

**SUPERVISORY and UNREPRESENTED EMPLOYEES SALARY SCHEDULE**

Classified 12-Month pay rate based on 258 days																
POSITION	RANGE	TIME BASE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7 YEAR 10-14	STEP 8 YEAR 15-19	STEP 9 YEAR 20-22	STEP 10 YEAR 23-25	STEP 11 YEAR 26-27	STEP 12 YEAR 28-30	STEP 13 YEAR 31-32	STEP 14 YEAR 33+
Occupational Therapist	142	Monthly	13,112	13,769	14,457	15,179	15,938	16,736	17,573	18,452	19,374	20,342	21,361	22,427	23,549	24,727
		Hourly	76.23	80.05	84.05	88.25	92.66	97.3	102.17	107.28	112.64	118.27	124.19	130.39	136.91	143.76
Mental Health Clinical Supervisor	138	Monthly	8,870	9,317	9,782	10,268	10,786	11,326	11,892	12,487	13,112	13,767	14,457	15,179	15,938	16,734
		Hourly	51.57	54.17	56.87	59.7	62.71	65.85	69.14	72.6	76.23	80.04	84.05	88.25	92.66	97.29
Database Administrator Data Management Analyst District Data Compliance Analyst Network and Communications System Administrator Information Systems Supervisor Server Administrator	136	Monthly	8,450	8,872	9,317	9,785	10,272	10,788	11,328	11,894	12,489	13,113	13,769	14,458	15,181	15,939
		Hourly	49.13	51.58	54.17	56.89	59.72	62.72	65.86	69.15	72.61	76.24	80.05	84.06	88.26	92.67
School Based Therapist /Social Worker Certified Athletic Trainer	135	Monthly	8,246	8,655	9,090	9,544	10,019	10,525	11,051	11,605	12,184	12,793	13,433	14,106	14,811	15,551
		Hourly	47.94	50.32	52.85	55.49	58.25	61.19	64.25	67.47	70.84	74.38	78.10	82.01	86.11	90.41
	134	Monthly	8,051	8,450	8,872	9,317	9,785	10,272	10,786	11,324	11,890	12,485	13,110	13,765	14,453	15,176
		Hourly	46.81	49.13	51.58	54.17	56.89	59.72	62.71	65.84	69.13	72.59	76.22	80.03	84.03	88.23
	133	Monthly	7,852	8,246	8,655	9,090	9,544	10,019	10,520	11,046	11,598	12,178	12,786	13,426	14,097	14,802
		Hourly	45.65	47.94	50.32	52.85	55.49	58.25	61.16	64.22	67.43	70.8	74.34	78.06	81.96	86.06
Certified Occupational Therapist Assistant (COTA)	132	Monthly	7,664	8,051	8,450	8,872	9,317	9,785	10,274	10,788	11,326	11,894	12,487	13,112	13,769	14,457
		Hourly	44.56	46.81	49.13	51.58	54.17	56.89	59.73	62.72	65.85	69.15	72.6	76.23	80.05	84.05
District Library Supervisor	131	Monthly	7,482	7,852	8,246	8,655	9,090	9,544	10,022	10,523	11,049	11,601	12,183	12,792	13,431	14,102
		Hourly	43.50	45.65	47.94	50.32	52.85	55.49	58.27	61.18	64.24	67.45	70.83	74.37	78.09	81.99
	130	Monthly	7,300	7,664	7,258	7,620	7,998	8,400	8,822	9,262	9,725	10,212	10,722	11,257	11,822	12,412
		Hourly	42.44	44.56	42.2	44.3	46.5	48.84	51.29	53.85	56.54	59.37	62.34	65.45	68.73	72.16
