

SAN JOSÉ UNIFIED SCHOOL DISTRICT  
 SAN JOSÉ, CALIFORNIA  
 November 21, 2025  
 Board Meeting December 11, 2025  
**Certificated Personnel Actions (ACTION)**

**SUBJECT:**

**REQUESTED ACTION:** That the Board of Education approve the following Certificated Personnel Actions:

**ELECTIONS:**

| Name                      | Position – Location       | FTE | Effective |
|---------------------------|---------------------------|-----|-----------|
| Hernandez Madueno, Raquel | Counselor - San José High | 0.6 | 11/3/2025 |
|                           | Counselor - Gunderson     | 0.4 |           |

**SUBSTITUTES:**

| Name                   | Position – Location  | Effective  |
|------------------------|----------------------|------------|
| Akpan, Akanimo         | Substitute - Teacher | 11/14/2025 |
| Ceja-Medina, Vanessa   | Substitute - Teacher | 11/5/2025  |
| Connolley, Kathleen    | Substitute - Teacher | 11/17/2025 |
| Diaz, Amanda           | Substitute - Teacher | 10/31/2025 |
| Hovik, Matthew         | Substitute - Teacher | 10/17/2025 |
| Ortiz-Franco, Ma Cario | Substitute - Teacher | 11/7/2025  |
| Reis, Tyson            | Substitute - Teacher | 11/14/2025 |
| Shenoy, Divya          | Substitute - Teacher | 11/13/2025 |
| Stenberg, Anthony      | Substitute - Teacher | 10/20/2025 |

**COACHES:**

| Name              | Position – Location                     | Effective  |
|-------------------|---|------------|
| Castaneda, Arturo | Boys Soccer Coach - Willow Glen Middle  | 8/9/2025   |
| Gerami, Chelsea   | Coed Volleyball Coach - Muwekma Ohlone  | 1/29/2026  |
| King, Ashley      | Boys Soccer Coach - John Muir           | 8/9/2025   |
| King, Ashley      | Girls Soccer Coach - John Muir          | 11/30/2025 |
| King, Ashley      | Coed Volleyball Asst. Coach - John Muir | 1/29/2026  |
| Moore, Shelley    | Boys Volleyball Coach - Muwekma Ohlone  | 1/29/2026  |

**CHANGE OF PERSONNEL STATUS:**

| Name             | From            | To        | Effective |
|------------------|-----------------|-----------|-----------|
| Abukhater, Amani | Probationary II | Permanent | 8/4/2025  |
| Acejo, Nelli Kim | Probationary II | Permanent | 8/4/2025  |

**CHANGE OF PERSONNEL STATUS (CONTINUED):**

| Name                    | From            | To        | Effective |
|-------------------------|-----------------|-----------|-----------|
| Agustin, Nikki          | Probationary II | Permanent | 8/4/2025  |
| Aleman Gutierrez, Pedro | Probationary II | Permanent | 8/4/2025  |
| Allmann, Amber          | Probationary II | Permanent | 8/4/2025  |
| Azzaro, Michaela        | Probationary II | Permanent | 8/4/2025  |
| Banerjee, Mahua         | Probationary II | Permanent | 8/4/2025  |
| Beebe, Kera             | Probationary II | Permanent | 8/4/2025  |
| Bendanillo, Melanie     | Probationary II | Permanent | 8/4/2025  |
| Briggs, Sarah           | Probationary II | Permanent | 8/4/2025  |
| Casey, Natasha          | Probationary II | Permanent | 8/4/2025  |
| Chang, Lorebelle        | Probationary II | Permanent | 8/4/2025  |
| Chapman, David          | Probationary II | Permanent | 8/4/2025  |
| Coates, Jennifer        | Probationary II | Permanent | 8/4/2025  |
| Cohen, Liatt            | Probationary II | Permanent | 8/4/2025  |
| Conti, Melissa          | Probationary II | Permanent | 8/4/2025  |
| Corcoran, Debra         | Probationary II | Permanent | 8/4/2025  |
| Da Silva, Rachel        | Probationary II | Permanent | 8/4/2025  |
| Dang, Kevin             | Probationary II | Permanent | 8/4/2025  |
| Dapudong, Suraida       | Probationary II | Permanent | 8/4/2025  |
| Day, Nickolas           | Probationary II | Permanent | 8/4/2025  |
| Derse, Steven           | Probationary II | Permanent | 8/4/2025  |
| Desai, Apan             | Probationary II | Permanent | 8/4/2025  |
| Devore, Renata          | Probationary II | Permanent | 8/4/2025  |
| Diaz Mena, Luis         | Probationary II | Permanent | 8/4/2025  |
| Dixon, Kira             | Probationary II | Permanent | 8/4/2025  |
| Doan, Jenny             | Probationary II | Permanent | 8/4/2025  |
| Dorsey, Lena            | Probationary II | Permanent | 8/4/2025  |
| Eberhardt, Aaron        | Probationary II | Permanent | 8/4/2025  |
| Ellner, Nicole          | Probationary II | Permanent | 8/4/2025  |
| Emel, Samantha          | Probationary II | Permanent | 8/4/2025  |
| Erskine, Jeremiah       | Probationary II | Permanent | 8/4/2025  |

