

2024-2025

SANTA ROSA CITY SCHOOLS SCHEDULED MANAGEMENT SALARY SCHEDULE

| CERTIFICATED SCHEDULED MANAGEMENT | | | | | | | | |
|---|-------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| POSITION | RANGE | WORK YEAR | 1 | 2 | 3 | 4 | 5 | 6 |
| Executive Director | 21 | 223 | \$153,794 | \$157,919 | \$162,163 | \$166,532 | \$170,996 | \$175,679 |
| Director | 27 | 223 | \$151,422 | \$155,447 | \$159,615 | \$163,888 | \$168,284 | \$172,874 |
| High School Principal | 43 | 223 | \$150,191 | \$154,227 | \$158,325 | \$162,625 | \$167,002 | \$171,575 |
| Continuation High School Principal Coordinator | 41 | 213 | \$135,470 | \$139,048 | \$142,749 | \$146,573 | \$150,451 | \$154,474 |
| Middle School Principal | | | | | | | | |
| Elementary School Principal Coordinator, MultiLingual & Equitable Services | 39 | 203 | \$128,215 | \$131,565 | \$135,004 | \$138,580 | \$142,266 | \$146,043 |
| High School Vice Principal | 33 | 203 | \$127,842 | \$131,220 | \$134,673 | \$138,194 | \$141,859 | \$145,608 |
| Program Manager | 32 | 205 | \$123,647 | \$126,833 | \$130,132 | \$133,571 | \$137,114 | \$140,725 |
| Program Specialist | 29 | 203 | \$121,903 | \$125,078 | \$128,339 | \$131,708 | \$135,162 | \$138,725 |
| Elementary School Assistant Principal | 47 | 203 | \$116,137 | \$119,062 | \$122,094 | \$125,190 | \$128,434 | \$131,745 |
| Continuation High School Asst Principal | 45 | 203 | \$114,608 | \$117,533 | \$120,566 | \$123,662 | \$126,907 | \$130,222 |
| Project Manager/Behavior Specialist Curriculum Resource Specialist | 19 | 193 | \$109,770 | \$112,546 | \$115,422 | \$118,378 | \$121,452 | \$124,605 |

Add for MA, Ph.D., Ed.D., BCLAD/Bilingual Authorization: \$1200 annual stipend

| CLASSIFIED SCHEDULED MANAGEMENT | | | | | | | | |
|---|-------|---------------|--------------|--------------|--------------|--------------|--------------|--------------|
| 12-Month pay rate based on 260 days | | | | | | | | |
| POSITION | RANGE | TIME BASE | 1 | 2 | 3 | 4 | 5 | 6 |
| Executive Director/Chief Operations Officer: Maintenance & Operations/Transportation/Facilities | 16 | Annual Salary | \$158,266.00 | \$162,513.88 | \$166,885.48 | \$171,386.08 | \$175,983.40 | \$180,805.24 |
| | | Monthly | \$13,188.83 | \$13,542.82 | \$13,907.12 | \$14,282.17 | \$14,665.28 | \$15,067.10 |
| Executive Director: Fiscal Services Executive Director: Information & Evaluation Executive Director: Technology | 15 | Annual Salary | \$153,794.80 | \$157,918.84 | \$162,163.00 | \$166,532.56 | \$170,996.08 | \$175,677.40 |
| | | Monthly | \$12,816.23 | \$13,159.90 | \$13,513.58 | \$13,877.71 | \$14,249.67 | \$14,639.78 |
| Director of Child Nutrition Services Director of Human Resources Director of Purchasing | 27 | Annual Salary | \$151,422.28 | \$155,447.20 | \$159,614.56 | \$163,888.00 | \$168,284.20 | \$172,872.76 |
| | | Monthly | \$12,618.52 | \$12,953.93 | \$13,301.21 | \$13,657.33 | \$14,023.68 | \$14,406.06 |
| Communication Coordinator | 6 | Annual Salary | \$119,478.28 | \$122,490.16 | \$125,613.88 | \$128,803.72 | \$132,145.48 | \$135,554.44 |
| | | Monthly | \$9,956.52 | \$10,207.51 | \$10,467.82 | \$10,733.64 | \$11,012.12 | \$11,296.20 |
| Custodial Manager District Accountant Maintenance & Transportation Manager Operations Manager CNS (10-month prorated, 202 work days) Production Chef CNS Project Manager - Facilities | 5 | Annual Salary | \$112,919.44 | \$115,781.68 | \$118,741.84 | \$121,787.20 | \$124,955.56 | \$128,200.60 |
| | | Monthly | \$9,409.95 | \$9,648.47 | \$9,895.15 | \$10,148.93 | \$10,412.96 | \$10,683.38 |
| Assistant Custodial Manager | 4 | Annual Salary | \$107,510.92 | \$110,230.00 | \$113,042.20 | \$115,935.28 | \$118,945.36 | \$122,028.04 |
| | | Monthly | \$8,959.24 | \$9,185.83 | \$9,420.18 | \$9,661.27 | \$9,912.11 | \$10,169.00 |

Add for MA, Ph.D., Ed.D., BCLAD/Bilingual Authorization: \$1200 annual stipend

Board Approved: June 25, 2025

Effective July 1, 2025, includes \$4,750 per cell increase

VZ/iw/HR