

Santa Rosa City Schools

2025- 2026

WORKING PROFESSIONAL SALARY SCHEDULE

POSITION	RANGE	TIME BASE	Classified 12-Month pay rate based on 258 days						District Service Recognition							
			STEP	STEP	STEP	STEP	STEP	STEP	after	after	after	after	after	after	after	
			1	2	3	4	5	6	9 yrs	14 yrs	19 yrs	22 yrs	25 yrs	27 yrs	30 yrs	32 yrs
Executive Assistant to the Superintendent	325	Monthly	7,179	7,530	7,900	8,287	8,693	9,118	9,574	10,059	10,556	11,084	11,638	12,221	12,831	13,473
		Hourly	41.74	43.78	45.93	48.18	50.54	53.01	55.66	58.48	61.37	64.44	67.66	71.05	74.60	78.33

Add for Masters: \$1200 annual stipend

12-Month pay rate based on 258 days (computed on the basis of average work month of 172 hours)

Board Approved: March 12, 2025

Effective: July 1, 2024

Revision Board Approved January 28, 2026: Reduction of 2 workdays  
 Revisions Effective January 1, 2026