



2025-26 Fiscal Stability Plan Solutions to Address Unrestricted Budget Deficits

Item	26-27	27-28	28-29
Move all ELOP (RS 2600) accounting for TK-6 Activities into Fund 12	\$ 400,000	\$ 400,000	\$ 400,000
Contract Reduction (Golden State Radios): School site radios lease (replace with purchase - bond funded)	\$ 125,000	\$ 125,000	\$ 125,000
Contract Reduction (UC Regents): Destination College Advising Corps (MEHS costs not funded by grant and funded by LCAP)	\$ 33,000	\$ 33,000	\$ 33,000
Reduction in Costs: Eliminate print and mail paystubs (only electronic distribution - email, portal)	\$ 20,000	\$ 20,000	\$ 20,000
Reduction in Costs: Parents opting in to electronic title I, report cards & progress reports	\$ 30,000	\$ 30,000	\$ 30,000
Funding Shift: Reallocate Community Schools Cohort 1 Carryover to SBDM Stipends for Sites (14)	\$ 400,000	\$ 400,000	
Funding Shift: Reallocate Community Schools Cohort 1 Carryover to World House student transportation (Tennyson and Chavez)	\$ 550,000		
Reduction in Costs: ILT (Stipends & Summer Extra Duty Rates)	\$ 400,000		
Revenue (from ACOE): Reimbursement for SIR Work staffing	\$ 200,000		
Contract Reduction (Storer): Eliminate Home to School Transpo and shift staff and vehicle resources to SpEd transpo		\$ 2,500,000	\$ 2,500,000
Reduction Coordinator of Intervention & Prevention	\$ 223,000	\$ 223,000	\$ 223,000
Reorganization of the CWA and Student Placement positions (reduction of 1.0 FTE)	\$ 237,000	\$ 237,000	\$ 237,000
Reduction AOSA (Equity) - vacant position	\$ 217,000	\$ 217,000	\$ 217,000
Reduction AOSA (Literacy) - vacant position	\$ 226,000	\$ 226,000	\$ 226,000
FMOT Reorganization: Reduction of 2.0 FTE Facility Operations Supervisors (Salary + Extra Duty) and replace with two Coordinator of Operations (Salary only - no Extra Duty)	\$ 10,000	\$ 10,000	\$ 10,000
Reduction of site allocations (10% of LCFF 0795 and Site Discretionary 0000)	\$ 224,000	\$ 224,000	\$ 224,000
Reduction of FEAP Budget Allocation to 5 sites	\$ 28,000	\$ 28,000	\$ 28,000
Reductions of Site Teacher 3.0 FTE due to declining enrollment	\$ 360,000	\$ 360,000	\$ 360,000
Reduction of Independent Study Teachers (1.0 FTE elementary, 1.0 FTE secondary) due to declining enrollment	\$ 240,000	\$ 240,000	\$ 240,000
Reduction of School Nurse .80 FTE due to declining enrollment	\$ 100,000	\$ 100,000	\$ 100,000
Enrollment Reorganization: Reduce one Enrollment Tech and one Office Specialist	\$ 220,000	\$ 220,000	\$ 220,000
Funding Shift: Two CWAs to LCSSP	\$ 257,000		
Reduction Student Family Services Office Specialists (2 FTEs)	\$ 214,000	\$ 214,000	\$ 214,000
Reduction Student Placement Secretary	\$ 114,000	\$ 114,000	\$ 114,000
Family Engagement Specialist Reorganization - Reduction in LCAP (0795)	\$ 555,000	\$ 555,000	\$ 555,000
Family Engagement Specialist Reorganization- Funding Shift: Reallocate Title I and reduce 0000 & 0795 site budget allocations	\$ 603,690	\$ 603,690	\$ 603,690
Reduction Library Media Technicians (LMTs) - Middle Schools - from 1.0 to 0.5	\$ 233,500	\$ 233,500	\$ 233,500
Reduction Web Master (.5 FTE)	\$ 71,000	\$ 71,000	\$ 71,000
Reduction Detention Room Assistant 3 positions: Chavez, Ochoa, Winton (total of 2.25 FTE)	\$ 176,422	\$ 176,422	\$ 176,422
Reduction in School Bus Driver - vacant position	\$ 83,000	\$ 83,000	\$ 83,000
Closure of Faith Ringgold (Staff Reductions)	\$ 462,000	\$ 462,000	\$ 462,000
TOTAL	\$ 7,012,612	\$ 8,105,612	\$ 7,705,612

Reorganizations of Family Engagement Specialists and Library Media Technicians are detailed on next page



**2026-27 School Site LMT and FES Staffing Allocations
Impacted by 2025-26 Fiscal Stability Plan**

School	2025/2026 ENROLLMENT	LMT ALLOCATION 2025/2026	LMT ALLOCATION 2026/2027	FES ALLOCATION 2025/2026	FES ALLOCATION 2026/2027
Helen Turner Preschool				1	1
Burbank Elementary School	795	0.5	0.5	1	0.5
Cherryland Elementary School	807	0.5	0.5	1	0.5
East Avenue Elementary School	394	0.2	0.2	0.5	
Eden Gardens Elementary School	453	0.2	0.2	0.5	
Eldridge Elementary School	274	0.2	0.2	0.5	0.5
Fairview Elementary School	590	0.2	0.2	0.5	
Faith Ringgold School	144			0.5	
Glassbrook Elementary School	430	0.2	0.2	0.5	0.5
Harder Elementary School	687	0.5	0.5	0.5	0.5
Longwood Elementary School	507	0.2	0.2	0.5	0.5
Lorin Eden Elementary School	370	0.2	0.2	0.5	
Palma Ceia Elementary School	489	0.2	0.2	0.5	0.5
Park Elementary School	503	0.2	0.2	0.5	0.5
Ruus Elementary School	363	0.2	0.2	0.5	0.5
Schafer Park Elementary School	594	0.5	0.2	0.5	0.5
Southgate Elementary School	587	0.2	0.2	0.5	
Stonebrae Elementary School	597	PREP	PREP	0.5	
Treeview Elementary School	423	PREP	PREP	0.5	0.5
Tyrrell Elementary School	600	PREP	PREP	0.5	0.5
Bret Harte Middle School	439	1	0.5	0.5	
Cesar E Chavez Middle School	452	1	0.5	0.5	0.5
Martin Luther King Middle School	657	1	0.5	0.5	
Anthony W Ochoa Middle School	362	1	0.5	0.5	0.5
Winton Middle School	585	1	0.5	0.5	0.5
Brenkwitz Alternative High	139			0.5	0.5
Hayward High School	1544	1	1	1	
Mt Eden High School	1868	1	1	1	
Tennyson High School	1367	1	1	1	0.5
Multiple Sites					
	17020	12.2	9.4	17.5	9.5
Reflects change in allocation from 25-26 to 26-27					