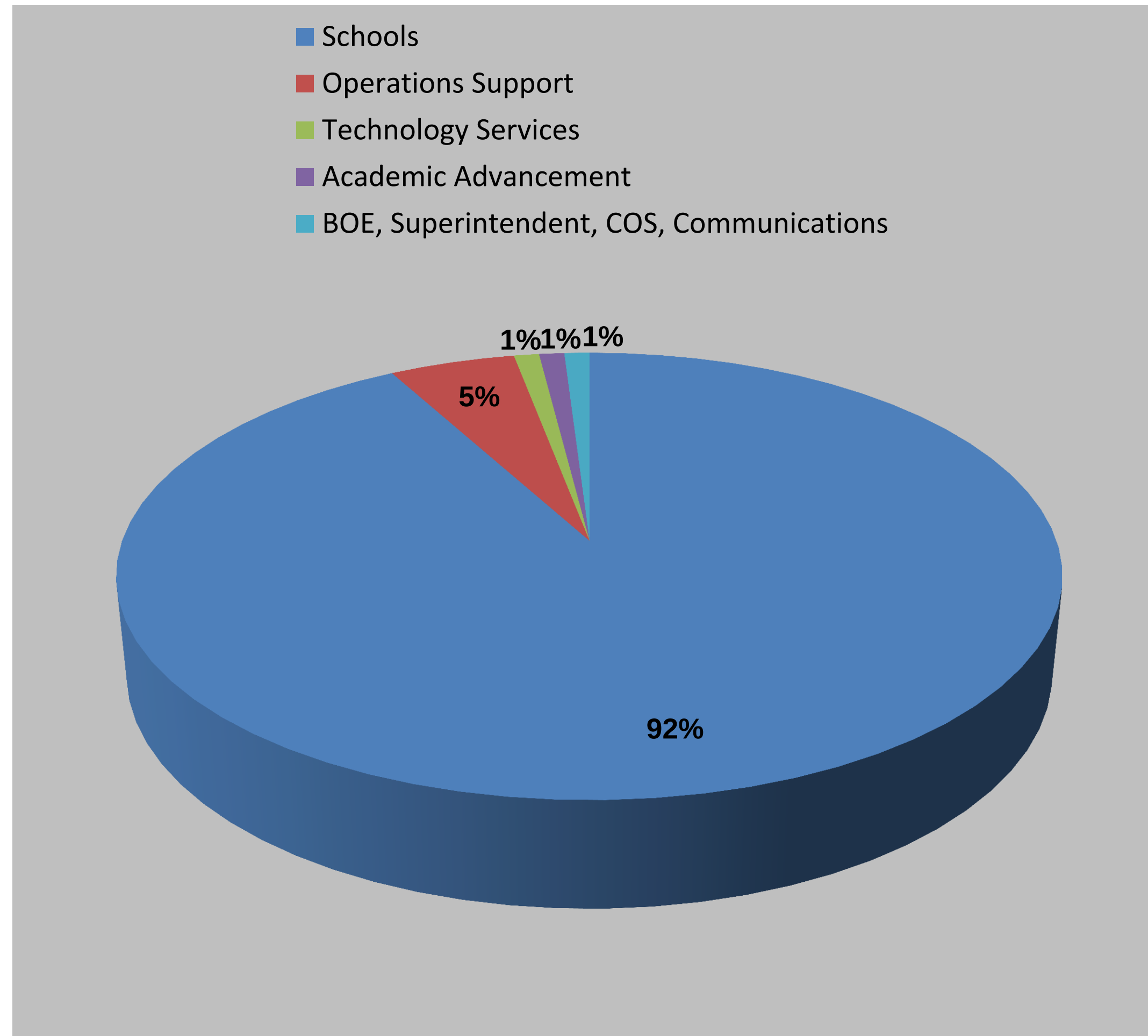


Reduction in one-time carryover funding...

Impacting local budget to stay in place

# Superintendent's Proposed 2018-19 Operating Budget

## Overview of Proposed Budget



\$1.65 billion Operating Budget

\$47.8 million local funding requested to stay in place

\$11.1 million for new / expanding programs

\$16 million in one-time expenditures removed

\$2.8 million in program elimination

Repurposing of almost \$10 million for Strategic Plan

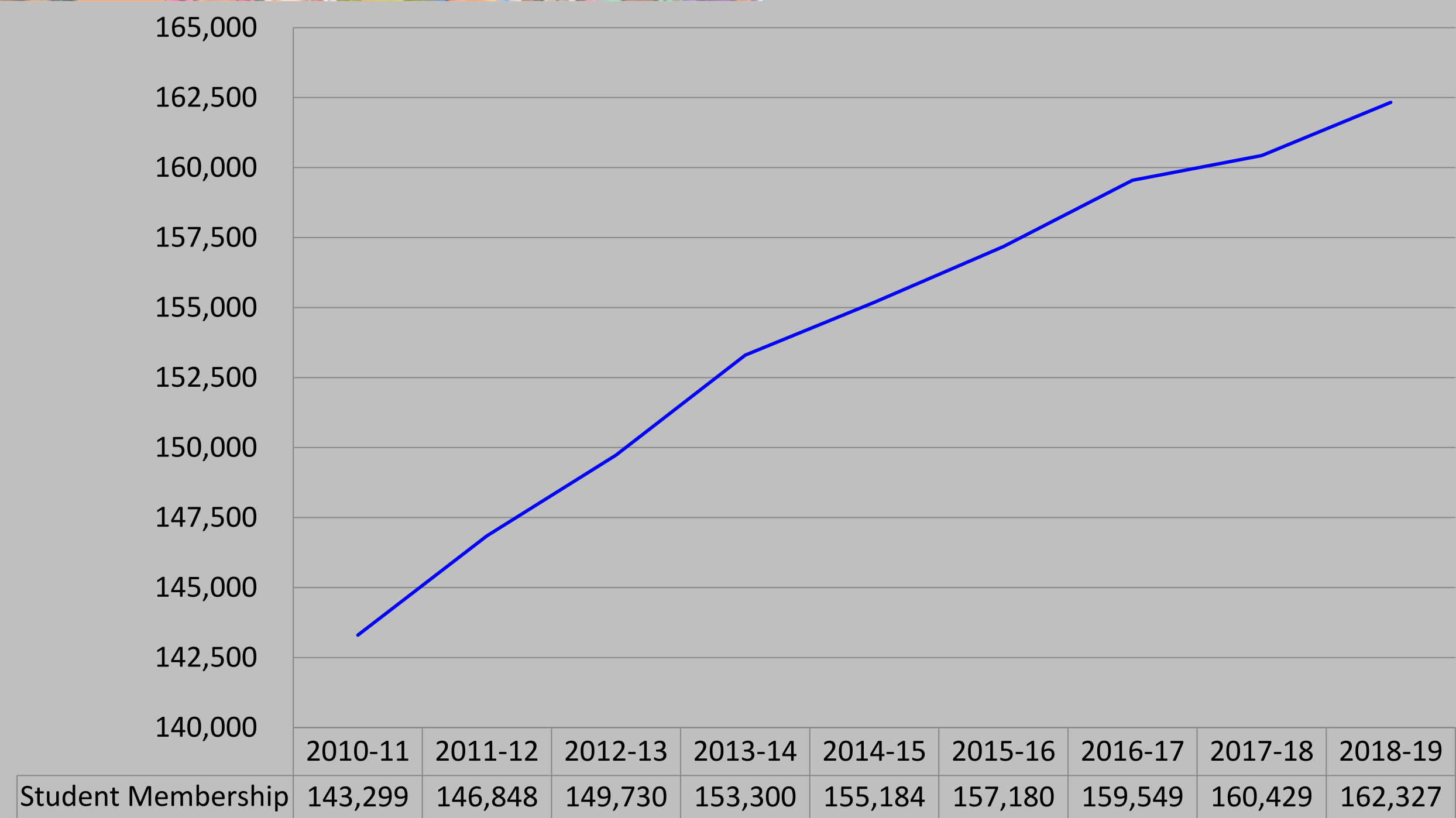
# Superintendent's Proposed 2018-19 Operating Budget

