

December 11, 2025 Board of Education meeting SCHOOLS OF TOMORROW ADVISORY COMMITTEE

Context: The Board of Education approved the establishment of the Schools of Tomorrow Implementation Committee in accordance with Board Policy 1220 at the November 20, 2025 regular session meeting.

Committee Composition

The membership of the committee shall consist of:

- the President or their designee from the San José Teachers Association;
- the President or their designee from California School Employees Association, Chapter 4;
- the President or their designee from American Federation of State, County, and Municipal Employees, Local 101;
- the President or their designee from the San José Administrators Association;
- four (4) elementary employees represented by the San José Teachers Association (SJTA);
- three (3) elementary employees represented by either California School Employees Association, Chapter 4 or American Federation of State, County, and Municipal Employees, Local 101;
- three (3) elementary employees represented by the San José Administrators Association;
- one (1) staff member; and
- eight (8) elementary parents or guardians, of which:
 - o at least four (4) are from schools with fewer than 3 classes per grade level;
 - o at least one (1) has a student in a Special Day Class (SDC) program;
 - o at least one (1) has a student in a bilingual program;
 - o at least one (1) has a student who is an English Learner (EL); and
 - o at least one (1) is from each geographic region of the District as defined by 2024-2025 middle school attendance boundaries:
 - north (Herbert Hoover Middle and Muwekma Ohlone Middle);
 - central (John Muir Middle and Willow Glen Middle); and
 - south (Bret Harte Middle and Castellero Middle).

Committee Member Selection Criteria

Ideal STIC members will demonstrate:

- familiarity with the Schools of Tomorrow Advisory Committee discussions;
- an understanding of the STIC's charge and scope;
- a commitment to fulfilling the STIC's charge;
- a commitment to evaluate all options through a student-centered lens, placing the district's vision for all current and future students above individual or short-term preferences;
- attention to the needs of students from racial, ethnic and indigent communities and the inequities that such communities experienced in the context of a history of exclusion, discrimination and segregation;
- consideration of the impact of school consolidation, attendance boundaries, and special programs on San José Unified students, families, staff, and community members; and
- the ability to engage in focused, rational, fact-based, and nuanced dialogue, even with people with whom they disagree.

Using the composition requirements and selection criteria, the committee shall be constructed to:

- reflect the diverse experiences, backgrounds, and perspectives that exist among the San José Unified School District community; and
- offer experience-based insight and expertise relevant to the charge of the committee to the greatest extent possible.

Appointment of Members

The Schools of Tomorrow Implementation Committee application was sent to all employees and families on November 21, 2025. Consistent with the Board-of-Education-approved membership composition and appointment process, the Superintendent has appointed the following members to the Schools of Tomorrow Implementation Committee.

Name	Membership Category
Renata Sanchez	president, San José Teachers Association
Sharon Calhoun	president, California School Employees Association, Chapter 4
Sammy Coppola	president, American Federation of State, County, and Municipal Employees, Local 101
Stephanie Acosta	vice president, San José Administrators Association
Danielle Homand	school psychologist, Allen at Steinbeck Elementary elementary employee represented by the San José Teachers Association
Latasha Coleman	teacher, Rachel Carson Elementary elementary employee represented by the San José Teachers Association
Karen Sauer	instructional coach, Elementary Curriculum and Instruction elementary employee represented by the San José Teachers Association
Kate Gansle	teacher, Anne Darling Elementary elementary employee represented by the San José Teachers Association
Ana Palacios	office manager, Grant Elementary elementary employee represented by either California School Employees Association, Chapter 4 or American Federation of State, County, and Municipal Employees, Local 101
Damaris Cuffy	senior program analyst, State and Federal Programs elementary employee represented by either California School Employees Association, Chapter 4 or American Federation of State, County, and Municipal Employees, Local 101
Noemi Rogers	instructional associate, Terrell Elementary elementary employee represented by either California School Employees Association, Chapter 4 or American Federation of State, County, and Municipal Employees, Local 101
Allison Pruitt	principal, Canos Elementary elementary employee represented by the San José Administrators Association
Maricela Alcalá Franco	principal, Washington Elementary elementary employee represented by the San José Administrators Association
Ramón Sanchez	manager, Elementary Curriculum and Instruction



	elementary employee represented by the San José Administrators Association
Jodi Lax	associate superintendent, Division of Instruction staff member
Jenna Minter	parent/guardian, Terrell Elementary student
Jennifer Lam	parent/guardian, Empire Gardens Elementary student
Lenia Melendrez	parent/guardian, Merrit Trace Elementary student
Lorena Gaeta-Rodriguez	parent/guardian, River Glen student
Manjusha Gangadharan	parent/guardian, Simonds Elementary student
Patrick Bernhardt	parent/guardian, Reed Elementary student
Taylor Swenson	parent/guardian, Gardner Elementary student
parent/guardian to be determined ¹	parent/guardian to be determined

Meeting Dates

The committee shall meet on the following days at 6pm at 855 Lenzen Avenue, San José, CA 95126:

- December 16, 2025
- January 13, 2026
- January 27, 2026
- February 3, 2026
- February 10, 2026
- February 24, 2026
- March 3, 2026

In accordance with the [Brown Act](#), meetings shall be open the public. All agendas, minutes, and supporting documents will be posted on the San José Unified website.

¹ Insufficient parent/guardian applications received to meet all Board-of-Education-approved membership composition requirements. Superintendent actively recruiting to appoint final parent/guardian member.

