

SAN JOSÉ UNIFIED SCHOOL DISTRICT
 SAN JOSÉ, CALIFORNIA
 December 12, 2025
 Board Meeting January 15, 2026
Classified Personnel Actions (ACTION)

SUBJECT:

REQUESTED ACTION: That the Board of Education approve the following Classified Personnel Actions:

ELECTIONS:

Name	Position – Location	Hours per week	Effective
Franco, Migeliavel	Campus Supervisor - Canoas	20	11/24/2025
Guerrero, Andres	I.A. - Specialized - San José High	35	12/1/2025
Hernandez, Saleen	I.A. - Specialized - Gunderson	35	12/4/2025
Ibanez, Axel Eduardo	I.A. - Specialized - Lincoln	35	11/18/2025
Klarer, Joseph	Campus Supervisor - Lincoln	30	12/10/2025
Nwobu, Emeka	I.A. - Specialized - Terrell	35	12/2/2025
Pham, Dang Ming Nguyen	I.A. - Specialized - Washington	35	12/9/2025
Summerell, Katherine	I.A. - Specialized - Hoover	35	12/8/2025

SUBSTITUTES:

Name	Position – Location	Effective
Avik Lelham, Silva	Substitute - Instructional Associate	11/20/2025
Devarajan, Yogita	Substitute - Instructional Associate	12/3/2025
Gaitan Urquijo, July	Substitute - Custodial	11/20/2025
Lopez Amador, Marco	Substitute - Custodial	11/17/2025
Melendez, Rebekah	Substitute - Teacher	11/18/2025
Toledo Gonzalez, Misael	Substitute - Custodial	11/21/2025

COACHES:

Name	Position – Location	Effective
Arreguin, Raul	Boys Soccer Coach - Pioneer	11/30/2025
Beckham, Kevin	Coed Water Polo Asst. Coach - Lincoln	6/7/2025
Beckham, Kevin	Coed Water Polo Asst. Coach - Lincoln	8/9/2025
Beckham, Kevin	Coed Swimming & Diving Asst. Coach - Lincoln	1/29/2026
Bilello Restifo, Jorge	Boys Soccer Asst. Coach - Bret Harte	6/7/2025
Carrillo, Joseph	Boys Soccer Coach - Leland	11/30/2025

COACHES (CONTINUED):

Name	Position – Location	Effective
Cozort, Marisa	Coed Swimming & Diving Coach - Willow Glen High	6/7/2025
Cozort, Marisa	Coed Swimming & Diving Coach - Willow Glen High	1/29/2026
Cusick, Amy	Girls Soccer Asst. Coach - Pioneer	1/29/2026
Dagumboy, Francisco	Girls Basketball Coach - Pioneer	11/30/2025
Garcia Castaneda, Denis	Girls Soccer Coach - Lincoln	11/30/2025
Holly, Manuel	Boys Football Asst. Coach - Gunderson	8/9/2025
Lane, Ian	Boys Soccer Coach - Leland	11/30/2025
Mapes, James	Coed Soccer Asst. Coach - Lincoln	11/30/2025
Mapes, James	Coed Soccer Asst. Coach - Lincoln	6/7/2025
Murphy, Cory	Girls Water Polo Coach - Bret Harte	1/29/2026
Olmos, Haven	Coed Wrestling Coach - Lincoln	11/30/2025
Olmos, Haven	Coed Wrestling Coach - Lincoln	6/7/2025
Plascencia, Luis	Boys Basketball Asst. Coach - Gunderson	11/30/2025
Proctor, Brian	Coed Track & Field Asst. Coach - Willow Glen High	1/29/2026
Ramirez King, Danielle	Girls Cheer (Fall) Coach - Gunderson	8/9/2025
Ramirez King, Danielle	Girls Cheer (Winter) Coach - Gunderson	11/30/2025
Rowe, Antonio	Boys Basketball Coach - Pioneer	11/30/2025
Sick, Sophia	Girls Soccer Asst. Coach - Leland	11/30/2025
Stapleton, Jeffrey	Girls Basketball Asst. Coach - Gunderson	11/30/2025
Stopps, Justin	Girls Soccer Coach - Pioneer	11/30/2025
Torres, Juan	Boys Soccer Coach - Lincoln	11/30/2025
Torres, Juan	Boys Soccer Coach - Lincoln	6/7/2025

CHANGE OF STATUS:

