

2025- 2026

SUPERVISORY and UNREPRESENTED EMPLOYEES SALARY SCHEDULE

| Classified 12-Month pay rate based on 258 days | | | | | | | | | | | | | | | | |
|--|-------|-----------|--------|--------|--------|--------|--------|--------|----------------------|----------------------|----------------------|-----------------------|-----------------------|-----------------------|-----------------------|---------------------|
| POSITION | RANGE | TIME BASE | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 YEAR 10-14 | STEP 8 YEAR 15-19 | STEP 9 YEAR 20-22 | STEP 10 YEAR 23-25 | STEP 11 YEAR 26-27 | STEP 12 YEAR 28-30 | STEP 13 YEAR 31-32 | STEP 14 YEAR 33+ |
| Occupational Therapist | 142 | Monthly | 13,112 | 13,769 | 14,457 | 15,179 | 15,938 | 16,736 | 17,573 | 18,452 | 19,374 | 20,342 | 21,361 | 22,427 | 23,549 | 24,727 |
| | | Hourly | 76.23 | 80.05 | 84.05 | 88.25 | 92.66 | 97.3 | 102.17 | 107.28 | 112.64 | 118.27 | 124.19 | 130.39 | 136.91 | 143.76 |
| Mental Health Clinical Supervisor | 138 | Monthly | 8,870 | 9,317 | 9,782 | 10,268 | 10,786 | 11,326 | 11,892 | 12,487 | 13,112 | 13,767 | 14,457 | 15,179 | 15,938 | 16,734 |
| | | Hourly | 51.57 | 54.17 | 56.87 | 59.7 | 62.71 | 65.85 | 69.14 | 72.6 | 76.23 | 80.04 | 84.05 | 88.25 | 92.66 | 97.29 |
| Database Administrator Data Management Analyst District Data Compliance Analyst Network and Communications System Administrator Information Systems Supervisor Server Administrator | 136 | Monthly | 8,450 | 8,872 | 9,317 | 9,785 | 10,272 | 10,788 | 11,328 | 11,894 | 12,489 | 13,113 | 13,769 | 14,458 | 15,181 | 15,939 |
| | | Hourly | 49.13 | 51.58 | 54.17 | 56.89 | 59.72 | 62.72 | 65.86 | 69.15 | 72.61 | 76.24 | 80.05 | 84.06 | 88.26 | 92.67 |
| School Based Therapist /Social Worker Certified Athletic Trainer | 135 | Monthly | 8,246 | 8,655 | 9,090 | 9,544 | 10,019 | 10,525 | 11,051 | 11,605 | 12,184 | 12,793 | 13,433 | 14,106 | 14,811 | 15,551 |
| | | Hourly | 47.94 | 50.32 | 52.85 | 55.49 | 58.25 | 61.19 | 64.25 | 67.47 | 70.84 | 74.38 | 78.10 | 82.01 | 86.11 | 90.41 |
| | 134 | Monthly | 8,051 | 8,450 | 8,872 | 9,317 | 9,785 | 10,272 | 10,786 | 11,324 | 11,890 | 12,485 | 13,110 | 13,765 | 14,453 | 15,176 |
