

SAN JOSÉ UNIFIED SCHOOL DISTRICT
 SAN JOSÉ, CALIFORNIA
 November 21, 2025
 Board Meeting December 11, 2025
Classified Personnel Actions (ACTION)

SUBJECT:

REQUESTED ACTION: That the Board of Education approve the following Classified Personnel Actions:

ELECTIONS:

Name	Position – Location	Hours per week	Effective
Cervantes, Amanda	I.A. - Specialized - San José High	35	11/3/2025
Gunabe, Dianne	Licensed Health Technician - Health Services	32.5	11/12/2025
Jaimes, Hector	Warehouse - Operations	40	11/10/2025
Lopez, Carlos	I.A. - Specialized - Gunderson	35	11/3/2025
Rico Perez, Rosa	Family Liaison - John Muir	40	11/17/2025
Tapia Rico, Marco Antonio	I.A. - Specialized - Bret Harte	35	11/3/2025

SUBSTITUTES:

Name	Position – Location	Effective
Espinoza, Janice	Substitute - Clerical	11/5/2025
Gabril, Eva	Substitute - Campus Supervisor	11/5/2025
Gonzalez Diaz, Erika	Substitute - Student Nutrition	11/13/2025
Martinez, Francisco	Substitute - Custodial	10/31/2025
Nasseri, Ramsin	Substitute - Campus Supervisor	11/14/2025
Villa, Lizette	Substitute - Campus Supervisor	11/5/2025
Walker Williams, Kyron	Substitute - Instructional Associate	11/5/2025
Young, Patricia	Substitute - Clerical	10/30/2025

COACHES:

Name	Position – Location	Effective
Casillas Nunez, Phillip	Girls Soccer Coach - Muwekma Ohlone	11/30/2025
Do, Grace	Girls Basketball Asst. Coach - Leland	11/30/2025
Felix, Anthony	Boys Basketball Coach - Leland	11/30/2025
Harrison, Jason	Boys Football Asst. Coach - Gunderson	8/9/2025
Haughton, Tyler	Girls Water Polo Coach - Gunderson	8/9/2025

COACHES (CONTINUED):

Name	Position – Location	Effective
Hyde, Aaron	Boys Basketball Coach - Leland	11/30/2025
Jimenez Bustos, Ariel	Boys Soccer Asst. Coach - San José High	11/30/2025
Keidar, Yogev	Coed Handball Coach - Castillero	8/9/2025
Lopez, Joel	Coed Golf Coach - Willow Glen High	6/7/2025
Lopez, Joel	Girls Golf Coach - Willow Glen High	8/9/2025
Lopez, Joel	Boys Golf Coach - Willow Glen High	1/29/2026
Melara, Carlos	Boys Basketball Asst. Coach - Leland	11/30/2025
Morgan, Stephanie	Girls Soccer Coach - Leland	11/30/2025
Niko, Osiris	Boys Football Asst. Coach - Leland	6/7/2025
Niko, Osiris	Boys Football Asst. Coach - Leland	8/9/2025
Niko, Osiris	Boys Football Asst. Coach - Leland	1/29/2026
Owens, John	Coed Track & Field Coach - Willow Glen High	1/29/2026
Rudder, Mike	Girls Basketball Coach - Lincoln	11/30/2025
Turner, Christopher	Girls Basketball Coach - Hoover	8/9/2025
Turner, Christopher	Girls Basketball Coach - Hoover	11/30/2025
Zuniga, Victoria	Girls Volleyball Coach - Gunderson	8/9/2025

CHANGE OF STATUS:

Name	From Position – Location – Hours/week	To Position – Location – Hours/week	Effective
Bata, Richard	Campus Supervisor - Lincoln - 35	I.A. - Specialized - Lincoln - 35	9/15/2025
Cobos Medina, Miguel	Custodian - John Muir - 40	Custodian - Muwekma Ohlone - 40	9/1/2025
Fulton, Eric	Bus Driver - Transportation - 35	Bus Driver - Transportation - 40	11/3/2025
Galindo, Elba	Bus Driver - Transportation - 35	Bus Driver - Transportation - 40	11/3/2025
Garcia Gutierrez, Ramiro	Bus Driver - Transportation - 35	Bus Driver - Transportation - 40	11/3/2025
Garcia, Luna	Campus Supervisor - Anne Darling - 20	I.A. - Specialized - Anne Darling - 35	11/13/2025
Nguyen, Tuan	Bus Driver - Transportation - 35	Bus Driver - Transportation - 40	11/3/2025
Ramirez, Marco	Bus Driver - Transportation - 35	Bus Driver - Transportation - 40	11/3/2025
Ramos Chavez, Norberto	Lead Custodian - Gunderson - 40	Lead Custodian - Willow Glen Middle - 40	11/3/2025
Reyes, Ruben	Bus Driver - Transportation - 35	Bus Driver - Transportation - 40	11/3/2025
Rivera, Doreen	Bus Driver - Transportation - 30	Bus Driver - Transportation - 35	11/3/2025

