

2025-2026

SANTA ROSA CITY SCHOOLS SCHEDULED MANAGEMENT SALARY SCHEDULE

CERTIFICATED SCHEDULED MANAGEMENT								
POSITION	RANGE	WORK YEAR	1	2	3	4	5	6
Executive Director	21	221	\$152,415	\$156,503	\$160,709	\$165,038	\$169,462	\$174,103
Director	27	221	\$150,064	\$154,053	\$158,183	\$162,418	\$166,775	\$171,324
High School Principal	43	221	\$148,844	\$152,844	\$156,905	\$161,166	\$165,504	\$170,036
Continuation High School Principal Coordinator Middle School Principal	41	211	\$134,198	\$137,742	\$141,409	\$145,197	\$149,038	\$153,024
Elementary School Principal Coordinator, MultiLingual & Equitable Services	39	201	\$126,952	\$130,269	\$133,674	\$137,215	\$140,864	\$144,604
High School Vice Principal	33	201	\$126,582	\$129,927	\$133,346	\$136,832	\$140,461	\$144,173
Program Manager	32	203	\$122,441	\$125,596	\$128,862	\$132,268	\$135,776	\$139,352
Program Specialist	29	201	\$120,702	\$123,846	\$127,075	\$130,410	\$133,830	\$137,358
Elementary School Assistant Principal	47	201	\$114,993	\$117,889	\$120,891	\$123,957	\$127,169	\$130,447
Continuation High School Asst Principal	45	201	\$113,479	\$116,375	\$119,378	\$122,444	\$125,657	\$128,939
Project Manager/Behavior Specialist Curriculum Resource Specialist	19	191	\$108,632	\$111,380	\$114,226	\$117,151	\$120,193	\$123,314

Add for MA, Ph.D., Ed.D., BCLAD/Bilingual Authorization: \$1200 annual stipend

CLASSIFIED SCHEDULED MANAGEMENT								
12-Month pay rate based on 258 days								
POSITION	RANGE	TIME BASE	1	2	3	4	5	6
Executive Director/Chief Operations Officer: Maintenance & Operations/Transportation/Facilities	16	Annual Salary	\$157,048.57	\$161,263.77	\$165,601.75	\$170,067.73	\$174,629.68	\$179,414.43
		Monthly	\$13,087.38	\$13,438.65	\$13,800.15	\$14,172.31	\$14,552.47	\$14,951.20
Executive Director: Fiscal Services Executive Director: Information & Evaluation Executive Director: Technology	15	Annual Salary	\$152,611.76	\$156,704.08	\$160,915.59	\$165,251.54	\$169,680.73	\$174,326.04
		Monthly	\$12,717.65	\$13,058.67	\$13,409.63	\$13,770.96	\$14,140.06	\$14,527.17
Director of Child Nutrition Services Director of Human Resources Director of Purchasing	27	Annual Salary	\$150,257.49	\$154,251.45	\$158,386.76	\$162,627.32	\$166,989.71	\$171,542.97
		Monthly	\$12,521.46	\$12,854.29	\$13,198.90	\$13,552.28	\$13,915.81	\$14,295.25
Communication Coordinator	6	Annual Salary	\$118,559.22	\$121,547.93	\$124,647.62	\$127,812.92	\$131,128.98	\$134,511.71
		Monthly	\$9,879.93	\$10,128.99	\$10,387.30	\$10,651.08	\$10,927.41	\$11,209.31
Custodial Manager District Accountant Maintenance & Transportation Manager Operations Manager CNS (10-month prorated, 200 work days) Production Chef CNS Project Manager - Facilities	5	Annual Salary	\$112,050.83	\$114,891.05	\$117,828.44	\$120,850.38	\$123,994.36	\$127,214.44
		Monthly	\$9,337.57	\$9,574.25	\$9,819.04	\$10,070.86	\$10,332.86	\$10,601.20
Assistant Custodial Manager	4	Annual Salary	\$106,683.91	\$109,382.08	\$112,172.64	\$115,043.47	\$118,030.40	\$121,089.36
		Monthly	\$8,890.33	\$9,115.17	\$9,347.72	\$9,586.96	\$9,835.87	\$10,090.78

Add for MA, Ph.D., Ed.D., BCLAD/Bilingual Authorization: \$1200 annual stipend
Board Approved: June 25, 2025
Effective July 1, 2025, includes \$4,750 per cell increase

Revision Board Approved January 14, 2026: Reduction of 2 workdays
Revisions Effective January 1, 2026