

**AMENDMENT NO. 3 TO AGREEMENT FOR
LEA MEDI-CAL BILLING OPTION PROGRAM ADMINISTRATOR SERVICES
DATED JUNE 15, 2023**

This Amendment No. 3 to Agreement For LEA Medical-Cal Billing Option Program Administrator Services entered into on June 15, 2023 (“**Amendment**”) is made and entered into between San José Unified School District (“**District**”) and LDP dba Leader Services (“**Firm**”) on this 15th day of January, 2026. District and Firm may be referred to individually as a “Party” or collectively as the “Parties”.

RECITALS

- A. **WHEREAS**, District issued Request for Proposals No. 2023-1015 for LEA Medi-Cal Billing Option Program Administrator Services (“**Services**”) on April 26, 2023 (“**RFP**”); and
- B. **WHEREAS**, the RFP stated that “The District intends to award a contract to one firm to act in the capacity of the District’s LEA Medi-Cal Billing Option Program Administrator. The Agreement will be awarded for three years with the option to renew for two additional one-year terms (Fiscal Years 2026-2027 and 2027-2028)”;
and
- C. **WHEREAS**, the District selected LDP dba Leader Services (“**Firm**”) to provide the Services pursuant to the RFP; and
- D. **WHEREAS**, the District and Firm entered into an Agreement for Firm to perform the Services for Fiscal Years 2023-2024, 2024-2025, and 2025-2026 (“**Agreement**”); and
- E. **WHEREAS**, the District and Firm entered into Amendment No. 1 to the Agreement on September 12, 2024, to increase the compensation due to the increase in reimbursement claims processed on behalf of the District, from Three Hundred Thousand Dollars (\$300,000) to Six Hundred Thousand Dollars (\$600,000); and
- F. **WHEREAS**, the District and Firm subsequently entered into Amendment No. 2 to the Agreement on May 22, 2025, to further increase the compensation due to the continued increase in reimbursement claims processed on behalf of the District, from Six Hundred Thousand Dollars (\$600,000) to One Million One Hundred Thousand Dollars (\$1,100,000); and
- G. **WHEREAS**, the District and Firm desire to further amend the Agreement to exercise the option to renew for two additional one-year terms (2026-2027 and 2027-2028), with a corresponding increase in compensation from One Million One Hundred Thousand Dollars (\$1,100,000) to Three Million Dollars (\$3,000,000); and
- H. **WHEREAS**, it is now the desire and intention of the Parties to amend the Agreement as indicated in this Amendment,

NOW, THEREFORE, in light of the foregoing facts and in further consideration of the promises and agreements of the Parties set forth herein below, it is mutually agreed as follows:

TERMS AND CONDITIONS

- 1. **Section 2. Term.** Shall be replaced in its entirety with the following:

Firm shall commence providing Services under this Agreement on **July 1, 2023 (“Effective Date”)** and will diligently perform as required or requested by District as applicable. Unless terminated earlier as provided herein, the term for these services shall expire on **June 30, 2028**, and until the Cost and Reimbursement Comparison Schedule (CRCS) workbook is submitted to the DHCS or Backcasting is completed, if applicable.

The fiscal years under this Agreement are as follows:

- Fiscal Year 2023-2024 (Year 1) – Completed
- Fiscal Year 2024-2025 (Year 2) – Completed
- Fiscal Year 2025-2026 (Year 3) – In Progress
- Fiscal Year 2026-2027 (Year 4) – Active (Renewal)
- Fiscal Year 2027-2028 (Year 5) – Active (Renewal)

2. The compensation reflected in Section 4. Compensation of the Agreement, which was previously increased in Amendment No. 2 to One Million One Hundred Thousand Dollars (\$1,100,000) due to the increase in reimbursement claims processed on behalf of the District, shall be further increased by One Million Nine Hundred Thousand Dollars (\$1,900,000) to reflect a cumulative total contract not to exceed Three Million Dollars (\$3,000,000).
3. The Parties acknowledge that this Amendment is subject to approval or ratification by the District Board of Education (“Board”). In the event that the Board rejects this Amendment, none of the Parties shall be deemed to have waived any rights with respect to the Agreement.
4. All other provisions of the Agreement shall remain in full force and effect and are reaffirmed. If there is any conflict between this Amendment and any provision of the Agreement, the provisions of this Amendment shall control.

IN WITNESS WHEREOF, the Parties hereto have executed this Amendment as of the date that is later of the two dates set forth below.

Dated: _____


Dated: 1/21/2026

SAN JOSÉ UNIFIED SCHOOL DISTRICT

LDP, Inc. DBA Leader Services

By:

By:

Signed by:

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Name: Tracy Morrison

Name: Charles J. Mason Jr.

Title: Director, Procurement

Title: President/CEO

Initial