CHANGE OF STATUS (CONTINUED):

Name	From Position – Location – Hours/week	To Position – Location – Hours/week	Effective
Silva, Esteban	Bus Driver - Transportation - 40	Bus Driver - Transportation - 35	11/3/2025
Souza, Loraine	Van Driver - Transportation - 30	Bus Driver - Transportation - 35	10/24/2025
Tran, Nga	Bus Driver - Transportation - 40	Bus Driver - Transportation - 35	11/3/2025
Trejo, Ruben	Lead Custodian - Gunderson - 40	Custodian - John Muir - 40	11/17/2025
Veeneman, John	I.A. - Specialized - Terrell - 35	I.A. - Specialized - Simonds - 35	10/27/2025
Yborra, David	Bus Driver - Transportation - 40	Bus Driver - Transportation - 35	11/3/2025

TEMPORARILY WORKING OUT OF CLASS:

Name	From Position – Location – Hours/week	To Position – Location – Hours/week	Effective
De La Paz, Vito	Lead Maintenance - Maintenance - 40	Maintenance Coordinator - Maintenance - 40	11/13/2025
			- 12/12/2025
Hoang, Thuhuong	Lead Student Nutrition Services - Gunderson - 35	Head Student Nutrition Services - Gunderson - 40	11/12/2025 - 12/1/2025
Lozano, Margarita	Student Nutrition Services - Gunderson - 35	Student Nutrition Services - Gunderson - 40	11/12/2025 - 12/1/2025
Malagon, Maria	Student Nutrition Services - Gunderson - 30	Student Nutrition Services - Gunderson - 35	11/12/2025 - 12/1/2025
Manuel, Ryan	Lead Groundskeeper - Grounds - 40	Field Coordinator - Grounds - 40	11/17/2025
			- 11/21/2025
Perry, Michael	Scheduler / Dispatcher - Transportation - 40	Lead Scheduler / Dispatcher - Transportation - 40	11/18/2025
			- 12/15/2025

RESIGNATIONS:

Name	Position – Location	Hours per week	Effective
Shenoy, Divya	I.A. - Specialized - Gunderson	35	11/6/2025

RETIREMENTS:

Name	Position – Location	Hours per week	Effective
Cuff, Mirtha	Custodian - Lincoln	40	12/1/2025

UNPAID LEAVE OF ABSENCE:

Name	Position – Location	Hours per week	Effective
Sivaraman, Pavithra	I.A. - Specialized - Willow Glen High	35	11/5/2025 - 12/12/2025

AMENDMENTS:

<u>Cox, Rebecca</u> : Amend the action take on 10/16/2025 Board Meeting to indicate To: Lead Scheduler / Dispatcher, Transportation (40 hrs/wk) revised end date From: Lead Scheduler / Dispatcher, Transportation (40 hrs/wk)	8/4/2025 - 11/17/2025 8/4/2025 - 10/29/2025
<u>Herrera, Douglas</u> : Amend the action taken on 9/25/2025 Board Meeting to indicate To: Lead Groundskeeper, Grounds (40 hrs/wk) revised end date From: Lead Groundskeeper, Grounds (40 hrs/wk)	7/11/2025 - 11/30/2025 7/11/2025 - 10/31/2025
<u>Neece, Chris</u> : Amend the action taken on 11/20/2025 Board Meeting to indicate To: Maintenance Coordinator, Maintenance (40 hrs/wk) revised end date From: Maintenance Coordinator, Maintenance (40 hrs/wk)	10/15/2025-11/12/2025 10/15/2025-11/6/2025
<u>Sanchez-Polanco, Juan</u> : Amend the action taken on 11/20/2025 Board Meeting to indicate To: Field Coordinator, Grounds (40 hrs/wk) revised end date From: Field Coordinator, Grounds (40 hrs/wk)	9/15/2025 - 11/14/2025 9/15/2025 - 11/21/2025

All positions are placed on the appropriate Step on the AFSCME/CSEA Employee Salary Schedules.

Approved by,

Peter Park, Director
Human Resources

J. Dominic Bejarano, Assistant Superintendent
Administrative Services