## Growth

- Growth continues to be a significant driver of the budget
- \$10.9 million of local funding required to meet growth needs
- To maintain, not move forward
- Investment in additional students and new schools

# Superintendent's Proposed 2018-19 Operating Budget

## Growth - Students

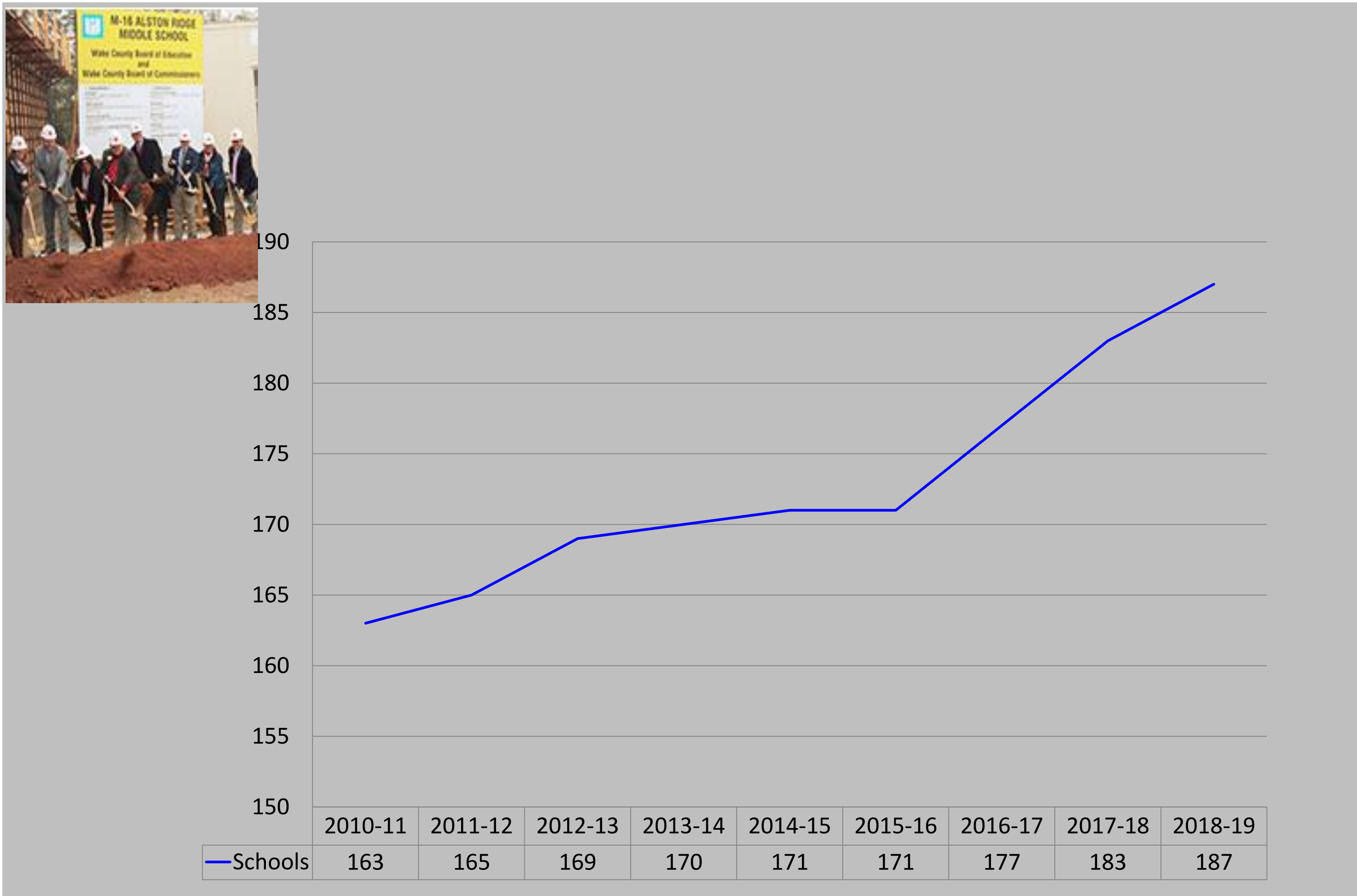


Student growth continues → increased student based costs

- School Allotment Formulas Locally funded
- Teacher Supplement
- Special Education Teachers & TA's
- Instructional Supplies
- Safety Assistants
- Other

# Superintendent's Proposed 2018-19 Operating Budget

## Growth – New Schools



| New Schools<br>(Traditional Calendars) | First Year<br>Student<br>Membership |
|----------------------------------------|-------------------------------------|
| <b>Schools Opening in 2018-19</b>      |                                     |
| Bryan Road Elementary                  | 350                                 |
| Buckhorn Creek Elementary              | 390                                 |
| Apex Friendship Middle                 | 770                                 |
| South Garner High                      | 1,500                               |
| <b>Schools Opening in 2019-20</b>      |                                     |
| Southeast Raleigh Elementary           | 340                                 |
| Parkside Elementary                    | 530                                 |
| Alston Ridge Middle                    | 758                                 |
| Green Level High                       | 1,051                               |

4 new schools online in 2018-19 > increased local operating costs

- Utilities
- Custodial
- Maintenance
- Groundskeeping
- Transportation

# Superintendent's Proposed 2018-19 Operating Budget

## Program Continuity

- To maintain existing levels of service, \$11.3 million of local funding needed
- Assistant Principal formula at Middle Schools - \$3.2 million
  - State removal of conversion flexibility
- To maintain Special Education student service levels - \$8.1 million
  - Carryover funds effectively managed (nursed) now diminished
  - Changing population of Special Education students

# Superintendent's Proposed 2018-19 Operating Budget

## Inflation

- Inflation remains low, yet \$1.5 million local funding is required
  - Lease escalation increases
  - Utility rate increases
- To maintain, not move forward

