

**SANTA ROSA CITY SCHOOLS**  
**2025-2026 CLASSIFIED EMPLOYEES CALENDAR**  
 CSEA 75 / Confidential / Supervisory / Classified Management / Teamsters Local 665

242 Workdays

YEAR	M T W Th F					Work Days	Total Days Off	Legal Holidays	Local Holiday Days	Elem			Sec SY emp			
	12 mon	11 mon	10 mon	12 mon	11 mon											
JULY 2025	1	2	3	4												
	7	8	9	10	11	Jul. 4	Independence Day Holiday	22	1	1	0	22	2	0	0	0
	14	15	16	17	18	Jul. 30	11- Month Work Year Start Date									
	21	22	23	24	25											
	28	29	30	31												
AUGUST					1	Aug. 6	10-Month Work Year Start Date									
	4	5	6	7	8	Aug. 11	Work Day Principal-Directed Non-Instructional (non-student)	21	0	0	0	21	21	18	15	15
	11	12	13	14	15	Aug. 11	School Year (SY) Work Year Start Date									
	18	19	20	21	22	Aug. 12	Work Day Staff-Directed Non-Instructional (non-student)									
	25	26	27	28	29	Aug. 13	First Day of Instruction									
SEPTEMBER	1	2	3	4	5	Sept. 1	Labor Day Holiday									
	8	9	10	11	12	Sept. 4	Back to School Night-Elementary Schools	21	1	1	0	21	21	21	21	21
	15	16	17	18	19	Sept. 11	Back to School Night-Middle Schools									
	22	23	24	25	26	Sept. 18	Back to School Night-High Schools									
	29	30														
OCTOBER			1	2	3	Oct. 3	Professional Development Day (non-student)	23	0	0	0	23	23	23	23	23
	6	7	8	9	10											
	13	14	15	16	17											
	20	21	22	23	24											
	27	28	29	30	31											
NOVEMBER	3	4	5	6	7											
	10	11	12	13	14	Nov. 11	Veterans Day	16	4	2	2	16	16	16	14	14
	17	18	19	20	21	Nov. 24-25	Work Days for 10, 11, 12 month employees									
	24	25	26	27	28	Nov. 26	Local Holiday									
						Nov. 27	Thanksgiving Day Holiday									
DECEMBER	1	2	3	4	5	Nov. 28	Local Holiday									
	8	9	10	11	12	Dec. 19	*Secondary SY Employee Non-Work Day									
	15	16	17	18	19	Dec. 22-31	*Winter Break Mandatory Vacation days for SY employees	20	3	1	2	20	20	20	20	19
	22	23	24	25	26	Dec. 24	Local Holiday									
	29	30	31			Dec. 25	Christmas Day Holiday									
JANUARY 2026				1	2	Dec. 26	Local Holiday in lieu of Admissions Day									
	5	6	7	8	9	Dec. 29-31	Work Days for 10, 11, 12 month employees									
	12	13	14	15	16	Jan. 1	New Years Day Legal Holiday									
	19	20	21	22	23	Jan. 2	Local Holiday	19	3	2	1	19	19	19	19	19
	26	27	28	29	30	Jan. 12	Emergency Closure Day (Work day for 10, 11, 12-month)									
FEBRUARY	2	3	4	5	6	Jan. 19	Martin Luther King Jr. Holiday									
	9	10	11	12	13	Feb. 9	Lincoln's Birthday	18	2	2	0	18	18	18	18	18
	16	17	18	19	20	Feb. 16	President's Day									
	23	24	25	26	27											
MARCH	2	3	4	5	6	Mar. 16	Local Holiday (First day of Spring Break)									
	9	10	11	12	13	Mar. 17-Mar. 20	Workdays for 10, 11, and 12 month employees	20	2	0	2	20	20	20	19	19
	16	17	18	19	20	March 17-20	*Spring Break Mandatory Vacation days for SY employees									
	23	24	25	26	27	March 30	Emergency Closure Day (Work day for 10, 11, 12-month)									
	30	31				March 31	Cesar Chavez Day Holiday									
APRIL			1	2	3											
	6	7	8	9	10	April 24	Professional Development Day (non-student)	22	0	0	0	22	22	22	21	21
	13	14	15	16	17											
	20	21	22	23	24											
	27	28	29	30												
MAY					1											
	4	5	6	7	8											
	11	12	13	14	15	May 15	District Non- Work Day	19	1	1	0	19	19	19	19	19
	18	19	20	21	22											
	25	26	27	28	29	May 25	Memorial Day									
JUNE	1	2	3	4	5											
	8	9	10	11	12	June 4	Elementary SY Employees Final Work Day									
	15	16	17	18	19	June 5	Teachers and Secondary SY Employees Final Work Day	21	1	1	0	21	21	6	4	5
	22	23	24	25	26	June 8	10-month Employee Final Work Day									
	29	30				Jun. 19	Juneteenth Legal Holiday									
TOTALS							242	18	11	7	242	222	202	193	193	

**(2) Two days added for Emergency Closures 1/12 & 3/30 (non-workday for teachers and SY, non-student if no**

Board approved: 2/26/2025

2025-2026 Classified Employee Calendar mutually agreed on:

12-month = 242 workday

Ratified:

Date: 1/06/2026

11-month = 222 workdays

Effective: July 1, 2025

10-month = 202 workdays

Revision Board approved: 1/14/2026

SY = 193 workdays

\* SY employees must enter Winter & Spring break as mandatory vacation days

VZ  
(SRCS Initials)

JA  
(CSEA 75 Initials)

MS  
(Teamsters Local 665 Initials)

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# Amended 25-26 Classified Calendar BD 1-14-26

Final Audit Report

2026-01-08

Created:	2026-01-06
By:	Ida Woldeslassie (iwoldeslassie@srcs.k12.ca.us)
Status:	Signed
Transaction ID:	CBJCHBCAABAA3SwJ5l6k_YoRVFMI5sEGt2m9SBDqaUps

## "Amended 25-26 Classified Calendar BD 1-14-26" History

-  Document created by Ida Woldeslassie (iwoldeslassie@srcs.k12.ca.us)  
2026-01-06 - 9:47:20 PM GMT
-  Document emailed to Vicki Zands (vzands@srcs.k12.ca.us) for signature  
2026-01-06 - 9:53:14 PM GMT
-  Email viewed by Vicki Zands (vzands@srcs.k12.ca.us)  
2026-01-08 - 0:34:51 AM GMT
-  Document e-signed by Vicki Zands (vzands@srcs.k12.ca.us)  
Signature Date: 2026-01-08 - 0:37:28 AM GMT - Time Source: server
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2026-01-08 - 0:37:29 AM GMT
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2026-01-08 - 0:46:21 AM GMT
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2026-01-08 - 0:47:28 AM GMT
-  Document emailed to JASON ANDREWS (Jandrews@srcs.k12.ca.us) for signature  
2026-01-08 - 0:47:28 AM GMT
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2026-01-08 - 0:48:16 AM GMT
-  Document e-signed by JASON ANDREWS (Jandrews@srcs.k12.ca.us)  
Signature Date: 2026-01-08 - 0:49:45 AM GMT - Time Source: server
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2026-01-08 - 0:49:46 AM GMT

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2026-01-08 - 7:41:55 PM GMT

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2026-01-08 - 7:54:36 PM GMT

 Document e-signed by Michael Stanford (mstanford@srcs.k12.ca.us)

Signature Date: 2026-01-08 - 7:54:38 PM GMT - Time Source: server

 Agreement completed.

2026-01-08 - 7:54:38 PM GMT