| | | Hourly | 46.81 | 49.13 | 51.58 | 54.17 | 56.89 | 59.72 | 62.71 | 65.84 | 69.13 | 72.59 | 76.22 | 80.03 | 84.03 | 88.23 |
| | 133 | Monthly | 7,852 | 8,246 | 8,655 | 9,090 | 9,544 | 10,019 | 10,520 | 11,046 | 11,598 | 12,178 | 12,786 | 13,426 | 14,097 | 14,802 |
| | | Hourly | 45.65 | 47.94 | 50.32 | 52.85 | 55.49 | 58.25 | 61.16 | 64.22 | 67.43 | 70.8 | 74.34 | 78.06 | 81.96 | 86.06 |
| Certified Occupational Therapist Assistant (COTA) | 132 | Monthly | 7,664 | 8,051 | 8,450 | 8,872 | 9,317 | 9,785 | 10,274 | 10,788 | 11,326 | 11,894 | 12,487 | 13,112 | 13,769 | 14,457 |
| | | Hourly | 44.56 | 46.81 | 49.13 | 51.58 | 54.17 | 56.89 | 59.73 | 62.72 | 65.85 | 69.15 | 72.6 | 76.23 | 80.05 | 84.05 |
| District Library Supervisor | 131 | Monthly | 7,482 | 7,852 | 8,246 | 8,655 | 9,090 | 9,544 | 10,022 | 10,523 | 11,049 | 11,601 | 12,183 | 12,792 | 13,431 | 14,102 |
| | | Hourly | 43.50 | 45.65 | 47.94 | 50.32 | 52.85 | 55.49 | 58.27 | 61.18 | 64.24 | 67.45 | 70.83 | 74.37 | 78.09 | 81.99 |
| | 130 | Monthly | 7,300 | 7,664 | 7,258 | 7,620 | 7,998 | 8,400 | 8,822 | 9,262 | 9,725 | 10,212 | 10,722 | 11,257 | 11,822 | 12,412 |
| | | Hourly | 42.44 | 44.56 | 42.2 | 44.3 | 46.5 | 48.84 | 51.29 | 53.85 | 56.54 | 59.37 | 62.34 | 65.45 | 68.73 | 72.16 |
| | 129 | Monthly | 7,126 | 7,482 | 7,852 | 8,246 | 8,655 | 9,090 | 9,544 | 10,021 | 10,523 | 11,048 | 11,601 | 12,181 | 12,790 | 13,430 |
| | | Hourly | 41.43 | 43.5 | 45.65 | 47.94 | 50.32 | 52.85 | 55.49 | 58.26 | 61.18 | 64.23 | 67.45 | 70.82 | 74.36 | 78.08 |
| | 128 | Monthly | 6,947 | 7,300 | 7,664 | 8,051 | 8,450 | 8,872 | 9,316 | 9,780 | 10,270 | 10,783 | 11,323 | 11,889 | 12,484 | 13,106 |
| | | Hourly | 40.39 | 42.44 | 44.56 | 46.81 | 49.13 | 51.58 | 54.16 | 56.86 | 59.71 | 62.69 | 65.83 | 69.12 | 72.58 | 76.20 |
| | 127 | Monthly | 6,782 | 7,126 | 7,482 | 7,852 | 8,246 | 8,655 | 9,088 | 9,543 | 10,019 | 10,272 | 11,048 | 11,600 | 12,179 | 12,788 |
| | | Hourly | 39.43 | 41.43 | 43.5 | 45.65 | 47.94 | 50.32 | 52.84 | 55.48 | 58.25 | 59.72 | 64.23 | 67.44 | 70.81 | 74.35 |
| | 126 | Monthly | 6,629 | 6,947 | 7,300 | 7,664 | 8,051 | 8,450 | 8,873 | 9,317 | 9,783 | 10,272 | 10,786 | 11,324 | 11,890 | 12,485 |