	129	Monthly	7,126	7,482	7,852	8,246	8,655	9,090	9,544	10,021	10,523	11,048	11,601	12,181	12,790	13,430
		Hourly	41.43	43.5	45.65	47.94	50.32	52.85	55.49	58.26	61.18	64.23	67.45	70.82	74.36	78.08
	128	Monthly	6,947	7,300	7,664	8,051	8,450	8,872	9,316	9,780	10,270	10,783	11,323	11,889	12,484	13,106
		Hourly	40.39	42.44	44.56	46.81	49.13	51.58	54.16	56.86	59.71	62.69	65.83	69.12	72.58	76.20
	127	Monthly	6,782	7,126	7,482	7,852	8,246	8,655	9,088	9,543	10,019	10,272	11,048	11,600	12,179	12,788
		Hourly	39.43	41.43	43.5	45.65	47.94	50.32	52.84	55.48	58.25	59.72	64.23	67.44	70.81	74.35
	126	Monthly	6,629	6,947	7,300	7,664	8,051	8,450	8,873	9,317	9,783	10,272	10,786	11,324	11,890	12,485
		Hourly	38.54	40.39	42.44	44.56	46.81	49.13	51.59	54.17	56.88	59.72	62.71	65.84	69.13	72.59
Community School Coordinator School Based Therapist/Social Worker Associate	125	Monthly	6,467	6,782	7,126	7,482	7,852	8,246	8,658	9,090	9,546	10,022	10,525	11,049	11,603	12,183
		Hourly	37.6	39.43	41.43	43.50	45.65	47.94	50.34	52.85	55.5	58.27	61.19	64.24	67.46	70.83
	124	Monthly	6,311	6,629	6,947	7,300	7,664	8,051	8,454	8,877	9,321	9,787	10,275	10,790	11,328	11,896
		Hourly	36.69	38.54	40.39	42.44	44.56	46.81	49.15	51.61	54.19	56.9	59.74	62.73	65.86	69.16
Network Systems Supervisor Technology/Network Support Supv.	123	Monthly	6,156	6,467	6,782	7,126	7,482	7,852	8,246	8,657	9,090	9,544	10,022	10,523	11,049	11,601
		Hourly	35.79	37.6	39.43	41.43	43.50	45.65	47.94	50.33	52.85	55.49	58.27	61.18	64.24	67.45
District Translation Supervisor	122	Monthly	6,005	6,311	6,629	6,947	7,300	7,664	8,048	8,450	8,873	9,317	9,782	10,272	10,784	11,324
		Hourly	34.91	36.69	38.54	40.39	42.44	44.56	46.79	49.13	51.59	54.17	56.87	59.72	62.70	65.84
District Child Care Supervisor	121	Monthly	5,865	6,156	6,467	6,782	7,126	7,482	7,855	8,247	8,660	9,094	9,548	10,026	10,526	11,053
		Hourly	34.10	35.79	37.6	39.43	41.43	43.50	45.67	47.95	50.35	52.87	55.51	58.29	61.20	64.26
Food Service/Field Oper. Supervisor Food Service/Production Oper. Supv. Site Operations Supervisor Supervisor/Building Maintenance	120	Monthly	5,714	6,005	6,311	6,629	6,947	7,300	7,664	8,048	8,450	8,873	9,317	9,783	10,272	10,786
		Hourly	33.22	34.91	36.69	38.54	40.39	42.44	44.56	46.79	49.13	51.59	54.17	56.88	59.72	62.71
	119	Monthly	5,587	5,865	6,156	6,467	6,782	7,126	7,482	7,855	8,249	8,662	9,094	9,549	10,026	10,528
		Hourly	32.48	34.10	35.79	37.60	39.43	41.43	43.50	45.67	47.96	50.36	52.87	55.52	58.29	61.21