**CHANGE OF PERSONNEL STATUS (CONTINUED):**

| Name                          | From            | To        | Effective |
|-------------------------------|-----------------|-----------|-----------|
| Esplana, Sharmaine            | Probationary II | Permanent | 8/4/2025  |
| Ferreira, Jayne               | Probationary II | Permanent | 8/4/2025  |
| Frankie, Angela               | Probationary II | Permanent | 8/4/2025  |
| Gacula, Paola<br>Marie        | Probationary II | Permanent | 8/4/2025  |
| Galarpe, Brenda<br>Mae        | Probationary II | Permanent | 8/4/2025  |
| Galvin, William               | Probationary II | Permanent | 8/4/2025  |
| Garcia Padilla,<br>Rodrigo    | Probationary II | Permanent | 8/4/2025  |
| Gile, Karen Heidi             | Probationary II | Permanent | 8/4/2025  |
| Gillis, Ellen                 | Probationary II | Permanent | 8/4/2025  |
| Gruetter, Bianca              | Probationary II | Permanent | 8/4/2025  |
| Guillen, Katherine            | Probationary II | Permanent | 8/4/2025  |
| Gutierrez, Monique            | Probationary II | Permanent | 8/4/2025  |
| Headley, Jacob                | Probationary II | Permanent | 8/4/2025  |
| Hernandez<br>Anguiano, Miguel | Probationary II | Permanent | 8/4/2025  |
| Hernandez<br>Cordova, Lydia   | Probationary II | Permanent | 8/4/2025  |
| Hernandez Tobar,<br>Veronica  | Probationary II | Permanent | 8/4/2025  |
| Hooja, Simran                 | Probationary II | Permanent | 8/4/2025  |
| Imobersteg,<br>Karoline       | Probationary II | Permanent | 8/4/2025  |
| Klein, Ava                    | Probationary II | Permanent | 8/4/2025  |
| Lang, Steven                  | Probationary II | Permanent | 8/4/2025  |
| Le, Tina                      | Probationary II | Permanent | 8/4/2025  |
| Lee, Nathan                   | Probationary II | Permanent | 8/4/2025  |
| Leyva, Douglas                | Probationary II | Permanent | 8/4/2025  |
| Livingston, Gina              | Probationary II | Permanent | 8/4/2025  |
| Lopez Rojas, Gloria           | Probationary II | Permanent | 8/4/2025  |
| Lum, Linda Fru                | Probationary II | Permanent | 8/4/2025  |
| Mabie, Mark                   | Probationary II | Permanent | 8/4/2025  |
| Majewski, Samuel              | Probationary II | Permanent | 8/4/2025  |
| Malave, Adriana               | Probationary II | Permanent | 8/4/2025  |

**CHANGE OF PERSONNEL STATUS (CONTINUED):**

| Name                     | From            | To        | Effective |
|--------------------------|-----------------|-----------|-----------|
| Manaloto, Nezil Joy      | Probationary II | Permanent | 8/4/2025  |
| Markovic, Gregory        | Probationary II | Permanent | 8/4/2025  |
| Martinez, Louburn        | Probationary II | Permanent | 8/4/2025  |
| McClelland-Lewis, Cheryl | Probationary II | Permanent | 8/4/2025  |
| Mesic, Cecilia           | Probationary II | Permanent | 8/4/2025  |
| Miller, Christopher      | Probationary II | Permanent | 8/4/2025  |
| Mohan, Geethu            | Probationary II | Permanent | 8/4/2025  |
| Muller, Elizabeth        | Probationary II | Permanent | 8/4/2025  |
| Mynatt, Amanda           | Probationary II | Permanent | 8/4/2025  |
| Nair, Zenden Lama        | Probationary II | Permanent | 8/4/2025  |
| Nanda, Nidhi             | Probationary II | Permanent | 8/4/2025  |
| Ngo, Davis               | Probationary II | Permanent | 8/4/2025  |
| Nguyen, Tam              | Probationary II | Permanent | 8/4/2025  |
| Nguyen, Thao             | Probationary II | Permanent | 8/4/2025  |
| Nguyen, Thi Kieu Van     | Probationary II | Permanent | 8/4/2025  |
| Ochoa Bates, Simone      | Probationary II | Permanent | 8/4/2025  |
| Oparowski, Jennifer      | Probationary II | Permanent | 8/4/2025  |
| Ortiz Valoyes, Diego     | Probationary II | Permanent | 8/4/2025  |
| Osmanski, Sarah          | Probationary II | Permanent | 8/4/2025  |
| Pacheco, Allen           | Probationary II | Permanent | 8/4/2025  |
| Palabasan, Hannah Liv    | Probationary II | Permanent | 8/4/2025  |
| Pali, Rachel             | Probationary II | Permanent | 8/4/2025  |
| Papa U, Crystalle Dianne | Probationary II | Permanent | 8/4/2025  |
| Park, Jenny              | Probationary II | Permanent | 8/4/2025  |
| Pham, Jessica            | Probationary II | Permanent | 8/4/2025  |
| Pham, Khanh              | Probationary II | Permanent | 8/4/2025  |
| Plow, John               | Probationary II | Permanent | 8/4/2025  |
| Pollock, Francesca       | Probationary II | Permanent | 8/4/2025  |
| Rao, Megha               | Probationary II | Permanent | 8/4/2025  |