# Superintendent's Proposed 2018-19 Operating Budget

## Legislative Impact

- State decisions estimated to impact local funding needs by \$19.5 million
- K-3 Class Size - \$4.1 million additional funding required for 2018-19
- Four year phase-in by State
- At full phase-in:
  - State provides  $\approx$  \$24 million for enhancement teachers
  - \$3 million local funding for supplements and local benefits needed
- With continued growth, required funding during phase-in will increase

# Superintendent's Proposed 2018-19 Operating Budget

## Legislative Impact

- State will fund enhancement teachers at 1:191 (teacher:students)
- WCPSS formula for program enhancement & IRT 1:143.2
- To maintain WCPSS formula will require an additional \$6.5 million local funding for program enhancement teachers & IRT at full phase-in
  - \$400 K 2018-19
  - \$1.3 million 2019-20
  - \$1.9 million 2020-21
  - \$2.9 million 2021-22
- With continued growth, required funding during phase-in will increase

# Superintendent's Proposed 2018-19 Operating Budget

## Legislative Impact

- WCPSS allots state teaching months at beginning of year
- NC DPI adjusts allotment based upon second month average daily membership
- Class sizes change throughout the year
- State does not allot additional teacher funds/positions during the year

# Superintendent's Proposed 2018-19 Operating Budget

## Legislative Impact

- With new HB 90 requirements, 1 student over limit triggers 1 new teacher (≈\$60 K salary & benefits at entry level)
- Previously, as new students arrived mid-year, class size could change
- Now, once class size limit is reached, a teacher must be added during the year with no additional funding from the State

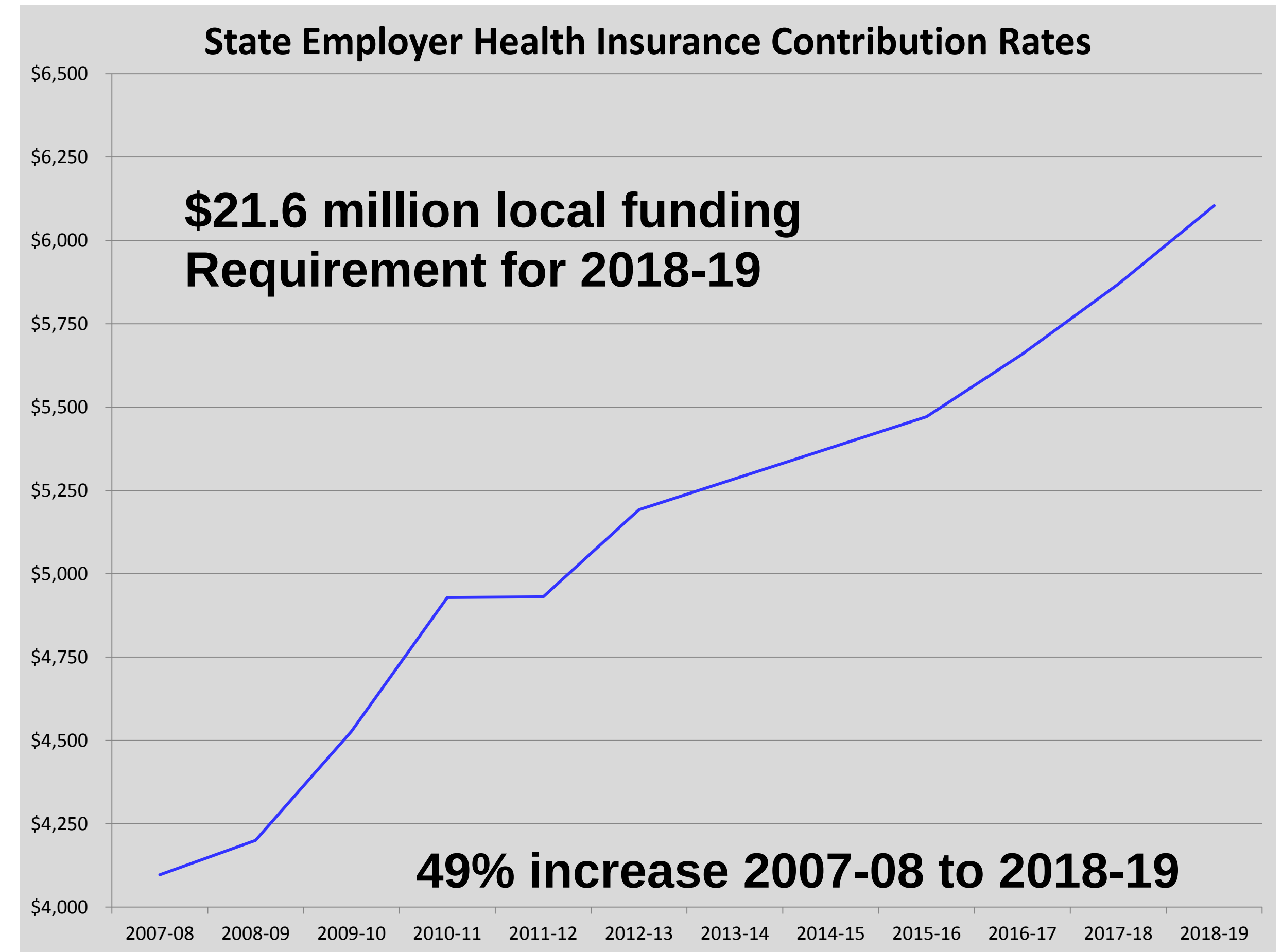
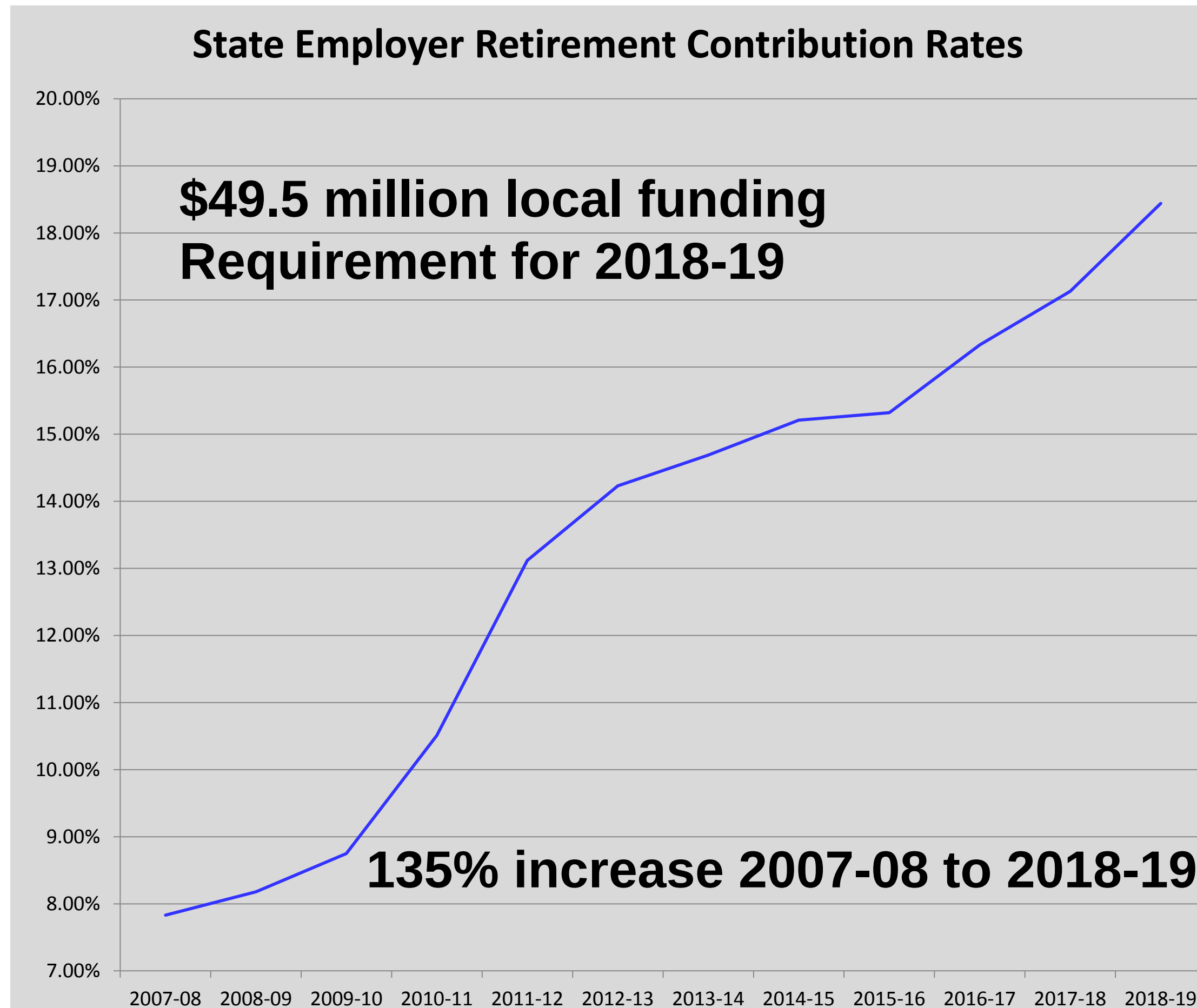
# Superintendent's Proposed 2018-19 Operating Budget

