Santa Rosa City Schools

REGULAR BOARD MEETING
10/22/2025 06:00 PM
Hybrid: Zoom / Santa Rosa City Hall Council Chambers (100 Santa Rosa Ave, Santa Rosa, CA 95404)
4:00 p.m. Closed Session | 6:00 p.m. Open Session

MEETING MINUTES

The Santa Rosa City Schools Board Meeting of October 22, 2025, starting at 6:00 pm at Santa Rosa City Hall Council Chambers (100 Santa Rosa Ave, Santa Rosa, CA 95404), is in a hybrid format. The public can attend and **comment in person by presenting a blue card to the Santa Rosa City Schools Administrative Staff at the time of the meeting**, or view/listen to the meeting in a virtual format via Zoom. **No public comments will be taken via the virtual format.** For more information on viewing/listening to the meeting virtually via Zoom or by phone, please click HERE.

La reunión de la mesa directiva del distrito escolar Santa Rosa City Schools el 22 de octubre del 2025, a partir de las 6:00 p. m., se llevará a cabo en un formato híbrido. El público puede asistir y **hacer comentarios en persona** presentando una tarjeta azul a la Asistente Ejecutiva en la Cámara del Ayuntamiento de Santa Rosa (100 Santa Rosa Ave, Santa Rosa, CA 95404) o ver/escuchar la reunión en formato virtual a través de Zoom. **No se aceptarán comentarios públicos a través del formato virtual.** Para obtener más información sobre cómo ver/escuchar la reunión virtualmente a través de Zoom o por teléfono, haga clic AQUÍ.

Individual speakers shall be allowed **one to three minutes** to address the Board on each agenda or non-agenda item. The Board may limit the total time for public input on each item to 20 minutes. With Board consent, the presiding officer may increase or decrease the time allowed for public presentation, depending on the topic and the number of persons wishing to be heard. The presiding officer may take a poll of speakers for or against a particular issue and may ask that additional persons speak only if they have something new to add (BP 9323).

Cada orador tendrá de **uno a tres minutos** para dirigirse a la mesa directiva sobre cada tema incluido o no en la agenda. La mesa directiva puede limitar el tiempo total para la participación del público sobre cada tema a 20 minutos. Con el consentimiento de la mesa directiva, la presidenta puede aumentar o disminuir el tiempo permitido para comentarios del público, dependiendo del tema y del número de personas que deseen comentar. La presidenta puede realizar una encuesta entre los oradores a favor o en contra de un tema en particular y puede solicitar que otras personas hablen sólo si tienen algo nuevo que agregar (BP 9323).

For questions or comments, please contact the Superintendent's Office at (707) 890-3800 ext. 80101 or mmartin@srcs.k12.ca.us.

To view future board meeting dates, click HERE.

To view agendas and minutes from July 2016–August 12, 2020, click HERE.
To view agendas and minutes prior to July 27, 2016, please contact the Superintendent's Office at (707) 890-3800 ext. 80101, mmartin@srcs.k12.ca.us.
To view recordings of past board meetings, click HERE.

Board Meeting Norms

The Board is committed to conducting its work transparently and respectfully, with appreciation for the public's interest and engagement. Board meetings are meetings of the Board, held in public to conduct the business of the district—not meetings with the public.

- **Integrity** – Engage respectfully, act ethically, and make decisions in the best interest of all students.
- **Inclusion** – Listen actively, value diverse perspectives, ensure each trustee's voice is heard, and foster a safe, welcoming environment.
- **Accountability** – Take responsibility, align actions with SRCS priorities, and focus on measurable results.
- **Compassion** – Approach discussions with empathy and awareness of human impact.
- **Excellence** – Be prepared, informed, and committed to continuous improvement in governance.
- **Academics & Enrichment** – Prioritize decisions that enhance learning and prepare students for their futures.
- **Safety & Security** – Maintain respectful, orderly meetings and support safe learning environments.
- **Fiduciary Responsibility** – Use resources wisely and make transparent, fiscally sound decisions.
- **Staff Support** – Consider how board actions affect recruitment, retention, and staff well-being.
- **Communication** – Engage constructively, keep commentary brief and focused, build trust, and model open, honest communication.

MISSION STATEMENT
Students will be educated in a safe environment where they acquire critical thinking and social-emotional skills necessary to thrive in an evolving society.

VISION STATEMENT
Santa Rosa City Schools ensures equitable access to an excellent and enriching educational experience grounded in the assets of our students, staff, and community.

