Santa Rosa City Schools

REGULAR BOARD MEETING
12/17/2025 06:00 PM
Hybrid: Zoom / Santa Rosa High School Auditorium (1235 Mendocino Ave., Santa Rosa, CA 95401)
4:00 p.m. Closed Session | 6:00 p.m. Open Session

MEETING MINUTES

The Santa Rosa City Schools Board Meeting of December 17, starting at 6:00 pm at Santa Rosa High School Auditorium **(1235 Mendocino Ave., Santa Rosa, CA 95401)**, is in a hybrid format. The public can attend and **comment in person by presenting a blue card to the Santa Rosa City Schools Administrative Staff at the time of the meeting**, or view/listen to the meeting in a virtual format via Zoom. **No public comments will be taken via the virtual format.** For more information on viewing/listening to the meeting virtually via Zoom or by phone, please click HERE.

La reunión de la mesa directiva del distrito escolar Santa Rosa City Schools el 12 de noviembre del 2025, a partir de las 6:00 p. m., se llevará a cabo en un formato híbrido. El público puede asistir y **hacer comentarios en persona** presentando una tarjeta azul a la Asistente Ejecutiva en la Cámara del Ayuntamiento de **Santa Rosa High School (1235 Mendocino Ave., Santa Roas, Ca. 95401)** o ver/escuchar la reunión en formato virtual a través de Zoom. **No se aceptarán comentarios públicos a través del formato virtual.** Para obtener más información sobre cómo ver/escuchar la reunión virtualmente a través de Zoom o por teléfono, haga clic AQUÍ.

Individual speakers shall be allowed **one to three minutes** to address the Board on each agenda or non-agenda item. The Board may limit the total time for public input on each item to 20 minutes. With Board consent, the presiding officer may increase or decrease the time allowed for public presentation, depending on the topic and the number of persons wishing to be heard. The presiding officer may take a poll of speakers for or against a particular issue and may ask that additional persons speak only if they have something new to add (BP 9323).

Cada orador tendrá de **uno a tres minutos** para dirigirse a la mesa directiva sobre cada tema incluido o no en la agenda. La mesa directiva puede limitar el tiempo total para la participación del público sobre cada tema a 20 minutos. Con el consentimiento de la mesa directiva, la presidenta puede aumentar o disminuir el tiempo permitido para comentarios del público, dependiendo del tema y del número de personas que deseen comentar. La presidenta puede realizar una encuesta entre los oradores a favor o en contra de un tema en particular y puede solicitar que otras personas hablen sólo si tienen algo nuevo que agregar (BP 9323).

For questions or comments, please contact the Superintendent's Office at (707) 890-3800 ext. 80101 or mmartin@srcs.k12.ca.us.

To view future board meeting dates, click HERE.

To view agendas and minutes from July 2016 - August 12, 2020, click HERE.
To view agendas and minutes prior to July 27, 2016, please contact the Superintendent's Office at (707) 890-3800 ext. 80101, mmartin@srcs.k12.ca.us.
To view recordings of past board meetings, click HERE.

Board Meeting Norms

The Board is committed to conducting its work transparently and respectfully, with appreciation for the public's interest and engagement. Board meetings are meetings of the Board, held in public to conduct the business of the district—not meetings with the public.

- **Integrity** – Engage respectfully, act ethically, and make decisions in the best interest of all students.
- **Inclusion** – Listen actively, value diverse perspectives, ensure each trustee's voice is heard, and foster a safe, welcoming environment.
- **Accountability** – Take responsibility, align actions with SRCS priorities, and focus on measurable results.
- **Compassion** – Approach discussions with empathy and awareness of human impact.
- **Excellence** – Be prepared, informed, and committed to continuous improvement in governance.
- **Academics & Enrichment** – Prioritize decisions that enhance learning and prepare students for their futures.
- **Safety & Security** – Maintain respectful, orderly meetings and support safe learning environments.
- **Fiduciary Responsibility** – Use resources wisely and make transparent, fiscally sound decisions.
- **Staff Support** – Consider how board actions affect recruitment, retention, and staff well-being.
- **Communication** – Engage constructively, keep commentary brief and focused, build trust, and model open, honest communication.

MISSION STATEMENT

Students will be educated in a safe environment where they acquire critical thinking and social-emotional skills necessary to thrive in an evolving society.