| | | Hourly | 38.54 | 40.39 | 42.44 | 44.56 | 46.81 | 49.13 | 51.59 | 54.17 | 56.88 | 59.72 | 62.71 | 65.84 | 69.13 | 72.59 |
| Community School Coordinator School Based Therapist/Social Worker Associate | 125 | Monthly | 6,467 | 6,782 | 7,126 | 7,482 | 7,852 | 8,246 | 8,658 | 9,090 | 9,546 | 10,022 | 10,525 | 11,049 | 11,603 | 12,183 |
| | | Hourly | 37.6 | 39.43 | 41.43 | 43.50 | 45.65 | 47.94 | 50.34 | 52.85 | 55.5 | 58.27 | 61.19 | 64.24 | 67.46 | 70.83 |
| | 124 | Monthly | 6,311 | 6,629 | 6,947 | 7,300 | 7,664 | 8,051 | 8,454 | 8,877 | 9,321 | 9,787 | 10,275 | 10,790 | 11,328 | 11,896 |
| | | Hourly | 36.69 | 38.54 | 40.39 | 42.44 | 44.56 | 46.81 | 49.15 | 51.61 | 54.19 | 56.9 | 59.74 | 62.73 | 65.86 | 69.16 |
| Network Systems Supervisor Technology/Network Support Supv. | 123 | Monthly | 6,156 | 6,467 | 6,782 | 7,126 | 7,482 | 7,852 | 8,246 | 8,657 | 9,090 | 9,544 | 10,022 | 10,523 | 11,049 | 11,601 |
| | | Hourly | 35.79 | 37.6 | 39.43 | 41.43 | 43.50 | 45.65 | 47.94 | 50.33 | 52.85 | 55.49 | 58.27 | 61.18 | 64.24 | 67.45 |
| District Translation Supervisor | 122 | Monthly | 6,005 | 6,311 | 6,629 | 6,947 | 7,300 | 7,664 | 8,048 | 8,450 | 8,873 | 9,317 | 9,782 | 10,272 | 10,784 | 11,324 |
| | | Hourly | 34.91 | 36.69 | 38.54 | 40.39 | 42.44 | 44.56 | 46.79 | 49.13 | 51.59 | 54.17 | 56.87 | 59.72 | 62.70 | 65.84 |
| District Child Care Supervisor | 121 | Monthly | 5,865 | 6,156 | 6,467 | 6,782 | 7,126 | 7,482 | 7,855 | 8,247 | 8,660 | 9,094 | 9,548 | 10,026 | 10,526 | 11,053 |
| | | Hourly | 34.10 | 35.79 | 37.6 | 39.43 | 41.43 | 43.50 | 45.67 | 47.95 | 50.35 | 52.87 | 55.51 | 58.29 | 61.20 | 64.26 |
| Food Service/Field Oper. Supervisor Food Service/Production Oper. Supv. Site Operations Supervisor Supervisor/Building Maintenance | 120 | Monthly | 5,714 | 6,005 | 6,311 | 6,629 | 6,947 | 7,300 | 7,664 | 8,048 | 8,450 | 8,873 | 9,317 | 9,783 | 10,272 | 10,786 |
| | | Hourly | 33.22 | 34.91 | 36.69 | 38.54 | 40.39 | 42.44 | 44.56 | 46.79 | 49.13 | 51.59 | 54.17 | 56.88 | 59.72 | 62.71 |
| | 119 | Monthly | 5,587 | 5,865 | 6,156 | 6,467 | 6,782 | 7,126 | 7,482 | 7,855 | 8,249 | 8,662 | 9,094 | 9,549 | 10,026 | 10,528 |
| | | Hourly | 32.48 | 34.10 | 35.79 | 37.60 | 39.43 | 41.43 | 43.50 | 45.67 | 47.96 | 50.36 | 52.87 | 55.52 | 58.29 | 61.21 |

