

**September 11, 2025 Board of Education meeting
SCHOOLS OF TOMORROW IMPLEMENTATION COMMITTEE (STIC)**

Charge and Scope: To develop a recommendation for the Board of Education on how to implement the Schools of Tomorrow Advisory Committee's recommendation for the ideal elementary school that is consistent with San José Unified's commitment to fiscal responsibility as defined in Board Policy 3460 and Administrative Regulation 3460 and limited to: consolidating existing elementary schools, re-drawing attendance boundaries, and relocating special programs.

Deadline for Recommendation to Board of Education: March 12, 2026

Committee Composition

The membership of the STIC shall consist of:

- the President or their designee from the San José Teachers Association;
- the President or their designee from California School Employees Association, Chapter 4;
- the President or their designee from American Federation of State, County, and Municipal Employees, Local 101;
- the President or their designee from the San José Administrators Association;
- four (4) elementary employees represented by the San José Teachers Association (SJTA);
- three (3) elementary employees represented by either California School Employees Association, Chapter 4 or American Federation of State, County, and Municipal Employees, Local 101;
- three (3) elementary employees represented by the San José Administrators Association;
- one (1) staff member; and
- eight (8) elementary parents or guardians, of which:
 - o at least four (4) are from schools with fewer than 3 classes per grade level;
 - o at least one (1) has a student in a Special Day Class (SDC) program;
 - o at least one (1) has a student in a bilingual program;
 - o at least one (1) has a student who is an English Learner (EL); and
 - o at least one (1) is from each geographic region of the District as defined by 2024-2025 middle school attendance boundaries:
 - north (Herbert Hoover Middle and Muwekma Ohlone Middle);
 - central (John Muir Middle and Willow Glen Middle); and
 - south (Bret Harte Middle and Castillero Middle).

Committee Member Selection Criteria

Ideal STIC members will demonstrate:

- familiarity with the Schools of Tomorrow Advisory Committee discussions;
- an understanding of the STIC's charge and scope;
- a commitment to fulfilling the STIC's charge;
- a commitment to evaluate all options through a student-centered lens, placing the district's vision for all current and future students above individual or short-term preferences;
- attention to the needs of students from racial, ethnic and indigent communities and the inequities that such communities experienced in the context of a history of exclusion, discrimination and segregation;

- consideration of the impact of school consolidation, attendance boundaries, and special programs on San José Unified students, families, staff, and community members; and
- the ability to engage in focused, rational, fact-based, and nuanced dialogue, even with people with whom they disagree.

Using the composition requirements and selection criteria, the committee shall be constructed to:

- reflect the diverse experiences, backgrounds, and perspectives that exist among the San José Unified School District community; and
- offer experience-based insight and expertise relevant to the charge of the committee to the greatest extent possible.

Appointment of Members

The Superintendent or her designee will appoint members to the Schools of Tomorrow Advisory Committee. Applications will be made available through the district's communication channels.