Classified 12-Month pay rate based on 258 days

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	118	Monthly	5,446	5,714	6,005	6,311	6,629	6,947	7,293	7,659	8,041	8,443	8,865	9,309	9,775	10,263
		Hourly	31.66	33.22	34.91	36.69	38.54	40.39	42.40	44.53	46.75	49.09	51.54	54.12	56.83	59.67
District Testing Supervisor	117	Monthly	5,322	5,587	5,865	6,156	6,467	6,782	7,121	7,477	7,852	8,244	8,657	9,088	9,543	10,021
		Hourly	30.94	32.48	34.10	35.79	37.60	39.43	41.40	43.47	45.65	47.93	50.33	52.84	55.48	58.26
	116	Monthly	5,193	5,446	5,714	6,005	6,311	6,629	6,961	7,308	7,675	8,058	8,461	8,884	9,328	9,795
		Hourly	30.19	31.66	33.22	34.91	36.69	38.54	40.47	42.49	44.62	46.85	49.19	51.65	54.23	56.95
	115	Monthly	5,062	5,322	5,587	5,865	6,156	6,467	6,791	7,129	7,487	7,860	8,254	8,667	9,101	9,555
		Hourly	29.43	30.94	32.48	34.1	35.79	37.6	39.48	41.45	43.53	45.70	47.99	50.39	52.91	55.55
	114	Monthly	4,943	5,193	5,446	5,714	6,005	6,311	6,627	6,959	7,307	7,671	8,055	8,457	8,880	9,324
		Hourly	28.74	30.19	31.66	33.22	34.91	36.69	38.53	40.46	42.48	44.60	46.83	49.17	51.63	54.21
Compliance Coordinator & Trainer	113	Monthly	4,818	5,062	5,322	5,587	5,865	6,156	6,464	6,787	7,126	7,482	7,857	8,249	8,662	9,094
		Hourly	28.01	29.43	30.94	32.48	34.10	35.79	37.58	39.46	41.43	43.50	45.68	47.96	50.36	52.87
	112	Monthly	4,715	4,943	5,193	5,446	5,714	6,005	6,306	6,620	6,951	7,298	7,664	8,046	8,449	8,872
		Hourly	27.41	28.74	30.19	31.66	33.22	34.91	36.66	38.49	40.41	42.43	44.56	46.78	49.12	51.58
Warehouse Manager School Based Therapist /Social Worker Trainee	111	Monthly	4,596	4,818	5,062	5,322	5,587	5,865	6,158	6,465	6,789	7,129	7,485	7,860	8,253	8,665
		Hourly	26.72	28.01	29.43	30.94	32.48	34.10	35.80	37.59	39.47	41.45	43.52	45.70	47.98	50.38
District Child Care Assistant Supervisor	110	Monthly	4,489	4,715	4,943	5,193	5,446	5,714	5,999	6,300	6,615	6,945	7,293	7,657	8,041	8,442
		Hourly	26.10	27.41	28.74	30.19	31.66	33.22	34.88	36.63	38.46	40.38	42.40	44.52	46.75	49.08
	109	Monthly	4,369	4,596	4,818	5,062	5,322	5,587	5,865	6,158	6,465	6,789	7,129	7,485	7,860	8,253
		Hourly	25.4	26.72	28.01	29.43	30.94	32.48	34.10	35.80	37.59	39.47	41.45	43.52	45.7	47.98
	108	Monthly	4,278	4,489	4,715	4,943	5,193	5,446	5,717	6,003	6,304	6,619	6,949	7,296	7,663	8,044
		Hourly	24.87	26.10	27.41	28.74	30.19	31.66	33.24	34.90	36.65	38.48	40.40	42.42	44.55	46.77
	107	Monthly	4,164	4,369	4,596	4,818	5,062	5,322	5,588	5,867	6,161	6,469	6,792	7,131	7,489	7,862
		Hourly	24.21	25.40	26.72	28.01	29.43	30.94	32.49	34.11	35.82	37.61	39.49	41.46	43.54	45.71
	106	Monthly	4,068	4,278	4,489	4,715	4,943	5,193	5,452	5,724	6,011	6,311	6,627	6,959	7,307	7,671
		Hourly	23.65	24.87	26.10	27.41	28.74	30.19	31.70	33.28	34.95	36.69	38.53	40.46	42.48	44.60
	105	Monthly	3,968	4,164	4,369	4,596	4,818	5,062	5,315	5,581	5,860	6,152	6,460	6,784	7,123	7,479
		Hourly	23.07	24.21	25.40	26.72	28.01	29.43	30.90	32.45	34.07	35.77	37.56	39.44	41.41	43.48
	104	Monthly	3,880	4,068	4,278	4,489	4,715	4,943	5,189	5,449	5,722	6,008	6,309	6,624	6,956	7,303
		Hourly	22.56	23.65	24.87	26.10	27.41	28.74	30.17	31.68	33.27	34.93	36.68	38.51	40.44	42.46
	103	Monthly	3,781	3,968	4,164	4,369	4,596	4,818	5,059	5,313	5,578	5,857	6,149	6,457	6,780	7,119
		Hourly	21.98	23.07	24.21	25.40	26.72	28.01	29.41	30.89	32.43	34.05	35.75	37.54	39.42	41.39
	102	Monthly	3,693	3,880	4,068	4,278	4,489	4,715	4,950	5,198	5,458	5,731	6,017	6,318	6,634	6,966
		Hourly	21.47	22.56	23.65	24.87	26.10	27.41	28.78	30.22	31.73	33.32	34.98	36.73	38.57	40.50
	101	Monthly	3,597	3,781	3,968	4,164	4,369	4,596	4,826	5,067	5,320	5,587	5,867	6,159	6,467	6,791
		Hourly	20.91	21.98	23.07	24.21	25.4	26.72	28.06	29.46	30.93	32.48	34.11	35.81	37.60	39.48
	100	Monthly	3,500	3,693	3,880	4,068	4,278	4,489	4,715	4,950	5,196	5,456	5,729	6,017	6,318	6,632
		Hourly	20.35	21.47	22.56	23.65	24.87	26.10	27.41	28.78	30.21	31.72	33.31	34.98	36.73	38.56
After School Program Supervisor	99	Monthly	3,426	3,597	3,781	3,968	4,164	4,369	4,587	4,816	5,057	5,311	5,576	5,855	6,147	6,455
		Hourly	19.92	20.91	21.98	23.07	24.21	25.40	26.67	28.00	29.40	30.88	32.42	34.04	35.74	37.53

Add for Masters: \$1200 annual stipend

12-Month pay rate based on 258 days (computed on the basis of average work month of 172 hours)

Board Approved: March 12, 2025

Effective: July 1, 2024

Revision Board Approved January 14, 2026: Reduction of 2 workdays  
Revisions Effective January 1, 2026