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| POSITION | RANGE | TIME BASE | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 YEAR 10-14 | STEP 8 YEAR 15-19 | STEP 9 YEAR 20-22 | STEP 10 YEAR 23-25 | STEP 11 YEAR 26-27 | STEP 12 YEAR 28-30 | STEP 13 YEAR 31-32 | STEP 14 YEAR 33+ |
|--|-------|-----------|--------|--------|--------|--------|--------|--------|----------------------|----------------------|----------------------|-----------------------|-----------------------|-----------------------|-----------------------|---------------------|
| | 118 | Monthly | 5,446 | 5,714 | 6,005 | 6,311 | 6,629 | 6,947 | 7,293 | 7,659 | 8,041 | 8,443 | 8,865 | 9,309 | 9,775 | 10,263 |
| | | Hourly | 31.66 | 33.22 | 34.91 | 36.69 | 38.54 | 40.39 | 42.40 | 44.53 | 46.75 | 49.09 | 51.54 | 54.12 | 56.83 | 59.67 |
| District Testing Supervisor | 117 | Monthly | 5,322 | 5,587 | 5,865 | 6,156 | 6,467 | 6,782 | 7,121 | 7,477 | 7,852 | 8,244 | 8,657 | 9,088 | 9,543 | 10,021 |
| | | Hourly | 30.94 | 32.48 | 34.10 | 35.79 | 37.60 | 39.43 | 41.40 | 43.47 | 45.65 | 47.93 | 50.33 | 52.84 | 55.48 | 58.26 |
| | 116 | Monthly | 5,193 | 5,446 | 5,714 | 6,005 | 6,311 | 6,629 | 6,961 | 7,308 | 7,675 | 8,058 | 8,461 | 8,884 | 9,328 | 9,795 |
| | | Hourly | 30.19 | 31.66 | 33.22 | 34.91 | 36.69 | 38.54 | 40.47 | 42.49 | 44.62 | 46.85 | 49.19 | 51.65 | 54.23 | 56.95 |
| | 115 | Monthly | 5,062 | 5,322 | 5,587 | 5,865 | 6,156 | 6,467 | 6,791 | 7,129 | 7,487 | 7,860 | 8,254 | 8,667 | 9,101 | 9,555 |
| | | Hourly | 29.43 | 30.94 | 32.48 | 34.1 | 35.79 | 37.6 | 39.48 | 41.45 | 43.53 | 45.70 | 47.99 | 50.39 | 52.91 | 55.55 |
| | 114 | Monthly | 4,943 | 5,193 | 5,446 | 5,714 | 6,005 | 6,311 | 6,627 | 6,959 | 7,307 | 7,671 | 8,055 | 8,457 | 8,880 | 9,324 |
| | | Hourly | 28.74 | 30.19 | 31.66 | 33.22 | 34.91 | 36.69 | 38.53 | 40.46 | 42.48 | 44.60 | 46.83 | 49.17 | 51.63 | 54.21 |
| Compliance Coordinator & Trainer | 113 | Monthly | 4,818 | 5,062 | 5,322 | 5,587 | 5,865 | 6,156 | 6,464 | 6,787 | 7,126 | 7,482 | 7,857 | 8,249 | 8,662 | 9,094 |
| | | Hourly | 28.01 | 29.43 | 30.94 | 32.48 | 34.10 | 35.79 | 37.58 | 39.46 | 41.43 | 43.50 | 45.68 | 47.96 | 50.36 | 52.87 |
| | 112 | Monthly | 4,715 | 4,943 | 5,193 | 5,446 | 5,714 | 6,005 | 6,306 | 6,620 | 6,951 | 7,298 | 7,664 | 8,046 | 8,449 | 8,872 |
| | | Hourly | 27.41 | 28.74 | 30.19 | 31.66 | 33.22 | 34.91 | 36.66 | 38.49 | 40.41 | 42.43 | 44.56 | 46.78 | 49.12 | 51.58 |
| Warehouse Manager School Based Therapist /Social Worker Trainee | 111 | Monthly | 4,596 | 4,818 | 5,062 | 5,322 | 5,587 | 5,865 | 6,158 | 6,465 | 6,789 | 7,129 | 7,485 | 7,860 | 8,253 | 8,665 |
| | | Hourly | 26.72 | 28.01 | 29.43 | 30.94 | 32.48 | 34.10 | 35.80 | 37.59 | 39.47 | 41.45 | 43.52 | 45.70 | 47.98 | 50.38 |
| District Child Care Assistant Supervisor | 110 | Monthly | 4,489 | 4,715 | 4,943 | 5,193 | 5,446 | 5,714 | 5,999 | 6,300 | 6,615 | 6,945 | 7,293 | 7,657 | 8,041 | 8,442 |
| | | Hourly | 26.10 | 27.41 | 28.74 | 30.19 | 31.66 | 33.22 | 34.88 | 36.63 | 38.46 | 40.38 | 42.40 | 44.52 | 46.75 | 49.08 |