VISION STATEMENT

Santa Rosa City Schools ensures equitable access to an excellent and enriching educational experience grounded in the assets of our students, staff, and community.

Attendance

Voting Members

Sarah Jenkins, Board of Education Clerk
Omar Medina, Board of Education Trustee
Roxanne McNally, Board of Education Trustee
Nick Caston, Board of Education President
Jeremy De La Torre, Board of Education Trustee

Donna Prak, Board of Education Vice President

A. CALL TO ORDER (4:00 p.m.)

President Caston called the meeting to order at 4:01 pm.

1. Public Comment on Closed Session Agenda

There was no public comment on the Closed Session agenda.

B. RECESS TO CLOSED SESSION

President Caston stated that the following items would be addressed during the Closed Session:

- Student Readmissions
- Student Expulsions
- Public Employee Discipline/Dismissal/Release
- Conference With Labor Negotiator Name of designated rep attending: Dr. Vicki Zands (SRCS); name of organization: Santa Rosa Teachers Association, CSEA Santa Rosa 75, Teamsters Union 665)
- Public Employee Performance Evaluation

The meeting recessed to the Closed Session at 4:02 pm.

1. **Student Readmissions (Case Nos: 2023/24-33, 2023/24-04, 2024/25-10, 2024/25-19, 2025/26-03) [Ed. Code § 48916]**
2. **Student Expulsions (Case No.: 2025/26-06) [Ed. Code § 48918]**
3. **Public Employee Discipline/Dismissal/Release [Gov. Code § 54957]**
4. **Conference With Labor Negotiator Name of designated rep attending: Dr. Vicki Zands (SRCS); name of organization: Santa Rosa Teachers Association, CSEA Santa Rosa 75, Teamsters Union 665) [Gov. Code § 54957.6]**
5. **Public Employee Performance Evaluation (Title of employee being reviewed: Superintendent, Associate Superintendent, Assistant Superintendent, Principals, Vice Principals, Assistant Principals, Directors, Coordinators) [Gov. Code § 54957]**

C. RECONVENE TO OPEN SESSION (6:00 p.m.)

The meeting reconvened for the Open Session at 6:11 pm.

Student Board Member Olivera was absent.

Trustee Medina declared to participate remotely under the following 'Just Cause Provision':

- Disability under AB 2249

Motion Passed: Just Cause Provision
Student Board Member Carrillo preferential vote: Aye

Motion made by: Jeremy De La Torre
Motion seconded by: Roxanne McNally
Voting:
Sarah Jenkins - Yes
Omar Medina - Abstain
Roxanne McNally - Yes
Nick Caston - Yes
Jeremy De La Torre - Yes
Donna Prak - Yes

1. **Pledge of Allegiance**

President Caston led the Pledge of Allegiance.

2. **Territorial Land Acknowledgment**

Student Board Member Carrillo led the Territorial Land Acknowledgment.

3. **Report of Actions Taken in Closed Session**

The following report of action was taken during the Closed Session:

The Board voted unanimously to readmit the following cases:

- 2023/24-33
- 2023/24-04
- 2024/25-10

The Board voted against readmitting the following case:

- 2024/25-19

4. **Items Considered In Closed Session for Action In Open Session**

The following item was considered in the Closed Session for action in the Open Session:

- Expulsion Case No. 2025/26-06

Motion Passed: Expulsion Case No. 2025/26-06
Motion made by: Sarah Jenkins
Motion seconded by: Jeremy De La Torre
Voting:
Sarah Jenkins - Yes
Omar Medina - Abstain
Roxanne McNally - Yes

Nick Caston - Yes
Jeremy De La Torre - Yes
Donna Prak - Yes

5. Statements of Abstention

There were no statements of abstention.

6. Adjustments to Agenda

The following adjustments to the agenda were made:

- Pull Item F.3, Approval of Contracts over $15,000
- Pull Item F.5, Approval of New Course Proposals

D. REPORTS

1. California School Employee Association (CSEA) Santa Rosa 75 Report

There was no California School Employee Association (CSEA) Santa Rosa 75 report.

2. Teamsters Local 665 Report

There was no Teamsters Local 665 report.

3. Santa Rosa Teachers Association (SRTA) Report

There was no Santa Rosa Teachers Association (SRTA) report.

4. Superintendent Report

Interim Superintendent August Hulme gave a report.