Attendance

Voting Members

Sarah Jenkins, Board of Education Trustee
Omar Medina, Board of Education Trustee
Roxanne McNally, Board of Education President
Nick Caston, Board of Education Vice President
Jeremy De La Torre, Board of Education Clerk
Mark Kirby, Board of Education Trustee

Donna Prak, Board Trustee

A. CALL TO ORDER (4:00 p.m.)

Vice President Caston called the meeting to order at 4:01 pm.
President McNally was absent during the Closed Session meeting.

1. Public Comment on Closed Session Agenda

There was no public comment on the Closed Session agenda.

B. RECESS TO CLOSED SESSION

Vice President Caston stated that the following items would be discussed during Closed Session:

- Student Expulsions (Case Nos: 2025/26-03)
- Public Employee Discipline/Dismissal/Release
- Conference With Labor Negotiator Name of designated rep attending: Dr. Vicki Zands (SRCS); name of organization: Santa Rosa Teachers Association, CSEA Santa Rosa 75, Teamsters Union 665)
- Conference With Legal Counsel — Existing Litigation (Case name: OAH Case No. 2025070837)
- Public Employee Performance Evaluation (Title of employee being reviewed: Superintendent, Associate Superintendent, Assistant Superintendent, Principals, Vice Principals, Assistant Principals, Directors, Coordinators)

The meeting recessed to the Closed Session at 4:02 pm.

1. **Student Expulsions (Case Nos: 2025/26-03) [Ed. Code § 48918]**
2. **Public Employee Discipline/Dismissal/Release [Gov. Code § 54957]**
3. **Conference With Labor Negotiator Name of designated rep attending: Dr. Vicki Zands (SRCS) ; name of organization: Santa Rosa Teachers Association, CSEA Santa Rosa 75, Teamsters Union 665) [Gov. Code § 54957.6]**
4. **Conference With Legal Counsel - Existing Litigation (Case name: OAH Case No. 2025070837) [Gov. Code § 54956.9]**
5. **Public Employee Performance Evaluation (Title of employee being reviewed: Superintendent, Associate Superintendent, Assistant Superintendent, Principals, Vice Principals, Assistant Principals, Directors, Coordinators) [Gov. Code § 54957]**

C. RECONVENE TO OPEN SESSION (6:00 p.m.)

The meeting reconvened to the Open Session at 6:02 pm.

Vice President Caston stated that President McNally would be joining the meeting remotely due to the 'Just Cause'. President McNally indicated that she is requesting to participate under Just Cause reason 2, a contagious illness.

The Board unanimously voted 6-0 to accept President McNally's remote participation.

Student Board Member Olivera was present.
Student Board Member Carrillo was absent.

1. **Pledge of Allegiance**

   Vice President Caston led the Pledge of Allegiance.

2. **Territorial Land Acknowledgment**

   Marlen Ceballos and Stacy Desideri led the Territorial Land Acknowledgment.

3. **Report of Actions Taken in Closed Session**

   The following report of action was taken during the Closed Session:

   - The Board voted on student expulsion case number 2025/26-03 to reject the proposed settlement and proceed to a hearing by a 5-1 vote, with Trustee Medina dissenting.

4. **Items Considered In Closed Session for Action In Open Session**

   There were no items considered in the Closed Session for action in the Open Session.

5. **Statements of Abstention**

   There were no statements of abstention.

6. **Adjustments to Agenda**

   The following adjustments to the agenda were made:

   - Trustee Jenkins pulled item F.7, Approval of Contracts - Bond

D. REPORTS

1. **California School Employee Association (CSEA) Santa Rosa 75 Report**

   President Mary Lehman gave a California School Employee Association (CSEA) Santa Rosa 75 Report.

2. **Teamsters Local 665 Report**

   Michael Stanford provided a written report for the Teamsters Local 665; it is attached as a supporting document.

3. **Santa Rosa Teachers Association (SRTA) Report**

   President Kathryn Howell gave a Santa Rosa Teachers Association (SRTA) report.

4. **Superintendent Report**

Superintendent August gave a report.

5. Board President Report

President McNally did not give a report.

6. Board Member Reports

The following Board Members gave a report:

- Trustee Jenkins
- Trustee De La Torre
- Trustee Prak
- Trustee Medina
- Trustee Caston

7. Student Board Members Report

Student Board Member Olivera did not give a report.

