

SAN JOSÉ UNIFIED SCHOOL DISTRICT
SAN JOSÉ, CALIFORNIA
October 31, 2025
Board Meeting November 20, 2025
Certificated Personnel Actions (ACTION)

SUBJECT:

REQUESTED ACTION: That the Board of Education approve the following Certificated Personnel Actions:

ELECTIONS:

Name	Position – Location	FTE	Effective
Qiu, Jia	Speech & Language Pathologist - Special Education	1.0	10/16/2025
Toma, Ariel	Psychologist - Special Education	1.0	10/9/2025

SUBSTITUTES:

Name	Position – Location	Effective
Camacho, Sergio	Substitute - Teacher	9/22/2025
Centeno, Chloe	Substitute - Teacher	9/23/2025
Gonzalez Romeo, Igor	Substitute - Teacher	9/23/2025
Grunthaner, Mary	Substitute - Teacher	10/28/2025
Hubert, Priscilla	Substitute - Teacher	9/19/2025
Johnson, Brandon	Substitute - Teacher	10/14/2025
Karam, Carol	Substitute - Teacher	10/8/2025
Kidd, Majesty	Substitute - Teacher	10/15/2025
Luu, Son	Substitute - Teacher	9/15/2025
McManus, John	Substitute - Teacher	10/1/2025
Miller, Kevin	Substitute - Teacher	9/24/2025
Newkirk, Betty	Substitute - Teacher	10/28/2025
Spence, Heidi	Substitute - Teacher	10/15/2025
Ting, Loretta	Substitute - Teacher	8/26/2025
Tran, Victoria	Substitute - Health Services	10/1/2025
Wang, Nicholas	Substitute - Teacher	10/13/2025

COACHES:

Name	Position – Location	Effective
Brown, Gregory	Girls Softball Coach - Willow Glen High	1/29/2026
Burrell, Michael	Boys Football Scorekeeper - Pioneer	8/9/2025

COACHES (CONTINUED):

Name	Position – Location	Effective
Chang, Daniel	Girls Basketball Coach - Castillero	8/9/2025
Chang, Daniel	Girls Basketball Coach - Castillero	11/30/2025
Foust, Nathaniel	Girls Basketball Coach - Willow Glen Middle	8/9/2025
Hoffman, Nicholas	Boys Football Scorekeeper - Pioneer	8/9/2025
Kim, Hanah	Girls Volleyball Coach - Lincoln	8/9/2025
Kim, Hanah	Boys Volleyball Coach - Lincoln	1/29/2026
Koring, Timothy	Boys Football Scorekeeper - Pioneer	8/9/2025
Krail, Kevin	Coed Strength & Conditioning Trainer - Pioneer	6/7/2025
Krail, Kevin	Coed Strength & Conditioning Trainer - Pioneer	8/9/2025
Krail, Kevin	Coed Strength & Conditioning Trainer - Pioneer	11/30/2025
Krail, Kevin	Coed Strength & Conditioning Trainer - Pioneer	1/29/2026
Mundy, Brian	Girls Flag Football Asst. Coach - Leland	8/9/2025
Ostrowski, Eric	Coed Baseball Coach - Willow Glen High	6/7/2025
Ostrowski, Eric	Coed Strength & Conditioning Coach - Willow Glen High	8/9/2025
Ostrowski, Eric	Coed Strength & Conditioning Coach - Willow Glen High	11/30/2025
Ostrowski, Eric	Coed Strength & Conditioning Coach - Willow Glen High	1/29/2026
Riddell, Shannon	Boys Basketball Coach - Willow Glen Middle	11/30/2025
Shook, Alyssa	Coed Swimming & Diving Asst. Coach - Willow Glen High	1/29/2026
Tavares, Courtney	Boys Basketball Asst. Coach - Castillero	11/30/2025
Tavares, Courtney	Coed Track & Field Asst. Coach - Castillero	1/29/2026

RESIGNATIONS:

Name	Position – Location	FTE	Effective
Chang, Joy	Special Day Class Teacher - Olinder	1.0	11/1/2025
De Vry, Lisa	Teacher - Grant	1.0	10/25/2025

RETIREMENTS:

Name	Position – Location	FTE	Effective
Hendry, Heather	Teacher - Leland	1.0	7/1/2026

UNPAID LEAVE OF ABSENCE:

Name	Position – Location	FTE	Effective
Llorens Pol, Laia	Teacher - Gardner	1.0	10/20/2025 - 12/31/2025

PROVISIONAL INTERNSHIP PERMITS (PIPs) / WAIVERS:

Name	Position – Location	TYPE	SUBJECT	FTE	Effective
Scheible, Eric	Teacher - John Muir	PIP	English	1.0	10/01/2025

AMENDMENTS:

<u>Bylund, Kaylin</u> : Amend the action taken on 2/17/2022 Board Meeting to indicate To: Resignation From: Retired	6/11/2022
<u>Olivo, Luz</u> : Amend the action taken on 11/21/2024 Board Meeting to indicate To: Unpaid LOA revised end date From: Unpaid LOA	10/1/2024 - 5/30/2025 10/1/2024

New hires are placed at the appropriate step on the 2025-2026 San José Teachers Association salary schedules.

Approved by,

Peter Park, Director
Human Resources

J. Dominic Bejarano, Assistant Superintendent
Administrative Services