5. Board President Report

President Caston gave a report.

a. Appointment of Members for Santa Rosa City Schools Subcommittees

The following members were appointed to SRCS subcommittees:

Surplus Property 7-11 Committee:

- Patricia Cisco
- Jennifer Bruneman
- Robert Chandler
- Ryan Partika
- Shayna Kirk
- Hugh Futrell
- Jeffrey Tibbetts
- Efren Carrillo
- Jenni Klose

Board Finance Subcommittee:

- Trustee Kirby - Chair
- Trustee McNally
- President Caston

6. Board Member Reports

The following Board Member gave a report:

- Trustee De La Torre

7. Student Board Members Report

Student Board Member Carrillo did not give a report.

E. PUBLIC COMMENT ON NON AGENDA AND CONSENT ITEMS

The following individuals addressed the Board during public comment:

- Daniel Silvesre, Closing of Steele Lane ES
- Jeremy Arnold, CSEA
- Emily Turk, Closing of Steele Lane ES
- Gretta Klosevitz, Closing of Steele Lane ES
- Andrea Correia, Coach Mike Erickson
- Guadalupe Perez-Cook, Coach Mike Erickson
- Ryan Thompson, Coach Mike Erickson
- Philip Sundek, LELA Preschool
- Christian Villego, Closing of Steele Lane ES
- Ashley Bell, Ethnic Studies Course Proposal
- Beth Ann Turner - Closing of Steele Lane ES
- Karen Wagner - SPED

F. CONSENT ITEMS

Motion Passed: Consent Items F.1 - F.2, F.4, F.6-F.7
Student Board Member Carrillo's preferential vote: Aye

Motion made by: Jeremy De La Torre
Motion seconded by: Sarah Jenkins
Voting:
Sarah Jenkins - Yes
Omar Medina - Yes
Roxanne McNally - Yes
Nick Caston - Yes
Jeremy De La Torre - Yes
Donna Prak - Yes

1. Approval of Absent Board Members

2. Approval of Personnel Transactions

3. **Approval of Contracts over $15,000**

4. **Approval of Contracts - Bond**

5. **Approval of New Course Proposals**

6. **Approval of the Naming of the Piner High School Basketball Court in honor of Coach Mike Erickson**

7. **Approval of Memorandum of Understanding (MOU) reached with Santa Rosa City Schools (SRCS) and Santa Rosa Teachers Association (SRTA) regarding SRTA 25-26 #1 MOU Adjustments to 2025-2026 Instructional Calendar**

G. DISCUSSION / ACTION ITEMS

1. **(Action) Resolution No. 2025/26-49 Criteria to Determine Certificated Personnel Who Shall be Exempt From the Order of Layoff by Virtue of Their Credentials, Assignment, or Certification ("Skipping Criteria")**

   Dr. Vicki Zands presented Resolution No. 2025/26-49 Criteria to Determine Certificated Personnel Who Shall be Exempt From the Order of Layoff by Virtue of Their Credentials, Assignment, or Certification ("Skipping Criteria") to the Board.

   The presentation lasted 2 minutes.

   The following individual addressed the Board during public comment:

   - Ashley Bell

   The Board questions and comments lasted 7 minutes.

   Motion Passed: Resolution No. 2025/26-49 Criteria to Determine Certificated Personnel Who Shall be Exempt From the Order of Layoff by Virtue of Their Credentials, Assignment, or Certification ("Skipping Criteria")
   Student Board Member Carrillo preferential vote: Aye

   Motion made by: Omar Medina
   Motion seconded by: Roxanne McNally
   Voting:
   Sarah Jenkins - Yes
   Omar Medina - Yes
   Roxanne McNally - Yes
   Nick Caston - Yes
   Jeremy De La Torre - Yes
   Donna Prak - Yes

2. **(Action) Approval of a Memorandum of Understanding (MOU) reached with Santa Rosa City Schools (SRCS) and the Santa Rosa Teachers Association**

(SRTA) regarding SRTA 25-26 #2 MOU Speech Language Pathologist Overages

The following individuals presented the Approval of a Memorandum of Understanding (MOU) reached with Santa Rosa City Schools (SRCS) and the Santa Rosa Teachers Association (SRTA) regarding SRTA 25-26 #2 MOU Speech Language Pathologist Overages to the Board:

- Dr. Vicki Zands, Assistant Superintendent, Human Resources
- John Fischer, Executive Director, Special Services

The presentation lasted 3 minutes.

The following individual addressed the Board during public comment:

- Karen Wagner

The Board's questions and comments lasted 2 minutes.

