

SCHOOLS OF TOMORROW ADVISORY COMMITTEE (STAC)

Charge: To identify the characteristics of the ideal elementary school in San José Unified limited to the number of teachers per grade level, number of full-time equivalent non-classroom certificated support staff (e.g., counselor, nurse, instructional coach), number of administrators, number of full-time equivalent classified support staff (e.g., office manager, campus supervisor, paraprofessional), curricular offerings, and facilities and amenities consistent with state-mandated and negotiated staffing ratios, existing job descriptions, and San José Unified's commitment to fiscal responsibility as defined in Board Policy 3460 and Administrative Regulation 3460.

Scope: Make a recommendation on the characteristics of the ideal elementary school to the Board of Education no later than November 20, 2025.

Meeting Date: Wednesday, November 12, 2025
Meeting Topic: Recommendation Finalization and Approval
Meeting Location: 855 Lenzen Avenue, Room 150
Meeting Livestream: [Click to access recording](#)
Meeting Start Time: 6:00pm
Chair: José Magaña (Member, Board of Education)
Vice-Chair: Carla Collins (Member, Board of Education)
Other Members: Samantha Araiza (Principal, Anne Darling Elementary)
Kari Barton (Office Manager, Empire Gardens Elementary)
Patrick Bernhardt (Parent/Guardian, Reed Elementary)
Sharon Calhoun (President, CSEA Chapter 4)
Sammy Coppola (President, AFSCME Local 101)
Sabrina Koshiyama (Teacher, Almaden Elementary)
Jodi Lax (Associate Superintendent of Instruction)
Yessica Esparza Lopez (Parent/Guardian, Horace Mann Elementary)
Lenia Melendrez (Parent/Guardian, Merrit Trace Elementary)
Harish Ramakrishnan (Parent/Guardian, Simonds Elementary)
Tom Rousseau (Principal, Los Alamitos Elementary)
Renata Sanchez (President, SJTA)
Taylor Swenson (Parent/Guardian, Gardner Elementary)
Ancilla Trew (Teacher, Canoas Elementary)
Matthew Wheeler (Principal, Rachel Carson Elementary)
Staff Designees: Seth Reddy (Chief Business Officer)
Ben Spielberg (Manager, Strategic Projects)

Anyone planning to attend the meeting who has a disability and needs special assistance should call the Superintendent's Office, 408-535-6069.

Se ofrecen servicios de interpretación al español. Si desea solicitar interpretación al español, por favor llame a la Oficina del Superintendente, 408-535-6069.

Agenda

- I. Call to Order
 - *Meeting called to order at 6:00pm with José Magaña, Carla Collins, Samantha Araiza, Kari Barton, Patrick Bernhardt, Sharon Calhoun, Sammy Coppola, Sabrina Koshiyama, Jodi Lax, Lenia Melendrez, Harish Ramakrishnan, Tom Rousseau, Taylor Swenson, Matthew Wheeler, and Ben Spielberg in attendance*
- II. Adoption of Agenda
 - *Agenda adopted unanimously*
- III. Meeting Norms and Reminders
 - *José Magaña reviewed meeting norms and reminded committee members of public meeting basics*
- IV. Approval of [Minutes from November 4, 2025 Meeting](#)
 - *Minutes approved unanimously*
- V. Public Comment
 - *Renata Sanchez arrived*
 - *Public comments were provided by Nicole Gribstad*
- VI. Recommendation Finalization
 - i. pre-work: review [example scenario comparison](#)
 - ii. pre-work: read [draft recommendation](#)
 - *Ben Spielberg provided an overview of the example scenario comparison, draft recommendation, and decisions still left to be made*
 - *Committee reviewed and discussed the example scenario comparison and draft recommendation and edited the recommendation*
 - *Committee unanimously extended the meeting until 8:45 PM to finish discussing and editing the recommendation*
 - *Committee finished editing the recommendation*
- VII. Recommendation Approval (ACTION)
 - *Committee unanimously approved the document finalized in agenda item VI. Recommendation Finalization as its recommendation on the characteristics of an ideal elementary school to be presented to the Board of Education on November 20, 2025*
- VIII. Adjournment
 - *José Magaña adjourned the meeting at 8:31 PM*