Name	From Position – Location – Hours/week	To Position – Location – Hours/week	Effective
Delong, Danell	Van Driver - Transportation - 30	Bus Driver - Transportation - 35	11/5/2025
Sanchez-Polanco, Juan	Lead Groundskeeper - Grounds - 40	Head Groundskeeper - Grounds - 40	11/24/2025
Trejo, Gilberto	Head Custodian - Operations - 40	Property Monitor - Operations - 40	11/30/2025

TEMPORARILY WORKING OUT OF CLASS:

Name	From Position – Location – Hours/week	To Position – Location – Hours/week	Effective
Green, Raquel	Bus Driver - Transportation - 40	Scheduler / Dispatcher - Transportation - 40	12/1/2025 - 12/29/2025
Martinez Ruiz, Maria	Campus Supervisor - Gardner - 13.75	Campus Supervisor - Gardner - 18.75	12/4/2025 - 12/19/2025
Zamora Gonzalez, Rocio	Campus Supervisor - Lincoln - 30	Campus Supervisor - Lincoln - 35	11/6/2025 - 12/9/2025

RESIGNATIONS:

Name	Position – Location	Hours per week	Effective
Alvarez, Crispin	Custodian - Operations	40	1/1/2026
Campos, Regina	Office Assistant - Los Alamitos	20	12/5/2025
Felix, Jennifer	Lead Student Nutrition Services - John Muir	35	12/6/2025
Mendoza, Jessica	Office Assistant - Willow Glen High	40	12/6/2025

RELEASED:

Name	Position – Location	Hours per week	Effective
Fuller, Lauren	I.A. - Specialized - San José High	35	12/11/2025
Glass, Robin	Lead Custodian - Almaden	40	12/2/2025

RETIREMENTS:

Name	Position – Location	Hours per week	Effective
Soto, John	Campus Supervisor - Hoover	40	12/20/2025

UNPAID LEAVE OF ABSENCE:

Name	Position – Location	Hours per week	Effective
Hernandez, Debra	Lead Scheduler / Dispatcher - Transportation	40	12/12/2025 - 6/30/2026

AMENDMENTS:

<u>Fernandez Rodriguez, Daryelin</u> : Amend the action taken on 5/22/2025 Board Meeting to indicate To: Unpaid LOA (revised effective dates) From: Unpaid LOA	5/6/2025 - 11/30/2025 5/6/2025
<u>Hoang, ThuHoung</u> : Amend the action taken on 12/11/2025 Board Meeting to indicate To: Head Student Nutrition, Gunderson (40 hrs/wk) revised end date From: Head Student Nutrition, Gunderson (40 hrs/wk)	11/12/2025 - 12/9/2025 11/12/2025 - 12/1/2025

AMENDMENTS (CONTINUED):

<u>Lozano, Margarita</u> : Amend the action taken on 12/11/2025 Board Meeting to indicate To: Student Nutrition Services, Gunderson (40 hrs/wk) revised end date From: Student Nutrition Services, Gunderson (40 hrs/wk)	11/12/2025 - 12/9/2025 11/12/2025 - 12/1/2025
<u>Malagon, Maria</u> : Amend the action taken on 12/11/2025 Board Meeting to indicate To: Student Nutrition Services, Gunderson (35 hrs/wk) revised end date From: Student Nutrition Services, Gunderson (30 hrs/wk)	11/12/2025 - 12/9/2025 11/12/2025 - 12/1/2025
<u>Perry, Michael</u> : Amend the action taken on 12/11/2025 Board Meeting to indicate To: Lead Scheduler, Transportation (40 hrs/wk) revised end date From: Lead Scheduler, Transportation (40 hrs/wk)	11/18/2025 - 12/29/2025 11/18/2025 - 12/15/2025
<u>Rodas, Martha</u> : Amend the action taken on 9/11/2025 Board Meeting to indicate To: Student Nutrition Services, Pioneer (35 hrs/wk) revised end date From: Student Nutrition Services, Pioneer (35 hrs/wk)	8/7/2025 - 11/25/2025 8/7/2025 - 12/19/2025
<u>Sivaraman, Pavithra</u> : Amend the action taken on 12/11/2025 Board Meeting to indicate To: Unpaid LOA revised end date From: Unpaid LOA	11/5/2025-12/5/2025 11/5/2025-12/12/2025
<u>Tsang, Tony</u> : Amend the action taken on 6/26/2025 Board Meeting to indicate To: Unpaid LOA revised end date From: Unpaid LOA	7/1/2025 - 12/30/2025 7/1/2025

All positions are placed on the appropriate Step on the AFSCME/CSEA Employee Salary Schedules.

Approved by,

Peter Park, Director
Human Resources

J. Dominic Bejarano, Assistant Superintendent
Administrative Services