

## **MEETING MINUTES**

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The Santa Rosa City Schools Board Meeting of January 14, 2026, starting at 6:00 pm at Santa Rosa City Hall Council Chambers (100 Santa Rosa Ave, Santa Rosa, CA 95404), is in a hybrid format. The public can attend and **comment in person by presenting a blue card to the Santa Rosa City Schools Administrative Staff at the time of the meeting**, or view/listen to the meeting in a virtual format via Zoom. **No public comments will be taken via the virtual format.** For more information on viewing/listening to the meeting virtually via Zoom or by phone, please click [HERE](#).

La reunión de la mesa directiva del distrito escolar Santa Rosa City Schools del 14 de enero del 2026, a partir de las 6:00 p. m., se llevará a cabo en un formato híbrido. El público puede asistir y **hacer comentarios en persona** presentando una tarjeta azul a la Asistente Ejecutiva en la Cámara del Ayuntamiento de Santa Rosa (100 Santa Rosa Ave, Santa Rosa, CA 95404) o ver/escuchar la reunión en formato virtual a través de Zoom. **No se aceptarán comentarios públicos a través del formato virtual.** Para obtener más información sobre cómo ver/escuchar la reunión virtualmente a través de Zoom o por teléfono, haga clic [AQUÍ](#).

Individual speakers shall be allowed **one to three minutes** to address the Board on each agenda or non-agenda item. The Board may limit the total time for public input on each item to 20 minutes. With Board consent, the presiding officer may increase or decrease the time allowed for public presentation, depending on the topic and the number of persons wishing to be heard. The presiding officer may take a poll of speakers for or against a particular issue and may ask that additional persons speak only if they have something new to add (BP 9323).

Cada orador tendrá de **uno a tres minutos** para dirigirse a la mesa directiva sobre cada tema incluido o no en la agenda. La mesa directiva puede limitar el tiempo total para la participación del público sobre cada tema a 20 minutos. Con el consentimiento de la mesa directiva, la presidenta puede aumentar o disminuir el tiempo permitido para comentarios del público, dependiendo del tema y del número de personas que deseen comentar. La presidenta puede realizar una encuesta entre los oradores a favor o en contra de un tema en particular y puede solicitar que otras personas hablen sólo si tienen algo nuevo que agregar (BP 9323).

For questions or comments, please contact the Superintendent's Office at (707) 890-3800 ext. 80101 or [mmartin@srcs.k12.ca.us](mailto:mmartin@srcs.k12.ca.us).

To view future board meeting dates, click [HERE](#).

To view agendas and minutes from July 2016 - August 12, 2020, click [HERE](#).

To view agendas and minutes prior to July 27, 2016, please contact the Superintendent's Office at (707) 890-3800 ext. 80101, [mmartin@srcs.k12.ca.us](mailto:mmartin@srcs.k12.ca.us).

To view recordings of past board meetings, click [HERE](#).

### **Board Meeting Norms**

The Board is committed to conducting its work transparently and respectfully, with appreciation for the public's interest and engagement. Board meetings are meetings of the Board, held in public to conduct the business of the district—not meetings with the public.

- **Integrity** – Engage respectfully, act ethically, and make decisions in the best interest of all students.
- **Inclusion** – Listen actively, value diverse perspectives, ensure each trustee's voice is heard, and foster a safe, welcoming environment.
- **Accountability** – Take responsibility, align actions with SRCS priorities, and focus on measurable results.
- **Compassion** – Approach discussions with empathy and awareness of human impact.
- **Excellence** – Be prepared, informed, and committed to continuous improvement in governance.
- **Academics & Enrichment** – Prioritize decisions that enhance learning and prepare students for their futures.
- **Safety & Security** – Maintain respectful, orderly meetings and support safe learning environments.
- **Fiduciary Responsibility** – Use resources wisely and make transparent, fiscally sound decisions.
- **Staff Support** – Consider how board actions affect recruitment, retention, and staff well-being.
- **Communication** – Engage constructively, keep commentary brief and focused, build trust, and model open, honest communication.

### **MISSION STATEMENT**

Students will be educated in a safe environment where they acquire critical thinking and social-emotional skills necessary to thrive in an evolving society.