## Legislative Impact

- Estimated impact from state legislated salary increases - \$6.1 million
- New State Principal Salary Schedule - \$327 K
- Charter Schools - \$5.5 million
- Employer matching benefit rate contributions - \$3.4 million

# Superintendent's Proposed 2018-19 Operating Budget

## Legislative Impact



# Superintendent's Proposed 2018-19 Operating Budget

## New or Expanding Programs

- New programming consistently left behind
- Needs of Growth, Legislative Impact, Program Continuity absorb new funds
- Proposed Budget requests \$11.1 million in local funding to move forward

# Superintendent's Proposed 2018-19 Operating Budget

## New or Expanding Programs

- AIG Programs - \$3.1 million
- Standard Treatment Protocol - \$250 K
- Student Social & Emotional Learning - \$5.1 million
- Teacher Extra Duty Salary Schedule Adjustment - \$1.4 million
- Technology updates including online registration expansion for parents - \$350 K
- Student ID system for yellow bus transportation - \$300 K

# Superintendent's Proposed 2018-19 Operating Budget

## Risk Factors

- Funding for bus driver compensation
- Charter School potential growth
- Federal Resources
- K-3 Class Size Facility cost
- K-3 Operating cost beyond estimates
- Legislated compensation changes beyond estimates
- Employer Retirement & Health Insurance rates increase
- Lapsed Salary reduction

# Superintendent's Proposed 2018-19 Operating Budget

## Orientation to the Budget Document

- Budget document now posted at [www.wcpss.net](http://www.wcpss.net)
- PDF available to view or download
- All budget documents posted online:
  - Superintendent's Proposed Budget
  - Board's Proposed Budget
  - Board's Adopted Budget



# Superintendent's Proposed 2018-19 Operating Budget

## Orientation to the Budget Document

### Front of document – Superintendent's Message



Del Burns, Ed. D., Temporary Superintendent  
Crossroads 1  
5625 Dillard Drive  
Cary, NC 27518

tel: (919) 533-7770  
fax: (919) 431-7663

April 10, 2018

Members of the Wake County Board of Education:

Given the overall strength of the economy at every level, it might seem odd to hear the Wake County Public School System is at a financial crossroads. But as I examine the school district's budget for the coming year, it is difficult for me to avoid any other conclusion.

In many ways, our magnet programs, application schools and strong neighborhood school offerings are the envy of other school systems throughout the country. But we have yet to overcome funding challenges that began during the Great Recession and lingered for years.

From fiscal year 2010 to fiscal year 2012, for example, the amount of county appropriation was virtually unchanged despite enrollment increases of several thousand students per year. When local funding began to increase again, the increases in 2013 and 2014 simply matched student growth for those years, failing to account for inflation, replacement costs and unfunded mandates shifted from the state to the county after the Great Recession.

Local funding began to increase noticeably in 2015, with exceptionally generous funding from county commissioners in 2016. But that single year was not enough to free the system from its budget constraints. This year's budget review exposes that harsh reality in several key areas. For example:

- In an effort to manage our expanding enrollment, the district will open four new schools in 2018-2019. Staffing and maintaining those schools accounts for most of the \$10.9 million needed to pay for growth next year.
- Most of the \$11.3 million required for program continuity can be traced to federal money for our Special Education students. Many school districts received this one-time allotment from the federal government after the recession. Our money lasted much longer than predicted due to superior fiscal management. This year, that fund is finally depleted.
- Decisions at the state level present a special challenge this year, potentially increasing our school system costs by as much as \$19.5 million. The costs cover a wide range of issues such as the local share of retirement and hospitalization, millions of dollars that now pass directly to charter schools, phasing in new class-size limits and local costs for anticipated teacher pay raises.

[www.wcpss.net](http://www.wcpss.net)

If new programs were the only item funded with additional county appropriations, I could slash this budget request by more than 80 percent. In fact, many of our new academic changes are simply absorbed into the current budget.

In addition, we have removed \$16 million in "one-time expenses" from the current budget and repurposed almost \$10 million for specific efforts in our Strategic Plan. Having drawn down the district's unassigned fund balance every year since 2013, less than \$5 million of that fund is now available to apply to next year's needs. That amount is just 1 percent of the county's current annual appropriation to the school system.

All of these details can be found in the proposed budget book that accompanies this cover letter.

I do not want our current budget challenge to overshadow the countless success stories that make up this wonderful school system.

- Our Vision 2020 Strategic Plan continues to embed itself into our everyday work, shaping a wide range of changes from math and language arts classes to alternative student assessments and a renewed emphasis on customer service.
- Our graduation rate is the highest in the district's history at 88.5 percent with improvements for minority students exceeding the district's growth rate for the fourth consecutive year. The graduation rate at more than two-thirds of our high schools now exceeds 90 percent.
- More than 97 percent of teachers met or exceeded NC academic growth standards this past year. We have led the nation in the number of National Board Certified teachers for 13 consecutive years.
- A large majority of our schools are diverse and thriving.
- We remain an economic engine for our community, helping to attract and retain families who, in turn, help sustain the county's overall progress.