Motion Passed: Approval of a Memorandum of Understanding (MOU) reached with Santa Rosa City Schools (SRCS) and the Santa Rosa Teachers Association (SRTA) regarding SRTA 25-26 #2 MOU Speech Language Pathologist Overages
Student Board Member preferential vote: Aye
Motion made by: Omar Medina
Motion seconded by: Roxanne McNally
Voting:
Sarah Jenkins - Yes
Omar Medina - Yes
Roxanne McNally - Yes
Nick Caston - Yes
Jeremy De La Torre - Yes
Donna Prak - Not Present

3. (Action) SELPA Recommendation

The following individuals presented the SELPA Recommendation to the Board;

- John Fischer, Executive Director of Special Services
- Lisa August, Interim Superintendent

The presentation lasted 12 minutes.
The Board's questions and comments lasted 8 minutes.

Motion Passed: SELPA Recommendation
Student Board Member Carrillo preferential vote: Aye

Motion made by: Omar Medina
Motion seconded by: Jeremy De La Torre
Voting:
Sarah Jenkins - Yes
Omar Medina - Yes
Roxanne McNally - Yes
Nick Caston - Yes
Jeremy De La Torre - Yes
Donna Prak - Yes

4. Public Hearing: Resolution 2025/26-46 to Convey Easements to the City of Santa Rosa

Cathy Gotfrid, Program Manager of the Facilities department, presented Resolution 2025/26-46 to Convey Easements to the City of Santa Rosa to the Board.

President Caston opened the Public Hearing at 7:58 pm.

There were no public comments on the Public Hearing for Resolution 2025/26-46 to Convey Easements to the City of Santa Rosa.

President Caston closed the Public Hearing at 7:59 pm.

5. (Action) Approval of Resolution 2025/26-46 to Convey Easements to the City of Santa Rosa

Motion Passed: Approval of Resolution 2025/26-46 to Convey Easements to the City of Santa Rosa
Student Board Member Carrillo's preferential vote: Aye

Motion made by: Jeremy De La Torre
Motion seconded by: Donna Prak
Voting:
Sarah Jenkins - Not Present
Omar Medina - Yes
Roxanne McNally - Yes
Nick Caston - Yes
Jeremy De La Torre - Yes
Donna Prak - Yes

6. (Public Hearing / Action) Pivot Charter School North Bay Renewal Petition

The following individuals presented the Pivot Charter School Renewal to the Board:

- Dr. Roderick Castro, Assistant Superintendent, Educational Services
- Jayna Gaskell, Executive Director of Pivot Charter School
- Carolina Castro Ballard
- Liz Jones, Chief Business Officer

President Caston opened the Public Hearing at 8:13 pm.

The following individuals addressed the Board during the public hearing:

- Evie Green
- Bryce O'Neal
- Christina Ramos
- Barbara Yurgot
- Christa Aragon-Diklich
- Jorge Franco
- Darrell O'Neal
- Jason Hodges
- Sarah Torma
- D.J. Malley
- Percy Pagulapn
- John Halderman
- Lucas Elbaum
- Anna Toso

President Caston stated that our labor partners (CSEA and SRTA) gave input regarding the Pivot Charter Renewal.
President Caston closed the Public Hearing at 8:43pm.

The Board's questions and comments lasted 23 minutes.

Motion Passed: Approval of Pivot Charter School with District Recommendations
Student Board Member Carrillo preferential vote: Aye
Motion made by: Omar Medina
Motion seconded by: Jeremy De La Torre
Voting:
Sarah Jenkins - Yes
Omar Medina - Yes
Roxanne McNally - Yes
Nick Caston - Yes
Jeremy De La Torre - Yes
Donna Prak - Yes

H. BOARD MEMBER REQUESTS FOR INFORMATION

I. INFORMATION ITEMS

1. Future Board Discussion Items

2. **Educational Acronyms and Abbreviations**
3. **Board Finance Subcommittee Meeting Dates**
4. **Facilities Projects Update**
5. **Non-Public School/Non-Public Agency Contract Update**
6. **Updated AR 1114, AR 4119.24, AR 4219.24 and AR 4319.24**
7. **Sonoma County Office of Education (SCOE) Williams Settlement Findings for 2025-26 Site Visits**

J. ADJOURNMENT

The meeting adjourned at 9:11 pm.

Clerk of Board	Date