

**AMENDMENT TO EMPLOYMENT CONTRACT**

The Employment Contract dated September 20, 2015, (“Contract”) entered into by and between the Baldwin County Board of Education (“Board”) and Carl E. Tyler, Jr. (“Superintendent”) is hereby amended as follows:

1. The term of employment as set forth in paragraph 1 of the Contract is extended for a new term of three (3) years, beginning July 1, 2018, and ending June 30, 2021.
2. Paragraph 4 of the Contract is amended as follows: the first and second paragraphs are deleted, substituting therefor the following:

“Compensation. In consideration of the performance by the Superintendent of all the duties, responsibilities and obligations imposed upon him by this Contract and by virtue of his appointment as Superintendent, the Board agrees to pay the Superintendent, subject to the terms and conditions of this Contract from July 1, 2018, through June 30, 2021, the following:

(a) Base Salary. A base salary of One Hundred Ninety-Five Thousand and No/100 Dollars (\$195,000.00) per year in equal monthly installments, the first of which shall be due and payable on July 31, 2018, with subsequent payments being due on the last day of each month thereafter. Although the base salary is stated in terms of an annual salary, it is understood and agreed that the Superintendent’s base salary shall be earned on a monthly basis and paid on a prorated basis.”

3. Paragraph 4 of the Contract is further amended to delete subparagraph (c).

4. Paragraph 10 is amended to delete the first sentence, substituting therefor the following: "At any time after July 1, 2018, the Board may, at its option, with or without cause, and with thirty (30) days written notice to the Superintendent, buy-out the Superintendent's Contract and terminate this Contract at any regular meeting of the Board."

All other terms and provisions of the Contract not specifically amended are ratified and confirmed and shall remain in force and affect.

IN WITNESS WHEREOF, the parties have hereunto set their hands and seals and executed this Amendment to Employment Contract on this the \_\_\_\_ day of February, 2018.

BALDWIN COUNTY BOARD OF EDUCATION,  
an agency of the State of Alabama

BY: \_\_\_\_\_  
CECIL CHRISTENBERRY  
As its President

\_\_\_\_\_  
CARL E. TYLER, JR.

STATE OF ALABAMA

COUNTY OF BALDWIN

I, \_\_\_\_\_, a Notary Public, in and for said County in said State, hereby certify that CECIL CHRISTENBERRY, whose name as President of the Baldwin County Board of Education, an Agency of the State of Alabama, is signed to the foregoing instrument and who is known to me, acknowledged before me on this day that, being informed of the contents of the instrument, he, in his capacity as such President executed the same voluntarily on the day the same bears date.

Given under my hand and seal this \_\_\_\_ day of February, 2018.

\_\_\_\_\_  
Notary Public  
My Commission Expires: \_\_\_\_\_

STATE OF ALABAMA

COUNTY OF BALDWIN

I, \_\_\_\_\_, a Notary Public, in and for said County in said State, hereby certify that CARL E. TYLER, JR., whose name is signed to the foregoing instrument and who is known to me, acknowledged before me on this day that, being informed of the contents of the instrument, he executed the same voluntarily on the date the same bears date.

Given under my hand and seal this the \_\_\_\_\_ day of February, 2018.

\_\_\_\_\_  
Notary Public  
My Commission Expires: \_\_\_\_\_