### **VISION STATEMENT**

Santa Rosa City Schools ensures equitable access to an excellent and enriching educational experience grounded in the assets of our students, staff, and community

### **Attendance**

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### **Voting Members**

Sarah Jenkins, Board of Education Clerk

Roxanne McNally, Board of Education Trustee

Mark Kirby, Board of Education Trustee

**A. CALL TO ORDER (4:00 p.m.)**

Vice President Prak called the meeting to order at 4:00 pm.

Trustee McNally arrived at 5:00pm for Closed Session.

Trustee De La Torre was present for the Closed Session only.

**1. Public Comment on Closed Session Agenda**

There was no public comment on the Closed Session agenda.

**B. RECESS TO CLOSED SESSION**

Vice President Prak stated the following items would be discussed during the Closed Session meeting:

- Student Readmissions (Case Nos: 202425-19 )
- Student Expulsions (Case Nos: 2025/26-08, 2025/26-09)
- Public Employee Discipline/Dismissal/Release
- Conference With Labor Negotiator Name of designated rep attending: Dr. Vicki Zands (SRCS); name of organization: Santa Rosa Teachers Association, CSEA Santa Rosa 75, Teamsters Union 665)
- Conference With Legal Counsel - Existing Litigation (Case Nos.: 24CV00520/23CV00397)
- Public Employee Performance Evaluation (Title of employee being reviewed: Superintendent, Associate Superintendent, Assistant Superintendent, Principals, Vice Principals, Assistant Principals, Directors, Coordinators)

The meeting recessed to the Closed Session at 4:01 pm.

- 1. Student Readmissions (Case Nos: 202425-19 ) [Ed. Code § 48916]**
- 2. Student Expulsions (Case Nos: 2025/26-08, 2025/26-09) [Ed. Code § 48918]**
- 3. Public Employee Discipline/Dismissal/Release [Gov. Code § 54957]**
- 4. Conference With Labor Negotiator Name of designated rep attending: Dr. Vicki Zands (SRCS); name of organization: Santa Rosa Teachers Association, CSEA Santa Rosa 75, Teamsters Union 665) [Gov. Code § 54957.6]**
- 5. Conference With Legal Counsel - Existing Litigation (Case Nos.: 24CV00520/23CV00397) [Gov. Code § 54956.9]**
- 6. Public Employee Performance Evaluation (Title of employee being reviewed: Superintendent, Associate Superintendent, Assistant Superintendent, Principals, Vice Principals, Assistant Principals, Directors, Coordinators) [Gov. Code § 54957]**

**C. RECONVENE TO OPEN SESSION (6:00 p.m.)**

The meeting reconvened for the Open Session at 6:21 pm.

President Caston was absent.

Trustee Medina was absent.

Trustee De La Torre was absent.

Student Board Member Carrillo was present.

**1. Pledge of Allegiance**

Vice President Prak led the Pledge of Allegiance.

**2. Territorial Land Acknowledgment**

Executive Director John Fischer led the Territorial Land Acknowledgment.

**3. Report of Actions Taken in Closed Session**

The following report of action was taken during the Closed Session meeting:

- The Board denied Readmission Case No. 2024/25-19 in a unanimous vote.

**4. Items Considered In Closed Session for Action In Open Session**

The following items were considered in Closed Session for action in the Open Session:

- Expulsion Case No. 2025/26-08
- Expulsion Case No. 2025/26-09

**Motion Passed: Expulsion Case No. 2025/26-08**

- Motion made by: Roxanne McNally
- Motion seconded by: Sarah Jenkins
- Voting:
- Roxanne McNally - Yes
- Sarah Jenkins - Yes
- Mark Kirby - Yes
- Donna Prak - Yes

**Motion Passed: Expulsion Case No. 2025/26-09**

- Motion made by: Roxanne McNally
- Motion seconded by: Sarah Jenkins
- Voting:
- Roxanne McNally - Yes
- Sarah Jenkins - Yes

- Mark Kirby - Yes
- Donna Prak - Yes

## 5. **Statements of Abstention**

There were no statements of abstention.