E. PUBLIC COMMENT ON NON AGENDA AND CONSENT ITEMS

The following individuals addressed the Board during public comment on non-agenda and consent items:

- Nylah Louisjean, concerns with the consolidation of MCHS / RVMS
- Kaylin Wen, concerns with the consolidation of MCHS / RVMS
- Irene Gilchriese, Elementary Music
- Jamison Moessing, Budget concerns
- Emily Turk, Budget concerns
- Brenda Rodriguez, MCHS/RVMS consolidation and budget
- Natasha Deakins, MCHS/RVMS consolidation and budget
- Nicholas Hodson, Elementary Music
- Pablo Robles, Elementary Music
- Lilly Chavez, Elementary Music
- Sheila Walker, Budget concerns

F. CONSENT ITEMS

Motion Passed: Consent Item F.1 - F.6 and F.8-F.15
Student Board Member Olivera preferential vote: Aye

Motion made by: Omar Medina
Motion seconded by: Nick Caston
Voting:
Sarah Jenkins - Yes
Omar Medina - Yes
Roxanne McNally - Yes
Nick Caston - Yes
Jeremy De La Torre - Yes

Mark Kirby - Yes
Donna Prak - Yes

1. **Approval of Absent Board Members**
2. **Approval of Personnel Transactions**
3. **Approval of Vendor Warrants**
4. **Approval of Donations and Gifts**
5. **Ratification of Contracts Under $15,000**
6. **Approval of Contracts over $15,000**
7. **Approval of Contracts - Bond**

   Item F.7, Approval of Contracts - Bond, was pulled by Trustee Jenkins for questions and comments. The questions were specifically regarding the lighting project at Piner HS.

   Motion Passed: Approval of Contracts - Bond
   Student Board Member Olivera preferential vote: Aye

   Motion made by: Jeremy De La Torre
   Motion seconded by: Mark Kirby
   Voting:
   Sarah Jenkins - Yes
   Omar Medina - Yes
   Roxanne McNally - Yes
   Nick Caston - Yes
   Jeremy De La Torre - Yes
   Mark Kirby - Yes
   Donna Prak - Yes

8. **New Citizens Oversite Committee (COC) Member**
9. **Solar Power Purchase Agreement**
10. **Approval of Santa Rosa French-American Charter School's Chess Students to travel to Cambridge, MA.**
11. **Approval of the Clinical Student Placement MOU between San Jose State University and Santa Rosa City Schools**
12. **Approval of the Student Placement MOU between California State University, Sacramento and Santa Rosa City Schools**
13. **Approval of Newcomer English 1: Literacy for English Learners Course Proposal**

14. **Approval of Resolution 2025/26-07 for the Declaration of Obsolete & Surplus M&O Vehicles and Authorization to Sell, Dispose, and/or Donate**

15. **Notice and Approval of the Removal/Recycling of Unusable, Outdated, and/or Damaged Instructional Materials and Textbooks**

G. DISCUSSION / ACTION ITEMS

1. **(Action) Assistant Superintendent Contracts and Compensation Concessions**

Dr. Zands and Dr. Castro presented the Assistant Superintendent's Contracts and Compensation Concessions to the Board.

The presentation lasted 2 minutes.
The Boards questions lasted 1 minute.

Motion Passed: Assistant Superintendent Contracts and Compensation Concessions
Student Board Member Olivera preferential vote: Aye

Motion made by: Jeremy De La Torre
Motion seconded by: Mark Kirby
Voting:
Sarah Jenkins - Not Present
Omar Medina - Yes
Roxanne McNally - Yes
Nick Caston - Yes
Jeremy De La Torre - Yes
Mark Kirby - Yes
Donna Prak - Yes

2. **(Discussion / Possible Action) Scheduled Management Compensation Consessions**

Superintendent August and Dr. Zands presented the Scheduled Management Compensation Consessions to the Board.

The presentation lasted 2 minutes.
The Board's questions and comments lasted 2 minutes.

Motion Passed: Scheduled Management Compensation Consessions
Student Board Member Olivera preferential vote: Aye

Motion made by: Omar Medina
Motion seconded by: Mark Kirby
Voting:
Sarah Jenkins - Not Present
Omar Medina - Yes

Roxanne McNally - Yes
Nick Caston - Yes
Jeremy De La Torre - Yes
Mark Kirby - Yes
Donna Prak - Yes

3. (Action) Approval of Variable Term Waiver for Administrative Services Credential for Taryn Reynolds

Dr. Zands presented the Approval of Variable Term Waiver for Administrative Services Credential for Taryn Reynolds to the Board.

