



Report on Implementation of AB 1390

David E. Reilly, Superintendent
February 3, 2026

Purpose of Presentation

- Provide an update regarding Assembly Bill 1390 pertaining to board member compensation
- Summarize subcommittee work and recommended edits to Board Bylaw 9250

Current EGUSD Board Compensation

- Board Bylaw 9250: Each member may receive a maximum monthly compensation of no more than \$750 beginning July 1, 1991
- Annual total cost (7 members): approximately \$63,000
- Board members qualify for district-benefit packages; current stipend does not cover the 20% contribution for all plans
- Board members may decline stipend

Overview of AB 1390

- Effective January 1, 2026
- Amends Education Code section 35120
- Increases maximum allowable monthly compensation based on prior-year ADA
- Board action required to implement any change

AB 1390 – Monthly Compensation

- 25,001–60,000 ADA: up to \$3,000 per month
- 60,001–250,000 ADA: up to \$4,500 per month
- Board may increase compensation annually up to 5% based on present monthly rate

AB 1390 Subcommittee

- Jennifer Ballerini, Trustee
- Susan Davis, Trustee
- Michael Vargas, Trustee
- Support: Chris Hoffman, Karen Rezendes

Subcommittee Focus Areas

- Review AB 1390
- EGUSD ADA history/projections
- Board Bylaw language options
- Confirm stipend amount and effective date
- Payment criteria for missed meetings
- Student board member compensation

BB 9250 Structural Options

- Option 1: Each member may receive the maximum monthly compensation as provided for in Education Code section 35120
- Option 2: Each member may receive a fixed monthly compensation of a specified dollar amount

Fiscal Impact (Illustrative)

- Current: approximately \$63,000 annually
- At \$3,000/month: approximately \$252,000 annually
- Net increase: approximately \$189,000 annually
- Funded from General Fund

Implementation Timeline

- If approved in February, new stipend effective March 2026
- If ADA exceeds 60,000 in 2025–26, maximum increases to \$4,500 beginning 2026–27
- The monthly stipend may not be applied retroactively

Subcommittee Recommendation

- Adopt CSBA Gamut’s Option 1 which provides for the maximum compensation based on EGUSD’s prior year ADA of less than 60,000 (2024–25 school year)
- If approved and a member attends all board meetings in the month, monthly remuneration will increase from \$750 to \$3,000
- With the proposed edits to BB 9250, if EGUSD’s ADA is over 60,000 in the 2025–26 school year, the maximum monthly amount will increase to \$4,500 in July 2026 for the 2026–27 school year

Subcommittee Recommendation (cont'd)

- Add language that the Board will consider up to 5% increases beginning July 2028 and every July thereafter
- Increase maximum compensated missed meetings from two to three, with Board resolution required
- Define hardship to include an unavoidable work conflict
- For student board members: \$400 per month based on attendance at regular board meetings only, with resolution authority for up to three excused absences