## 6. **Adjustments to Agenda**

The following adjustments to the agenda were made:

- Trustee Jenkins pulled Item F.7, EAHS Re-Roof and HVAC Project Material Procurement
- Trustee Kirby pulled Item F.8, Approval of Proposed Increase of Minimum Wage
- Trustee Kirby pulled Item F.9, Approval of Developer Fees Annual Report
- Item F.11, Approval of Updated Salary Schedules due to reduction of work days: Schedule Management, Supervisory & Unrepresented Employees, Confidential Employees and Working Professional was tabled until the next regular Board meeting.
- Item G.2, Strategic Planning: Priority 2: Safety and Security was tabled to another Board meeting.

### **Motion Passed: Adjustments to Agenda**

Student Board Member Carrillo preferential vote: Aye

Motion made by: Roxanne McNally

Motion seconded by: Mark Kirby

Voting:

Sarah Jenkins - Yes

Roxanne McNally - Yes

Mark Kirby - Yes

Donna Prak - Yes

## **D. REPORTS**

### **1. California School Employee Association (CSEA) Santa Rosa 75 Report**

There was no CSEA Santa Rosa 75 report.

### **2. Teamsters Local 665 Report**

There was no Teamsters Local 665 report.

### **3. Santa Rosa Teachers Association (SRTA) Report**

President Howell gave a Santa Rosa Teachers Association report.

### **4. Superintendent Report**

Interim Superintendent August Hulme gave a report.

### **5. Board President Report**

President Caston was absent; and therefore did not give a report.

## **6. Board Member Reports**

The following Board Members gave a report:

- Trustee Jenkins
- Vice President Prak

## **7. Student Board Member Report**

Student Board Member Carrillo gave a report.

## **E. PUBLIC COMMENT ON NON AGENDA AND CONSENT ITEMS**

The following individuals addressed the Board during public comment on non-agenda and consent items:

- Shelly Schubert, Counseling Positions
- Lucy Lucchesi, Counseling Positions
- Blaire Murphy, Counseling Positions
- Ofelia Reynoso, Counseling Positions
- Jita Parekh, Counseling Positions
- Eleane Becerra, Counseling Positions

## **F. CONSENT ITEMS**

Motion Passed: Consent Items F.1 - F.6, F.10, and F.12

Student Board Member Carrillo preferential vote: Aye

Motion made by: Mark Kirby

Motion seconded by: Sarah Jenkins

Voting:

Sarah Jenkins - Yes

Roxanne McNally - Yes

Mark Kirby - Yes

Donna Prak - Yes

- 1. Approval of Absent Board Members**
- 2. Approval of Personnel Transactions**
- 3. Approval of Vendor Warrants**
- 4. Approval of Donations and Gifts**
- 5. Approval of Contracts over \$15,000**
- 6. Approval of Contracts - Bond**
- 7. Elsie Allen High School Re-Roof and HVAC Project Material Procurement**

Trustee Jenkins pulled item F.7, Elsie Allen High School Re-Roof and HVAC Project Material Procurement for questions and further discussion. Executive

Director Erik Oden was present to answer the Board's questions.

Motion Passed: Elsie Allen High School Re-Roof and HVAC Project Material Procurement

Student Board Member Carrillo preferential vote: Aye

Motion made by: Sarah Jenkins

Motion seconded by: Mark Kirby

Voting:

Sarah Jenkins - Yes

Roxanne McNally - Yes

Mark Kirby - Yes

Donna Prak - Yes

### **8. Approval of Proposed Increase of Minimum Wage**

Trustee Kirby pulled item F.8, Approval of Proposed Increase of Minimum Wage, for further questions and discussion. Assistant Superintendent Zands was present to answer the Board's questions.

**Motion Failed: Approval of Proposed Increase of Minimum Wage**

Student Board Member Carrillo preferential vote: Aye

Motion made by: Roxanne McNally

Motion seconded by: Sarah Jenkins

Voting:

Sarah Jenkins - Yes

Roxanne McNally - Yes

Mark Kirby - No

Donna Prak - Yes

### **9. Approval of Developer Fees Annual Report**

Trustee Kirby pulled item F.9, Approval of Developer Fees Annual Report, for further questions and discussion. Executive Director Dontos was present to answer the Board's questions.