**CHANGE OF PERSONNEL STATUS (CONTINUED):**

| Name                       | From            | To        | Effective |
|----------------------------|-----------------|-----------|-----------|
| Rodney, John               | Probationary II | Permanent | 8/4/2025  |
| Roffey, Merissa            | Probationary II | Permanent | 8/4/2025  |
| Romero Vilas, Juan<br>Jose | Probationary II | Permanent | 8/4/2025  |
| Rouleau, Brianne           | Probationary II | Permanent | 8/4/2025  |
| Sanghvi, Vidhi             | Probationary II | Permanent | 8/4/2025  |
| Sarabia, Ricardo           | Probationary II | Permanent | 8/4/2025  |
| Sayavong, Julia            | Probationary II | Permanent | 8/4/2025  |
| Scahill, Vanessa           | Probationary II | Permanent | 8/4/2025  |
| Senner, Michelle           | Probationary II | Permanent | 8/4/2025  |
| Seol, Jennifer             | Probationary II | Permanent | 8/4/2025  |
| Shahnazarian,<br>Renee     | Probationary II | Permanent | 8/4/2025  |
| Sharma, Sahil              | Probationary II | Permanent | 8/4/2025  |
| Shin, Anna                 | Probationary II | Permanent | 8/4/2025  |
| Shiomoto, Audrey           | Probationary II | Permanent | 8/4/2025  |
| Silva, Nancy               | Probationary II | Permanent | 8/4/2025  |
| Song, Yuri                 | Probationary II | Permanent | 8/4/2025  |
| Sopar, Jennifer            | Probationary II | Permanent | 8/4/2025  |
| Sturholm, Jonathan         | Probationary II | Permanent | 8/4/2025  |
| Suarez, Adrian             | Probationary II | Permanent | 8/4/2025  |
| Suarez, Ann Janine         | Probationary II | Permanent | 8/4/2025  |
| Sugimoto, Diane            | Probationary II | Permanent | 8/4/2025  |
| Tsou, Alexander            | Probationary II | Permanent | 8/4/2025  |
| Urista, Stephanie          | Probationary II | Permanent | 8/4/2025  |
| Vaghela, Elizabeth         | Probationary II | Permanent | 8/4/2025  |
| Varma, Suchitra            | Probationary II | Permanent | 8/4/2025  |
| Velez, Ma Felma            | Probationary II | Permanent | 8/4/2025  |
| Vigil, Destiny             | Probationary II | Permanent | 8/4/2025  |
| Vu, Linda                  | Probationary II | Permanent | 8/4/2025  |
| Waller, Lee                | Probationary II | Permanent | 8/4/2025  |
| Wang, Shaoyu               | Probationary II | Permanent | 8/4/2025  |

**CHANGE OF PERSONNEL STATUS (CONTINUED):**

| Name           | From            | To        | Effective |
|----------------|-----------------|-----------|-----------|
| Yang, Sara     | Probationary II | Permanent | 8/4/2025  |
| Yergin, Monica | Probationary II | Permanent | 8/4/2025  |
| Zawilski, Paul | Probationary II | Permanent | 8/4/2025  |

**RESIGNATIONS:**

| Name              | Position – Location      | FTE | Effective  |
|-------------------|--------------------------|-----|------------|
| Boretz, Jeanine   | Teacher - Muwekma Ohlone | 1.0 | 11/15/2025 |
| Sullivan, Michael | Teacher - Muwekma Ohlone | 1.0 | 6/2/2026   |

**RETIREMENTS:**

| Name            | Position – Location    | FTE | Effective |
|-----------------|------------------------|-----|-----------|
| Tchelepi, Elise | Teacher - Los Alamitos | 1.0 | 6/2/2026  |

**UNPAID LEAVE OF ABSENCE:**

| Name            | Position – Location                    | FTE | Effective                 |
|-----------------|--|-----|---------------------------|
| Lee, Jacqueline | Speech & Language Pathologist - Hoover | 1.0 | 11/30/2025<br>- 1/28/2026 |
| Mesic, Cecilia  | Teacher - Galarza                      | 1.0 | 11/21/2025<br>- 5/29/2026 |

New hires are placed at the appropriate step on the 2025-2026 San José Teachers Association salary schedules.

Approved by,

Peter Park, Director  
Human Resources

J. Dominic Bejarano, Assistant Superintendent  
Administrative Services