All of these highlights have made it a delight for me to serve as your temporary superintendent while the Board of Education selects a new permanent leader. And these highlights also compel me to spotlight the fiscal challenges we face.

Should the budget needs identified here not be funded, the district will survive. But the Wake County Public School System I have known for more than four decades is not about surviving. It has never been enough to just carry on. This is a community driven to excel. I would be remiss if I did not bring you a budget proposal that makes that possible.

Sincerely,

Del Burns, Ed.D.  
WCPSS Temporary Superintendent

[www.wcpss.net](http://www.wcpss.net)



WHAT  
STARTS HERE  
CHANGES EVERYTHING.

# Superintendent’s Proposed 2018-19 Operating Budget

## Orientation to the Budget Document

### Page I – Table of Contents

#### Table of Contents

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# Superintendent's Proposed 2018-19 Operating Budget

## Orientation to the Budget Document

### Page 1-5 – Budget at a Glance

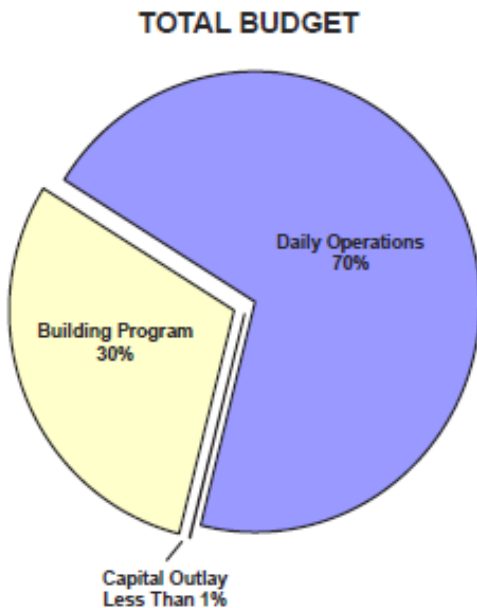
### Budget at a Glance

There are two major components of the Total Budget: Operating Budget and Capital Improvements Budget.

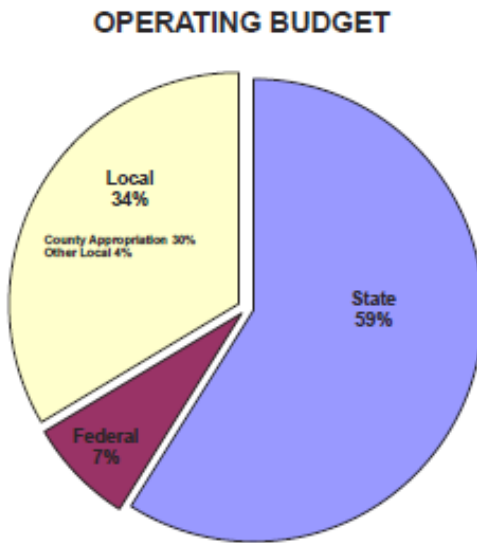
*The Operating Budget* pays the for day-to-day costs of operating the school system, such as salaries and benefits, purchased services, supplies, maintenance, transportation, and utilities. This is the current expense portion of the operating budget. The capital outlay portion of the operating budget includes vehicle and equipment replacement, leases, and relocation of mobile units. The primary sources of funding for the operating budget are state, federal, and county tax dollars, as well as, grants, fees, fines and forfeitures, and interest income.

*The Capital Improvements Budget*, or the building program, pays for design and construction of new schools, expansion of existing schools, and major renovation and replacement of older facilities to meet educational standards. The issuance of bonds, where voters authorize the state or county to borrow money, pays these costs. County revenues pay the bonds over a number of years.

| TOTAL BUDGET FOR 2018-19                                 |                  |      |
|----------------------------------------------------------|------------------|------|
| DAILY OPERATIONS                                         | \$ 1,651,255,589 | 70%  |
| + Capital Outlay (mobile units, furniture, and vehicles) | \$ 1,119,015     | <1%  |
| EQUALS OPERATING BUDGET                                  | \$ 1,652,374,604 | 70%  |
| + Building Program (provided by taxpayer bonds)          | \$ 706,628,047   | 30%  |
| EQUALS TOTAL BUDGET                                      | \$ 2,359,002,651 | 100% |



| OPERATING BUDGET FOR 2018-19           |                  |      |                  |
|----------------------------------------|------------------|------|------------------|
|                                        | Operating Budget |      | Per Pupil Budget |
| State                                  | \$ 974,015,166   | 59%  | \$ 6,000         |
| County Appropriation                   | \$ 489,846,423   | 30%  | \$ 2,781         |
| Enterprise Funds                       | \$ 41,897,430    | 3%   | \$ 258           |
| Other Local                            | \$ 10,784,983    | 1%   | \$ 66            |
| Local - Current Expense Non-restricted | \$ 6,840,000     | <1%  | \$ 39            |
| Fund Balance Appropriation             | \$ 4,900,000     | <1%  | \$ 30            |
| Local                                  | \$ 554,268,836   | 34%  | \$ 3,174         |
| Federal                                | \$ 124,090,602   | 7%   | \$ 764           |
| TOTAL                                  | \$ 1,652,374,604 | 100% | \$ 9,938         |



# Superintendent's Proposed 2018-19 Operating Budget

## Orientation to the Budget Document

### Page 7-8 – Budget Development

#### Budget Development

**BUDGET ACTIVITIES IN 2017-18**

|                            |                                                                                                                                                                                                                        |
|----------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| October 2017               | Present timeline and set expectations for the development of the Superintendent's Proposed Budget to the Leadership Team.                                                                                              |
| October 2017 - March 2018  | The strategic plan team identified strategic plan priority areas, quantified funding requirements for strategic plan priorities, and explored how strategic plan priorities could be funded within existing resources. |
| November 2, 2017           | Meeting with the division of principals regarding budget priorities.                                                                                                                                                   |
| November 22, 2017          | Each division submits funding requests for the 2018-19 budget.                                                                                                                                                         |
| December 2017              | Budget staff prepare an unbalanced budget for the superintendent's review.                                                                                                                                             |
| December 2017 - March 2018 | Superintendent's team work sessions to balance the budget.                                                                                                                                                             |
| March 13-14, 2018          | Budget development update and discussion at the board retreat.                                                                                                                                                         |
| April 10, 2018             | Deliver the Superintendent's Proposed Budget to the board of education.                                                                                                                                                |
| April 17, 2018             | Public hearing and board of education work session on the Superintendent's Proposed Budget.                                                                                                                            |
| May 1, 2018                | Board of education approves their proposed budget.                                                                                                                                                                     |
| May 15, 2018               | Deliver the Board of Education's Proposed Budget to the county commissioners.                                                                                                                                          |

#### Budget Development

**BUDGET PROCESS**

Budget development is a year-round process beginning in the fall and culminating with the adoption of the budget resolution in June by the Wake County Board of Education. The strategic plan drives the budget. The strategic plan team, including the superintendent's leadership team and school administrators, worked with finance staff from October 2017 to the present. The strategic plan team identified strategic plan priority areas for 2018-19, quantified funding requirements for strategic plan priorities, and explored how strategic plan priorities could be funded within existing resources. The team reviewed growth requirements via a vis formula changes, program continuity requests, and new focus areas. The strategic plan focus areas are:

**Human Capital**

- Wallace Grant
- New School Administrator Academy
- Administrative Intern Institute
- The WCPSS Beginner to Board-Certified Program
- The Future Teachers Program
- Student Teacher University

**Community Engagement**

- Family Engagement
- General Community Engagement
- Customer Service

**Learning and Teaching, Balanced Assessment, Achievement**

- Digital Portfolios
- Performance Tasks
- 4Cs Student Self-Assessment
- Common Walkthrough Tool
- Curriculum/Professional Development
- Trauma Informed Schools
- Expansion of Pre-K Services
- Expansion of Alternative School Options

Each area submitted funding requests to propose an increase or decrease to the budget based on variables such as student membership, new schools, and calendar and rate changes. Funding requests are organized into the following categories and then grouped together by area:

- Growth
- Program Continuity
- Inflation
- Legislative Impact
- Removal of Prior Year One-Time Costs
- Program Reduction, Elimination, or Savings
- Strategic Plan Drivers
- New or Expanding Program
- Changes to Grants, Donations, and Fees
- Grants, Donations, and Fees Ending
- Capital Building Program

The superintendent and his team met on a weekly basis from December through March to review each budget request and develop a balanced budget by applying funding sources to accomplish the strategic plan while maximizing use of taxpayer dollars. The superintendent and his team provided an overview of the 2018-19 budget development process to the board of education at their January 31 finance committee meeting. The board of education had a retreat on March 13 and 14. During the retreat, staff provided a budget development update and the board discussed the budget. The superintendent will deliver his budget to the board of education on April 10.

Following review, a public hearing, and any changes, the board approves the Board of Education's Proposed Budget and delivers it to the Wake County Board of Commissioners by May 15.

The General Assembly may approve a budget by June 30, or their session may extend into the summer. The county commissioners will approve a budget in June. The board of education will need time to make decisions to adjust their budget estimates and requests to funding approved by these external funding sources. It is likely the board of education will approve an interim budget resolution in June to allow the start of the fiscal year. After the board makes funding decisions, they will approve a budget resolution after the start of the fiscal year.

# Superintendent's Proposed 2018-19 Operating Budget

## Orientation to the Budget Document

### Page 13 – Budget Changes by Category

#### Budget Changes by Category

This table provides a summary of changes by category. The Summary of Funding Requests section provides a list of funding requests for budget increases or decreases within each category. There are page references to each funding request to find detailed descriptions and calculations for budget changes recommended for 2018-19.

|                                                                                                                                         | State Sources  | Local Sources    | Federal Sources | Total            |
|-----------------------------------------------------------------------------------------------------------------------------------------|----------------|------------------|-----------------|------------------|
| <b>2017-18 BUDGET</b>                                                                                                                   | \$ 931,228,070 | \$ 1,176,810,588 | \$ 130,779,450  | \$ 2,238,818,108 |
| <b>GROWTH</b><br>New schools and increase in student membership                                                                         | \$ 10,297,828  | \$ 10,932,799    | \$ 447,183      | \$ 21,677,810    |
| <b>PROGRAM CONTINUITY</b><br>Continue providing the same level of service from prior year                                               | \$ 719         | \$ 11,324,678    | \$ (8,606,360)  | \$ 2,719,037     |
| <b>INFLATION</b><br>Increase costs due to higher rates                                                                                  | \$ -           | \$ 1,508,547     | \$ -            | \$ 1,508,547     |
| <b>LEGISLATIVE IMPACT</b><br>Budget changes required due to requirements approved or anticipated to be approved by the General Assembly | \$ 32,512,776  | \$ 19,487,581    | \$ -            | \$ 52,000,357    |
| <b>REMOVAL OF PRIOR YEAR ONE-TIME COSTS</b><br>Removal of one-time costs from the previous year                                         | \$ (496,957)   | \$ (16,375,382)  | \$ -            | \$ (16,872,339)  |
| <b>PROGRAM REDUCTION, ELIMINATION, OR SAVINGS</b><br>Savings due to changes in program                                                  | \$ (76,099)    | \$ (2,781,807)   | \$ (280,854)    | \$ (3,138,760)   |
| <b>STRATEGIC PLAN DRIVERS</b><br>Strategic plan initiative funding                                                                      | \$ -           | \$ (1,416)       | \$ 424,326      | \$ 422,910       |
| <b>NEW OR EXPANDING PROGRAM</b><br>Costs to increase the level of service from prior year                                               | \$ 626,886     | \$ 11,127,236    | \$ -            | \$ 11,754,122    |
| <b>CHANGES TO GRANTS, DONATIONS, AND FEES</b><br>Fluctuations in funding and carryover balances                                         | \$ 1,674       | \$ 286,373       | \$ 3,981,865    | \$ 4,269,912     |
| <b>GRANTS, DONATIONS, AND FEES ENDING</b><br>Funding cycles ending                                                                      | \$ (79,731)    | \$ (866,501)     | \$ (2,655,008)  | \$ (3,601,240)   |
| <b>OPERATING BUDGET CHANGES</b>                                                                                                         | \$ 42,787,096  | \$ 34,642,108    | \$ (6,688,848)  | \$ 70,740,356    |
| <b>CAPITAL BUILDING PROGRAM</b><br>Changes to carryforward balances and building program resolutions                                    | \$ -           | \$ 49,444,187    | \$ -            | \$ 49,444,187    |
| <b>2018-19 PROPOSED BUDGET</b>                                                                                                          | \$ 974,015,166 | \$ 1,260,896,883 | \$ 124,090,602  | \$ 2,359,002,651 |

