



2025-26 Fiscal Stability Plan Solutions due to Expiration of Restricted Funds

<i>Item</i>
Community Schools Specialists will be maintained at all sites that have community school grant funds. Reduction of 6.5 FTEs at non-grant schools)
SE Counselors will be maintained at 1.0 for all comprehensive high school sites and Community Schools grant-funded sites, and at 0.50 FTE at all elementary and middle school non-Community School grant sites. District-wide reduction of 3 FTE district-wide after reallocating SE Counselors per this new allocation model.
Reduction of Director II of Student and Parent Support Services (1 FTE) - HPN
Reduction of HPN Coordinator of Intervention and Prevention (1FTE) - HPN
Reduction of Newcomer Coordinator (1 FTE) - HPN
Reduction of English Language Learner (ELL) Specialists (1 FTE in two positions: 0.40 and 0.60) - HPN
Reduction of Translator (1.0) - HPN
Reduction of Newcomer SE Counselor (1 FTE) - HPN
Reduction of Child Welfare and Attendance (CWA) Outreach Worker (1 FTE) - HPN
Reduction Teacher on Special Assignment (TSA) STEM Curriculum & PD - (.3 FTE) - HPN
Reduction of Reading Acceleration Specialist/Teacher - (.2 FTE) - HPN
Reduction of Office Specialist - (1 FTE) - ARSI - Newcomer Grant
Reduction of Family Engagement Specialists (1.5 FTE) - ARSI Newcomer Grant CCEIS
Reduction of Teacher on Special Assignment (TSA) Literacy - (1 FTE) - HPN
Reduction of Intervention Counselor - (1 FTE)
Reduction of Administrator on Special Assignment SEL (1 FTE)
Reduction of Continuation High School Teachers (2 FTE - 1 FTE is currently vacant)
Legend of Acronyms:

- FTE - Full Time Equivalent
- SE and SEL - Social Emotional Learning
- HPN - Hayward Promise Network
- ARSI - Afghan Refugee Student Impact

Reorganizations of Community School Specialists and Counselors are detailed on next page



**2026-27 Counselor and Community School Spc. Staffing Allocations
Impacted by 2025-26 Fiscal Stability Plan**

School	2025/2026 ENROLLMENT	CSS ALLOCATION 2025/2026	CSS ALLOCATION 2026/2027	SE COUNSELOR ALLOCATION 2025/2026	SE COUNSELOR ALLOCATION 2026/2027	COUNSELOR (INTERVENT.) ALLOCATION 2025/2026	COUNSELOR (INTERVENT.) ALLOCATION 2026/2027
Helen Turner Preschool		1	1	0	0		
Burbank Elementary School	795	1	1	1	1		
Cherryland Elementary School	807	1	1	1	1		
East Avenue Elementary School	394	0.5		1	0.5		
Eden Gardens Elementary School	453	0.5		1	0.5		
Eldridge Elementary School	274	1	1	1	1		
Fairview Elementary School	590	0.5		1	0.5		
Faith Ringgold School	144	0.5		0.5			
Glassbrook Elementary School	430	1	1	1	1		
Harder Elementary School	687	1	1	1	1		
Longwood Elementary School	507	1	1	1	1		
Lorin Eden Elementary School	370	0.5		1	0.5		
Palma Ceia Elementary School	489	1	1	1	1		
Park Elementary School	503	1	1	1	1		
Ruus Elementary School	363	1	1	0.5	0.5		
Schafer Park Elementary School	594	1	1	1	1		
Southgate Elementary School	587	0.5		1	0.5		
Stonebrae Elementary School	597	0.5		0	0.5		
Treeview Elementary School	423	1	1	1	1		
Tyrrell Elementary School	600	1	1	1	1		
Bret Harte Middle School	439	0.5		0	0.5		
Cesar E Chavez Middle School	452	1	1	1.5	1		
Martin Luther King Middle School	657	0.5		0.5	0.5		
Anthony W Ochoa Middle School	362	1	1	0.5	0.5		
Winton Middle School	585	1	1	1	1		
Brenkwitz Alternative High	139	0.5	0.5	0.5	0.5		
Hayward High School	1544	1		1	1		
Mt Eden High School	1868	1		1	1		
Tennyson High School	1367	1	1	1.5	1		
Multiple Sites (Int. Counselors)						2	1
	17020	24	17.5	24.5	21.5	2	1