| | 109 | Monthly | 4,369 | 4,596 | 4,818 | 5,062 | 5,322 | 5,587 | 5,865 | 6,158 | 6,465 | 6,789 | 7,129 | 7,485 | 7,860 | 8,253 |
| | | Hourly | 25.4 | 26.72 | 28.01 | 29.43 | 30.94 | 32.48 | 34.10 | 35.80 | 37.59 | 39.47 | 41.45 | 43.52 | 45.7 | 47.98 |
| | 108 | Monthly | 4,278 | 4,489 | 4,715 | 4,943 | 5,193 | 5,446 | 5,717 | 6,003 | 6,304 | 6,619 | 6,949 | 7,296 | 7,663 | 8,044 |
| | | Hourly | 24.87 | 26.10 | 27.41 | 28.74 | 30.19 | 31.66 | 33.24 | 34.90 | 36.65 | 38.48 | 40.40 | 42.42 | 44.55 | 46.77 |
| | 107 | Monthly | 4,164 | 4,369 | 4,596 | 4,818 | 5,062 | 5,322 | 5,588 | 5,867 | 6,161 | 6,469 | 6,792 | 7,131 | 7,489 | 7,862 |
| | | Hourly | 24.21 | 25.40 | 26.72 | 28.01 | 29.43 | 30.94 | 32.49 | 34.11 | 35.82 | 37.61 | 39.49 | 41.46 | 43.54 | 45.71 |
| | 106 | Monthly | 4,068 | 4,278 | 4,489 | 4,715 | 4,943 | 5,193 | 5,452 | 5,724 | 6,011 | 6,311 | 6,627 | 6,959 | 7,307 | 7,671 |
| | | Hourly | 23.65 | 24.87 | 26.10 | 27.41 | 28.74 | 30.19 | 31.70 | 33.28 | 34.95 | 36.69 | 38.53 | 40.46 | 42.48 | 44.60 |
| | 105 | Monthly | 3,968 | 4,164 | 4,369 | 4,596 | 4,818 | 5,062 | 5,315 | 5,581 | 5,860 | 6,152 | 6,460 | 6,784 | 7,123 | 7,479 |
| | | Hourly | 23.07 | 24.21 | 25.40 | 26.72 | 28.01 | 29.43 | 30.90 | 32.45 | 34.07 | 35.77 | 37.56 | 39.44 | 41.41 | 43.48 |
| | 104 | Monthly | 3,880 | 4,068 | 4,278 | 4,489 | 4,715 | 4,943 | 5,189 | 5,449 | 5,722 | 6,008 | 6,309 | 6,624 | 6,956 | 7,303 |
| | | Hourly | 22.56 | 23.65 | 24.87 | 26.10 | 27.41 | 28.74 | 30.17 | 31.68 | 33.27 | 34.93 | 36.68 | 38.51 | 40.44 | 42.46 |
| | 103 | Monthly | 3,781 | 3,968 | 4,164 | 4,369 | 4,596 | 4,818 | 5,059 | 5,313 | 5,578 | 5,857 | 6,149 | 6,457 | 6,780 | 7,119 |
| | | Hourly | 21.98 | 23.07 | 24.21 | 25.40 | 26.72 | 28.01 | 29.41 | 30.89 | 32.43 | 34.05 | 35.75 | 37.54 | 39.42 | 41.39 |
| | 102 | Monthly | 3,693 | 3,880 | 4,068 | 4,278 | 4,489 | 4,715 | 4,950 | 5,198 | 5,458 | 5,731 | 6,017 | 6,318 | 6,634 | 6,966 |
| | | Hourly | 21.47 | 22.56 | 23.65 | 24.87 | 26.10 | 27.41 | 28.78 | 30.22 | 31.73 | 33.32 | 34.98 | 36.73 | 38.57 | 40.50 |
| | 101 | Monthly | 3,597 | 3,781 | 3,968 | 4,164 | 4,369 | 4,596 | 4,826 | 5,067 | 5,320 | 5,587 | 5,867 | 6,159 | 6,467 | 6,791 |
| | | Hourly | 20.91 | 21.98 | 23.07 | 24.21 | 25.4 | 26.72 | 28.06 | 29.46 | 30.93 | 32.48 | 34.11 | 35.81 | 37.60 | 39.48 |
| | 100 | Monthly | 3,500 | 3,693 | 3,880 | 4,068 | 4,278 | 4,489 | 4,715 | 4,950 | 5,196 | 5,456 | 5,729 | 6,017 | 6,318 | 6,632 |
| | | Hourly | 20.35 | 21.47 | 22.56 | 23.65 | 24.87 | 26.10 | 27.41 | 28.78 | 30.21 | 31.72 | 33.31 | 34.98 | 36.73 | 38.56 |
| After School Program Supervisor | 99 | Monthly | 3,426 | 3,597 | 3,781 | 3,968 | 4,164 | 4,369 | 4,587 | 4,816 | 5,057 | 5,311 | 5,576 | 5,855 | 6,147 | 6,455 |
| | | Hourly | 19.92 | 20.91 | 21.98 | 23.07 | 24.21 | 25.40 | 26.67 | 28.00 | 29.40 | 30.88 | 32.42 | 34.04 | 35.74 | 37.53 |

Add for Masters: \$1200 annual stipend

12-Month pay rate based on 258 days (computed on the basis of average work month of 172 hours)

Board Approved: March 12, 2025

Effective: July 1, 2024

Revision Board Approved January 28, 2026: Reduction of 2 workdays
Revisions Effective January 1, 2026