Motion Passed: Approval of Developer Fees Annual Report

Student Board Member Carrillo preferential vote: Aye

Motion made by: Mark Kirby

Motion seconded by: Sarah Jenkins

Voting:

Sarah Jenkins - Yes

Roxanne McNally - Yes

Mark Kirby - Yes

Donna Prak - Yes

### **10. Approval of Amended 2025-2026 Classified Employee Calendar**

**11. Approval of Updated Salary Schedules due to reduction of work days: Schedule Management, Supervisory & Unrepresented Employees, Confidential Employees and Working Professional**

This item was tabled for another Regular Board Meeting.

**12. Approval of Separate 2024–2025 Teamsters Local 665 Salary Schedule**

**G. BOARD POLICY UPDATES / FIRST READ**

**1. Board Policy 5141.5: Mental Health**

**H. DISCUSSION / ACTION ITEMS**

**1. (Action) Approval of Resolutions**

Motion Passed: Approval of Resolutions

Student Board Member Carrillo preferential vote: Aye

Motion made by: Sarah Jenkins

Motion seconded by: Mark Kirby

Voting:

Sarah Jenkins - Yes

Roxanne McNally - Yes

Mark Kirby - Yes

Donna Prak - Yes

- a. **(Action) Approval of Resolution 2025/26-24 Recognizing February 2-6, 2026: Week of School Counselor**
- b. **(Action) Approval of Resolution 2025/26-25 Recognizing February as Career Technical Education Month**
- c. **(Action) Approval of Resolution 2025/26-26 Recognizing February as African-American History Month**
- d. **(Action) Approval of Resolution 2025/26-27 Recognizing March as Arts Education Month**
- e. **(Action) Approval of Resolution 2025/26-28 Recognizing May as Asian American and Pacific Islander Heritage Month**
- f. **(Action) Approval of Resolution 2025/26-29 Designating April as School Library Month**
- g. **(Action) Approval of Resolution 2025/26-30 Celebrating March as Women's History Month**
- h. **(Action) Approval of Resolution 2025/26-31 in Support of National Sexual Assault Awareness Month**
- i. **(Action) Approval of Resolution 2025/26-32 Reaffirming Support for LGBTQIA+ Community**

- j. **(Action) Approval of Resolution 2025/26-39 Recognizing May as Mental Health Awareness Month**
- k. **(Action) Approval of Resolution 2025/26-33 Celebrating Child Nutrition Services (CNS) Professionals week of 4/27/2026-5/1/2026**
- l. **(Action) Approval of Resolution 2025/26-23 Recognizing January 27, 2026, as International Holocaust Remembrance Day**
- m. **(Action) Approval of Resolution 2025/26-34 Recognizing Guest Teacher Appreciation in May 2026**
- n. **(Action) Approval of Resolution 2025/26-35 for Teacher Appreciation Week May 4-8, 2026**
- o. **(Action) Approval of Resolution 2025/26-36 Recognizing Classified School Employee Week May 18-22, 2026**
- p. **(Action) Approval of Resolution 2025/26-37 Recognizing National School Nurse Day**
- q. **(Action) Approval of Resolution 2025/26-38 Recognizing May as the National Speech-Language-Hearing Month**

**2. (Discussion) Strategic Planning: Priority 2: Safety and Security**

This item was tabled and will be brought back to another Board Meeting at a later date.

**I. APPROVAL OF MINUTES**

**1. Approval of Minutes of the Regular Board Meeting Held On December 10, 2025**

Motion Passed: Approval of Minutes of the Regular Board Meeting Held On December 10, 2025

Student Board Member Carrillo preferential vote: Aye

Motion made by: Roxanne McNally

Motion seconded by: Sarah Jenkins

Voting:

Sarah Jenkins - Yes

Roxanne McNally - Yes

Mark Kirby - Yes

Donna Prak - Yes

**2. Approval of Minutes of the Regular Board Meeting Held On December 17, 2025**

This item was tabled and will be brought back at the next regular Board meeting.

**J. BOARD MEMBER REQUESTS FOR INFORMATION**

**K. INFORMATION ITEMS**

- 1. Letter from Student Board Member Olivera**
- 2. Future Board Discussion Items**
- 3. Educational Acronyms and Abbreviations**
- 4. Board Finance Subcommittee Meeting Dates**
- 5. Williams Settlement Quarterly Report**

**L. ADJOURNMENT**

The meeting adjourned at 7:58 pm.

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Clerk of Board

Date