The presentation lasted 1 minute.

Motion Passed: Approval of Variable Term Waiver for Administrative Services Credential for Taryn Reynolds
Student Board Member preferential vote: Aye

Motion made by: Jeremy De La Torre
Motion seconded by: Omar Medina
Voting:
Sarah Jenkins - Not Present
Omar Medina - Yes
Roxanne McNally - Yes
Nick Caston - Yes
Jeremy De La Torre - Yes
Mark Kirby - Yes
Donna Prak - Yes

4. (Action) Correction to Approved Provisional Internship Permit Application (PIP) Kailani Marie Gomez - Alcala

Dr. Zands presented the Correction to Approved Provisional Internship Permit Application (PIP) Kailani Marie Gomez-Alcala to the Board.

Motion Passed: Correction to Approved Provisional Internship Permit Application (PIP) Kailani Marie Gomez - Alcala
Student Board Member Olivera preferential vote: Aye

Motion made by: Omar Medina
Motion seconded by: Jeremy De La Torre
Voting:
Sarah Jenkins - Not Present
Omar Medina - Yes
Roxanne McNally - Yes
Nick Caston - Yes
Jeremy De La Torre - Yes

Mark Kirby - Yes
Donna Prak - Yes

5. Public Hearing: Pivot Charter School North Bay Renewal

Dr. Castro introduced Jayna Gaskell, Executive Director of Pivot Charter school. Ms. Gaskell gave a 10-minute presentation about Pivot and the charter renewal process.
The Board's questions lasted 1 minute.

Vice President Caston opened the Public Hearing at 7:28 pm.

The following individuals addressed the Board during public comment:

- Jennifer Castro Ballard
- Raquel Montoya Dane
- Kathryn Howell
- Evie Green
- Casey Becker-Carr
- Darrell O'Neal
- Christina Pratt-Ramos
- Bella Castro
- Erik Whyte
- Barbara Yungert
- Sarah Cullar
- Yamile Ceras Sarabia
- Stephanie Woods
- Cheri Cutsforth
- Nicole Turner
- Jayna Gaskell
- Sarah Torma
- Amber Herman
- John Halderman
- Daniel Malley II
- Edlio Tello
- Joanna Franco
- Evelyn Banuelos Marquez
- Peray Pagulayan
- Patricia Martel
- Raven Marshall

Vice President Caston closed the public hearing at 8:06 pm.

6. (Action) Approval of Contract with Leadership and Associates

Greg Medici, Deputy Superintendent of SCOE, and Blanco Cavazos, Partner with Leadership Associates, presented the Approval of Contract with Leadership Associates to the Board.

The presentation lasted 2 minutes.
The Board's questions and comments lasted 10 minutes.

Motion Passed: Approval of Contract with Leadership Associates

Motion made by: Omar Medina
Motion seconded by: Jeremy De La Torre
Voting:
Sarah Jenkins - Yes
Omar Medina - Yes
Roxanne McNally - Yes
Nick Caston - Yes
Jeremy De La Torre - Yes
Mark Kirby - Yes
Donna Prak - Yes

7. (Action) Second Read and Consideration of BP 5131.9, BP 6154, BP 6162.5

Dr. Castro, Assistant Superintendent of Educational Services, presented the Second Read and Consideration of BP 5131.9, BP 6154, and BP 6162.5 to the Board.

Motion Passed: Second Read and Consideration of BP 5131.9, BP 6154, BP 6162.5

Motion made by: Omar Medina
Motion seconded by: Jeremy De La Torre
Voting:
Sarah Jenkins - Yes
Omar Medina - Yes
Roxanne McNally - Yes
Nick Caston - Yes
Jeremy De La Torre - Yes
Mark Kirby - Yes
Donna Prak - Yes

8. (Action) Second Read and Consideration of Updated BP 5116.1 and BP 5117

Executive Director Stacy Desideri presented the Second Read and Consideration of Updated BP 5116.1 and BP 5117 to the Board.

The presentation lasted 2 minutes.
The Board's questions and comments lasted 2 minutes.