# Superintendent's Proposed 2018-19 Operating Budget

## Orientation to the Budget Document

### Page 14-20 – Summary Funding Requests & Changes

#### Summary of Funding Requests

| Funding Request Name                                                    | Page | State Sources | Local Sources | Federal Sources | Total        |
|-------------------------------------------------------------------------|------|---------------|---------------|-----------------|--------------|
| <b>GROWTH</b>                                                           |      |               |               |                 |              |
| <b>SCHOOLS</b>                                                          |      |               |               |                 |              |
| Teachers - Regular Classroom                                            | 61   | \$ 4,578,642  | \$ 2,885,808  | \$ -            | \$ 7,464,450 |
| Teaching Assistants - Regular Classroom                                 | 62   | (453,644)     | 423,270       | -               | (30,374)     |
| Instructional Supplies                                                  | 63   | 47,219        | 179,703       | -               | 226,922      |
| New Schools and Facility Changes                                        | 64   | 3,647,487     | 5,966,385     | -               | 9,613,872    |
| New Schools - Early Hires and Professional Learning                     | 71   | 18,617        | (73,094)      | -               | (54,477)     |
| Textbooks State Funds                                                   | 72   | 50,917        | -             | -               | 50,917       |
| <b>ACADEMICS</b>                                                        |      |               |               |                 |              |
| Academically/Intellectually Gifted (AIG) Teachers                       | 73   | -             | 84,299        | -               | 84,299       |
| Career and Technical Education (CTE) Program Support                    | 74   | (1,551,075)   | -             | -               | (1,551,075)  |
| K-8 Intervention Teacher                                                | 75   | 51,496        | 8,122         | -               | 59,618       |
| Limited English Proficiency (LEP) Months of Employment (MOE)            | 76   | 1,417,238     | (871,351)     | -               | 545,887      |
| Middle School Academics Teachers                                        | 77   | -             | 308,131       | -               | 308,131      |
| <b>SPECIAL EDUCATION</b>                                                |      |               |               |                 |              |
| Audiologists                                                            | 78   | 200,289       | 33,263        | -               | 233,552      |
| Occupational Therapists                                                 | 79   | 617,776       | 6,911         | -               | 624,687      |
| Special Education Teachers and Teaching Assistants                      | 81   | 1,835,083     | 595,860       | -               | 2,430,943    |
| Speech-Language Pathologists                                            | 83   | 47,895        | 8,036         | -               | 55,931       |
| <b>STUDENT SERVICES</b>                                                 |      |               |               |                 |              |
| Advanced Placement (AP) Registration                                    | 84   | -             | 10,000        | -               | 10,000       |
| Financial Aid Advisory Program                                          | 85   | -             | 18,696        | -               | 18,696       |
| Parent Teacher Resource Coordinator - Project Enlightenment             | 86   | -             | 14,381        | -               | 14,381       |
| Preschool Special Education Teachers and Teaching Assistants            | 87   | 699,107       | 140,468       | 447,183         | 1,286,758    |
| School Counselors                                                       | 89   | 304,073       | 298,847       | -               | 602,920      |
| School Psychologist                                                     | 91   | -             | 89,636        | -               | 89,636       |
| <b>CHIEF OF STAFF AND STRATEGIC PLANNING</b>                            |      |               |               |                 |              |
| Academically/Intellectually Gifted (AIG) CogAT/IOWA Assessment Scanning | 92   | -             | 45,829        | -               | 45,829       |
| <b>COMMUNICATIONS</b>                                                   |      |               |               |                 |              |
| Schoolwires DBA Blackboard Content Management System                    | 93   | -             | 9,350         | -               | 9,350        |
| <b>ADMINISTRATIVE SERVICES</b>                                          |      |               |               |                 |              |
| Risk Management and Safety                                              | 94   | -             | 232,795       | -               | 232,795      |

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# Superintendent's Proposed 2018-19 Operating Budget

## Orientation to the Budget Document

### Page 21-38 – Organization Section

Board's Strategic Plan

Organizational Charts

Board's Budget Policies

### Board of Education

The Wake County Board of Education is the local governing body of the Wake County Public School System. Its nine members are currently elected from separate county districts.

The school board sets policy for the school system that is implemented by the superintendent and administrative staff. The board also adopts an annual budget proposal that includes its request for local funding from the Wake County Board of Commissioners as well as its plan for using state and federal funds. The school board does not have taxing authority.

The North Carolina State Board of Education, as legislated by the North Carolina General Assembly, provides statewide public school governance. The state is responsible for the majority of the district's funding as well as oversight of core academic curricula.



**Monika Johnson-Hostler**  
Chair, District 2  
Southeast Wake  
[mjohnsonhostler@wcpss.net](mailto:mjohnsonhostler@wcpss.net)



**Donald Agee**  
District 1  
Northeast Wake  
[dagee@wcpss.net](mailto:dagee@wcpss.net)



**Roxie Cash**  
District 3  
North Raleigh  
[rcash@wcpss.net](mailto:rcash@wcpss.net)



**Keith Sutton**  
District 4  
East Raleigh  
[ksutton@wcpss.net](mailto:ksutton@wcpss.net)



**Dr. Jim Martin**  
Vice-Chair, District 5  
South Central Raleigh  
[jmartin4@wcpss.net](mailto:jmartin4@wcpss.net)



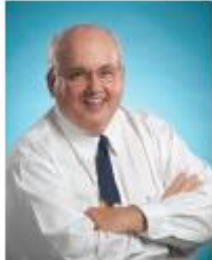
**Christine Kushner**  
District 6  
Central Raleigh  
[ckushner@wcpss.net](mailto:ckushner@wcpss.net)



**Kathy Hartenstine**  
District 7  
W. Raleigh/Morrisville  
[khadenstine@wcpss.net](mailto:khadenstine@wcpss.net)

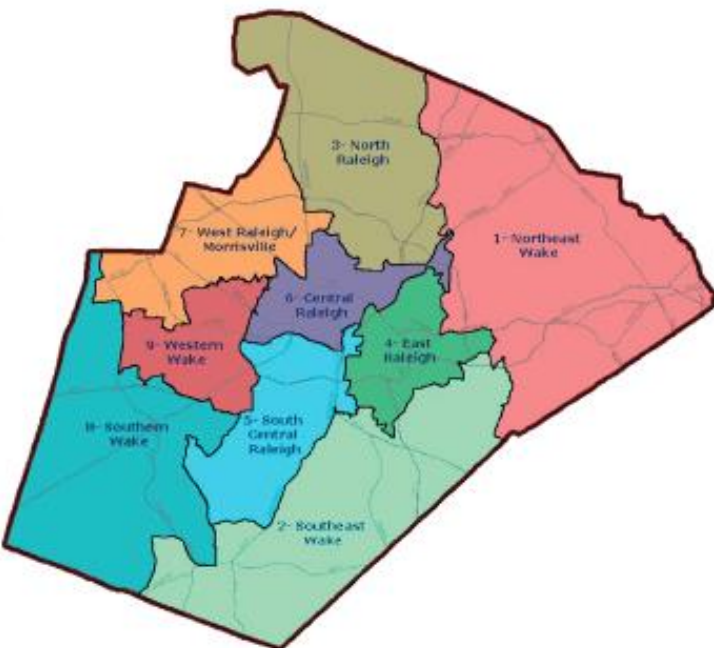


**Lindsay Mahaffey**  
District 8  
Southern Wake  
[lmahaffey@wcpss.net](mailto:lmahaffey@wcpss.net)



**Bill Fletcher**  
District 9  
Western Wake  
[bfletcher@wcpss.net](mailto:bfletcher@wcpss.net)

### Board of Education District Map



Visit the Wake County Public School System website for a list of meeting dates and times:  
<http://www.wcpss.net/domain/2754>