Motion Passed: Second Read and Consideration of Updated BP 5116.1 and BP 5117

Motion made by: Omar Medina
Motion seconded by: Jeremy De La Torre
Voting:
Sarah Jenkins - Yes

Omar Medina - Yes
Roxanne McNally - Yes
Nick Caston - Yes
Jeremy De La Torre - Yes
Mark Kirby - Yes
Donna Prak - Yes

9. (Action) Resolution 2025/26-42 Authorizing the Formation of a 7-11 Advisory Committee for Surplus Property

The following individuals presented the Resolution 2025/26-42 Authorizing the Formation of a 7-11 Advisory Committee for Surplus Property to the Board:

- Cathy Gotfrid, Project Manager, Facilities
- Brian Cameron, Senior Project Manager, VPCS

The presentation lasted 3 minutes.
The Board's question lasted 7 minutes.

Motion Passed: Resolution 2025/26-42 Authorizing the Formation of a 7-11 Advisory Committee for Surplus Property
Motion made and seconded by: The Board Finance Subcommittee
Voting:
Sarah Jenkins - Yes
Omar Medina - Yes
Roxanne McNally - Yes
Nick Caston - Yes
Jeremy De La Torre - Yes
Mark Kirby - Yes
Donna Prak - Yes

10. (Action) Secondary Boundary Discussion

Superintendent Lisa August, Dr. Bardelli, and Stacy Desideri presented the Secondary Boundary Discussion to the Board.
The presentation lasted 12 minutes.

The Board's questions lasted 35 minutes.

The following individuals addressed the Board during public comment:

- Luke Bowman
- Pierre Magnien
- Natasha Deakins
- Margaret Buhn
- Kara Abelson

The Board's discussion lasted 27 minutes. The Board agreed to eliminate Option B from the Secondary Boundary.

Trustee Jenkins made a motion to postpone action on the approval of Secondary Boundary Options A, B, and C until Wednesday, October 29, 2025, with additional information requested. Trustee Kirby seconded the motion.

Motion Failed: Postpone action on the approval of Secondary Boundary Options A, B, and C
Motion Made by Sarah Jenkins
Motion Seconded by Mark Kirby
Voting:
Sarah Jenkins - Yes
Donna Prak - No
Roxanne McNally - No
Nick Caston - Yes
Mark Kirby - Yes
Omar Medina - No
Jeremy De La Torre - No

Trustee De La Torre made a motion to approve Option A and Option C for the Secondary Boundaries. Trustee Kirby seconded the motion.
Trustee De La Torre amended his original motion to approve Option C for the Secondary Boundaries. Trustee Kirby seconded the amendment.

Motion Passed: Secondary Boundary Option C
Motion made by: Jeremy De La Torre
Motion seconded by: Mark Kirby
Voting:
Sarah Jenkins - No
Omar Medina - No
Roxanne McNally - Yes
Nick Caston - Yes
Jeremy De La Torre - Yes
Mark Kirby - Yes
Donna Prak - No

11. (Discussion) Parcel Tax Consideration and Next Steps

Superintendent August presented the Parcel Tax Consideration and Next Steps to the Board.

The presentation lasted 4 minutes.
The Board's questions lasted 6 minutes.

The following individual addressed the Board during public comment:

- Michael Hilber
- Margaret Buhn
- Sheila Walker

The Board's comments lasted 8 minutes.

12. (Discussion) Expanded Learning Update

Dr. Castro and Dr. Reimer presented the Expanded Learning Update to the Board.

The Presentation and the Board's comments lasted 34 minutes.
The final presentation and slide deck will be attached to the meeting minutes.

H. APPROVAL OF MINUTES

1. Approval of Minutes of the Board Study Session and Regular Board Meeting Held On October 8, 2025

Motion Passed: Approval of Minutes of the Board Study Session and Regular Board Meeting Held On October 8, 2025

Motion made by: Jeremy De La Torre
Motion seconded by: Mark Kirby
Voting:
Sarah Jenkins - Not Present
Omar Medina - Yes
Roxanne McNally - Not Present
Nick Caston - Yes
Jeremy De La Torre - Yes
Mark Kirby - Yes
Donna Prak - Yes

I. BOARD MEMBER REQUESTS FOR INFORMATION

J. INFORMATION ITEMS

1. Future Board Discussion Items

2. Educational Acronyms and Abbreviations

3. Facilities Projects Update

4. Correspondence with Sonoma County Office of Education regarding FY 26 Updates

5. Board Finance Subcommittee Meeting Dates

K. ADJOURNMENT

The meeting adjourned at 11:26 pm.