# Superintendent's Proposed 2018-19 Operating Budget

## Orientation to the Budget Document

### Page 39-58 – Financial Section

Revenues

Budget by Object Code

Staff Budget

Changes in Staff

### Revenues

| Source of Income                                                          | Budget<br>2017-18     | Proposed<br>Budget<br>2018-19 | Increase/<br>Decrease | %<br>Change |
|---------------------------------------------------------------------------|-----------------------|-------------------------------|-----------------------|-------------|
| <b>STATE SOURCES</b>                                                      |                       |                               |                       |             |
| <b>State Public School Fund</b>                                           |                       |                               |                       |             |
| <b>Position Allotments</b>                                                |                       |                               |                       |             |
| Classroom Teachers                                                        | \$ 447,190,752        | \$ 469,270,432                | \$ 22,079,680         |             |
| Instructional Support Personnel - Certified                               | 55,005,104            | 56,968,727                    | 1,963,623             |             |
| Career Technical Education - Months of Employment                         | 42,770,087            | 46,287,433                    | 3,517,346             |             |
| School Building Administration                                            | 30,245,051            | 32,010,658                    | 1,765,607             |             |
| <b>Subtotal Position Allotments</b>                                       | <b>\$ 575,210,994</b> | <b>\$ 604,537,250</b>         | <b>\$ 29,326,256</b>  | <b>5%</b>   |
| <b>Dollar Allotments</b>                                                  |                       |                               |                       |             |
| Non-Instructional Support Personnel                                       | \$ 54,088,885         | \$ 53,502,038                 | \$ (586,847)          |             |
| Teaching Assistants                                                       | 32,646,799            | 33,763,453                    | 1,116,654             |             |
| Central Office Administration                                             | 3,035,712             | 3,014,650                     | (21,062)              |             |
| Classroom Materials/Instructional Supplies and Equipment                  | -                     | 47,219                        | 47,219                |             |
| <b>Subtotal Dollar Allotments</b>                                         | <b>\$ 89,771,396</b>  | <b>\$ 90,327,360</b>          | <b>\$ 555,964</b>     | <b>1%</b>   |
| <b>Categorical Allotments</b>                                             |                       |                               |                       |             |
| Children with Special Needs                                               | \$ 87,496,618         | \$ 94,088,773                 | \$ 6,592,155          |             |
| Transportation of Pupils                                                  | 59,692,138            | 64,038,657                    | 4,346,519             |             |
| At-Risk Student Services/Alternative Programs and Schools                 | 24,078,464            | 25,123,703                    | 1,045,239             |             |
| Limited English Proficiency                                               | 8,858,427             | 10,562,014                    | 1,703,587             |             |
| Academically/Intellectually Gifted                                        | 8,520,966             | 8,850,617                     | 329,651               |             |
| Test Result Bonus                                                         | 3,865,093             | 3,756,077                     | (109,016)             |             |
| School Connectivity                                                       | 3,560,914             | 3,581,664                     | 20,750                |             |
| Driver Training                                                           | 3,109,287             | 3,110,612                     | 1,325                 |             |
| School Technology Fund                                                    | 4,579,576             | 2,777,133                     | (1,802,443)           |             |
| Career Technical Education Program Support                                | 3,598,168             | 2,053,362                     | (1,544,806)           |             |
| Children with Special Needs - Developmental Day and Community Residential | 1,887,439             | 1,894,829                     | 7,390                 |             |
| Summer Reading Camps                                                      | 1,561,196             | 1,584,452                     | 23,256                |             |
| Cooperative Innovative High Schools                                       | 1,200,000             | 1,080,000                     | (120,000)             |             |
| Assistant Principal Intern Full-Time MSA Student                          | 793,494               | 793,494                       | -                     |             |
| Third Grade Reading Teacher Bonus 2017-18                                 | 770,658               | 770,658                       | -                     |             |
| Disadvantaged Student Supplemental Funding                                | -                     | 250,000                       | 250,000               |             |
| Behavioral Support                                                        | 238,808               | 246,401                       | 7,593                 |             |
| Early Grade Reading Proficiency                                           | 242,400               | 242,400                       | -                     |             |
| Assistant Principal Intern                                                | 70,532                | 70,532                        | -                     |             |
| Digital Learning                                                          | 48,650                | -                             | (48,650)              |             |
| Coding and Mobile Application Grant                                       | 31,081                | -                             | (31,081)              |             |
| <b>Subtotal Categorical Allotments</b>                                    | <b>\$ 214,203,909</b> | <b>\$ 224,875,378</b>         | <b>\$ 10,671,469</b>  | <b>5%</b>   |

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# Superintendent's Proposed 2018-19 Operating Budget

## Orientation to the Budget Document

### Page 59-196 – Funding Request & Changes

- Growth
- Program Continuity
- Inflation
- Legislative Impact
- Removal of prior year one-time costs
- Program Elimination / Reduction
- New / Expanding Program
- Changes to Grants, Donations, Fees

### Funding Requests

**Introduction** The Wake County Public School System's budget process emphasizes aligning resources as needed to support the system's strategic plan. Budget managers submit funding requests to propose changes to the current year budget that are conducive to accomplishing the system's strategic objectives.

The deputy superintendent and chief officers review funding requests for their divisions and determine which requests to submit for consideration for the Superintendent's Proposed Budget. The superintendent, deputy superintendent, and chief officers meet in multiple work sessions to prioritize requests across all divisions to prepare a proposed budget for the superintendent.

This section of the budget includes all funding requests included in the proposed budget. Each request shows increases or decreases recommended for the next fiscal year.

**Categories** Funding requests are organized into the following categories to indicate the reason for the budget adjustment:

- Growth
- Program Continuity
- Inflation
- Legislative Impact
- Removal of Prior Year One-Time Costs
- Program Reduction, Elimination, or Savings
- Strategic Plan Drivers
- New or Expanding Program
- Changes to Grants, Donations, and Fees
- Grants, Donations, and Fees Ending
- Capital Building Program

**Areas** Within each category, requests are grouped together in the following areas:

- Systemwide
- Schools
- Academic Advancement
- Area Superintendent
- Academics
- Special Education
- Student Services
- Chief of Staff and Strategic Planning
- Communications
- Child Nutrition
- Transportation
- Facilities
- Maintenance and Operations
- Administrative Services
- Human Resources
- Technology

**Employment Lengths** Several funding requests include an increase in Months of Employment (MOE). Different positions have different employment lengths. The chart below shows typical employment lengths for common position types.

| Position            | MOE            |
|---------------------|----------------|
| Principal           | 12.00          |
| Assistant Principal | 11.00 or 12.00 |
| Teacher             | 10.00          |
| Teaching Assistant  | 9.30           |
| Bus Driver          | 10.00          |
| Non-Certified Staff | 12.00          |

# Superintendent's Proposed 2018-19 Operating Budget

## Board's Proposed development timeline & next steps

- Board Work-Session – April 17, 2018
- Public Hearing – April 17, 2018
- Additional work-sessions as required

# Superintendent's Proposed 2018-19 Operating Budget

## Board Work-Session(s)

- Board discussion & direction to Superintendent & Staff to make changes
- Direct questions to Terri Kimzey, Senior Director of Budget at [tkimzey@wcpss.net](mailto:tkimzey@wcpss.net) by COB Friday April 13
- Questions & responses reviewed at April 17 Work-Session

# Superintendent's Proposed 2018-19 Operating Budget

## Board's Proposed Budget development timeline & next steps

- Board approves Proposed Budget – May 1, 2018
- Proposed Budget to County by May 15, 2018
- State budget by June 30?
- Adjustments to final County Appropriation by June 30?
- Interim Budget possible

# Superintendent's Proposed 2018-19 Operating Budget

April 10, 2018

